



## AGENDA

AUCKLAND/WAIKATO FISH AND GAME COUNCIL

27<sup>th</sup> September 2025



## AUCKLAND/WAIKATO FISH & GAME

**A Meeting of Council will be held at the Waikato Deer Stalkers Hall, Wairere Drive,  
Hamilton, on Saturday 27<sup>th</sup> September 2025 commencing at 11:00 a.m.**

### AGENDA

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\* Denotes attachments

\*\* Denotes the need for council to make a decision.

**G Annan,  
Interim Chair**

10/09/2025

AUCKLAND/WAIKATO FISH & GAME



**Minutes of a Meeting of Council**  
**held at Auckland/Waikato Fish and Game Office,**  
**156 Brymer Road, RD9, Hamilton.**  
**Wednesday the 26<sup>th</sup> July 2025 commencing at 11.05am**

**PRESENT:**

**Chairman:** G. Annan  
**Councillor's present in person:** D. Cocks, S. Smith, G. Dickey, M. Barker, E. Williamson, O. Kent, N Juby, P. Del.  
**Staff:** D. Klee, D. Lelievre, B. Jarvis-Child(online), A. Daniel  
**Members of the Public:** None

**1. APOLOGIES:**

T. Clarke, A. Sapich, A. Brown and P. Hardy (DOC representative)  
It was moved;

**that apologies be accepted.**

**Smith/Dickey– CARRIED**

**2. POSSIBLE CONFLICTS OF INTEREST ARISING FROM MEETING AGENDA:**

Nil.

**3. MINUTES OF PREVIOUS MEETINGS OF THE 22<sup>nd</sup> MAY 2025:**

It was moved;

**that the minutes of the previous meetings of the 22<sup>nd</sup> May 2025 be accepted as true and correct records.**

**Cocks/Dell– CARRIED**

**4. MATTERS ARISING FROM PREVIOUS MINUTES:**

The Chair asked for an update on prosecutions. The C.E. replied that staff were making good progress towards internalizing costs associated with the majority of compliance cases in the region. The Region now has an appropriate diversion process in line with best practice and F&G policy. This includes ensuring that diversion payments go to 3<sup>rd</sup> party. For fishing related offences, payments have gone to the Kaitiakitanga Charitable Trust to help promote at risk youth fishing programs. For Game offences payments have gone to Waikato RiverCare to help fund wetland restoration projects in the region. It was acknowledged that

the current diversion process could be drastically simplified with an infringement notice system, however there were still concerns around the level of the proposed fines and whether these would provide a sufficient disincentive. Councillor Williamson suggested that based on advice he had received from NZC the Infringement notice system is available for staff to use at the moment. The C.E. explained that he thought it had not been formally adopted at present.

It was moved;

**that the CE to seek further clarification and request the adoption of an infringement system, with higher levels of fines than those previously mooted.**

**Cocks/Smith – CARRIED**

The Chair requested an update on the situation regarding swan activity around Auckland Airport. The Chief Executive (CE) advised that staff had prepared a report; however, the Airport Authority had expressed concerns about releasing the information publicly. A further site meeting has been proposed. The Chair requested that the report be included in the next agenda. The CE confirmed he would liaise with the Airport Authority to provide further information at that time.

## **5. CHIEF EXECUTIVE'S BI-MONTHLY REPORT AND FINANCIAL STATEMENTS:**

### **5.1 Bi-monthly Chief Executives Report**

**Island Block Road Pump Station.** Councillor Cocks requested further information regarding the proposal, specifically seeking clarification on the potential hydrological and ecological effects. The Chief Executive (CE) responded that these concerns had been conveyed to the applicant and that additional information had been requested on those matters.

**Drift Diving Report:** Councillor Juby questioned the significant delay in receiving the report, noting that updating the figures should not take long once the data had been collected. Dr Daniel agreed that the update should only take a few days but explained that he had become occupied with other priorities, particularly compliance activities related to the duck hunting season. The Chief Executive (CE) advised that he would meet with staff to prioritise work streams and ensure that monitoring information is provided to Council in a timely manner moving forward.

**Korokanui School Maimai building Competition;** Councillor Dickey commended staff for their attendance at, and promotion of, the maimai building competition held at the local school. The Chief Executive (CE) noted that it was an excellent event that successfully engaged the wider community and highlighted strong connections with rural New Zealand and farming communities. Staff are already planning to seek additional sponsorship for next year's competition. The CE also remarked that some of the maimais constructed by the students were more structurally sound than ones he had hunted from in the past.

**Kids Fishing event Lake Rotoroa(Hamilton Lake):** The Chair commended staff for hosting the recent kids' fishing event at Hamilton Lake. Dr Daniel noted that while attendance was high, with around 100 children participating, the catch rate was low, with only three fish landed. Councillor Juby questioned why there isn't a coarse fish monitoring programme in place, which could help identify sites where children would have a better chance of catching

fish. The Chief Executive (CE) explained that staff are still searching for a more suitable location for future kids' fishing events. Dr Daniel indicated that he would report back with other potential venues. He also noted that one of the key outcomes of the day was the opportunity to build a stronger relationship with Hamilton City Council, who have now agreed to allow Fish & Game to install an interpretive sign at the lake, highlighting the fish species present and tips on how to catch them. Dr Daniel will work with Ms Simmonds to develop a concept design for the sign over the coming weeks, which will then be shared with the Hamilton Anglers Club. The club has also agreed to cover the cost of the sign.

**Ranging:** Councillor Barker questioned who had access to our ranging plans prior to the season, noting that some details about our intended locations had been publicly disseminated. The Chief Executive responded that only honorary rangers and Department of Conservation (DOC) staff involved in the planning process would have had that information. Any insights into who may have shared the information would be helpful.

**Financial Statement:** The Chief Executive explained that Council had exceeded the annual budget for maintenance works on Fish & Game land. It was recommended that Council pass a motion to transfer additional funding from the Lower Waikato River Restricted Reserve to cover these overruns.

It was moved;

**that the Chief Executive can transfer up to \$25,000 from the Lower Waikato River Restricted Reserve to cover budget overruns for habitat works done on council land.**

**Juby/Smith – CARRIED**

It was moved;

**that the Chief Executive's Bimonthly Report and Financial Statements be accepted.**

**Cocks/Smith – CARRIED**

The meeting rose for lunch at 12.10pm and reconvened at 12.55pm

## **6. MAPPING PRESENTATION BEAU JARVIS-CHILD**

Mr Jarvis-Child presented to Council on the work he has been undertaking to improve access and regulation information for licence holders, aligning with Council's strategic priorities. He has developed a highly functional system by creating shapefiles for all the Auckland Waikato fisheries. This data is presented user-friendly interface.

In addition, Mr Jarvis-Child has convened a committee of regional representatives to advance a national mapping project, with the aim of developing a national dataset required to service a map for the whole of New Zealand.

The presentation was very well received by councillors, and the Chair thanked Mr Jarvis-Child for his excellent work on the project.

**7. INCOMING COUNCIL CORRESPONDENCE:**

**Fish and Game Reform.** The council went through the schedule of legislative amendments and provided comprehensive feedback on each subject.

It was moved;

**That the Chief Executive draft a letter to the Minister on behalf of the Council, incorporating the feedback provided by Council, and circulate it via email to Councillors for approval prior to sending it to the Minister and all Fish & Game Regions.**

**Williamson /Cocks – CARRIED**

Ms Lelievre left the meeting at 2.18pm

**8. OUTGOING COUNCIL CORRESPONDENCE:**

The feedback to the New Zealand Council on the draft policies, submitted following the May meeting, was included in the agenda for the public record. This feedback had been reviewed and approved by Council prior to being sent.

**9. DRIFT DIVE AND SPAWNING AND STOCKING RECOMMENDATIONS REPORT**

Dr Daniels reports were discussed by Council, Dr Daniel explained the rationale for the recommendation to cease stocking into waterways where natural spawning is occurring, due to the potential deleterious effects on natural recruitment. The Chair thanked Dr Daniel for his reports.

It was moved;

**That the Council supports the recommendation in the reports and stocking of hatchery fish at Lake Arapuni be paused for a period of five years, during which time staff will continue to monitor catch rates and gather angler feedback. At the end of this period, Council will re-evaluate its decision regarding the stocking programme.**

**Cocks /Juby – CARRIED**

The CE explained that Fish were already pre ordered for the 25/26 financial year and therefore the moratorium would not be activated until 2027 with a re-evaluation in 2031.

**10. OSH REPORT**

The July 2025 OSH report was tabled.

Councillor Juby asked whether tailgate forms were still being used by staff, noting that only three had been included in the OSH report. The Chief Executive confirmed that they were still in use but explained that, at times, forms were not uploaded to SharePoint in time to be included in meeting agendas.

Further progress had been made with Track Me, which will provide an integrated, app-based system and enable a transition away from paper-based processes. While there will be some initial time costs involved in entering all the region's activities and risk matrices into the app, once completed, all pre-field trip assessments will be conducted and logged electronically.

It was moved;

**that the OSH report for July 2025 is accepted.**

**Dickey/Del – CARRIED**

#### **11. NZC UPDATE AND EMAILS SENT BY NZC CHAIR BARRIE BARNES**

NZC appointee Councillor Williamson tabled two emails sent by the Chair of the New Zealand Council (NZC). He expressed concern that these emails were further examples of poor governance practices by the NZC Chair. His concerns specifically related to the dissemination of information regarding a decision by the Central South Island (CSI) Council to replace their NZC appointee.

Councillor Juby noted his understanding that the discussion and decision had taken place during a publicly excluded session of the CSI Council. Councillors agreed that, if this was the case, it would be highly inappropriate for the NZC Chair to provide commentary on the matter — particularly to offer his own rationale and interpretation of why the decision was made.

The second email concerned correspondence from the NZC Chair to the Chair of the Southland Council, in which pressure was placed on the Southland Chair to prevent his manager from attending an upcoming managers' meeting. The email also suggested that the Southland Council should consider taking action against the manager under his employment agreement, due to comments the manager had made in the media. Councillors agreed that this behaviour appeared highly inappropriate and inconsistent with the governance mandate of the NZC Chair.

Councillors considered that there was a need to seek advice on the appropriateness of the NZC Chair's actions, noting that this did not appear to be an isolated incident. Council recommended that the Chair and Chief Executive draft an email to NZC, addressed to their Governance Advisor, seeking a formal response on these matters and clarification on what recourse, if any, should be taken.

It was moved;

**That the Chief Executive and Chair draft an email to the New Zealand Council, addressed to Governance Advisor Graham Nhakis, outlining the Council's concerns and seeking a formal response regarding the appropriateness of the NZC Chair's correspondence. Should such advice not be forthcoming, or in the Chair's view not adequately address the concerns raised, further independent advice is to be sought.**

**Juby/Smith – CARRIED**

#### **12. GENERAL BUSINESS:**

Nil

The meeting closed at 3.48pm

## **Bi-Monthly Chief Executive's Report September 2025**

### **OUTPUT 1: SPECIES MANAGEMENT**

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#### **Project 1111: Drift diving**

##### **Drift Diving**

The 2025 drift diving report was started in late August and should be completed by mid-September.

#### **Project 1114: Trent counts**

##### **Shoveler Counts**

Dani, Beau, David and a few volunteers conducted the regions annual shoveler count as part of the national census over the first 2 days of August. There seemed to be good numbers of birds in and around Whangamarino wetland and Lake Waikare. At the time of writing the final annual shoveler report is not yet available, but it appeared that overall counts in our region looking on par for our region.

#### **Project 1115: Population Surveys**

##### **Lake Arapuni Spawning Survey**

Monthly spawning reports have been conducted since June 2025. Although small numbers of brown trout have been spotted in the Mako Stream Trib C has been the dominant spawning location for rainbow trout. Although most streams in the Arapuni Reservoir with suitable habitat are unused this is likely due to a preference for the spring water in Trib C rather than lack of spawning habitat in the other available streams.

##### **Little Waipa Spawning Habitat**

Adam went into the field with long time Fish & Game supporter John Carey to look for spawning in the Little Waipa catchment. Several springs were visited on Old Taupo Road, but no new spawning sites were observed. It is likely that spawning is occurring in small springs on private land.

#### **Project 1121: Fish Harvest Survey**

##### **Wild and hatchery tag returns**

No wild fish returns were reported during the month.

##### **Sterile fish report**

An extra cohort of hatchery fish was released for the sterile fish project in 2023 due to low tag returns caused by Covid-19 lockdowns in the Auckland/Waikato Region. An analysis of the tag return data has indicated that 95% of the remaining tags should be turned in by June of

2026. Based on the return data to date the report for the project should be produced in July or August of 2026.

**Project 1122: Game Harvest survey**

Six of the seven rounds of harvest surveys have been completed, and 762 people have responded so far. Dani and Beau will be completing the final gamebird harvest survey the first week of September. The results of these gamebird harvest surveys will be compiled and reported later in the year.

In the meantime, here is the results of the supplementary question asked by all regions during the opening weekend harvest surveys around hunter satisfaction for their opening weekend experience.

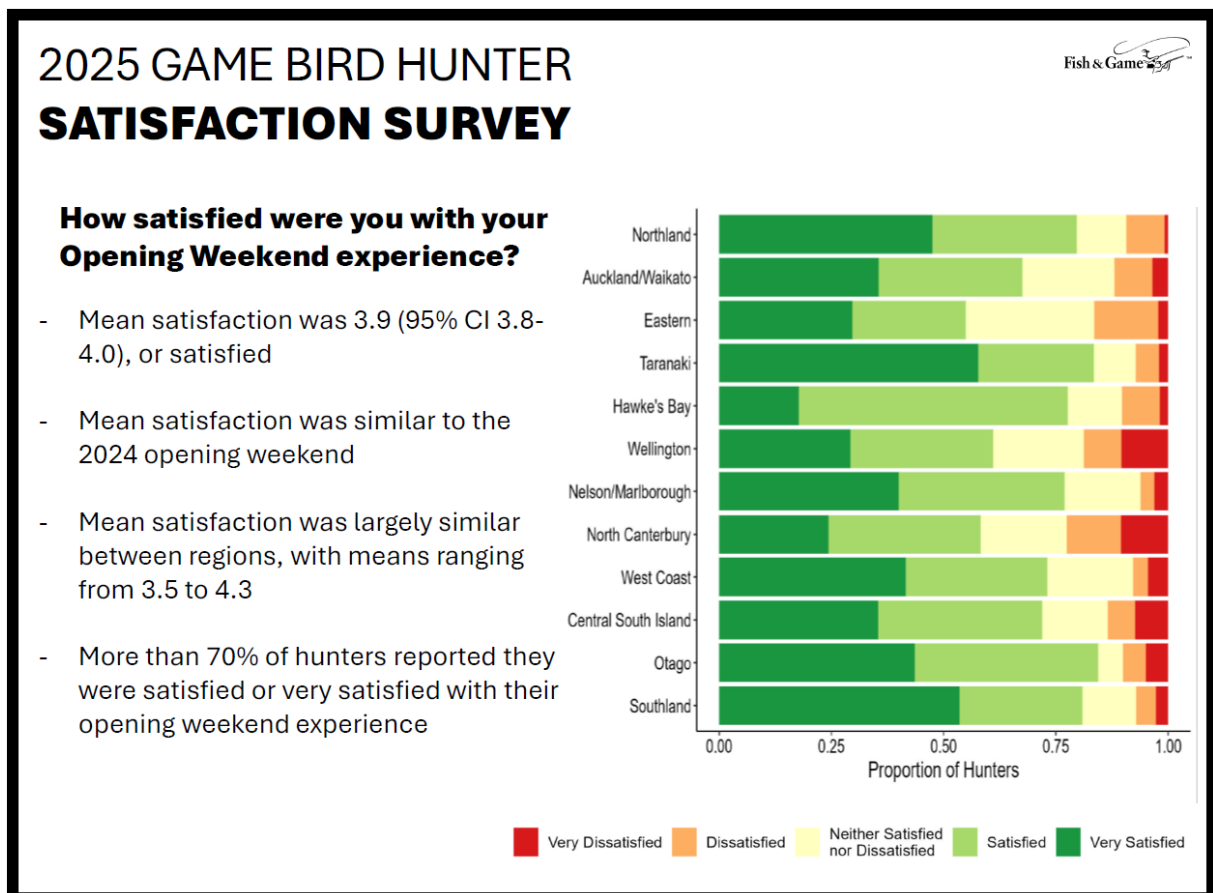


Figure 1. 2025 Gamebird Hunter Satisfaction Survey for Opening Weekend

## OUTPUT 2: HABITAT PROTECTION/MANAGEMENT

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### [Project 1211: RMA](#)

#### **Waihi North Gold Mine Project submission (Fast-track Consent)**

Clare and Adam wrote a submission on the Waihi North Gold Mine Project consent application which was a substantive application under the Fast-track Approvals Act 2024 (“FTAA”), which does allow new mines on conservation land to be approved.

This was the first of Auckland/Waikato Fish and Game’s (and Fish and Game New Zealand) submission under the new **Fast-track Bill**. Under the Act, only specific groups or individuals are invited to submit, including the Director-General of Conservation, Forest and Bird, the New Zealand Conservation Authority, the Waikato Conservation Board, the New Zealand Fish and Game Council, and the Game Animal Council (see s 53(2)(m)).

Fish and Game was therefore invited to submit, but with a restricted scope compared to standard RMA processes, and only a **20-day window** to prepare and lodge the submission.

The submission focused on the Waihi North Project (WNP), which poses substantial risks to the ecological health of the Ohinemuri catchment, particularly trout spawning habitats in the Maitai Stream.

#### **Key relief sought included:**

- Formal recognition and protection of trout spawning habitats.
- Enforceable water quality limits on turbidity and sediment deposition, measured after reasonable mixing.
- Rejection of previously consented discharges as an acceptable baseline.
- Avoidance of stream reclamation and diversion of high-value habitats, or where unavoidable, meaningful mitigation such as dam removal.
- Real-time, publicly accessible monitoring of discharge quality.
- Removal or bypass of the historic masonry dam on the Ohinemuri River to restore habitat and fish passage (or establishment of a recreational fishery if not feasible).

The submission emphasised that proposed conditions inadequately address habitat loss and stream degradation. Fish and Game urged the Panel to adopt a precautionary, ecosystem-based approach with conditions that ensure meaningful ecological restoration and long-term protection of sensitive freshwater habitats.

As this was the first fast-track submission, the RMA team will also undertake legal training to clarify what Fish and Game can specifically submit on under the new legislation.

### **Request for a management plan at Parkinsons Lake**

Adam has contacted Waikato Regional Council again to request a management plan for Parkinsons Lake due to recent data showing multiple low dissolved oxygen event. The regional council team has requested time to formulate a plan prior to meeting with Fish & Game in addition to the landowners withing the catchment.

### **Collaborative Science Advisory Group**

Adam and I have attended Collaborative Science Advisory Group meetings to repeat the PC 1 process for the rest of the catchment. There is a push to expand the metrics monitored for the plan change to include many metrics that were left out of PC 1 like MCI.

### **[Project 1221: Council Land](#)**

### **GBHT Fieldtrip**

We recently hosted GBHT board members, as well as Richie Cosgrove, and Dame Lynda Topp (Recently appointed Patron of Fish and Game), for their Annual General Meeting. As part of this Dani and David, along with Kevin from RiverCare, took the group around the region to show them some of the projects GBHT have helped fund over recent years. This included the Te Aroha wetland, where the focus was on discussion around the hydrological assessment and challenge of maintaining ecosystem health values in the face of climate change, as well as looking at recently completed works, track, water control structures, bunding and discuss future options for water augmentation. After this we visited the Rumball-Healy Wetland Project where we discussed consenting process, associated costs, delays and NES fish passage requirements, as well as emphasizing the interagency approach and fund acquisition process involved in the project.

The Board were very complementary about the field trip and impressed by the projects and insights. Dame Lynda is doing some social media around 'wetland heroes' so she got some photos and content from the landowners/volunteers around the 2 projects we visited, so keep an eye out for that in the coming month.



### Project 1235: Trees

The annual tree order was received and distributed to F&G clubs, committees and individuals for specified projects. For the most part, everyone received close to what they ordered – with some shortages of carex's and manuka this year and some of the larger requests got scaled back to ensure we could provide plants to more groups. We received a mix of native tree species from our supplier that weren't within our usual requested list, but most people were happy enough to try some new species that hadn't before. These included karaka, putaputaweta / marbleleaf, totora, wineberry and ribbonwood.

In total, just over 4500 plants were distributed to 19 wetland groups/land owners.

### Project 1231: Non-Council Land

#### **GBHT Funding**

We secured \$8000 for a small-scale habitat project with Bob Clark. Dani and David visited the site a couple of months back and Dani put together project proposal and application for funds from GBHT. The project aims to create a 0.8 ha area of shallow water habitat, adjacent to, but unconnected to the Mangapiko Stream. This will have positive effects on local populations of waterfowl by providing high quality dabbling habitat and rearing habitat that are underrepresented in the region. The goal is to create a shallow pond for the primary purpose of creating high quality brood rearing habitat for grey and mallard ducks.

The project will involve creating 0.8 ha of open water through the combination of the following:

- The removal of approximately 30 mature crack willow trees
- The scraping out of the remaining higher ground areas to approximately 0.5 m deep to create a lower pond area to hold water
- The installation of a weir in the northeastern corner, within an existing farm drain, with the intention to hold water in the low lying 0.8 ha area created.
- A bund will be created around the lower edge between the open water and the river to hold the water in the pond.

Along with the \$8,000 secured from GBHT we are going to support the project by providing the weir structure, and some trees with our annual delivery over the next couple of years. Bob is contributing by paying for the fencing around the project. Bob (and the other hunters on his property) will also be doing the planting and weed control works.

### **OUTPUT 3: PARTICIPATION**

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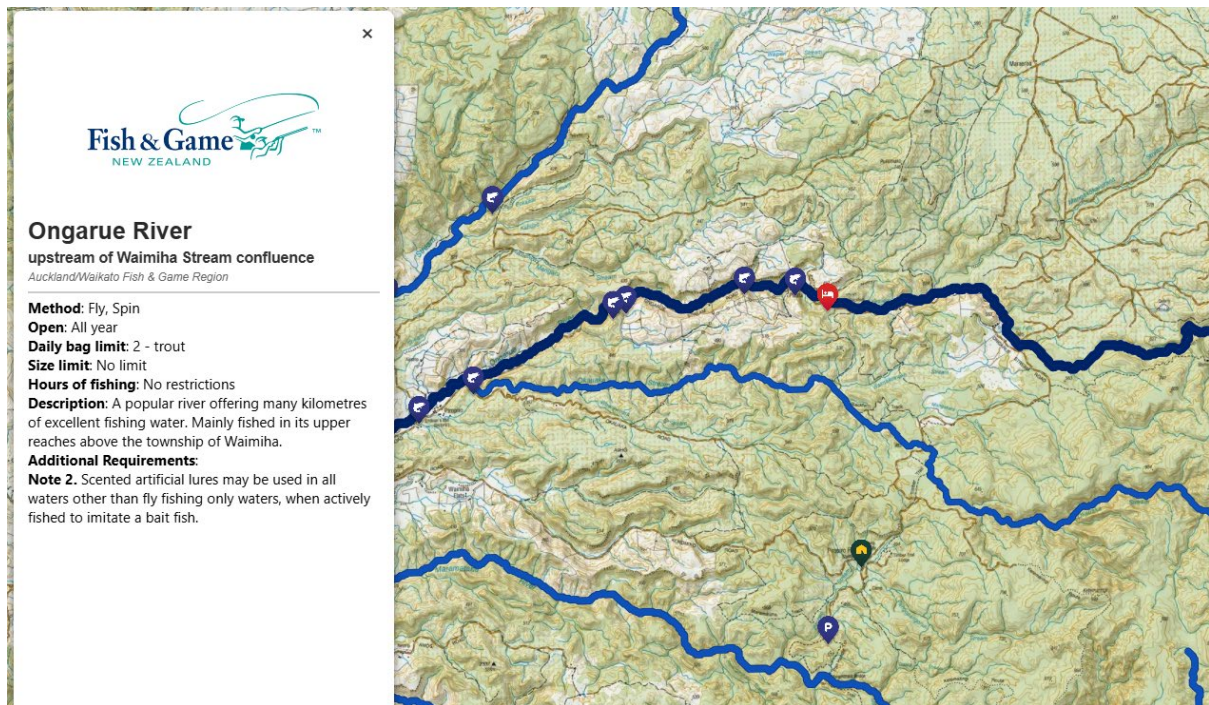
#### **Project 1311: Access Negotiation**

##### **Fishing access and regulation mapping**

Beau contributed to a national working group that prepared a document for regional managers outlining the potential opportunities available to improve how we present access and regulation information (the key ideas of which were demonstrated in the pilot map presented to the council previously).

Feedback from regional managers entailed that while some regions were on board with the initiative, NZC does not have the funding to make it a national project, and is awaiting an app before proceeding with work in this area. Anticipating this might happen, Beau did some work to polish the map and our regions' data so that they are ready to be shared with license holders in time for the upcoming season (to support the transition to a new set of regulations).

The plan is to host this at [fishandgameaccessmap.org](http://fishandgameaccessmap.org) – which we can link to via our regional webpage on the F&G site.



## [Project 1361: User group](#)

### Magazine

The magazine articles were finished, and proofs have been approved. Work on the spring flyer will begin in September.

### **Hamilton Anglers Club talk**

Adam gave a talk on catch and release fishing and the potential changes to Fish & Game to the Hamilton Anglers Club 28 July 2025. The club were concerned with potential interference with Fish & Game's advocacy role by the government but see Fish & Game as one agency and were largely unaware Auckland/Waikato Fish & Game was a separate entity from Fish & Game.

### **Hamilton Lake Matariki Children's Fishing Competition**

Adam helped organize and ran a kid's fishing competition with the assistance of Hamilton Anglers and Whakamana Ki Rotorua. The competition attracted a record 105 children who were accompanied by at least one adult. Hamilton Burnsco contributed several hundred dollars in prizes and private donors contributing \$250 in gift certificates for Burnsco. Only four fish were caught on the day including two perch and two catfish. Adam is continuing to explore opportunities for venues to host future events.

## **OUTPUT 5: LAW ENFORCEMENT**

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## Project 1511: Ranging

### **Ranging**

Staff have done several field trips combined with CLE ranging activities, however no anglers or hunters were encountered.

## Project 1531: Legal

### **Prosecutions**

Clare is now finishing the last of the prosecution files from Game Bird Opening Weekend (3–4 May 2025).

On 20 August she attended court in Te Awamutu to observe how the cases were handled by Fish and Game’s lawyer, Pamela Wright.

The charges arose from an incident on Lake Arapuni on opening morning, where Adam and Danielle, supported by a Department of Conservation Ranger, inspected a maimai with six hunters were present. On inspection they found some of the hunters had an unpinned shotgun and some using lead shot, supplied by one hunter.

Four of the five defendants were present, with one entering an early guilty plea. The judge directed all defendants to first seek legal advice, which delayed proceedings. Because duty solicitors had little knowledge of Wildlife Act offences, Fish and Game staff helped by providing them with key documents and background information.

One defendant argued against forfeiting his firearm, calling it a family heirloom, which led the judge to raise new questions about how the law should be applied. With time running out, the judge postponed all remaining matters until 29 October 2025.

This was a valuable learning opportunity for Clare, giving her first-hand experience of the court process and how Wildlife Act cases are run.

## **OUTPUT 8: PLANNING REPORTING**

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### Project 1841: National liaison

#### **Gold clam compliance**

Adam conducted visits of three agencies (report in draft) in the USA using the NZC Staff Scholarship. The learning from visiting US agencies impacted by aquatic invasive species were passed on to government and industry experts in a series of webinars. Adam presented four webinars including Biosecurity NZ staff, The Gold Clam Enforcement Working Group, Freshwater Biosecurity Partnerships Working Group and Fish & Game staff. In total the webinars reached about 70 industry experts, stakeholders and staff. The key findings were that New Zealand is at high risk of other invasive species entering the country without changes

to border security and the current enforcement for the gold clam outbreak is insufficient to prevent further spread posing a significant risk to Fish & Game.

#### 4x4 Hunting and Fishing Expo

Beau spent a couple of days with the team at Eastern, who had a stand at the NZ FISHING HUNTING & 4x4 EXPO. This is a similar set-up to the Sika show and provided a good opportunity to engage with current and prospective license holders. Beau used some of the river shapefiles made for the mapping project to create some large printouts highlighting waterways across the two regions.



## **OUTPUT 9: ADMINISTRATION**

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### **Project 1912: Administration**

#### **Maritime**

##### **Boat repairs**

Several repairs were made on the boat including replacement of a prop, repair of the trailer plug, replacement of the bilge pump and re-securing the fuel tank.

##### **Regional Audits**

Adam conducted Maritime audits for Eastern Region and Northland Region in late August as per Maritime New Zealand requirements.

### **Project 1979: OSH**

#### **Chainsaw training**

Adam attended a chainsaw safety Class July 27 and 28<sup>th</sup>. Steel cap boots and a safety mitt were purchased for the operation of the chainsaws to ensure staff have all the necessary PPE for conducting chainsaw work.

**D. Klee**

**Chief Executive**

**Financial Report for September 2025 Meeting****Licence Sales**

Fish: The season concluded at 3,819 LEQ, representing 104.4% of budget and a positive variance of \$25,441. This result places fish licence sales ahead of expectations and reflects stronger-than-anticipated participation.

Game: As anticipated in the July financial report, game licence sales finished the season 3.8% lower than the previous year. In addition, due to increased licence targets, sales reached only 95.2% of budget, equating to a shortfall of 302 LEQ and a corresponding budget variance of -\$30,177.

**Other Revenue (July–Aug 2025)**

Contract Income: \$13,173 (NZ Fish & Game Council reimbursements).

Gain on Sale: \$29,500 (disposal of asset FA-0036).

Fish Licence Sales: \$5,522.60 (AOL \$570.43, POL \$4,952.17).

Game Licence Sales: \$1,034.78 (AOL \$19.13, POL \$1,015.65).

Game Bird Habitat Stamp: \$200 (sales via Eyede Solutions, balance now \$31,647.93).

Interest: \$4,993.22 (Westpac deposits across multiple accounts).

Prosecution Fines: \$405.05 (Ministry of Justice collections – Ridgeway/Kevin/Philip and Shelley/Joshua cases).

Legal Funding (NZFGC): \$3,107.50 (Whangamarino Weir reimbursements and Healthy Rivers).

Mitigation Income: \$6,111.46 (Winstone Aggregate).

Permit/Access Income: \$478.28 (forest permits issued to individual applicants).

**Expenditure (July–Aug 2025)**

ACC Levy: \$2,400.88.

Commission on Licence Sales: Fish \$28.52, Game \$1.17 (Eyede Solutions).

Council Meeting Expenses: \$290.00 (Great River Catering Ltd).

Equipment Purchases: \$663.61 (waders from Waikato Hunting & Fishing).

Access Negotiation: \$2,497.87 (Digital Ocean server subscription, Rayonier Matariki Forest permits, Namecheap domain registration).

Banding/Shoveler Study: \$676.48 (decoys and prizes purchased from Waikato Hunting & Fishing).

Drift Diving Expenses: \$1,517.38 (boots from Waikato Hunting & Fishing; drift diving gear from Get Wet Waikato).

Fish Releases: \$3,377.24 (Eastern F&G Council – 2+ rainbow trout; BOC Limited – oxygen).

Game Bird Control: \$679.00 (Zon gun purchase – Electro-tek Engineering Ltd).

Habitat Works (F&G Land): \$306.52 (spray, padlock, Cartrack subscriptions, meeting costs).

OSH: \$200.87 (CellAED defibrillator annual subscription).

Trees/Seeds: \$2,953.58 (Appletons Tree Nursery order, seeds via Trade Me).

Field Equipment Maintenance: \$176.30 (Garmin satellite subs, safety shoes, chainsaw mitt).

Legal/Prosecution Costs: \$2,489.78 (Stainton Chellew – fees and disbursements).

RMA/Planning Services: \$8,153.09 (Kahu Environment, Resourced AF Ltd, SJ Ongley, parking costs).

NZ F&G Levy: \$57,026.75 (quarterly installment).

Office General: \$529.27 (kitchen supplies, Adobe subs, alarm monitoring, NZFSS membership, Xero accounting fees).

Office Maintenance: \$19,043.66 (roof repairs by J L Connolly Ltd, lawn mowing, rubbish removal).

Office Power: \$412.45 (Meridian Energy).

Office Purchases (under \$2,000): \$1,769.18 (monitors, camera, headphones, etc. from PB Tech).

Stationery & Furniture: \$2,309.00 (OfficeMax desks, PB Tech mouse, printer cartridges, courier for fishing regs).

Postage: \$126.60 (couriers by staff).

Telephone/Internet: \$2,072.89 (PureLink, OneNZ broadband, Spark 0800, staff broadband reimbursements, mobile costs, phones).

Photocopier: \$227.33 (Canon).

Staff Training: \$890.00 (Growsafe Standard, chainsaw certificate).

Vehicle Fuel & RUC: \$10,421.59 (RUC payments, fuel, tolls).

Vehicle Maintenance: \$1,838.19 (tyres, service, cleaning, oil, WOFs, Seaflux charges).

Vehicle Registration: \$430.80 (NZTA regos for QDK979 and NSM958).

David Klee  
Chief Executive

Budget without hours (2)

BUDGET 2024/25				ACTUAL 2024/25 (as of 31/08/2025 )			
Project	Expenditure	Income	Net Cost	Expenditure	Income	Net Cost	Variance
<b>SPECIES MANAGEMENT</b>							
<b>POPULATION MONITORING</b>							
Drift diving	3,520	1,500	2,020	2,476		2,476	456
Banding/shoveler study/wetlands stud	13,500		13,500	15,159	3,513	11,646	(1,854)
Aerial transects	-		-				-
Trend counts	5,000		5,000	6,654		6,654	1,654
Fish surveys	2,000	1,000	1,000	1,251		1,251	251
Gamebird Research				-			
<b>HARVEST ASSESSMENT</b>							
Gamebirds				1,380		1,380	1,380
<b>RELEASES</b>							
Fish	18,300	5,000	13,300	18,072		18,072	4,772
<b>CONTROL</b>							
Gamebirds (zon guns)	1,000	1,000		755	2,655	(1,900)	(1,900)
<b>HABITAT PROTECTION/MANAGEMENT</b>							
<b>RESOURCE MAN. ACT</b>							
R.M.A	25,000	20,000	5,000	27,462	21,427	6,035	1,035
<b>FISH &amp; GAME PROPERTIES</b>							
Council Land-maint,grass,fence,spray	26,500	11,000	15,500	39,289	9,862	29,427	13,927
Rates	1,000		1,000	661		661	(339)
<b>NON COUNCIL LAND</b>							
Non Council Land	100,000	100,000		24,136	24,136	-	-
MRP & Genesis mitigation monies	60,000	60,000		74,172	74,172	-	-
Trees	5,000	3,000	2,000	10,059		10,059	8,059
<b>ASSESSING &amp; MONITORING</b>							
Assessment & Monitoring	1,000	-		25		25	25
<b>PARTICIPATION</b>							
<b>ACCESS</b>							
Access negotiation				11,333	3,087	8,246	8,246
Signs/tracks etc	500		500	218		218	(282)
<b>NEWSLETTERS</b>							
Magazine/Newsletters	-		-				-
<b>OTHER PUBLICATIONS</b>							
Pamphlets	200		200				(200)
<b>PUBLIC PROMOTIONS</b>							
Displays/promotions/PR	500		500	507		507	7

Budget without hours (2)

BUDGET 2024/25				ACTUAL 2024/25 (as of 31/08/2025 )			
Project	Expenditure	Income	Net Cost	Expenditure	Income	Net Cost	Variance
<b>COMPLIANCE</b>							
<b>RANGING</b>							
Ranging	500		500	717		717	217
<b>RANGER TRAINING</b>							
Training	500	500	-	152		152	152
<b>COMPLIANCE</b>							
Legal	17,000	6,000	11,000	33,924	7,886	26,038	15,038
<b>COUNCILS</b>							
<b>COUNCIL MEETINGS</b>							
Meeting costs	2,000		2,000	1,866		1,866	(134)
<b>PLANNING/REPORTING</b>							
<b>REPORTING/AUDIT</b>							
Annual Report/Audit	16,000		16,000	11,613		11,613	(4,387)
<b>NATIONAL LIAISON</b>							
National Liaison				321		321	321
<b>ADMINISTRATION</b>							
<b>SALARIES</b>							
Salaries	565,749		565,749	533,644	13,173	520,471	(45,278)
<b>STAFF EXPENSES</b>							
ACC Levy	2,300		2,300	2,401		2,401	101
Super/KS	33,995		33,995	32,086		32,086	(1,909)
Fringe Benefit Tax	7,000		7,000	6,814		6,814	(186)
Staff Training	4,950		4,950	1,199		1,199	(3,751)
Clothing	500		500	140		140	(360)
Reimb allowances	10,000		10,000	11,000		11,000	1,000
<b>OFFICE PREMISES</b>							
Rent	1,500		1,500			-	(1,500)
Rates	1,420		1,420	1,391		1,391	(29)
Maintenance	20,000		20,000	20,068		20,068	68
Insurance (includes off equipment)	7,000		7,000	6,533		6,533	(467)
Power	2,000		2,000	1,899		1,899	(101)
<b>OFFICE EQUIPMENT</b>							
Purchases (Under \$2,000)	2,500		2,500	2,891		2,891	391
Asset Replacement Funding							
Eqpmt Maintenance	1,500		1,500				(1,500)
<b>COMMUNICATIONS/CONSUMABLES</b>							
Telephone/fax	15,000		15,000	12,358		12,358	(2,642)
Postage	200		200	473		473	273
Courier							
Stationery	5,000		5,000	2,646		2,646	(2,354)
Photocopying	1,000		1,000	1,393		1,393	393

Budget without hours (2)

BUDGET 2024/25				ACTUAL 2024/25 (as of 31/08/2025 )				
Project	Expenditure	Income	Net Cost		Expenditure	Income	Net Cost	Variance
<b>GENERAL</b>								
Donations						50	(50)	(50)
Bank Charges (Interest calc by NZC)					75		75	75
General Office expenses	5,500		5,500		4,015		4,015	(1,485)
Insurance - General								
Legal - General	1,350		1,350		480		480	(870)
Public Liability insurance	3,000		3,000		1,828		1,828	(1,172)
<b>GENERAL EQUIPMENT</b>								
Purchases (Under \$2,000)	5,000		5,000		1,242		1,242	(3,758)
Asset Replacement Funding								
Equipment Maintenance	1,500		1,500		930		930	(570)
Equipment Insurance	-		-					-
Equipment Hire/rental/running expenses							-	-
<b>VEHICLES</b>								
Vehicle Maintenance	15,000		15,000		14,142		14,142	(858)
Vehicle Insurance	12,000		12,000		12,529		12,529	529
Vehicle Registration	1,000		1,000		840		840	(160)
Vehicle Fuel & RUC	40,000		40,000		34,219		34,219	(5,781)
	<b>1,064,984</b>	<b>209,000</b>	<b>854,984</b>		<b>989,438</b>	<b>159,961</b>	<b>829,477</b>	<b>(25,507)</b>

# Aged Receivables Summary

Auckland/Waikato Fish & Game Council

As at 30 September 2025

Ageing by due date

CONTACT	CURRENT	< 1 MONTH	1 MONTH	2 MONTHS	3 MONTHS	OLDER	TOTAL
Eyede Solutions	-	648.85	-	-	-	-	648.85
Game Bird Habitat Trust	-	-	-	-	-	2,379.86	2,379.86
Herenga ā Nuku Aotearoa	1,828.53	-	-	-	-	-	1,828.53
New Zealand Fish & Game Council	-	388.13	-	-	-	-	388.13
<b>Total</b>	<b>1,828.53</b>	<b>1,036.98</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,379.86</b>	<b>5,245.37</b>
<b>Percentage of total</b>	<b>34.86%</b>	<b>19.77%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>45.37%</b>	<b>100.00%</b>

**Account Transactions**  
Auckland/Waikato Fish & Game Council  
For the period 1 July 2025 to 31 August 2025

<b>Date</b>	<b>Description</b>	<b>Debit</b>	<b>Credit</b>
<b>ACC Levy</b>			
18 Jul 2025	ACC - ACC Levy	2,400.88	0.00
<b>Total ACC Levy</b>		<b>2,400.88</b>	<b>0.00</b>
<b>Commission on Sales Fish</b>			
31 Jul 2025	Eyede Solutions - Commission - Fish	28.52	0.00
<b>Total Commission on Sales Fish</b>		<b>28.52</b>	<b>0.00</b>
<b>Commission on Sales Game</b>			
31 Jul 2025	Eyede Solutions - Commission - Game	1.17	0.00
<b>Total Commission on Sales Game</b>		<b>1.17</b>	<b>0.00</b>
<b>Contract Income</b>			
11 Aug 2025	New Zealand Fish & Game Council	0.00	3,436.43
11 Aug 2025	New Zealand Fish & Game Council	0.00	9,736.57
<b>Total Contract Income</b>		<b>0.00</b>	<b>13,173.00</b>
<b>Council Meeting Expenses</b>			
23 Jul 2025	Great River Catering Ltd - Catering for council meeting	290.00	0.00
<b>Total Council Meeting Expenses</b>		<b>290.00</b>	<b>0.00</b>
<b>Equipment Purchases (Under 2000)</b>			
21 Jul 2025	Waikato Hunting & Fishing - Waders	188.89	0.00
25 Jul 2025	Waikato Hunting & Fishing - Waders	474.72	0.00
<b>Total Equipment Purchases (Under 2000)</b>		<b>663.61</b>	<b>0.00</b>
<b>Expense - Access Negotiation</b>			
02 Aug 2025	Digital Ocean - Sub for connection to server	9.35	0.00
18 Aug 2025	Rayonier Matariki Forests - Forest permits	2,469.57	0.00
18 Aug 2025	namecheap - Domain registration	18.95	0.00
<b>Total Expense - Access Negotiation</b>		<b>2,497.87</b>	<b>0.00</b>
<b>Expense - Banding/Shovler Study</b>			
21 Jul 2025	Waikato Hunting & Fishing - Decoys - prizes for banding	676.48	0.00
<b>Total Expense - Banding/Shovler Study</b>		<b>676.48</b>	<b>0.00</b>
<b>Expense - Drift Diving Surveys</b>			
21 Jul 2025	Waikato Hunting & Fishing - Boots	695.64	0.00
25 Jul 2025	Get Wet Waikato - Drift diving gear	821.74	0.00
<b>Total Expense - Drift Diving Surveys</b>		<b>1,517.38</b>	<b>0.00</b>
<b>Expense - Fish Releases</b>			
16 Jul 2025	Eastern Fish and Game Council - 2+ Rainbow Trout	3,284.00	0.00
31 Jul 2025	BOC Limited - Oxygen	93.24	0.00
<b>Total Expense - Fish Releases</b>		<b>3,377.24</b>	<b>0.00</b>
<b>Expense - Game Bird Control (Zon guns)</b>			
01 Jul 2025	Electro-tek Engineering Ltd - Zon gun	679.00	0.00
<b>Total Expense - Game Bird Control (Zon guns)</b>		<b>679.00</b>	<b>0.00</b>
<b>Expense - Habitat Works F &amp; G Land</b>			

02 Jul 2025	Rainbow & Brown - Spray	205.00	0.00
04 Jul 2025	Cartrack NZ - Cartrack sub	15.00	0.00
26 Jul 2025	Euan Williamson - Bunnings7/5/25Padlock	59.35	0.00
23 Aug 2025	Frank Food - Meeting costs	12.17	0.00
31 Aug 2025	Cartrack NZ - Subscription	15.00	0.00
<b>Total Expense - Habitat Works F &amp; G Land</b>		<b>306.52</b>	<b>0.00</b>

#### **Expense - OSH**

29 Aug 2025	CellAED - Defibrillator annual sub	200.87	0.00
<b>Total Expense - OSH</b>		<b>200.87</b>	<b>0.00</b>

#### **Expense - Trees/Seeds**

14 Jul 2025	Trade Me - Seeds for Shane Everett from Central Sherpherd	12.00	0.00
14 Jul 2025	Trade Me - Seeds for Shane Everett from Central Shepherd	12.00	0.00
25 Jul 2025	Appletons Tree Nursery - Tree order with less 25% deposit	2,929.58	0.00
<b>Total Expense - Trees/Seeds</b>		<b>2,953.58</b>	<b>0.00</b>

#### **Field Equipment Maintenance**

14 Jul 2025	Garmin - Adam Daniel - Satellite	17.39	0.00
14 Jul 2025	Garmin - David Klee - Satellite	17.39	0.00
19 Jul 2025	Garmin - Beau Jarvis-Child - Satellite	17.39	0.00
31 Jul 2025	Cartrack NZ - Cartrack sub	15.00	0.00
14 Aug 2025	Garmin - David Klee - Satellite sub	17.39	0.00
14 Aug 2025	Garmin - Adam Daniel - Satellite sub	17.39	0.00
19 Aug 2025	Garmin - Beau Jarvis-Child - Satellite sub	17.39	0.00
26 Aug 2025	Adam Daniel - Trade depot26/8/25Safety shoes	25.22	0.00
26 Aug 2025	Adam Daniel - Action equipmentChainsaw mitt	31.74	0.00
<b>Total Field Equipment Maintenance</b>		<b>176.30</b>	<b>0.00</b>

#### **Fish Licence Sales – AOL**

31 Jul 2025	Eyede Solutions - Fishing licences 24/25	0.00	570.43
<b>Total Fish Licence Sales – AOL</b>		<b>0.00</b>	<b>570.43</b>

#### **Fish Licence Sales – POL**

31 Jul 2025	Eyede Solutions - Fish Licences 24/25	0.00	4,952.17
<b>Total Fish Licence Sales – POL</b>		<b>0.00</b>	<b>4,952.17</b>

#### **Gain On Sale**

11 Jul 2025	Disposal of asset FA-0036 on 11 Jul 2025	0.00	29,500.00
<b>Total Gain On Sale</b>		<b>0.00</b>	<b>29,500.00</b>

#### **Game Bird Habitat Stamp**

<b>Opening Balance</b>		<b>0.00</b>	<b>31,447.93</b>
31 Jul 2025	Eyede Solutions - Habitat stamp	0.00	4.35
31 Jul 2025	Eyede Solutions - Habitat Stamp	0.00	195.65
<b>Total Game Bird Habitat Stamp</b>		<b>0.00</b>	<b>200.00</b>
<b>Closing Balance</b>		<b>0.00</b>	<b>31,647.93</b>

#### **Game Bird Harvest Surveys**

08 Jul 2025	Travis Kendall - Travis KendallGamebird surveys4th harvest survey	164.00	0.00
13 Aug 2025	Travis Kendall - Travis KendallGamebird surveys6th harvest survey	200.00	0.00
<b>Total Game Bird Harvest Surveys</b>		<b>364.00</b>	<b>0.00</b>

#### **Game Licence Sales - AOL**

31 Jul 2025	Eyede Solutions - Game licences 25	0.00	19.13
<b>Total Game Licence Sales - AOL</b>		<b>0.00</b>	<b>19.13</b>

**Game Licence Sales - POL**

31 Jul 2025	Eyede Solutions - Game licences 25	0.00	1,015.65
<b>Total Game Licence Sales - POL</b>		<b>0.00</b>	<b>1,015.65</b>

**Income - Access Negotiation**

02 Jul 2025	Bank Deposit - Forest Permit - RC358	0.00	43.48
04 Jul 2025	Matt McLaughlin - Forest Permit	0.00	43.48
04 Jul 2025	Daniel Mischewski - Forest Permit	0.00	43.48
08 Jul 2025	Geoffrey Heck - Forest Permit	0.00	43.48
09 Jul 2025	Mike Hulme-Moir - Forest permit	0.00	43.48
11 Jul 2025	Steven Simpson - Forest Permit	0.00	43.48
11 Jul 2025	Sean Grace - Forest Permit	0.00	43.48
14 Jul 2025	Stu Miller - Forest Permit	0.00	43.48
22 Jul 2025	Ben McKenzie - Forest permit	0.00	43.48
01 Aug 2025	Dylan Newman - Forest Permit	0.00	43.48
01 Aug 2025	Warren Paton - Forest Permit	0.00	43.48
<b>Total Income - Access Negotiation</b>		<b>0.00</b>	<b>478.28</b>

**Interest Income**

31 Jul 2025	Westpac - Interest	0.00	122.60
03 Aug 2025	Westpac - Interest - 0097	0.00	4,760.55
31 Aug 2025	Westpac - Interest	0.00	110.07
<b>Total Interest Income</b>		<b>0.00</b>	<b>4,993.22</b>

**KiwiSaver Employer Contribution**

11 Jul 2025	Superannuation	1,301.04	0.00
25 Jul 2025	Superannuation	1,300.98	0.00
08 Aug 2025	Superannuation	1,301.00	0.00
22 Aug 2025	Superannuation	1,610.05	0.00
<b>Total KiwiSaver Employer Contribution</b>		<b>5,513.07</b>	<b>0.00</b>

**Legal Funding Received NZFGC**

01 Aug 2025	New Zealand Fish & Game Council - Whangamarino Weir reimburse	0.00	1,125.00
08 Aug 2025	New Zealand Fish & Game Council - Reimbursement: helathy rivers	0.00	1,645.00
31 Aug 2025	New Zealand Fish & Game Council - Whangamarino Weir reimburse	0.00	337.50
<b>Total Legal Funding Received NZFGC</b>		<b>0.00</b>	<b>3,107.50</b>

**Legal/Court Prosecutions**

07 Jul 2025	Stainton Chellew - Disbursements	34.78	0.00
07 Jul 2025	Stainton Chellew - Fees	2,455.00	0.00
<b>Total Legal/Court Prosecutions</b>		<b>2,489.78</b>	<b>0.00</b>

**Mitigation Income MRP Genisis, Winstones**

18 Jul 2025	Winstone Aggregate - Mitigation Income	0.00	6,111.46
<b>Total Mitigation Income MRP Genisis, Winstones</b>		<b>0.00</b>	<b>6,111.46</b>

**National Liaison**

03 Jul 2025	DayDream Espresso - Meeting cost	6.03	0.00
22 Aug 2025	Domain Cottage Cafe - Meeting costs	169.17	0.00
<b>Total National Liaison</b>		<b>175.20</b>	<b>0.00</b>

**NZ F&G Levy**

07 Aug 2025	New Zealand Fish & Game Council - Quarterly Levy Installment FY25	57,026.75	0.00
<b>Total NZ F&amp;G Levy</b>		<b>57,026.75</b>	<b>0.00</b>

**Office General**

02 Jul 2025	Roslyn Simmonds - Kitchen items	42.35	0.00
08 Jul 2025	Arlo - Camera sub	13.03	0.00
11 Jul 2025	New Zealand Freshwater Science Society - NZFSS Membership	47.83	0.00
15 Jul 2025	Fifo Supermarket - Coffee	8.69	0.00
21 Jul 2025	Fifo Supermarket - Kitchen items	21.70	0.00
28 Jul 2025	Woolworths - Kitchen items	27.19	0.00
28 Jul 2025	Adobe Systems Software - Acrobat standard	21.90	0.00
28 Jul 2025	Adobe Systems Software - Acrobat Pro	33.70	0.00
28 Jul 2025	Eastern Fish and Game Council - July subscription - Xero accounting p	72.25	0.00
28 Jul 2025	Eastern Fish and Game Council - Additional Employee Charges	6.00	0.00
31 Jul 2025	Allied Security - Alarm monitoring	46.68	0.00
04 Aug 2025	Clare Robertson - Fifo SupermarketCoffee	8.69	0.00
08 Aug 2025	Arlo - Camera sub	13.03	0.00
13 Aug 2025	Roslyn Simmonds - WoolworthsKitchen items13/08/25	38.84	0.00
25 Aug 2025	Clare Robertson - Kitchen supplies	25.11	0.00
28 Aug 2025	Adobe Systems Software - Acrobat Standard	21.90	0.00
28 Aug 2025	Adobe Systems Software - Acrobat Pro	33.70	0.00
31 Aug 2025	Allied Security - Alarm Monitoring	46.68	0.00
<b>Total Office General</b>		<b>529.27</b>	<b>0.00</b>

**Office Maintenance**

19 Aug 2025	Enviro NZ - Trailer of rubbish	65.40	0.00
20 Aug 2025	Gold Lawn Mowing - Lawnmowing	78.26	0.00
25 Aug 2025	J L Connolly Ltd - Roof repairs	18,900.00	0.00
<b>Total Office Maintenance</b>		<b>19,043.66</b>	<b>0.00</b>

**Office Power**

06 Jul 2025	Meridian - Power	183.84	0.00
06 Aug 2025	Meridian - Power	228.61	0.00
<b>Total Office Power</b>		<b>412.45</b>	<b>0.00</b>

**Office Premises Rates (inc Water)**

04 Aug 2025	Hamilton City Council - Rates - 156 Brymer Rd	55.00	0.00
<b>Total Office Premises Rates (inc Water)</b>		<b>55.00</b>	<b>0.00</b>

**Office Purchases (Under 2,000)**

01 Jul 2025	PB Tech Hamilton - Monitors/keyboard/mouse/mouse pad	402.52	0.00
04 Jul 2025	PB Tech Hamilton - Office equipment	19.44	0.00
25 Aug 2025	PB Tech Hamilton - Camera/headphones/keyboard/mouse	1,347.22	0.00
<b>Total Office Purchases (Under 2,000)</b>		<b>1,769.18</b>	<b>0.00</b>

**Photocopier**

19 Jul 2025	Canon - Photocopier	192.83	0.00
19 Aug 2025	Canon - Photocopier	34.50	0.00
<b>Total Photocopier</b>		<b>227.33</b>	<b>0.00</b>

**Postage**

15 Jul 2025	Clare Robertson - Nawton Stationery15/7/25Courier	81.91	0.00
21 Jul 2025	Roslyn Simmonds - CourierSign to John Dyer	11.30	0.00
04 Aug 2025	Clare Robertson - Nawton StationeryCourier	12.00	0.00
05 Aug 2025	Clare Robertson - Courier	9.39	0.00
18 Aug 2025	Clare Robertson - Courier	12.00	0.00
<b>Total Postage</b>		<b>126.60</b>	<b>0.00</b>

**Prosecutions Fines**

24 Jul 2025	Ministry of Justice - Ridgeway/Kevin/Philip	0.00	135.03
24 Jul 2025	Ministry of Justice - Shelley/Joshua	0.00	90.00
21 Aug 2025	Ministry of Justice - Ridgeway/Kevin/Philip	0.00	108.02
21 Aug 2025	Ministry of Justice - Shelley/Joshua	0.00	72.00
<b>Total Prosecutions Fines</b>		<b>0.00</b>	<b>405.05</b>

#### **Public Online Sales Fees Excl GST**

31 Jul 2025	Eyede Solutions - Licence Bank Fees	120.28	0.00
<b>Total Public Online Sales Fees Excl GST</b>		<b>120.28</b>	<b>0.00</b>

#### **Public Online Sales Fees Incl GST**

31 Jul 2025	Eyede Solutions - Licence DPS Fee	91.22	0.00
<b>Total Public Online Sales Fees Incl GST</b>		<b>91.22</b>	<b>0.00</b>

#### **Rates - F & G Land**

11 Aug 2025	Auckland Council - Rates - 147 Bethells Road	175.34	0.00
<b>Total Rates - F &amp; G Land</b>		<b>175.34</b>	<b>0.00</b>

#### **RMA**

31 Jul 2025	Kahu Environment - Planning services	1,645.00	0.00
31 Jul 2025	Resourced AF Limited - Review decision and final consent conditions (i	1,125.00	0.00
11 Aug 2025	S J Ongley - Plan Change 1All attendances since the date of my last in	5,038.20	0.00
12 Aug 2025	Garden Place Car Park - Parking fee	7.39	0.00
31 Aug 2025	Resourced AF Limited - Review WRC email regarding VanWalt system	337.50	0.00
<b>Total RMA</b>		<b>8,153.09</b>	<b>0.00</b>

#### **Staff Training**

17 Jul 2025	Steve Young - Growsafe Standard New	440.00	0.00
03 Aug 2025	Rural Training Solutions - Chainsaw Certificate training	450.00	0.00
<b>Total Staff Training</b>		<b>890.00</b>	<b>0.00</b>

#### **Stationery**

04 Jul 2025	Warehouse Stationery - Printer cartridges	143.10	0.00
22 Jul 2025	OfficeMax - Stationery	81.64	0.00
12 Aug 2025	PB Tech Hamilton - Mouse	50.05	0.00
15 Aug 2025	OfficeMax - Desk - David Klee	1,208.18	0.00
15 Aug 2025	OfficeMax - Desk - Adam Daniel	679.15	0.00
29 Aug 2025	Graphicpress & packaging Ltd - Courier for fishing regulations	146.88	0.00
<b>Total Stationery</b>		<b>2,309.00</b>	<b>0.00</b>

#### **Telephone/fax/internet**

02 Jul 2025	PureLink - Voice Services	69.00	0.00
07 Jul 2025	one.nz - Broadband - Broadband	118.00	0.00
08 Jul 2025	Mischa Davis - Noel Leeming8/7/25Mobile phone	529.56	0.00
14 Jul 2025	Spark - 0800 - 0800 Phone	20.00	0.00
17 Jul 2025	one.nz - A Daniel - BroadbandAdam Daniel	105.26	0.00
19 Jul 2025	David Klee - BroadbandJuly - August	138.26	0.00
23 Jul 2025	one.nz - Mobiles - Mobiles	304.57	0.00
31 Jul 2025	Danielle Lelievre - Inv:69171437July 2025Broadband	100.00	0.00
03 Aug 2025	Mischa Davis - SparkAugust 2025	43.48	0.00
03 Aug 2025	Mischa Davis - SparkJuly 2025	43.48	0.00
04 Aug 2025	PureLink - Voice service	69.00	0.00
07 Aug 2025	one.nz - Broadband - Broadband	118.00	0.00
10 Aug 2025	Spark - 0800 - 0800 Phone	19.99	0.00
17 Aug 2025	one.nz - A Daniel - Broadband - Adam Daniel	107.33	0.00

19 Aug 2025	David Klee - INV-NZL-1877249-65105-47Broadband - David Klee	138.26	0.00
22 Aug 2025	Clare Robertson - Inv:185155284BroadbandAugust 2025	43.48	0.00
23 Aug 2025	one.nz - Mobiles - Mobiles	105.22	0.00
<b>Total Telephone/fax/internet</b>		<b>2,072.89</b>	<b>0.00</b>

### Trend Counts

28 Jul 2025	Advanced Archery - Spotting scope items	391.72	0.00
<b>Total Trend Counts</b>		<b>391.72</b>	<b>0.00</b>

### Vehicle Fuel & RUC

01 Jul 2025	NZ Transport Agency - RUC - QKG972Beau Jarvis-Child	671.69	0.00
15 Jul 2025	Clare Robertson - Travel reimbursementReturn trip to Pukekohe Distric	146.50	0.00
18 Jul 2025	Adam Daniel - CaltexPetro18/7/25	31.01	0.00
23 Jul 2025	NZ Transport Agency - RUC - NSM958David Klee	671.69	0.00
26 Jul 2025	Euan Williamson - Gull Wellsford26/7/25Diesel	92.00	0.00
31 Jul 2025	Z Energy Limited - Diesel	97.67	0.00
31 Jul 2025	BP Oil New Zealand Limited - Diesel	1,134.94	0.00
05 Aug 2025	NZ Transport Agency - Toll Road Fee	4.52	0.00
06 Aug 2025	Kiwi Fuels - Diesel	32.12	0.00
18 Aug 2025	NZ Transport Agency - RUC for all vehicles	5,991.10	0.00
20 Aug 2025	Danielle Lelievre - Diesel	84.70	0.00
31 Aug 2025	BP Oil New Zealand Limited - Diesel	1,363.05	0.00
31 Aug 2025	Z Energy Limited - Diesel	100.60	0.00
<b>Total Vehicle Fuel &amp; RUC</b>		<b>10,421.59</b>	<b>0.00</b>

### Vehicle Maintenance

01 Jul 2025	Trade Me - Top up for the sale of vehicle	78.26	0.00
02 Jul 2025	B Select Te Rapa - PUNCTURE REPAIR, INCLUDES: FINDING LEAK,	39.00	0.00
02 Jul 2025	B Select Te Rapa - WOF TRAILER REGO 17Q92	55.00	0.00
02 Jul 2025	B Select Te Rapa - LABOUR TO ADJUST AND GREASE BOTH WHEI	120.00	0.00
02 Jul 2025	B Select Te Rapa - 185R14 CV4000 ATV TRAILER	107.04	0.00
02 Jul 2025	B Select Te Rapa - REMOVE OLD TYRE FROM RIM, FIT NEW TYRE	55.00	0.00
02 Jul 2025	B Select Te Rapa - TYRE WISE MINISTRY FOR THE ENVIROMENT :	6.65	0.00
02 Jul 2025	B Select Te Rapa - 25X10-12 AIRMAX TUBE ATV	52.17	0.00
02 Jul 2025	B Select Te Rapa - 18X8.50X8 TUBE BOAT TRAILER	60.00	0.00
04 Jul 2025	David Klee - Burnso04/07/25Shackles	20.84	0.00
08 Jul 2025	B Select Te Rapa - 5W30 OIL FULL SYNTHETIC	192.10	0.00
08 Jul 2025	B Select Te Rapa - OIL FILTER (GENUINE)	44.40	0.00
08 Jul 2025	B Select Te Rapa - LABOUR SERVICE COMPREHENSIVECarry out s	222.60	0.00
08 Jul 2025	B Select Te Rapa - ENGINE FLUSH	23.47	0.00
08 Jul 2025	B Select Te Rapa - GASKET DRAIN PLUG	5.21	0.00
08 Jul 2025	B Select Te Rapa - ONE SHOT WINDSCREEN WASHER ADDITIVE	5.21	0.00
18 Jul 2025	Adam Daniel - BurnscBoat repair items18/7/25	68.68	0.00
19 Jul 2025	Cleaning Doctor Limited - Ute cleaning	247.13	0.00
25 Jul 2025	Adam Daniel - Tail light for ATV	60.87	0.00
25 Jul 2025	B Select Te Rapa - 185R14 CV4000	127.71	0.00
25 Jul 2025	B Select Te Rapa - REMOVE OLD TYRE FROM RIM, FIT NEW TYRE	47.82	0.00
25 Jul 2025	B Select Te Rapa - TYRE WISE MINISTRY FOR THE ENVIROMENT :	6.65	0.00
28 Jul 2025	New Zealand Fish & Game Council - Seaflux Monthly Charge- June - C	60.00	0.00
19 Aug 2025	Adam Daniel - Burnsc19/08/25Oil	17.38	0.00
27 Aug 2025	B Select Te Rapa - WOF TRAILER	55.00	0.00
31 Aug 2025	New Zealand Fish & Game Council - Seaflux monthly chrage	60.00	0.00
<b>Total Vehicle Maintenance</b>		<b>1,838.19</b>	<b>0.00</b>

### Vehicle Registration

12 Aug 2025	NZ Transport Agency - QDK979 - Rego	215.40	0.00
20 Aug 2025	NZ Transport Agency - Rego - NSM958	215.40	0.00

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<b>Total Vehicle Registration</b>	<b>430.80</b>	<b>0.00</b>
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**Vehicles**

11 Jul 2025	Dion Canning - Ford Ranger MGE86	0.00	25,652.17
11 Jul 2025	Disposal of asset FA-0036 on 11 Jul 2025	29,500.00	0.00
11 Jul 2025	Disposal of asset FA-0036 on 11 Jul 2025	0.00	40,172.00
<b>Total Vehicles</b>		<b>29,500.00</b>	<b>65,824.17</b>

National Fish Licence Sales YTD to 31 August

	Channel	FWF	FWA	FWNA	FSLA	FLAA	FWIA	FLBA	FSBA	FDA	FDNA	FWJ	FWNJ	FDJ	FDNJ	FWC	FWNC	FDNC	SRSE	DWLR	DWLN	Total Fish	Fish LEQ	Fish Var	Fish \$	Inc/Dec	
Northland	Public Online	31	88	86	6	8	24	3	29	105	137	24	3	30	4	100	4	2	0	0	0	684					
	Agency Online	13	35	11	9	2	6	0	4	15	0	6	1	3	0	6	0	0	0	9	7	0	127				
	<b>Total</b>	<b>44</b>	<b>123</b>	<b>97</b>	<b>15</b>	<b>10</b>	<b>30</b>	<b>3</b>	<b>33</b>	<b>120</b>	<b>137</b>	<b>30</b>	<b>4</b>	<b>33</b>	<b>4</b>	<b>106</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>7</b>	<b>0</b>	<b>811</b>	<b>463</b>		<b>\$61,549</b>	
2023-2024	Public Online	49	117	122	12	10	22	4	29	153	200	36	7	43	10	132	9	3	0	0	0	958					
	Agency Online	8	35	6	8	3	6	0	0	10	4	6	0	2	0	5	1	0	3	5	0	102					
	<b>Total</b>	<b>57</b>	<b>152</b>	<b>128</b>	<b>20</b>	<b>13</b>	<b>28</b>	<b>4</b>	<b>29</b>	<b>163</b>	<b>204</b>	<b>42</b>	<b>7</b>	<b>45</b>	<b>10</b>	<b>137</b>	<b>10</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>1,060</b>	<b>599</b>	<b>29.4%</b>	<b>\$81,204</b>	<b>\$19,656</b>	
2024-2025	Public Online	361	925	184	172	124	130	13	205	1,159	535	251	13	237	11	741	7	7	0	0	0	5,075					
	Agency Online	209	547	45	98	50	50	10	61	201	40	66	4	23	0	125	0	2	13	26	0	1,570					
	<b>Total</b>	<b>570</b>	<b>1472</b>	<b>229</b>	<b>270</b>	<b>174</b>	<b>180</b>	<b>23</b>	<b>266</b>	<b>1360</b>	<b>575</b>	<b>317</b>	<b>17</b>	<b>260</b>	<b>11</b>	<b>866</b>	<b>7</b>	<b>9</b>	<b>13</b>	<b>26</b>	<b>0</b>	<b>6,645</b>	<b>3,629</b>		<b>\$482,777</b>		
Auckland Waikato	Public Online	437	1,039	203	187	143	141	14	186	1,271	720	365	17	271	9	1,067	10	5	0	0	0	6,085					
	Agency Online	148	475	41	101	41	27	6	65	164	36	70	1	22	0	91	1	1	24	24	0	1,338					
	<b>Total</b>	<b>585</b>	<b>1514</b>	<b>244</b>	<b>288</b>	<b>184</b>	<b>168</b>	<b>20</b>	<b>251</b>	<b>1435</b>	<b>756</b>	<b>435</b>	<b>18</b>	<b>293</b>	<b>9</b>	<b>1158</b>	<b>11</b>	<b>6</b>	<b>24</b>	<b>24</b>	<b>0</b>	<b>7,423</b>	<b>3,819</b>	<b>5.3%</b>	<b>\$518,105</b>	<b>\$35,329</b>	
2023-2024	Public Online	437	1,039	203	187	143	141	14	186	1,271	720	365	17	271	9	1,067	10	5	0	0	0	6,085					
	Agency Online	148	475	41	101	41	27	6	65	164	36	70	1	22	0	91	1	1	24	24	0	1,338					
	<b>Total</b>	<b>585</b>	<b>1514</b>	<b>244</b>	<b>288</b>	<b>184</b>	<b>168</b>	<b>20</b>	<b>251</b>	<b>1435</b>	<b>756</b>	<b>435</b>	<b>18</b>	<b>293</b>	<b>9</b>	<b>1158</b>	<b>11</b>	<b>6</b>	<b>24</b>	<b>24</b>	<b>0</b>	<b>7,423</b>	<b>3,819</b>	<b>5.3%</b>	<b>\$518,105</b>	<b>\$35,329</b>	
2024-2025	Public Online	1,264	1,030	184	259	565	257	54	757	2,965	934	299	24	435	26	1,258	8	17	0	0	0	10,336					
	Agency Online	926	775	117	238	852	164	24	269	810	468	191	6	133	21	121	0	6	48	24	47	5,240					
	<b>Total</b>	<b>2190</b>	<b>1805</b>	<b>301</b>	<b>497</b>	<b>1417</b>	<b>421</b>	<b>78</b>	<b>1026</b>	<b>3775</b>	<b>1402</b>	<b>490</b>	<b>30</b>	<b>568</b>	<b>47</b>	<b>1379</b>	<b>8</b>	<b>23</b>	<b>48</b>	<b>24</b>	<b>47</b>	<b>15,576</b>	<b>8,459</b>		<b>\$1,125,378</b>		
Eastern	Public Online	1,356	1,172	215	300	688	301	34	812	3,285	1,037	381	25	455	49	1,682	15	17	0	0	0	11,824					
	Agency Online	867	774	98	243	858	178	19	221	645	405	211	6	138	18	92	2	7	33	21	27	4,863					
	<b>Total</b>	<b>2223</b>	<b>1946</b>	<b>313</b>	<b>543</b>	<b>1546</b>	<b>479</b>	<b>53</b>	<b>1033</b>	<b>3930</b>	<b>1442</b>	<b>592</b>	<b>31</b>	<b>593</b>	<b>67</b>	<b>1774</b>	<b>17</b>	<b>24</b>	<b>33</b>	<b>21</b>	<b>27</b>	<b>16,687</b>	<b>8,929</b>	<b>5.6%</b>	<b>\$1,211,280</b>	<b>\$85,902</b>	
2023-2024	Public Online	1,356	1,172	215	300	688	301	34	812	3,285	1,037	381	25	455	49	1,682	15	17	0	0	0	11,824					
	Agency Online	867	774	98	243	858	178	19	221	645	405	211	6	138	18	92	2	7	33	21	27	4,863					
	<b>Total</b>	<b>2223</b>	<b>1946</b>	<b>313</b>	<b>543</b>	<b>1546</b>	<b>479</b>	<b>53</b>	<b>1033</b>	<b>3930</b>	<b>1442</b>	<b>592</b>	<b>31</b>	<b>593</b>	<b>67</b>	<b>1774</b>	<b>17</b>	<b>24</b>	<b>33</b>	<b>21</b>	<b>27</b>	<b>16,687</b>	<b>8,929</b>	<b>5.6%</b>	<b>\$1,211,280</b>	<b>\$85,902</b>	
2024-2025	Public Online	501	137	92	78	89	6	168	505	380	171	8	116	2	415	2	1	0	0	0	0	2,878					
	Agency Online	103	364	81	127	61	50	2	31	128	346	76	1	24	7	41	0	2	8	16	43	1,511					
	<b>Total</b>	<b>310</b>	<b>865</b>	<b>218</b>	<b>219</b>	<b>139</b>	<b>139</b>	<b>8</b>	<b>199</b>	<b>633</b>	<b>726</b>	<b>247</b>	<b>9</b>	<b>140</b>	<b>9</b>	<b>456</b>	<b>2</b>	<b>3</b>	<b>8</b>	<b>16</b>	<b>43</b>	<b>4,389</b>	<b>2,435</b>		<b>\$323,930</b>		
Hawke's Bay	Public Online	227	626	189	111	118	78	16	202	587	395	293	10	164	8	667	4	6	0	0	0	3,701					
	Agency Online	114	372	116	134	79	44	6	37	139	374	115	3	36	1	97	0	2	7	15	73	1,764					
	<b>Total</b>	<b>341</b>	<b>998</b>	<b>305</b>	<b>245</b>	<b>197</b>	<b>122</b>	<b>22</b>	<b>239</b>	<b>726</b>	<b>769</b>	<b>408</b>	<b>13</b>	<b>200</b>	<b>9</b>	<b>764</b>	<b>4</b>	<b>8</b>	<b>7</b>	<b>15</b>	<b>73</b>	<b>5,465</b>	<b>2,912</b>	<b>19.6%</b>	<b>\$394,956</b>	<b>\$71,026</b>	
2023-2024	Public Online	227	626	189	111	118	78	16	202	587	395	293	10	164	8	667	4	6	0	0	0	3,701					
	Agency Online	114	372	116	134	79	44	6	37	139	374	115	3	36	1	97	0	2	7	15	73	1,764					
	<b>Total</b>	<b>341</b>	<b>998</b>	<b>305</b>	<b>245</b>	<b>197</b>	<b>122</b>	<b>22</b>	<b>239</b>	<b>726</b>	<b>769</b>	<b>408</b>	<b>13</b>	<b>200</b>	<b>9</b>	<b>764</b>	<b>4</b>	<b>8</b>	<b>7</b>	<b>15</b>	<b>73</b>	<b>5,465</b>	<b>2,912</b>	<b>19.6%</b>	<b>\$394,956</b>	<b>\$71,026</b>	
2024-2025	Public Online	58	216	91	33	25	25	3	56	165	266	59	4	48	3	311	3	0	0	0	0	1,366					
	Agency Online	46	201	7	51	20	14	4	35	41	14	52	0	12	0	83	0	0	11	22	0	613					
	<b>Total</b>	<b>104</b>	<b>417</b>	<b>98</b>	<b>84</b>	<b>45</b>	<b>39</b>	<b>7</b>	<b>91</b>	<b>206</b>	<b>280</b>	<b>111</b>	<b>4</b>	<b>60</b>	<b>3</b>	<b>394</b>	<b>3</b>	<b>0</b>	<b>11</b>	<b>22</b>	<b>0</b>	<b>1,979</b>	<b>1,016</b>		<b>\$135,198</b>		
Taranaki	Public Online	90	280	145	44	21	32	1	62	215	358	100	10	77	14	469	2	2	0	0	0	1,922					
	Agency Online	37	157	11	51	17	14	3	14	32	12	57	0	14	0	87	0	1	6	7	0	520					
	<b>Total</b>	<b>127</b>	<b>437</b>	<b>156</b>	<b>95</b>	<b>38</b>	<b>46</b>	<b>4</b>	<b>76</b>	<b>247</b>	<b>370</b>	<b>157</b>	<b>10</b>	<b>91</b>	<b>14</b>	<b>556</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>7</b>	<b>0</b>	<b>2,442</b>	<b>1,212</b>	<b>19.3%</b>	<b>\$164,457</b>	<b>\$29,258</b>	
2023-2024	Public Online	90	280	145	44	21	32	1	62	215	358	100	10	77	14	469	2	2	0	0	0	1,922					
	Agency Online	37	157	11	51	17	14	3	14	32	12	57	0	14	0	87	0	1	6	7	0	520					
	<b>Total</b>	<b>127</b>	<b>437</b>	<b>156</b>	<b>95</b>	<b>38</b>	<b>46</b>	<b>4</b>	<b>76</b>	<b>247</b>	<b>370</b>	<b>157</b>	<b>10</b>	<b>91</b>	<b>14</b>	<b>556</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>7</b>	<b>0</b>	<b>2,442</b>	<b>1,212</b>	<b>19.3%</b>	<b>\$164,457</b>	<b>\$29,258</b>	
2024-2025	Public Online	224	807	124	155	146	97	10	73	544	284	232	3	153	7	804	3	2	0	261	76	4,005					
	Agency Online	155	655	11	142	104	43	3	26	83	39	162	0	50	2	166	0	0	43	65	0	1,749					
	<b>Total</b>	<b>379</b>	<b>1462</b>	<b>135</b>	<b>297</b>	<b>250</b>	<b>140</b>	<b>13</b>	<b>99</b>	<b>627</b>	<b>323</b>	<b>394</b>	<b>3</b>	<b>203</b>	<b>9</b>	<b>970</b>	<b>3</b>	<b>2</b>	<b>43</b>	<b>326</b>	<b>76</b>	<b>5,754</b>	<b>3,032</b>		<b>\$403,447</b>		
Wellington	Public Online	252	807	63	174	175	84	4	65	514	173	332	4	138	5	888	3	0	0	244	62	3,987					
	Agency Online	130	561	16	158	119	44	3	20	131	15	228	2	64	0	235	0	0	31	58	1	1,816					
	<b>Total</b>	<b>382</b>	<b>1368</b>	<b>79</b>	<b>332</b>	<b>294</b>	<b>128</b>	<b>7</b>	<b>85</b>	<b>645</b>	<b>188</b>	<b>560</b>	<														

National Game Licence Sales YTD to 31 August														
	Channel	GWA	GWJ	GWC	GDA	GDJ	Total	Game LEQ	Game Var	Game \$	Inc/Dec			
Northland	Agency Online	1,178	123	30	21	1	1,353							
	Public Online	292	42	14	35	2	385							
	<b>Total</b>	<b>1,470</b>	<b>165</b>	<b>44</b>	<b>56</b>	<b>3</b>	<b>1,738</b>	<b>1,513</b>		<b>\$142,101</b>		<b>Budget</b>		
2023-2024	Agency Online	1,255	117	57	10	0	1,439					1537	\$148,354	
	Public Online	255	46	30	38	1	370					101.0%	\$149,789	
	<b>Total</b>	<b>1,510</b>	<b>163</b>	<b>87</b>	<b>48</b>	<b>1</b>	<b>1,809</b>	<b>1,552</b>	<b>2.6%</b>	<b>\$149,789</b>	<b>\$7,688</b>	Var to budget	\$1,435	
Auckland Waikato	Agency Online	5,092	450	171	48	1	5,762							
	Public Online	1,189	189	92	190	4	1,664							
	<b>Total</b>	<b>6,281</b>	<b>639</b>	<b>263</b>	<b>238</b>	<b>5</b>	<b>7,426</b>	<b>6,452</b>		<b>\$605,904</b>				
2023-2024	Agency Online	4,866	441	194	39	1	5,541					6518	\$629,129	
	Public Online	1,161	184	109	237	8	1,699					95.2%	\$599,012	
	<b>Total</b>	<b>6,027</b>	<b>625</b>	<b>303</b>	<b>276</b>	<b>9</b>	<b>7,240</b>	<b>6,206</b>	<b>-3.8%</b>	<b>\$599,012</b>	<b>-\$6,892</b>	Var to budget	(\$30,117)	
Eastern	Agency Online	2,186	191	117	30	0	2,524							
	Public Online	396	84	34	97	1	612							
	<b>Total</b>	<b>2,582</b>	<b>275</b>	<b>151</b>	<b>127</b>	<b>1</b>	<b>3,136</b>	<b>2,660</b>		<b>\$249,829</b>				
2023-2024	Agency Online	2,335	210	125	18	4	2,692					2769	\$267,269	
	Public Online	416	69	31	117	7	640					102.3%	\$273,499	
	<b>Total</b>	<b>2,751</b>	<b>279</b>	<b>156</b>	<b>135</b>	<b>11</b>	<b>3,332</b>	<b>2,834</b>	<b>6.5%</b>	<b>\$273,499</b>	<b>\$23,670</b>	Var to budget	\$6,230	
Hawke's Bay	Agency Online	1,440	126	49	28	1	1,644							
	Public Online	389	81	26	69	5	570							
	<b>Total</b>	<b>1,829</b>	<b>207</b>	<b>75</b>	<b>97</b>	<b>6</b>	<b>2,214</b>	<b>1,888</b>		<b>\$177,344</b>		<b>Budget</b>		
2023-2024	Agency Online	1,228	113	45	30	3	1,419					1667	\$160,902	
	Public Online	480	86	30	86	7	689					106.2%	\$170,929	
	<b>Total</b>	<b>1,708</b>	<b>199</b>	<b>75</b>	<b>116</b>	<b>10</b>	<b>2,108</b>	<b>1,771</b>	<b>-6.2%</b>	<b>\$170,929</b>	<b>-\$6,416</b>	Var to budget	\$10,027	
Taranaki	Agency Online	776	68	31	7	0	882							
	Public Online	192	30	15	17	0	254							
	<b>Total</b>	<b>968</b>	<b>98</b>	<b>46</b>	<b>24</b>	<b>0</b>	<b>1,136</b>	<b>992</b>		<b>\$93,136</b>		<b>Budget</b>		
2023-2024	Agency Online	804	66	35	16	0	921					1072	\$103,471	
	Public Online	230	26	16	45	0	317					99.3%	\$102,730	
	<b>Total</b>	<b>1,034</b>	<b>92</b>	<b>51</b>	<b>61</b>	<b>0</b>	<b>1,238</b>	<b>1,064</b>	<b>7.3%</b>	<b>\$102,730</b>	<b>\$9,595</b>	Var to budget	(\$741)	
Wellington	Agency Online	2,562	235	94	50	2	2,943							
	Public Online	570	109	40	142	9	870							
	<b>Total</b>	<b>3,132</b>	<b>344</b>	<b>134</b>	<b>192</b>	<b>11</b>	<b>3,813</b>	<b>3,237</b>		<b>\$303,971</b>		<b>Budget</b>		
2023-2024	Agency Online	2,523	242	113	41	6	2,925					3231	\$311,862	
	Public Online	596	93	47	88	4	828					99.4%	\$309,971	
	<b>Total</b>	<b>3,119</b>	<b>335</b>	<b>160</b>	<b>129</b>	<b>10</b>	<b>3,753</b>	<b>3,211</b>	<b>-0.8%</b>	<b>\$309,971</b>	<b>\$6,000</b>	Var to budget	(\$1,891)	
Nelson/Marl	Agency Online	713	57	23	20	0	813							
	Public Online	108	26	10	28	7	179							
	<b>Total</b>	<b>821</b>	<b>83</b>	<b>33</b>	<b>48</b>	<b>7</b>	<b>992</b>	<b>847</b>		<b>\$79,525</b>		<b>Budget</b>		
2023-2024	Agency Online	706	59	28	12	0	805					843	\$81,368	
	Public Online	161	23	16	34	1	235					105.9%	\$86,137	
	<b>Total</b>	<b>867</b>	<b>82</b>	<b>44</b>	<b>46</b>	<b>1</b>	<b>1,040</b>	<b>892</b>	<b>5.4%</b>	<b>\$86,137</b>	<b>\$6,612</b>	Var to budget	\$4,769	
North Canterbury	Agency Online	2,146	143	81	42	1	2,413							
	Public Online	361	52	32	88	4	537							
	<b>Total</b>	<b>2,507</b>	<b>195</b>	<b>113</b>	<b>130</b>	<b>5</b>	<b>2,950</b>	<b>2,570</b>		<b>\$241,397</b>		<b>Budget</b>		
2023-2024	Agency Online	1,994	151	61	30	2	2,238					2557	\$246,806	
	Public Online	418	44	28	92	6	588					96.8%	\$238,910	
	<b>Total</b>	<b>2,412</b>	<b>195</b>	<b>89</b>	<b>122</b>	<b>8</b>	<b>2,826</b>	<b>2,475</b>	<b>-3.7%</b>	<b>\$238,910</b>	<b>-\$2,487</b>	Var to budget	(\$7,896)	
West Coast	Agency Online	163	17	7	3	0	190							
	Public Online	185	21	24	30	0	260							
	<b>Total</b>	<b>348</b>	<b>38</b>	<b>31</b>	<b>33</b>	<b>0</b>	<b>450</b>	<b>362</b>		<b>\$33,978</b>		<b>Budget</b>		
2023-2024	Agency Online	141	13	2	4	0	160					361	\$34,844	
	Public Online	194	28	22	26	0	270					96.7%	\$33,693	
	<b>Total</b>	<b>335</b>	<b>41</b>	<b>24</b>	<b>30</b>	<b>0</b>	<b>430</b>	<b>349</b>	<b>-3.5%</b>	<b>\$33,693</b>	<b>-\$285</b>	Var to budget	(\$1,151)	
Central South Is	Agency Online	1,509	135	43	13	0	1,700							
	Public Online	452	66	27	140	7	692							
	<b>Total</b>	<b>1,961</b>	<b>201</b>	<b>70</b>	<b>153</b>	<b>7</b>	<b>2,392</b>	<b>2,030</b>		<b>\$190,658</b>		<b>Budget</b>		
2023-2024	Agency Online	1,619	131	46	11	0	1,807					2267	\$218,815	
	Public Online	550	66	29	151	3	799					98.8%	\$216,237	
	<b>Total</b>	<b>2,169</b>	<b>197</b>	<b>75</b>	<b>162</b>	<b>3</b>	<b>2,606</b>	<b>2,240</b>	<b>10.4%</b>	<b>\$216,237</b>	<b>\$25,578</b>	Var to budget	(\$2,578)	
Otago	Agency Online	3,088	229	80	23	0	3,420							
	Public Online	766	111	58	76	5	1,016							
	<b>Total</b>	<b>3,854</b>	<b>340</b>	<b>138</b>	<b>99</b>	<b>5</b>	<b>4,436</b>	<b>3,940</b>		<b>\$369,979</b>		<b>Budget</b>		
2023-2024	Agency Online	3,148	244	94	25	1	3,512					3944	\$380,682	
	Public Online	1,042	166	76	61	2	1,347					108.7%	\$413,928	
	<b>Total</b>	<b>4,190</b>	<b>410</b>	<b>170</b>	<b>86</b>	<b>3</b>	<b>4,859</b>	<b>4,288</b>	<b>8.9%</b>	<b>\$413,928</b>	<b>\$43,949</b>	Var to budget	\$33,246	
Southland	Agency Online	3,616	375	123	20	2	4,136							
	Public Online	761	148	60	27	0	996							
	<b>Total</b>	<b>4,377</b>	<b>523</b>	<b>183</b>	<b>47</b>	<b>2</b>	<b>5,132</b>	<b>4,488</b>		<b>\$421,475</b>		<b>Budget</b>		
2023-2024	Agency Online	3,040	321	115	18	0	3,494					4574	\$441,490	
	Public Online	561	109	32	34	4	740					80.8%	\$356,813	
	<b>Total</b>	<b>3,601</b>	<b>430</b>	<b>147</b>	<b>52</b>	<b>4</b>	<b>4,234</b>	<b>3,697</b>	<b>-17.6%</b>	<b>\$356,813</b>	<b>-\$64,662</b>	Var to budget	(\$84,677)	
TOTAL	Agency Online	24,469	2,149	849	305	8	27,780							
	Public Online	5,661	959	432	939	44	8,035							
	<b>Total</b>	<b>30,130</b>	<b>3,108</b>	<b>1,281</b>	<b>1,244</b>	<b>52</b>	<b>35,815</b>	<b>30,979</b>		<b>\$2,909,297</b>		<b>Budget</b>		
2023-2024	Agency Online	23,659	2,108	915	254	17	26,953					31340	\$3,024,991	
	Public Online	6,064	940	466	1,009	43	8,522					97.6%	\$2,951,648	
	<b>Total</b>	<b>29,723</b>	<b>3,048</b>	<b>1,381</b>	<b>1,263</b>	<b>60</b>	<b>35,475</b>	<b>30,580</b>	<b>-1.3%</b>	<b>\$2,951,648</b>	<b>\$42,350</b>	Var to budget	(\$73,343)	
							<b>National Variance against 2024 YTD</b>	<b>-398</b>	<b>-1.3%</b>	<b>\$42,350</b>	<b>\$42,350</b>			
							<b>2024-25 Summary YTD Actual vs Total Budget</b>							
							<b>2024-25 Annual Budget</b>	<b>31,340</b>	<b>100.0%</b>	<b>\$3,024,991</b>				
							<b>2024-25 YTD Actual</b>	<b>30,580</b>	<b>97.6%</b>	<b>\$2,951,648</b>				
							<b>Remaining to meet budget</b>	<b>-760</b>	<b>-2.4%</b>	<b>-\$73,343</b>				

# Transaction List

## Mastercard Business Card - 5474-33\*\*-\*\*\*\*-\*520

Current Balance as at 03/09/2025:

\$3,397.76 DR

Payment Date	Description	Reference	Debit	Credit
29/08/2025	ADOBE ADOBE DUBLIN IRL	992908	\$21.90	
29/08/2025	ADOBE ADOBE DUBLIN IRL	992908	\$33.70	
29/08/2025	CELLAED AS RRR INTL SYDNEY NSW	992908	\$231.00	
26/08/2025	NZ TRANSPORT AGENCY EC PALMERSTON NO NZL	992608	\$247.71	
26/08/2025	PB TECHNOLOGIES HAMILT HAMILTON NZL	992608	\$1,549.30	
23/08/2025	DOMAIN COTTAGE CAFE TE AROHA NZL	992308	\$194.55	
23/08/2025	FRANK FOOD HAMILTON NZL	992308	\$14.00	
21/08/2025	Garmin Eastern Creek AUS	992108	\$20.00	
20/08/2025	ENVIRO NZ HAMILTON NZL	992008	\$75.21	
19/08/2025	NAME CHEAP COM 1UGYZG PHOENIX AZ	991908	\$21.79	
19/08/2025	NZ TRANSPORT AGENCY EC PALMERSTON NO NZL	991908	\$6,889.76	
19/08/2025	DIRECT DEBIT PAYMENT			\$3,549.42
18/08/2025	PAYMENT RECEIVED THANK YOU NZL	690047		\$6,900.00
16/08/2025	Garmin Eastern Creek AUS	991608	\$20.00	
16/08/2025	Garmin Eastern Creek AUS	991608	\$20.00	
13/08/2025	NZ TRANSPORT AGENCY EC PALMERSTON NO NZL	991308	\$247.71	
13/08/2025	PB TECH ONLINE 09 5269 PENROSE NZL	991308	\$57.56	
12/08/2025	Garden Place Car Park Auckland Auc	991208	\$8.50	
08/08/2025	ARLO 408 638 3750 IRL	990808	\$14.99	
06/08/2025	KIWI FUELS LTD TE UKU NZL	990608	\$36.94	
06/08/2025	NZ TRANSPORT AGENCY TO PALM NTH NZL	990608	\$5.20	
02/08/2025	DIGITALOCEAN COM AMSTERDAM NH	990208	\$10.75	
29/07/2025	ADOBE ADOBE DUBLIN IRL	992907	\$21.90	
29/07/2025	ADOBE ADOBE DUBLIN IRL	992907	\$33.70	
29/07/2025	SP ADV ARCHERY NZ AUCKLAND AUK	992907	\$450.48	
28/07/2025	WOOLWORTHS NZ 9282 TE RAPA NZL	992807	\$31.27	
26/07/2025	GET WET WAIKATO HAMILTON NZL	992607	\$945.00	
24/07/2025	NZ TRANSPORT AGENCY EC PALMERSTON NO NZL	992407	\$772.44	
23/07/2025	FIFO SUPERMARKET HAMILTON NZL	992307	\$24.96	
21/07/2025	Garmin Eastern Creek AUS	992107	\$20.00	
19/07/2025	Cleaning Doctor Limite Hamilton NZL	991907	\$284.20	
19/07/2025	DIRECT DEBIT PAYMENT			\$314.86
17/07/2025	FIFO SUPERMARKET HAMILTON NZL	991707	\$9.99	
16/07/2025	Garmin Eastern Creek AUS	991607	\$20.00	
16/07/2025	Garmin Eastern Creek AUS	991607	\$20.00	
15/07/2025	TRADEME CCB1 PING Wellington NZL	991507	\$13.80	
15/07/2025	TRADEME STC4 PING Wellington NZL	991507	\$13.80	
08/07/2025	ARLO 408 638 3750 IRL	990807	\$14.99	
05/07/2025	PB TECHNOLOGIES HAMILT HAMILTON NZL	990507	\$22.36	
04/07/2025	DAYDREAM ESPRESSO CAMBRIDGE NZL	990407	\$6.94	
02/07/2025	PB TECH ONLINE 09 5269 PENROSE NZL	990207	\$462.90	
02/07/2025	TRADEME SAJ4 PING Wellington NZL	990207	\$90.00	
01/07/2025	NZ TRANSPORT AGENCY EC PALMERSTON NO NZL	990107	\$772.44	
29/06/2025	ADOBE ADOBE DUBLIN IRL	992906	\$21.90	
29/06/2025	ADOBE ADOBE DUBLIN IRL	992906	\$33.70	

## Term Deposits

			<u>Term</u>	<u>Start Date</u>	<u>Matures</u>	<u>Interest paid</u>
0086	\$300,000.00	5.20%	12 months	15-Dec-22	15-Dec-23	\$15,600.00
0087	\$100,000.00	5.20%	12 months	17-Jan-23	17-Jan-24	\$5,250.00
0088	\$200,000.00	5.40%	6 months	24-May-23	24-Nov-23	\$5,444.38
0089	\$200,000.00	5.70%	12 months	24-May-23	24-May-24	\$11,431.23
0090	\$300,000.00	5.75%	8 months	13-Jun-23	13-Feb-24	\$11,578.77
0091	\$200,000.00	5.74%	8 months	13-Jul-23	13-Mar-24	\$7,674.30
0092	\$300,000.00	6.10%	8 months	11-Dec-23	11-Aug-24	\$12,233.42
0093	\$200,000.00	6.00%	6 months	18-Dec-23	18-Jun-24	\$6,016.44
0093	\$300,000.00	6.05%	8 months	18-Jun-24	18-Feb-25	\$12,182.88
0094	\$200,000.00	5.95%	6 months	25-Jul-24	25-Jan-25	\$5,998.90
0095	\$200,000.00	4.60%	4 months	13-Aug-24	13-Dec-24	\$3,075.07
0096	\$200,000.00	5.75%	8 months	13-Aug-24	13-Apr-25	\$7,752.45
0095	\$200,000.00	5.25%	6 months	13-Dec-24	13-Jun-25	\$5,235.62
0097	\$200,000.00	4.80%	6 months	3-Feb-25	3-Aug-25	\$4,760.55
0098	\$200,000.00	4.40%	4 months	19-Feb-25	19-Jun-25	\$2,794.52
0099	\$300,000.00	4.10%	6 months	1-May-25	1-Nov-25	
0098	\$200,000.00	3.50%	4 months	19-Jun-25	19-Oct-25	
0097	\$200,000.00	3.90%	6 months	3-Aug-25	3-Feb-26	

## 2025/26 Budget and OWP

Following the Minister's decision to decline licence fee increases, the New Zealand Council (NZC) reconsidered regional budgets and resolved that allocations would be based on the previous year's budget plus a 2.5% CPI adjustment.

NZC has confirmed approval of the 2025/26 financial year budget at \$903,870, exclusive of the \$27,000 reserve top-up. This position will leave the organisation in deficit, with regions being asked to fund certain projects from reserves. As councillors are aware, our general reserves are already very limited. In addition, part of the overall deficit will again be pro-rated from regional reserves.

I have raised the concern that if licence sales targets are not achieved in the 2025/26 financial year, our reserves are likely to fall below the 20% threshold, even if we remain within budget.

As previously advised (circulated via email on 19/08/24), I have made the following adjustments to the budget and updated the OWP accordingly. Both documents are now presented for final approval.

### Summary of Adjustments

- Salaries: Reduced by \$20,500.
- Vehicle Fuel and RUC: Reduced by \$4,000, reflecting lower current fuel prices.
- Fish Releases: Increased by \$2,300 in external income from the Waikato River Fund, bringing the total budget to \$7,300, sufficient to cover most, if not all, of the remaining Arapuni release.
- Council Land: Increased by \$10,000 in external income, to be drawn from the Lower Waikato Wetland Fund.
- Game Harvest Surveys: Increased by \$2,000 to correct an omission from the original budget.

### Recommendation:

That Council approves the updated 2025/26 budget and OWP, while noting the ongoing concern regarding the low level of our general reserves. Council should also seek that levy payments be reduced to prevent reserves from dropping below the 20% threshold, and that levy payments be delayed until after the game bird season.

### Rationale:

Auckland/Waikato has significantly reduced its budget in recent years. However, rather than strengthening reserves to maintain the mandatory 20% threshold, these savings have been redirected into levy payments. Under the current forecast, general reserves are projected to fall \$36,331 below the required 20% threshold by the end of the 2026 financial year, even if expenditure remains within budget (Table 9).

It is further noted that the national budget deficit of \$67,563 will be allocated proportionally across all regions and NZC/national office, notwithstanding that two regions (Nelson/Marlborough and Auckland/Waikato) required top-ups this year and are both forecast to fall below the 20% threshold. At the same time, NZC/national office general reserves have increased. The basis for this increase has not been fully explained, particularly in light of levy increases and budget reductions applied at the regional level.

The risk of cashflow issues remains a concern for the Auckland/Waikato Region, as the majority of income is received during the game season late in the financial year. This may result in periods of negative equity and reliance on restricted reserves for cashflow. Council should therefore seek clarification on the levy structure and pursue adjustments to ensure compliance with the reserves policy and to promote sound, sustainable financial management across the organisation.

**David Klee**

**Chief Executive**



05 AUG 2025

Barrie Barnes  
New Zealand Fish and Game Council

JMC-583

By email: [bbarnes@fishandgame.org.nz](mailto:bbarnes@fishandgame.org.nz)

Dear Barrie,

On 30 July 2025 I signed the 2024-25 Sports Fishing and Game Hunting Licence Fees and Forms Notice. I did not approve the proposed fees increase for Sports Fish and Game Bird licences for 2025/26. This letter provides a rationale for my decision. Please share my letter with Fish and Game councillors to ensure it is widely understood why I have declined an increase this year, and to help support the preparation of future licence fee proposals.

The Government has been clear as to its expectations of prudent financial management for Crown organisations and I would like to reiterate this sentiment to Fish and Game as well. Fish and Game should demonstrate what it is doing to reduce costs, improve efficiency and appropriately use available funds before proposing increases in fees for licence holders.

My priority is to make it easier for people to go hunting and fishing. Given the current cost of living for Kiwis, I do not want to disincentivise anglers and game bird hunters from participating in the upcoming season due to current financial constraints.

### Specific Decisions

I have approved the whole-season family fishing licence definition change to align with the Taupō fishery family licence. I think this is a great and long overdue amendment to the licence. However, I cannot support an increase in the licence fee from \$203 to \$242 on this basis alone. I would prefer to see a staged approach to incrementally increase the family licence over time to match the Taupō family fishery fee with clear communication to the public from Fish and Game of this approach.

I have not received sufficient evidence or rationale to explain why the non-resident whole season fishing licence is being increased so much more (approximately 11.1% increase) than the proposed increase level (less than 3.5%) for resident whole season licences. It is important to note the value of fishing tourism to the economy. I want to be sure any increase in fees does not significantly deter visitors. I have also not approved an increase in the game bird licence fee. As outlined above, there is a lack of substantive evidence to support any increase in licence fees for the upcoming season.

Finally, I appreciate that there may be increasing costs for the organisation as part of the Government's proposed reforms. However, there was not enough information to understand these additional costs to support the licence fee increase.

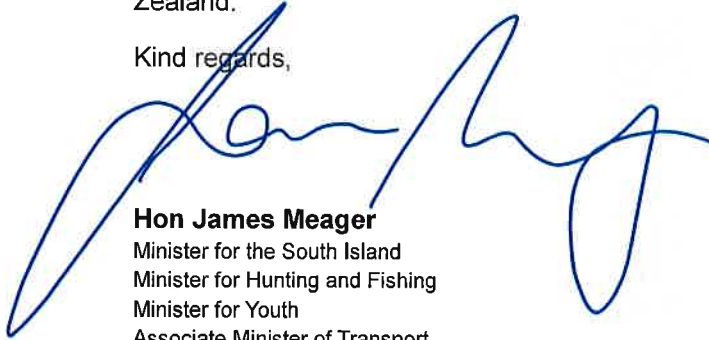
### Next Year's Process

In the future I would like to meet with Fish and Game to discuss their proposed licence fees for the upcoming season ahead of receiving the formal documentation for consideration. I think this would

be a constructive way to share initial views and ask questions and ultimately pave the way for the swift approval of licence types and fees. We can then work together to manage and progress any potential changes.

I look forward to continuing to work together to improve angling and hunting opportunities in New Zealand.

Kind regards,



**Hon James Meager**  
Minister for the South Island  
Minister for Hunting and Fishing  
Minister for Youth  
Associate Minister of Transport

Cc Richie Cosgrove – [rcosgrove@fishandgame.org.nz](mailto:rcosgrove@fishandgame.org.nz)



<b>CONFIRMATION:</b>	<b>BUDGET AND LICENCE FEES AND LEVY'S/GRANTS 2025/26</b>
<b>TO:</b>	Regional Chairs
<b>CC:</b>	Regional Managers, NZC and Administrators
<b>AUTHOR:</b>	Richie Cosgrove, Acting CEO NZ Fish and Game Council
<b>DATE:</b>	03/09/2025

## 1. Background

All budgets and Contestable Funding Applications were presented to the New Zealand Council (NZC) at its 174<sup>th</sup> meeting on the 11 and 12 April 2025 and following consultation with the Regional Chairs.

Following the NZC meeting, the Licence fee recommendation went out to Regional Councils for consultation. The consultation was for a 0% increase in the Licence fee. All Councils were asked to respond to the consultation by 31 May 2025.

After considering the Regional Council responses, NZC Licence fee recommendation to the Minister was for \$160 Fish Licence LEQ, \$120 Game licence LEQ , with all proportional changes to remaining licence fees and categories at its 175<sup>th</sup> meeting on 27/28 June 2025.

On 30 July, the Minister for Hunting and Fishing (Hon. James Meagher) declined the Licence fee submission, with the exception of the increase for the Non-resident Designated waters licence fee.

The approved 2025/26 Licence fees are \$156 (fish) and \$111 (game) plus a \$5 Game Bird Habitat Stamp fee (total \$116 for game).

## 2. Overall Position 2025/26

Table 1 gives an overall summary of the forecast position for Fish and Game for 2025/26 with a budgeted deficit of \$67,562 (last year budget deficit of \$532,447). The Deficit is made up by two factors, first the use of Regional Council reserves \$679,449 (last year \$359,376) and a required 0.54% (last year 1.34% ) use of Reserves by all Councils to cover the shortfall between the income and expenditure for the year.

<b>Table 1: Overall Forecast Position for Fish and Game Based on Fish \$156 &amp; Game \$116 For the Year ended 31 August 2026</b>			
Net Licence Sales			12,338,764
Interest			200,544
<b>Total Income</b>			<b>12,539,308</b>
<b>Less Approved Budget</b>			<b>13,286,320</b>
<b>Incl inflation 2.5%</b>			
<b>Less One-off Funding from Reserves</b>			<b>(679,449)</b>
<b>Total Surplus/(Deficit)</b>			<b>(67,562)</b>

### 3. Licence Forecast LEQ 2025/26

The total forecast for Fish Licences is 72,975 (last yr 72,376) LEQ and Game 30,601 (last yr 31,340) LEQ.

	Actual 2022/23		Est 2024		Budget 2023/24		Budget 24/25		Projected 25/26	
	Fish	Game	Fish	Fish	Game	Fish	Game	Fish	Game	
Northland	455	1,552	454	370	1,552	454	1,537	618	1,506	
Auckland/Waikato	3,550	6,518	3,658	3,729	6,201	3,658	6,518	3,838	6,436	
Eastern	8,643	2,854	8,456	8,663	3,012	8,363	2,769	9,005	2,567	
Hawkes Bay	2,525	1,750	2,335	1,879	1,916	2,240	1,667	3,010	1,888	
Taranaki	1,034	1,086	987	938	1,113	964	1,072	1,217	950	
Wellington	2,990	3,290	2,989	2,807	3,409	2,989	3,231	2,846	3,214	
Nelson-Marlb	4,410	862	4,364	4,599	887	4,341	843	4,136	844	
Nth Canterbury	11,084	2,557	10,964	11,148	2,381	10,904	2,557	10,180	2,576	
West Coast	2,253	364	2,169	2,208	358	2,127	361	2,200	363	
Central SI	12,946	2,267	12,536	12,937	2,233	12,331	2,267	12,366	1,914	
Otago	15,828	3,989	15,549	15,614	4,029	15,410	3,944	15,479	3,923	
Southland	9,084	4,625	8,758	9,167	4,672	8,595	4,574	8,080	4,420	
NZC only										
National										
<b>TOTAL</b>	<b>74,802</b>	<b>31,714</b>	<b>73,219</b>	<b>74,060</b>	<b>31,763</b>	<b>72,376</b>	<b>31,340</b>	<b>72,975</b>	<b>30,601</b>	

### 4. Licence Forecast 2025/26

The total Licence forecast is \$12,852,879 as per Table 3. This forecast is based on the Licence fee for Fish Licences being \$156 inclusive of GST for an Adult whole season and for Game the Adult whole season Licence to be \$116 inclusive of GST and the GBHT stamp levy (\$5).

The Cost of Sales (COS) \$514,115 is Agent commission plus bank fees (including credit card and processing fees) on Public online sales. This is budgeted at 4.0 % of Licence Income

Net Licence Income is Forecast for the 2025/26 year to be \$12,338,764.

Table 3: Total Income Summary 2025/26									
	Fish Licence Income \$			Game Licence Income \$			TOTAL Licence Income \$		
	Fish \$	COS \$	Net Fish \$	Game \$	COS \$	Net Game \$	TOTAL F & G	Total COS \$	Net Licence Income \$
Northland	83,833	3,353	80,480	145,362	5,814	139,547	229,195	9,168	220,027
Auckland\Waikato	520,633	20,825	499,808	621,214	24,849	596,365	1,141,847	45,674	1,096,173
Eastern	1,221,548	48,862	1,172,686	247,771	9,911	237,860	1,469,319	58,773	1,410,546
Hawkes Bay	408,313	16,333	391,981	182,233	7,289	174,944	590,546	23,622	566,924
Taranaki	165,089	6,604	158,485	91,696	3,668	88,028	256,784	10,271	246,513
Wellington	386,066	15,443	370,623	310,221	12,409	297,812	696,287	27,851	668,435
Nelson-Marlb	561,057	22,442	538,615	81,464	3,259	78,206	642,522	25,701	616,821
Nth Canterbury	1,380,939	55,238	1,325,702	248,640	9,946	238,694	1,629,579	65,183	1,564,396
West Coast	298,435	11,937	286,497	35,037	1,401	33,636	333,472	13,339	320,133
Central SI	1,677,475	67,099	1,610,376	184,743	7,390	177,353	1,862,217	74,489	1,787,729
Otago	2,099,760	83,990	2,015,770	378,655	15,146	363,509	2,478,415	99,137	2,379,278
Southland	1,096,070	43,843	1,052,227	426,626	17,065	409,561	1,522,696	60,908	1,461,788
Non Resident licence fee uplift									
NZC only									
National									
<b>TOTAL</b>	<b>9,899,217</b>	<b>395,969</b>	<b>9,503,249</b>	<b>2,953,662</b>	<b>118,146</b>	<b>2,835,515</b>	<b>12,852,879</b>	<b>514,115</b>	<b>12,338,764</b>

## 5. Net Licence and Interest Income 2025/26

In addition to Licence income, all Councils receive income from interest on their reserves. The forecast interest is based on the reserves held at the end of last financial year and calculated using forecast interest rates. The forecast interest for the 2025/26 year is \$200,544 (last yr \$394,068).

Total Net income for the 2025/26 year is forecast at \$12,539,308

Table 4: Net Income Summary 2025/26			
	Net Licence		Net Income
	Income	Interest	
Northland	220,027	6,421	226,448
Auckland\Waikato	1,096,173	4,479	1,100,652
Eastern	1,410,546	19,820	1,430,366
Hawkes Bay	566,924	16,456	583,380
Taranaki	246,513	7,756	254,269
Wellington	668,435	12,306	680,741
Nelson-Marlb	616,821	2,821	619,642
Nth Canterbury	1,564,396	10,300	1,574,696
West Coast	320,133	7,688	327,822
Central SI	1,787,729	27,360	1,815,088
Otago	2,379,278	25,308	2,404,586
Southland	1,461,788	20,185	1,481,972
NZC only	0	39,646	39,646
National	0	0	0
Non Resident licence uplift	0	0	0
<b>TOTAL</b>	<b>12,338,764</b>	<b>200,544</b>	<b>12,539,308</b>

## 6. National Approved Budget – Base Funds 2025/26

The Total Approved budget for Fish and Game is \$13,286,320. Table 5 gives a breakdown by Council. This includes funding from reserves of \$679,449.

**Table 5: National Approved Budget**

	Base Funds 2025/26	Approved From Reserves	Approved Budget 2025/26 (inc from
Northland	606,883	0	606,883
Auckland/Waikato	903,870	0	903,870
Eastern	1,338,183	8,000	1,346,183
Hawkes Bay	445,490	87,000	532,490
Taranaki	438,511	0	438,511
Wellington	869,598	0	869,598
Nelson-Marlb	578,228	0	578,228
Nth Canterbury	1,035,183	39,000	1,074,183
West Coast	385,350	33,250	418,600
Central SI	968,866	85,000	1,053,866
Otago	1,271,992	0	1,271,992
Southland	843,635	41,199	884,834
NZC only	1,312,498	100,000	1,412,498
National	1,608,584	286,000	1,894,584
<b>TOTAL</b>	<b>12,606,871</b>	<b>679,449</b>	<b>13,286,320</b>

## 7. Use of Reserves - Levy/Grants and Forecast Surplus/(Deficits)

Each region is required to use 0.54% of their Budget from reserves to fund the Deficit. Table 6 Shows the use of reserves by region. Table 7 outlines the impact on this and the Levy or Grant per region for the 2025/26 year.

**Table 6: Proposed Use of Reserves for 2025/26**

Project	Proposed use of reseves	Reserves used to cover shortfall 0.54%	Total Reserves Used	
Northland	0	3,252	3,252	
Auckland/Waikato	0	4,844	4,844	
Eastern	8,000	7,172	15,172	
Hawkes Bay	Additional Staff \$37k, Tukituki River \$50k	87,000	2,387	89,387
Taranaki	0	2,350	2,350	
Wellington	0	4,660	4,660	
Nelson-Marlb	0	3,099	3,099	
Nth Canterbury	Ngai Tahu Reserves spend	39,000	5,548	44,548
West Coast	Manawa Energy	33,250	2,065	35,315
Central SI	Fencing	85,000	5,192	90,192
Otago	0	6,817	6,817	
Southland	One Officer position	41,199	4,521	45,720
NZC only	Research Position	100,000	7,034	107,034
National	RMA Research fund etc	286,000	8,621	294,621
<b>TOTAL</b>	<b>679,449</b>	<b>67,562</b>	<b>747,011</b>	

**Table 7: Budgets/Levy/Grants for 2025 26**

Region	Total Forecast income	Approved Base funds 2025 26	Approved funding from Reserves	Less use of Reserves %	Levy/ (Grant)	Forecast Surplus/ (Deficit)
Northland	\$226,448	606,883	-	3,252	(\$377,183)	(\$3,252)
Auckland/Waikato	\$1,100,652	903,870	-	4,844	\$201,626	(\$4,844)
Eastern	\$1,430,366	1,338,183	8,000	7,172	\$99,355	(\$15,172)
Hawkes Bay	\$583,380	445,490	87,000	2,387	\$140,278	(\$89,387)
Taranaki	\$254,269	438,511	-	2,350	(\$181,892)	(\$2,350)
Wellington	\$680,741	869,598	-	4,660	(\$184,196)	(\$4,660)
Nelson-Marlb	\$619,642	578,228	-	3,099	\$44,512	(\$3,099)
Nth Canterbury	\$1,574,696	1,035,183	39,000	5,548	\$545,060	(\$44,548)
West Coast	\$327,822	385,350	33,250	2,065	(\$55,463)	(\$35,315)
Central SI	\$1,815,088	968,866	85,000	5,192	\$851,415	(\$90,192)
Otago	\$2,404,586	1,271,992	-	6,817	\$1,139,410	(\$6,817)
Southland	\$1,481,972	843,635	41,199	4,521	\$642,858	(\$45,720)
NZC	\$39,646	1,312,498	100,000	7,034	(\$1,265,818)	(\$107,034)
National inc RMA &	\$0	1,608,584	286,000	8,621	(\$1,599,963)	(\$294,621)
<b>TOTAL</b>	<b>\$12,539,308</b>	<b>\$12,606,871</b>	<b>\$679,449</b>	<b>\$67,562</b>	<b>-</b>	<b>- 747,011</b>

## 8. Forecast Reserves position as at 31 August 2026

As a Covid response to the Reserves for each region, the NZC agreed to ensure all regions maintained 20% of their Original Budget in Reserves at year end (provided the region worked within their Approved Budget).

Based on assumptions made in the 2025/26 year, and the licence forecasts and budgets approved for the 2025/26 year end, we anticipate reserves for the organisation will fall by \$747,011 (which is the deficit approved for the 2025/26 financial year).

Note this forecast assumes that all councils work within their Approved Budget and all forecasts are met. Any spending from Reserves requires notification to the NZC – approval to use Reserves will **not** be approved if the use of those Reserves causes a council’s Reserves to fall below the 20% threshold.

Table 8: Forecasts the Reserves Position as at 31 August 2025. Note this Forecast will be updated once the 2024/25 annual accounts for the councils and NZC have been finalised and the reserves as at that date have been established.

<b>Table 8: Use of Reserves, Levy/Grant and Surplus/(Deficit) Forecast 2025/26</b>							
	Forecast Total Income	Approved Base Funds	Approved fom Reserves	Use of Reserves 0.54%	Levy/(Grant)	Forecast Surplus or (Deficit)	
Northland	226,448	606,883	0	3,252	(377,183)	(3,252)	
Auckland/Waikato	1,100,652	903,870	0	4,844	201,626	(4,844)	
Eastern	1,430,366	1,338,183	8,000	7,172	99,355	(15,172)	
Hawkes Bay	583,380	445,490	87,000	2,387	140,278	(89,387)	
Taranaki	254,269	438,511	0	2,350	(181,892)	(2,350)	
Wellington	680,741	869,598	0	4,660	(184,196)	(4,660)	
Nelson-Marlb	619,642	578,228	0	3,099	44,512	(3,099)	
Nth Canterbury	1,574,696	1,035,183	39,000	5,548	545,060	(44,548)	
West Coast	327,822	385,350	33,250	2,065	(55,463)	(35,315)	
Central SI	1,815,088	968,866	85,000	5,192	851,415	(90,192)	
Otago	2,404,586	1,271,992	0	6,817	1,139,410	(6,817)	
Southland	1,481,972	843,635	41,199	4,521	642,858	(45,720)	
NZC only	39,646	1,312,498	100,000	7,034	(1,265,818)	(107,034)	
National		1,608,584	286,000	8,621	(1,599,963)	(294,621)	
<b>TOTAL</b>	<b>12,539,308</b>	<b>12,606,871</b>	<b>679,449</b>	<b>67,562</b>	<b>0</b>	<b>(747,011)</b>	

**Table 9 Reserves Forecast as at 31 August 2026 - Based on Fish \$156 and Game \$116**

	Forecast Reserves Aug 2025	Use of Reserves	Forecast Reserve 31/8/26	Reserves required 20% of Budget	Top up Required to achieve 20% Reserves	Adjusted Reserves to no less than 20% 31/8/26
Northland	214,033	(3,252)	210,781	121,377	0	210,781
Auckland/Waikato	149,287	(4,844)	144,443	180,774	36,331	180,774
Eastern	660,651	(15,172)	645,479	269,237	0	645,479
Hawkes Bay	548,535	(89,387)	459,148	106,498	0	459,148
Taranaki	258,546	(2,350)	256,196	87,702	0	256,196
Wellington	410,195	(4,660)	405,535	173,920	0	405,535
Nelson-Marlb	94,030	(3,099)	90,931	115,646	24,714	115,646
Nth Canterbury	343,326	(44,548)	298,778	214,837	0	298,778
West Coast	256,274	(35,315)	220,959	83,720	0	220,959
Central SI	911,992	(90,192)	821,800	210,773	0	821,800
Otago	843,587	(6,817)	836,770	254,398	0	836,770
Southland	672,820	(45,720)	627,100	176,967	0	627,100
NZC/NAT	1,559,679	(401,655)	1,158,024	604,216	0	1,158,024
<b>TOTAL</b>	<b>6,922,955</b>	<b>(747,011)</b>	<b>6,175,943</b>	<b>2,600,064</b>	<b>61,045</b>	<b>6,236,989</b>

## 9. 2025/26 Base Funds

Base Funds for the 2025/26 year are calculated by the Approved budget for 2025/26

<b>Table 10: Base Funds for 2025/26</b>				
	<b>Approved Budget 2025/26 (inc from Reserves)</b>	<b>Less deficit funded from Reserves</b>	<b>Less One off from Reserves</b>	<b>Base Funds 2025/26</b>
<b>Northland</b>	606,883	0	0	606,883
<b>Auckland\Waikato</b>	903,870	0	0	903,870
<b>Eastern</b>	1,346,183	0	8,000	1,338,183
<b>Hawkes Bay</b>	532,490	0	87,000	445,490
<b>Taranaki</b>	438,511	0	0	438,511
<b>Wellington</b>	869,598	0	0	869,598
<b>Nelson-Marlb</b>	578,228	0	0	578,228
<b>Nth Canterbury</b>	1,074,183	0	39,000	1,035,183
<b>West Coast</b>	418,600	0	33,250	385,350
<b>Central SI</b>	1,053,866	0	85,000	968,866
<b>Otago</b>	1,271,992	0	0	1,271,992
<b>Southland</b>	884,834	0	41,199	843,635
<b>NZC only</b>	1,412,498	0	100,000	1,312,498
<b>National</b>	1,894,584	0	286,000	1,608,584
<b>TOTAL</b>	<b>13,286,320</b>	<b>0</b>	<b>679,449</b>	<b>12,606,871</b>

Note, these Base Funds for the 2025/26 year are based on the current financial systems within Fish and Game. If a new model is established, then these base funds may be increased or decreased according to any review.

## 10. Regional Fish & Game Councils 2025/26 Levy/Grant Schedule

The levy remittance/grant payment schedule for 2025/26 is attached. As usual an invoice will be forwarded in the preceding month when the payments are due. If you are receiving a grant, please issue NZC an invoice as per the schedule.

<b>Table 11: REGIONAL FISH &amp; GAME COUNCILS: 2025/26 LEVY/GRANT SCHEDULE</b>											
<b>Payable to/(by) New Zealand Fish &amp; Game Council (GST Reg. No. 53-332-404)</b>											
	<b>Quarterly Instalment</b>			<b>Payment made/Received</b>				<b>Total</b>			
	<b>Levy/(Grant)</b>	<b>GST @15 %</b>	<b>Total</b>	<b>20/11/2025</b>	<b>20/02/2026</b>	<b>20/05/2026</b>	<b>20/08/2026</b>	<b>Levy/(Grant)</b>	<b>GST</b>	<b>TOTAL</b>	
<b>Northland</b>	(94,295.66)	(14,144.35)	(108,440.01)					(377,182.65)	(56,577.40)	(433,760.05)	
<b>Akd/Waikato</b>	50,406.52	7,560.98	57,967.50					201,626.08	30,243.91	231,870.00	
<b>Eastern</b>	24,838.71	3,725.81	28,564.52					99,354.85	14,903.23	114,258.08	
<b>Hawke's Bay</b>	35,069.54	5,260.43	40,329.97					140,278.15	21,041.72	161,319.87	
<b>Taranaki</b>	(45,473.00)	(6,820.95)	(52,293.95)					(181,891.99)	(27,283.80)	(209,175.79)	
<b>Wellington</b>	(46,049.01)	(6,907.35)	(52,956.36)					(184,196.05)	(27,629.41)	(211,825.45)	
<b>Nelson/Marlb</b>	11,128.12	1,669.22	12,797.34					44,512.47	6,676.87	51,189.34	
<b>Nth Canterbury</b>	136,265.02	20,439.75	156,704.78					545,060.10	81,759.01	626,819.11	
<b>West Coast</b>	(13,865.78)	(2,079.87)	(15,945.64)					(55,463.11)	(8,319.47)	(63,782.58)	
<b>CSI</b>	212,853.73	31,928.06	244,781.78					851,414.90	127,712.24	979,127.14	
<b>Otago</b>	284,852.60	42,727.89	327,580.50					1,139,410.42	170,911.56	1,310,321.98	
<b>Southland</b>	160,714.54	24,107.18	184,821.72					642,858.14	96,428.72	739,286.86	
	716,445.33	107,466.80	823,912.13					2,865,781.31	429,867.20	3,295,648.51	
<b>Levy</b>	916,128.78	137,419.32	1,053,548.09					<b>Total Receipts</b>	3,664,515.11	549,677.27	4,214,192.38
<b>Grant</b>	(199,683.45)	(29,952.52)	(229,635.97)					<b>Total Payments</b>	(798,733.80)	(119,810.07)	(918,543.87)
<b>Net</b>	716,445.33	107,466.80	823,912.13					<b>Net Receipts</b>	2,865,781.31	429,867.20	3,295,648.51

## 11. Next Steps

Please now update your OWPs to incorporate the projects which were reliant on receiving contestable funding and update your budget to reconcile with the Approved Budget 2025/26 including Contestable funding in the Table 5: National Budget 2025/26 – Approved. When your budgets and OWP's have been updated please send a copy of your final detailed budget to the NZC email [nzcouncil@fishandgame.org.nz](mailto:nzcouncil@fishandgame.org.nz) by **19 September 2025** and copy the Finance Manager, Jill Muench [jmuench@fishandgame.org.nz](mailto:jmuench@fishandgame.org.nz) in your email.

Please ensure all budgets are in the standard format that includes the three columns for 2025/26 Budget, 2024/25 Budget and finally the 2024/25 Actual. This will be the budget record against which you will compare actual audited expenditure in the end of year variance report.

Please give Jill a call if you have any queries or need assistance in preparation of your budgets.



# **AUCKLAND/WAIKATO FISH & GAME**

## **OPERATIONAL WORK PLAN**

**2025/2026**

## **CONTENTS**

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## **APPENDIX**

- I Budget/Project Summary**

## 1. INTRODUCTION

This Annual Operational Work Plan connects with Council's 2021 Sports Fish and Game Management Plan which is recommended to the reader who wishes to obtain an overview of issues within the region and the general priorities of Council.

The Management Plan backgrounds Council's evolution, its interaction with the wider community, the sustainable management of fish and game, the importance of habitat, issues, areas of conflict, future possible threats and conflict/threat/mitigation strategies.

The Auckland/Waikato Fish & Game Council region is unique in that the population it services is much larger than that of other Fish & Game Councils. The bulk of the population is centred north of the Bombay Hills with the major resource located southwards necessitating considerable travel and associated expense for the majority of gamebird hunters and freshwater anglers in the region. The composition of the population is also unique in that the bulk of such is urban, which has not had a close association with either the land or traditional field sports.

Auckland/Waikato sell 25% more game licences than any other Council which coupled with the essentially urban population, places additional pressures not experienced by other Councils on Auckland/Waikato's major income base. Moreover Auckland/Waikato is the only Council that owns a substantial area of wetland with over 1,700 hectares of endangered wetlands comprising some 15 properties.

**Under its validating legislation, the Conservation Law Reform Act 1990, the Auckland/Waikato Fish & Game Council is required to:**

- i. Formulate and adopt an Operational Work Plan (Section 26Q (3)).
- ii. Provide a report of its operations and financial statements audited by the Government Audit Office (Section 41 Public Finance Act 1989).
- iii. Produce a Statement of Objectives specifying the output to be produced by the Council which at the end of the financial year will be reported on via a Statement of Service Performance (Section 41 Public Finance Act 1989).

## 2. REPORT FORMAT

The following plan presents a series of goals grouped under nine functional areas, with each goal addressed through a series of objectives with costings attributed to them. Each costing is an imputed net cost made up of projected direct and overhead costs less income. Costs other than those specific to the functional area are indirect items of budgeted expenditure divided by the hours available in order to produce the estimated cost relative to time expended on each objective - consequently those costs are indicative only.

Appendix (I) shows Council's budget for 2025/26

Unless otherwise stated objectives are to be completed by the end of Council's financial year.

The attached Work Plan is based on Council employing a full-time Chief Executive, two field officers, a senior field officer, two Environmental Officers (2 part time positions, one being shared with Northland Fish and Game) and a part time Office Manager (0.75 FTE). Provision has not been made for the hundreds of hours and dollars donated to Council's operations by the twelve elected Councillors, 15 honorary rangers, Fish and Game Associations and other user groups who seek to put something back into their sport - all on an unpaid basis and without which the organisation would not survive. The Council is also increasingly dependent on the considerable efforts and long hours spent by researchers, often highly qualified biologists from North America, who are assisting on a voluntary basis with the council's research programme.

In preparing the plan three key aims are met namely

- (a) The need to provide useful means of predicting and reviewing activities within an operational year within the context of longer term objectives contained in a Management Plan.
- (b) The need to minimise the number of reports produced by Fish & Game Councils in meeting external and internal planning and reporting requirements.
- (c) To ensure that the Operational Work Plan and Annual Report are complimentary to extent that the latter reports clearly against the objectives established in the Operational Work Plan.

To this end the Operational Work Plan has been set out in a form that is modular and will in turn constitute a large part of the Annual Report simply by adding relevant information at year's end.

It must be pointed out that the attached work plan is in no way finite or exact. With only seven paid employees and as so much of Council's work is reactive and dependant on voluntary assistance and alternative funding, flexibility is essential to meet Council's obligations to its licence purchasers.

### 3. MISSION STATEMENT

“To manage and enhance sports fish and game resources on a sustainable basis in the recreational interests of anglers and hunters” (26Q (1)).

### 4. DETERMINING AUCKLAND/WAIKATO STRATEGIC PRIORITIES.

In February 2025, the Auckland/Waikato Fish & Game Council reviewed its OWP Strategic priorities for the following 3 years., Auckland/Waikato Fish & Game Council aims to align its strategic priorities with the recently created New Zealand Fish & Game Council’s strategic plan.

On top of fulfilling its statutory obligations, Auckland/Waikato Fish & Game’s priority for 2025-2027 is to assign staff time and financial resources towards projects that improve or increase;

- Access making it easier for anglers and hunters to locate and utilise resources.
- Revenue through increasing participation and developing alternative sources of income.
- Water quality and quantity addressing, the pressures on our free-flowing water resources and the water quality of the Waikato Lakes and Wetlands.
- Greyland populations and as a result, hunter opportunities.
- Communication with licence holders.

New Zealand Council’s priorities are:

- **Unified and Enduring Organisation**, a national and regionally cohesive organisation built on a culture of shared values, trust and engagement. Delivering on a vision and purpose for stakeholders and Mana Whenua. Maintaining the statutory mandates that enable effective service delivery.
- **Attract and Retain Licence Holders**, deliver well-valued and cost-effective experience for licence holders by understanding their needs, providing simple and effective communication, making fishing and game bird hunting more attractive to a wider group of future participants.
- **Mana Whenua Connected**, Māori values are understood and reflected within Fish and Game with aligned advocacy and a positive collaborative approach that builds upon Te Tiriti obligations defined in Conservation Act.
- **Public Perception and Legitimacy**, understanding and reshaping public perception of Fish & Game NZ, angling and game bird hunting through positive messaging of natural environment protection, wild food harvesting and well-being through outdoor recreation.
- **Healthy Species, Habitats, and Ecosystems**, Sports fish and game bird species are monitored, and sustainably managed, freshwater habitats are protected, and access to sustainable wild harvest opportunities are secured for future generations.

## **5. FUNCTIONAL AREA 1:**

### **SPORTS FISH AND GAMEBIRD MANAGEMENT**

#### **Goal:**

To maintain sustainable populations of harvestable species at levels to provide for angler and hunter satisfaction while mitigating adverse impacts of the species.

#### **1.1 Sports Fish Management:**

Council stocks lakes Pupuke, Parkinson's and Whatihua with trout as these waters have no natural recruitment and thus stocking is required to maintain productive trout fisheries. Trout liberations are also carried out in lakes Arapuni and Moana-nui to supplement natural recruitment which is considered to be low in both waters. Trout releases are monitored by marked or tagged fish, and assessing data from angling competitions and returns from individual anglers.

Council is currently investigating the use of sterile rainbow trout for fish releases. In 2019 rainbow trout ova were pressure tested to induce sterility, and these trout were released into Lake Arapuni from 2020 to 2023. The fish were tagged, and we encourage anglers to report the capture of any tagged trout as this data will be crucial for the success of the project.

The bulk of the region's fisheries contain resident populations with abundant natural recruitment giving rise to angling opportunities not enjoyed in the more heavily fished regions. Angler surveys show the major attraction of the region's fisheries to be their un-commercialised wilderness qualities. Careful management is required to ensure that these important aspects are not over-exploited thus destroying the fisheries attributes.

Rainbow trout are abundant throughout the region in a wide variety of habitats that provide many different opportunities for trout anglers. Brown trout are typically limited in distribution to the large river systems and hydro-lakes, albeit in recent years they have colonised many rivers in the Coromandel Peninsula where they were previously absent.

Major river fisheries in the region are monitored by the wild trout tagging programme, drift dive surveys, and annual fishing competitions.

Coarse fish (rudd, perch and tench) are widespread throughout Council's region and attract a small but dedicated following of anglers.

## SPORTS FISH MANAGEMENT

### Project 1.1.1 Drift Diving

Objective	Planned Result	Actual Result
To monitor the trout population in the major clear rivers and impact of management decisions.	Drift dive representative river sites. Report and recommendations to Council detailing population status and management implications.	

### Project 1.1.2 Fish Surveys

Objective	Planned Result	Actual Result
Sports fisheries monitored using techniques that may include netting, electric fishing, spawning, fin clipped and tagging surveys.	Report and recommendations to Council detailing population status and management implications.	

### Project 1.1.3 Fish Harvest Assessment

Objective	Planned Result	Actual Result
Fish harvest assessments estimated in major fisheries.	Results analysed from fishing competitions to monitor both hatchery and wild fish catch rates and condition. Progress report to Council.	

### Project 1.1.4 Fish Releases

Objective	Planned Result	Actual Result
Fish liberations undertaken where required to maintain productive trout fisheries in lakes where natural recruitment is inadequate.	Review Fish releases annually and report recommendations to council.	

### Project 1.1.5 District Anglers Notice

Objective	Planned Result	Actual Result
District Anglers Notice reviewed triennially considering best available science and angler aspirations.	Monitor angler satisfaction and seek feedback prior to approving District Anglers Notice.	

<b>Budget \$ 42,058</b>	<b>Actual:</b>
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## 1.2 Gamebird Management

Council sells 25% more gamebird licences than any other Fish & Game Council.

Grey and Mallard populations in 2024 were estimated to be between 430,000 and 610,000 (point estimate at just over 500,000). This is similar to the previous year but considerably up from 2021 and 2020. However, estimates are still down from the late 2000s, when estimates reached as high as 900k. Similar population trends have been observed in the Eastern Region, which lends itself to the idea that the grallard population is primarily driven by environmental factors. However, we have yet to identify links between environmental factors (e.g., drought) and population size. In addition, an SMS survey was piloted with the aim of improving our estimates of band non-reporting. These estimates contributed to improving our population estimates (i.e., less uncertainty).

Paradise shelduck are present in good numbers throughout the region. The grazing by shelduck on emerging grass may require the holding of special seasons in February and March in specific areas within the region where shelduck numbers are considered to be too high. In February 2024 Special Shelduck Seasons were held in north Auckland (north of the harbour bridge) but numbers did not reach thresholds stipulated in council's policies to hold a special season in the King Country.

Prior to the commencement of the 2012 season considerable numbers of gamebirds were lost to botulism to the extent that such may have had a marked influence upon the population. Fish & Game staff have been successful in getting avian botulism plans inserted into conditions of consent for wastewater treatment plant applications, but compliance by plant operators is inconsistent. Mortality due to botulism can occasionally be high in some years, especially on the Hauraki Plains and the lower Waikato. The potential risk of High Pathogenic Avian Influenza reaching NZ is escalating. Mortalities associated with such an event are unpredictable but could be high. There is a risk that an uncontained outbreak could lead to a population crash in several game bird species, necessitating highly restrictive season conditions.

Swan numbers remain stable in most of the region, with a proportionally high percentage of the total Waikato population found on the Taharoa Lakes, Aotea and Kawhia Harbours. It's possible that these birds have shifted due to changes in eel grass abundance, their primary food source in estuarine environments. Swan in the Nth Auckland counts have fluctuated markedly in recent years. Swan numbers in the Manukau Harbour occasionally reach numbers where culls are carried out by the Auckland Airport Authority.

Californian quail a popular gamebird to a number of hunters thrive in pine forests, however with changing forestry practices, the planned biological control of broom, along with the same threats posed to pheasant suggest an overall decline in the population.

## GAMEBIRD MANAGEMENT

### Project 1.2.1 Banding

Objective	Planned Result	Actual Result
To estimate the mallard and grey duck population by banding and other appropriate techniques.	Population estimate derived from mallard & grey duck banded at five sites. Report to Council.	

### Project 1.2.2 Trend Counts

Objective	Planned Result	Actual Result
To monitor the swan, shoveler and paradise shelduck populations.	Monitor black swan, shoveler and paradise shelduck populations within the Auckland/Waikato Region using aerial trend counts. Participate in the national shoveler survey.	

### Project 1.2.3 Gamebird Research

Objective	Planned Result	Actual Result
To monitor non-reporting rates of bands to improve population estimates.	Survey licence holders via SMS. Estimate verified and non-verified rates. Report to Council.	

### Project 1.2.4 Gamebird Harvest Assessment

Objective	Planned Result	Actual Result
Monitor the harvest of mallard/grey ducks to produce a measure of hunter success and contribute to population estimates.	Estimate harvest of mallards/greys derived by implementation of the 2025 hunter survey.	

### Project 1.2.5 Gamebird releases

Objective	Planned Result	Actual Result
Gamebird releases by private individuals are encouraged and subject to appropriate statutory approvals.	New applications for properties with special conditions are vetted. Annual reports received from existing properties.	

**Project 1.2.6 Game Gazette**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
Game regulations gazetted based on best available science & hunter aspirations with the objective of maximising substantial yield to hunters while maintaining gamebird population.	Game Gazette approved	

**Project 1.2.7 Gamebird Control**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
The dispersal of congregations of gamebirds where they are causing unacceptable damage to farm crops.	Respond to crop and pasture predation reports within two working days.	

**Project 1.2.8 Botulism and HPAI**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
Control of Botulism outbreaks	Respond to botulism outbreaks to minimise impacts on gamebird populations. Help prepare final HPAI response plan. Submit to council.	

<b>Budget: \$ 116,965</b>	<b>Actual:</b>
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## FUNCTIONAL AREA 2:

### SPORTS FISH AND GAMEBIRD HABITAT PROTECTION AND MAINTENANCE

#### Goal:

To protect and increase suitable habitat for sports fish and gamebirds to the extent necessary to provide for the recreational interests of hunters and anglers.

#### 2.1 Habitat Works

##### 2.1.1 Council lands

Council owns some 1,700 hectares of endangered wetlands comprising some 39 properties which are managed for waterfowl production and hunter opportunity. Responsibility for day to day property management has been vested in the local Fish and Game Associations and wetland user groups, with Council budgeting funds to maintain and enhance these properties. Council properties have some 125 constructed ponds on them providing hunting for approximately 500 hunters on any one day. Access for itinerant hunters is an important issue in the region. Each year additional to those hunters who drew a ballot on the ponds some 400 permits are issued to hunt on Council land. The bulk of permits are taken up by hunters from urban areas. Council lands provide an excellent opportunity to get started in waterfowl hunting. Council has recently acquired several additional comprehensive consents that facilitate the maintenance of council owned wetland habitat. These consents have timing restrictions, planning and reporting requirements.

#### Project 2.1.1 Council Lands

Objective	Planned Result	Actual Result
Overview and report to Council on property maintenance. Undertake works necessary to maintain and enhance Council's properties. Continue to oversee restoration projects on Councils properties.	Council properties maintained to an appropriate standard and compliant with Resource consent requirements.	

<b>Budget: \$78,468</b>	<b>Actual:</b>
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## 2.1.2 Other lands

Habitat work that enhances waterfowl productivity, and in particular greylards, is an ongoing focus for the Council, and involves a combination of directly enhancing wetland habitats including farm ponds, and supplying information and support to landowners and other groups.

Council provides direct assistance to landowners by way of advice on wetland development and riparian plantings and through securing contestable funds. Increasingly more time is spent on helping with a more complex consenting processes. In many instances the councils staff actively manage and implement projects on private land to maximise outcomes. Council also distributes some 5,000 trees per annum for habitat protection and enhancement, however national budgetary restraints have significantly reduced the number of trees distributed in recent years.

Council works closely with other agencies, including the Waikato Regional Council, DOC and Waikato RiverCare to create and maintain substantial areas of wetland habitat and to restore riparian margins on both public and private land.

Fish & Game clubs/associations throughout the region have habitat projects on non-council land and require advice/assistance from Fish & Game.

### Project 2.1.2 Other Lands

Objective	Planned Result	Actual Result
Provide habitat assistance to land owners and assess habitat grant applications for presentation to Council and external habitat trusts. Utilise opportunities as they arise for habitat enhancement, creation and restoration in conjunction with Fish & Game Assoc's and other agencies.	Report to Council on opportunities for habitat enhancement, creation and restoration in conjunction with Fish & Game Assoc's and other agencies.	

### Project 2.1.3 Trees

Objective	Planned Result	Actual Result
Annual tree order made up, received and delivered.	Trees delivered to Clubs and Projects.	

<b>Budget: \$73,604</b>	<b>Actual:</b>
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## 2.2 Resource Management Act

Advocacy for habitat using the provisions of the Resource Management Act is a significant aspect of Council's operations. Today development activities continue to reduce the quality and quantity of available habitat. Council vets several hundred resource consent applications per year making appropriate submissions/objections as required. Council is also actively involved in the planning process with the preparation of submissions on many of the plans produced by district and regional councils where they affect freshwater habitats, water quality and quantity, and ecosystem health.

In 2023/24 Council was involved in a number of high profile cases including presenting expert evidence at RMA hearings for both District and Regional plan changes. Some of these cases will still be active in 2025/26

Botulism outbreaks are becoming more prevalent with longer drier summers and can severely impact local game bird population levels. Council will advocate that all wastewater treatment plants that have oxidation ponds and come up for re consenting have botulism management plans in place.

Land development primarily in the form of agricultural intensification and urban expansion continues to have an impact on the loss of wetlands and game bird and hunting opportunities and is a serious issue affecting water and habitat quality in the region.

### Project: 2.2.1 Resource Management Act

Objective	Planned Result	Actual Result
<ul style="list-style-type: none"> <li>To advocate for the interest of Fish &amp; Game in response to resource consent applications &amp; planning processes.</li> <li>To advocate for the protection and increase of sports fish and game habitats through statutory and non-statutory processes.</li> <li>To advocate that all wastewater treatment plants that have oxidation ponds and come up for re consenting have botulism management plans in place.</li> </ul>	<p>Fish &amp; Game interests are protected using the RMA. Report to Council on issues and Fish &amp; Game response.</p> <p>Habitat for sports fish and game bird species is protected and increased.</p>	<p>Degraded wetlands have been restored and rivers are fishable and safe for food gathering. Overall, rivers and wetlands are functioning at a level that supports productive and diverse fish and game populations.</p>

<b>Budget: \$229,832</b>	<b>Actual:</b>
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## FUNCTIONAL AREA 3:

### ANGLER AND HUNTER PARTICIPATION AND SATISFACTION

#### Goal:

To encourage maximum angler and hunter participation while maintaining quality of angler/hunter experience and satisfaction with Fish and Game management.

#### 3.1 Access issues

Council administers balloted hunting on its own wetlands and via its association with Fish & Game Clubs and the Kopuatai and Whangamarino Wetland Associations is involved in management control of Lakes Okowhao, D, Cameron, Rotokauri, Kainui, Rangiriri Islands, Rayonier and Hancock forests, and the Kopuatai and Whangamarino Wetlands.

Council maintains a close liaison with local authorities and DoC to establish management plans and committees for crown lands to protect fish and game interests.

Council continues to monitor the situation regarding public land (reserve strips etc) over which hunters and anglers have legal access and as and where appropriate advocates on their behalf, now liaising with the newly established Walking Access Commission.

Habitat and Access are acknowledged as National Priorities that all Fish & Game Councils should be addressing. Auckland/Waikato having long been to the forefront of habitat issues.

#### Project 3.1.1 Access Negotiations

Objective	Planned Result	Actual Result
Angler and hunter access to the sport fish & gamebird resource is maintained and enhanced.	<ol style="list-style-type: none"><li>1 Permits are issued for balloted ponds before commencement of season.</li><li>2 As-of-Right access for licence holders &amp; negotiated access where As-of-Right access not present.</li><li>3 Maintain Fish &amp; Game presence on Wetland Management Associations.</li><li>5 Reported angler/hunter access problems reported to Walking Access Commission</li><li>6 One new permanent access point is established annually.</li></ol>	
Access Fund	Maintain Access Fund as a	

	restricted reserve for the purchase of land or easements to secure access in perpetuity for licence holders.	
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**Project 3.1.2 Signs/tracks**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
Brand standard access signage progressively provided at appropriate hunter & anglers access points subject to landowner approval where required.	Brand standard access signage replaced where required and new signage installed where appropriate.	
Conduct stocktake of current signage at access points and determine need for updates. Use updated access maps and ground truth.	Database created indicating where new signage is required and old signage needs to be replaced.	

<b>Budget: \$27,552</b>	<b>Actual:</b>
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### 3.2 Promotion

Regular contact with hunters and anglers plays an important part in retaining their interest. Councillors and staff regularly attend and address ward association and allied recreation group meetings. Production of Fish & Game magazines sent direct to all Auckland/Waikato licence holders prior to the game and fish seasons are considered an essential activity which is very well received by licence holders. Council also produces a monthly internet newsletter for anglers (*Reel Life*) and during the game season a monthly internet newsletter for hunters (*Both Barrels*). A 2023 survey of A/W licence holders indicated a rapid transition away from print media in favour of digital content.

#### Project 3.2.1 Magazine & Newsletters

Objective	Planned Result	Actual Result
The production and distribution of game and fishing magazine supplements to previous years licence purchasers before commencement of season.	Preseason magazine supplements produced and distributed.	

#### Project 3.2.1 Magazine & Newsletters

Objective	Planned Result	Actual Result
The production of online content including videos to better reach new and existing customers.	<ol style="list-style-type: none"> <li>1. Film content, edit and post online.</li> <li>2. invest staff time to establish and online audience and promote content across online platforms</li> </ol>	

### Project 3.2.2 Other Publications

Objective	Planned Result	Actual Result
1 To Contribute to “ <i>Reel Life</i> ” & “ <i>Both Barrels</i> ” e-zines & hunting/fishing magazines.	1 Contributions made to “ <i>Reel Life</i> ” & “ <i>Both Barrels</i> ” & hunting/fishing magazines.	
2 Undertake pre-season publicity for hunting and fishing.	2 Pre-season publicity undertaken.	

### Project 3.2.3 User Groups

Objective	Planned Result	Actual Result
Represent Council interests at fish and game associations/clubs in the Auckland/Waikato Region	Council represented at local fish and game associations/clubs.	

<b>Budget: \$48,573</b>	<b>Actual:</b>
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## FUNCTIONAL AREA 4:

### PUBLIC INTERFACE

#### Goal:

Acceptance of the recreation of sports fishing and gamebird hunting and community support for Fish & Game Council management.

Given that within its region approximately 40% of New Zealand's population is encompassed, which comprises the largest urban population in the country, Council well recognises the importance in its region of community support for its activities.

The importance of Auckland to Fish & Game interests has been identified by NZF&GC, who deem the raising of Public Awareness in Auckland an issue of national significance.

Council and staff are founding Trustees in the National Wetland Habitat Trust, Waikato RiverCare, Waikato Ecological Enhancement Trust, Waipa Peat Lakes and Wetlands Accord, Waikato District Lakes and Freshwater Wetlands Accord, South Waikato Rural Access Committee, Lower Waikato Enhancement Society, South Waikato Environmental Initiative Group, Lakes Rotokauri, D & Cameron Management Groups, and regularly attend Wetland Forums, Biodiversity Forums, Landcare and Rivercare meetings, Regional and local council sector liaison meetings and other like group meetings; organisations that not only provide benefits for fish and game habitat but also an important link in promoting acceptability of hunting and fishing.

#### Project 4.1.1 Liaison & Advocacy

Objective	Planned Result	Actual Result
Promotion of the interests of hunters and anglers with the public through the media. Liaison with appropriate organisations/ agencies in the interests of hunters and anglers.	1 Respond to inquiries for information and to issues affecting interests of anglers and hunters through provision of suitable information to public media and sector interest groups.  2 Maintain liaison as required with appropriate organisations/agencies.	
Engage with iwi and Mana Whenua. Develop/maintain formal relationships with key iwi groups within the region and participate in Treaty Settlement processes that affect anglers and hunters. Continue to explore possibilities for collaborative	Submit on Treaty Settlements affecting angler/hunter access and develop relationships with key iwi groups and report to Council.	

projects, e.g. kids fishing and access projects		
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**Project 4.1.2 Displays/promotions**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
Promotion of the interests of hunters and anglers by displays and promotions.	Assist local fish & game associations with displays and promotions and attend national coordinated promotional events where applicable.	
Support Clubs and organisations in promoting kids fishing events.	Staff attend and seek sponsorship for kids fishing events. Establish kids fishing area local lake or reservoir with interpretive signs and methodologies to catch fish working with Hamilton Anglers Club.	

<b>Budget: \$33,296</b>	<b>Actual:</b>
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## FUNCTIONAL AREA 5:

### COMPLIANCE

#### Goal:

To ensure compliance with hunting and fishing regulations, to protect the resource and Council's financial base.

Council administers some 15 warranted officers. Planned and coordinated law enforcement work is carried out by as many rangers as can be mustered at the time.

Active gamebird ranging on opening day is limited to staff and a small number of honorary rangers. Given the longer period that fishing activities are undertaken a better coverage of fishing activities is achieved.

New national policy documents are being developed including H&S requirements which will significantly impact the role of honorary rangers in our region. Council is continuing to provide feedback to National office to ensure practical options are identified and implemented.

#### Project 5.1.1 Ranging

Objective	Planned Result	Actual Result
The protection and enhancement of the region's fish and game resource through an effective enforcement programme.	Liaise with honorary rangers to undertake ranging coverage as required. Compliance checks by rangers throughout the year.	

#### Project 5.1.2 Ranger training

Objective	Planned Result	Actual Result
Rangers are properly trained including OSH requirements.	Organise professionally run training sessions so OSH requirements are met for all rangers.	

#### Project 5.1.3 Compliance legal

Objective	Planned Result	Actual Result
Offenders for fish and game offences are successfully prosecuted or go through formal diversion process.	Arrange prosecutions, present evidence and follow-up fine monies outstanding as necessary.	

<b>Budget: \$89,110</b>	<b>Actual:</b>
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## FUNCTIONAL AREA 6:

### LICENSING

#### Goal:

To produce and distribute legally correct licence forms by due date.

The sale of licences is Council's primary source of income. The administrative function of licensing has been contracted out however Council still maintains control over licences distributed and debt collection

#### Project 6.1.1 Licence Distribution

Objective	Planned Result	Actual Result
To issue fishing and hunting licences	<ol style="list-style-type: none"><li>1 Game and fish licences and supporting material prepared and dispatched one month prior to opening of seasons.</li><li>2 Legally binding contracts with personal guarantees maintained with all agents.</li><li>3 Database of licences sold maintained and reconciled against income received. Game and fish licences and supporting material prepared and dispatched one month prior to opening of seasons.</li></ol>	

<b>Budget: \$8119</b>	<b>Actual:</b>
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**FUNCTIONAL AREA 7:**

**COUNCIL/COMMITTEE/CLUB SERVICING**

**Goal:**

To service Council, committees and clubs, to provide for the democratic management of the Fish & Game system.

Given the informal and personal level upon which Council functions Council is able to maintain good levels of communication within the organisation. Council has always maintained an efficient monitoring administrative system via its detailed budgeting and accounting system along with its Chief Executive's Report .

**Project 7.1.1 Council Meetings**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To provide effective management and operation of the Council.	<ol style="list-style-type: none"><li>1 Conduct at least six meetings of the Council that comply with all legal requirements.</li><li>2 Compile and distribute agendas and supporting papers at least seven days prior to meetings.</li><li>3 Distribute minutes and Newsbrief within ten days after Council meetings.</li></ol>	

<b>Budget: \$62,214</b>	<b>Actual:</b>
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## FUNCTIONAL AREA 8:

### PLANNING/REPORTING

#### Goal:

To ensure cost efficient and appropriate management of fish and game resources.

Council's Management Plan was approved by the Minister of Conservation on 13 October 2010. The Plan was revised and updated over the 2019/20 year, with consultation occurring over the 2020/21 year.

#### Project 8.1.1 Management Plan/OWP/Budget fee setting

Objective	Planned Result	Actual Result
Produce Annual Operational Work Plan in approved format to NZF&GC deadlines.	Adoption of a proposed Operational Work Plan for 2025/26 by August 2025.	

#### Project 8.1.2 Annual report/Audit

Objective	Planned Result	Actual Result
Produce Annual Report for the 2022/23 year and obtain Annual Audit within statutory time frame & present to Annual Public Meeting within required timeframe.	Annual Report produced and Annual Audit obtained within statutory time frame & present to Annual Public Meeting.	

#### Project 8.1.3 National Liaison

Objective	Planned Result	Actual Result
Maintenance of effective liaison with NZF&GC. Contribute to national programmes.	<ol style="list-style-type: none"><li>1 Process submissions and information to NZF&amp;GC within requested deadlines.</li><li>2 Undertake national &amp; inter- regional liaison as required.</li></ol>	

<b>Budget: \$55,359</b>	<b>Actual:</b>
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REGION: AUCKLAND / WAIKATO SCHEDULE A : BUDGET 2025-2026								Current Year's Approved Budget (2024-2025)						Last Year's Actual (Annual Report 2023-2024)					
Code	Project/Category Item	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%
<b>1100 SPECIES MANAGEMENT</b>																			
<b>1110 SPECIES MONITORING</b>																			
1111	Drift diving	\$ 3,520	100.0	\$ 9,110	\$ 1,500	\$ 11,130	11.1	\$ 3,520	155.0	\$ 13,612	\$ 1,500	\$ 15,632	16.6	\$ 2,245	76.0	\$ 6,565	\$ 0	\$ 8,810	7.7
1112	Banding/shoveler study	\$ 16,500	480.0	\$ 43,727	\$ 1,000	\$ 59,227	59.1	\$ 13,500	480.0	\$ 42,153	\$ -	\$ 55,653	59.2	\$ 13,694	491.7	\$ 42,476	\$ -	\$ 56,170	49.0
1113	Aerial transects	\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0	\$ -	48.8	\$ 4,216		\$ 4,216	3.7
1114	Trend counts	\$ 7,500	30.0	\$ 2,733		\$ 10,233	10.2	\$ 5,000	30.0	\$ 2,635		\$ 7,635	8.1	\$ 5,771	64.0	\$ 5,529		\$ 11,300	9.9
1115	Fish surveys	\$ 2,000	125.0	\$ 11,387	\$ 2,000	\$ 11,387	11.4	\$ 2,000	70.0	\$ 6,147	\$ 1,000	\$ 7,147	7.6	\$ 1,971	133.5	\$ 11,532	\$ -	\$ 13,503	11.8
1116	Botulism	\$ -	40.0	\$ 3,644		\$ 3,644	3.6	\$ -	40.0	\$ 3,513		\$ 3,513	3.7	\$ -		\$ -		\$ -	0.0
1117	Gamebird Research	\$ -	50.0	\$ 4,555		\$ 4,555	4.5	\$ -	50.0	\$ 4,391		\$ 4,391	4.7	\$ -	238.0	\$ 20,560		\$ 20,560	17.9
1118		\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0
1119		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 29,520	825	\$ 75,156	\$ 4,500	\$ 100,176		\$ 24,020	825	\$ 72,451	\$ 2,500	\$ 93,971		\$ 23,681	1052	\$ 90,877	\$ -	\$ 114,558	
<b>1120 HARVEST ASSESSMENT</b>																			
1121	Fish	\$ -	50.0	\$ 4,555		\$ 4,555	29.1	\$ -	50.0	\$ 4,391		\$ 4,391	33.3	\$ 16	95.0	\$ 8,207		\$ 8,223	51.0
1122	Gamebirds	\$ 2,000	100.0	\$ 9,110		\$ 11,110	70.9	\$ -	100.0	\$ 8,782		\$ 8,782	66.7	\$ 2,081	67.5	\$ 5,831		\$ 7,912	49.0
1123		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1124		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 2,000	150	\$ 13,665	\$ -	\$ 15,665		\$ -	150	\$ 13,173	\$ -	\$ 13,173		\$ 2,097	163	\$ 14,038	\$ -	\$ 16,135	
<b>1130 FISH SALVAGE</b>																			
1131		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1132		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
<b>1140 HATCHERY OPERATIONS</b>																			
<b>1150 GAME FARM</b>																			
1151		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
<b>1160 RELEASES</b>																			
1161	Fish	\$ 16,000	35.0	\$ 3,188	\$ 7,300	\$ 11,888	86.7	\$ 18,300	35.0	\$ 3,074	\$ 5,000	\$ 16,374	90.3	\$ 16,735	97.0	\$ 8,379	\$ 8,389	\$ 16,725	
1162	Pheasants	\$ -	20.0	\$ 1,822		\$ 1,822	13.3	\$ -	20.0	\$ 1,756		\$ 1,756	9.7	\$ -	7.0	\$ 605		\$ 605	3.5
		\$ 16,000	55	\$ 5,010	\$ 7,300	\$ 13,710		\$ 18,300	55	\$ 4,830	\$ 5,000	\$ 18,130		\$ 16,735	104	\$ 8,984	\$ 8,389	\$ 17,330	
<b>1170 REGULATIONS</b>																			
1171		\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0
1172	Game Gazette (paid by NZF&G)	\$ -	60.0	\$ 5,466		\$ 5,466	63.8	\$ -	60.0	\$ 5,269		\$ 5,269	63.8	\$ -	1.0	\$ 86		\$ 86	12.5
1173	D.A.N Paid by NZF&G)	\$ -	34.0	\$ 3,097		\$ 3,097	36.2	\$ -	34.0	\$ 2,986		\$ 2,986	36.2	\$ -	7.0	\$ 605		\$ 605	87.5
1174	Designated waters	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ -	94	\$ 8,563	\$ -	\$ 8,563		\$ -	94	\$ 8,255	\$ -	\$ 8,255		\$ -	8	\$ 691	\$ -	\$ 691	
<b>1180 GAME BIRD CONTROL</b>																			
1181	Gamebirds (zon guns)	\$ 1,000	235.0	\$ 21,408	\$ 1,500	\$ 20,908	100.0	\$ 1,000	235.0	\$ 20,638	\$ 1,000	\$ 20,638	100.0	\$ 1,695	143.0	\$ 12,353	\$ 1,816	\$ 12,232	100.0
1183		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1184		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1185		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 1,000	235	\$ 21,408	\$ 1,500	\$ 20,908		\$ 1,000	235	\$ 20,638	\$ 1,000	\$ 20,638		\$ 1,695	143	\$ 12,353	\$ 1,816	\$ 12,232	

Code	Project/Category Item	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%
<b>1200 SPORTS FISH AND GAME HABITAT</b>																			
<b>1210 RESOURCE MANAGEMENT ACT</b> Water take consents etc																			
1211	R.M.A	\$ 5,000	2468.0	\$ 224,832	\$ -	\$ 229,832	100.0	\$ 25,000	2468.0	\$ 216,739	\$ 20,000	\$ 221,739	100.0	\$ 105,873	2178.5	\$ 188,191	\$ 138,410	\$ 155,654	100.0
1212		\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0
1213		\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0
1214		\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0
1215		\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0
		\$ 5,000	2468	\$ 224,832	\$ -	\$ 229,832		\$ 25,000	2468	\$ 216,739	\$ 20,000	\$ 221,739		\$ 105,873	2179	\$ 188,191	\$ 138,410	\$ 155,654	
<b>1220 WORKS &amp; MANAGEMENT</b> Council controlled land																			
1221	Council Land.	\$ 26,500	790.0	\$ 71,968	\$ 21,000	\$ 77,468	98.7	\$ 26,500	790.0	\$ 69,378	\$ 11,000	\$ 84,878	98.8	\$ 178,741	607.0	\$ 52,436	\$ 90,587	\$ 140,590	99.6
1222	Rates	\$ 1,000	0.0	\$ -	\$ -	\$ 1,000	1.3	\$ 1,000	0.0	\$ -	\$ -	\$ 1,000	1.2	\$ 615	0.0	\$ -	\$ -	\$ 615	0.4
1223		\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0
1224		\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0
		\$ 27,500	790	\$ 71,968	\$ 21,000	\$ 78,468		\$ 27,500	790	\$ 69,378	\$ 11,000	\$ 85,878		\$ 179,356	607	\$ 52,436	\$ 90,587	\$ 141,205	
<b>1230 ASSISTED HABITAT</b> Works and Management on land not owned/controlled by Council																			
1231	Non Council Land	\$ 100,000	741.0	\$ 67,504	\$ 100,000	\$ 67,504	91.7	\$ 100,000	741.0	\$ 65,074	\$ 100,000	\$ 65,074	91.6	\$ 59,526	449.5	\$ 38,830	\$ 41,628	\$ 56,728	1337.7
1232	MRP, Genesis, Winstones	\$ 75,000		\$ -	\$ 75,000	\$ -	0.0	\$ 60,000		\$ -	\$ 60,000	\$ -	0.0	\$ -		\$ -	\$ 75,974	\$ (75,974)	-1791.6
1233	mitigation monies	\$ -		\$ -	\$ -	\$ -	0.0	\$ -		\$ -	\$ -	\$ -	0.0	\$ -		\$ -	\$ -	\$ -	0.0
1234		\$ -		\$ -	\$ -	\$ -		\$ -		\$ -	\$ -	\$ -		\$ -		\$ -	\$ -	\$ -	
1235	Trees	\$ 10,000	45.0	\$ 4,099	\$ 8,000	\$ 6,099	8.3	\$ 5,000	45.0	\$ 3,952	\$ 3,000	\$ 5,952	8.4	\$ 16,446	81.5	\$ 7,040	\$ -	\$ 23,486	553.8
		\$ 185,000	786	\$ 71,604	\$ 183,000	\$ 73,604		\$ 165,000	786	\$ 69,026	\$ 163,000	\$ 71,026		\$ 75,972	531	\$ 45,871	\$ 117,602	\$ 4,241	
<b>1240 ASSESSING &amp; MONITORING</b>																			
1241	Assessment & Monitoring	\$ 1,000	140.0	\$ 12,754		\$ 13,754	100.0	\$ 1,000	140.0	\$ 12,295		\$ 13,295	100.0	\$ -	2.0	\$ 173	\$ -	\$ 173	100.0
1242		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0
		\$ 1,000	140	\$ 12,754	\$ -	\$ 13,754		\$ 1,000	140	\$ 12,295	\$ -	\$ 13,295		\$ -	2	\$ 173	\$ -	\$ 173	
<b>1300 PARTICIPATION</b>																			
<b>1310 ACCESS</b>																			
1311	Access negotiation	\$ 20,000	235.0	\$ 21,408	\$ 20,000	\$ 21,408	77.7	\$ -	235.0	\$ 20,638		\$ 20,638	83.7	\$ 2,878	385.5	\$ 33,302	\$ 3,000	\$ 33,180	79.6
1312	Signs/tracks etc	\$ 2,500	40.0	\$ 3,644		\$ 6,144	22.3	\$ 500	40.0	\$ 3,513		\$ 4,013	16.3	\$ 453	93.3	\$ 8,060		\$ 8,513	20.4
1313		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1314		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1315		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 22,500	275	\$ 25,052	\$ 20,000	\$ 27,552		\$ 500	275	\$ 24,150	\$ -	\$ 24,650		\$ 3,331	479	\$ 41,361	\$ 3,000	\$ 41,692	
<b>1320 SATISFACTION SURVEY</b>																			
1321		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
<b>1330 NEWSLETTERS</b>																			
1331	Magazine	\$ -	100.0	\$ 9,110		\$ 9,110	100.0	\$ -	250.0	\$ 21,955		\$ 21,955	100.0	\$ 300	116.3	\$ 10,047		\$ 10,347	100.0
1332		\$ -		\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1333		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1334		\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0
1335		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ -	100	\$ 9,110	\$ -	\$ 9,110		\$ -	250	\$ 21,955	\$ -	\$ 21,955		\$ 300	116	\$ 10,047	\$ -	\$ 10,347	
<b>1340 OTHER PUBLICATIONS</b>																			
1341	Pamphlets	\$ 200	45.0	\$ 4,099		\$ 4,299	15.9	\$ 200	145.0	\$ 12,734		\$ 12,934	100.0	\$ -	13.0	\$ 1,123		\$ 1,123	100.0
1342	Digital Media	\$ -	250	\$ 22,775		\$ 22,775	84.1	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 200	295	\$ 26,874	\$ -	\$ 27,074		\$ 200	145	\$ 12,734	\$ -	\$ 12,934		\$ -	13	\$ 1,123	\$ -	\$ 1,123	

Code	Project/Category Item	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%
<b>1350 TRAINING</b>																			
1351		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1352		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1353		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1354		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1355		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
<b>1360 CLUB RELATIONS</b>																			
1361	User groups	\$ -	136.0	\$ 12,389		\$ 12,389	100.0	\$ -	136.0	\$ 11,943		\$ 11,943	100.0	\$ -	42	\$ 3,628		\$ 3,628	100.0
1362		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1363		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1364		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1365		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ -	136	\$ 12,389		\$ 12,389		\$ -	136	\$ 11,943		\$ 11,943		\$ -	42	\$ 3,628		\$ 3,628	
<b>1370 HUTS</b>																			
1371		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1372		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1373		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1374		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1375		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
<b>1400 PUBLIC INTERFACE</b>																			
<b>1410 LIAISON</b> Conservation Boards, DoC																			
1411		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1412		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1413		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1414		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1415		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
<b>1420 COMMUNICATION</b> Organisations/Groups - Conservation,iwi, farmers, local auth.																			
1421		\$ -		\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1422		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1423		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1424		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1425		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
<b>1430 ADVOCACY</b> Angler/hunter interests																			
1431	Liaison advocacy	\$ -	300.0	\$ 27,330		\$ 27,330	100.0	\$ -	300.0	\$ 26,346		\$ 26,346	100.0	\$ 120	219	\$ 18,918		\$ 19,038	100.0
1432		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1433		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1434		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1435		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ -	300	\$ 27,330		\$ 27,330		\$ -	300	\$ 26,346		\$ 26,346		\$ 120	219	\$ 18,918		\$ 19,038	
<b>1440 PUBLIC PROMOTIONS</b>																			
1441	Displays/promotions/PR	\$ 500	60.0	\$ 5,466	\$ -	\$ 5,966	100.0	\$ 500	60.0	\$ 5,269	\$ -	\$ 5,769	100.0	\$ -	17	\$ 1,425		\$ 1,425	78.6
1442	Public Awareness Auckland	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	5	\$ 389		\$ 389	21.4
1443		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1444		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1445		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 500	60	\$ 5,466	\$ -	\$ 5,966		\$ 500	60	\$ 5,269	\$ -	\$ 5,769		\$ -	21	\$ 1,814		\$ 1,814	
<b>1450 VISITOR FACILITIES/EDUCATION/INTERPRETATION</b>																			
1451		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1452		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1453		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1454		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
1455		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	

Code	Project/Category Item	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%
<b>1500 COMPLIANCE</b>																			
<b>1510 RANGING</b>																			
1511	Ranging	\$ 500	529.0	\$ 48,191		\$ 48,691	100.0	\$ 500	529.0	\$ 46,457		\$ 46,957	100.0	\$ 1,475	338	\$ 29,155		\$ 30,630	100.0
1512		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1513		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1514		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1515		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 500	529	\$ 48,191	\$ -	\$ 48,691		\$ 500	529	\$ 46,457	\$ -	\$ 46,957		\$ 1,475	338	\$ 29,155	\$ -	\$ 30,630	
<b>1520 RANGER TRAINING</b>																			
1521	Training	\$ 500	40.0	\$ 3,644	\$ 500	\$ 3,644	100.0	\$ 500	40.0	\$ 3,513	\$ 500	\$ 3,513	100.0	\$ 438	0	\$ -		\$ 438	100.0
1522		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1523		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1524		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1525		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 500	40	\$ 3,644	\$ 500	\$ 3,644		\$ 500	40	\$ 3,513	\$ 500	\$ 3,513		\$ 438	0	\$ -	\$ -	\$ 438	
<b>1530 COMPLIANCE</b>																			
1531	Legal	\$ 20,000	250.0	\$ 22,775	\$ 6,000	\$ 36,775	100.0	\$ 17,000	250.0	\$ 21,955	\$ 6,000	\$ 32,955	100.0	\$ 6,636	49.5	\$ 4,276	\$ 3,251	\$ 7,661	100.0
1532		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1533		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1534		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1535		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 20,000	250	\$ 22,775	\$ 6,000	\$ 36,775		\$ 17,000	250	\$ 21,955	\$ 6,000	\$ 32,955		\$ 6,636	50	\$ 4,276	\$ 3,251	\$ 7,661	
<b>1600 LICENCING</b>																			
<b>1610 LICENCE PROD./DISTRIB.</b>																			
1611	Licence production/distribution	\$ -	90.0	\$ 8,199		\$ 8,199	100.0	\$ -	90.0	\$ 7,904		\$ 7,904	100.0	\$ 6,678	48.0	\$ 4,146	\$ -	\$ 10,824	100.0
1612		\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0
1613	Eyede costs	\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0
1614	Eyede creditcard fees	\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0	\$ -		\$ -		\$ -	0.0
1615		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1616		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1617		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ -	90	\$ 8,199	\$ -	\$ 8,199		\$ -	90	\$ 7,904	\$ -	\$ 7,904		\$ 6,678	48	\$ 4,146	\$ -	\$ 10,824	
<b>1620 AGENT SERVICING</b>																			
1621		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1622		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1623		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1624		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1625		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -	
<b>1630 COMMISSION</b>																			
1631	Commission	\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ 43,551	0	\$ -		\$ 43,551	100.0
1632		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	0.0
1633		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	0.0
1634		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	0.0
		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ 43,551	0	\$ -	\$ -	\$ 43,551	
<b>1700 COUNCILS</b>																			
<b>1710 COUNCIL ELECTIONS</b>																			
1711	Election	\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	20	\$ 1,728		\$ 1,728	100.0
1712		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	0.0
1713		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	0.0
1714		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	0.0
1715		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	0.0
		\$ -	0	\$ -	\$ -	\$ -		\$ -	0	\$ -	\$ -	\$ -		\$ -	20	\$ 1,728	\$ -	\$ 1,728	
<b>1720 COUNCIL MEETINGS</b>																			
1721	Meeting costs	\$ 3,000	650.0	\$ 59,214		\$ 62,214	100.0	\$ 2,000	650.0	\$ 57,083		\$ 59,083	100.0	\$ 3,213	571.0	\$ 49,326		\$ 52,539	100.0
1722		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1723		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1724		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 3,000	650	\$ 59,214	\$ -	\$ 62,214		\$ 2,000	650	\$ 57,083	\$ -	\$ 59,083		\$ 3,213	571	\$ 49,326	\$ -	\$ 52,539	
Code	Project/Category Item	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%
<b>1800 PLANNING/REPORTING</b>																			
<b>1810 MANAGEMENT/STRATEGIC PLANNING</b>																			

1811		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1812		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1813		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1814		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
1815		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -		\$ -	0	\$ -		\$ -	
<b>1820 ANNUAL OPERATIONAL WORKPLAN</b>																			
1821	O.W.P/Man Plan	\$ -	40.0	\$ 3,644		\$ 3,644	100.0	\$ -	40.0	\$ 3,513		\$ 3,513	100.0	\$ -	10	\$ 864		\$ 864	100.0
1822		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1823		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1824		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1825		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ -	40	\$ 3,644	\$ -	\$ 3,644		\$ -	40	\$ 3,513	\$ -	\$ 3,513		\$ -	10	\$ 864	\$ -	\$ 864	
<b>1830 REPORTING/AUDIT</b>																			
1831	Annual Report/Audit	\$ 14,000	45.0	\$ 4,099		\$ 18,099	100.0	\$ 16,000	45.0	\$ 3,952		\$ 19,952	100.0	\$ 11,041	123.0	\$ 10,625		\$ 21,666	100.0
1832		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1833		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1834		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1835		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ 14,000	45	\$ 4,099	\$ -	\$ 18,099		\$ 16,000	45	\$ 3,952	\$ -	\$ 19,952		\$ 11,041	123	\$ 10,625	\$ -	\$ 21,666	
<b>1840 NATIONAL LIAISON</b>																			
1841	National Liaison	\$ -	369.0	\$ 33,615		\$ 33,615	100.0	\$ -	369.0	\$ 32,405		\$ 32,405	100.0	\$ -	435.0	\$ 37,578		\$ 37,578	100.0
1842		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1843		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1844		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
1845		\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0	\$ -	0	\$ -		\$ -	0.0
		\$ -	369	\$ 33,615	\$ -	\$ 33,615		\$ -	369	\$ 32,405	\$ -	\$ 32,405		\$ -	435	\$ 37,578	\$ -	\$ 37,578	
<b>TOTAL OUTPUTS COST</b>		\$ 328,220	8722	\$ 794,563	\$ 243,800	\$ 878,983		\$ 299,020	8722	\$ 765,964	\$ 209,000	\$ 855,984		\$ 482,192	7272	\$ 628,203	\$ 363,055	\$ 747,340	

OVERHEAD COSTS																			
Code	Project/Category Item	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%
<b>ADMINISTRATION</b>														<b>Last Year's Actual (Annual Report 2023-2024)</b>					
<b>1910 SALARIES</b>																			
1911	Salaries	\$ 577,843				\$ 577,843	100.0	\$ 565,749				\$ 565,749	100.0	\$ 621,017			\$ 28,445	\$ 592,572	100.0
1912	Administration	\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0
1913	Hatchery	\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0
1914	Kiwisaver	\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0
1915		\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0
1916		\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0
1917		\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0	\$ -			\$ -	\$ -	0.0
		\$ 577,843			\$ -	\$ 577,843		\$ 565,749			\$ -	\$ 565,749		\$ 621,017			\$ 28,445	\$ 592,572	
<b>1920 STAFF EXPENSES</b>																			
1921	ACC Levy	\$ 2,300				\$ 2,300	3.8	\$ 2,300				\$ 2,300	3.9	\$ 1,651				\$ 1,651	2.1
1922	Super/KS	\$ 36,000				\$ 36,000	59.3	\$ 33,995				\$ 33,995	57.9	\$ 54,926				\$ 54,926	69.6
1923	FBT/ESCT	\$ 7,000				\$ 7,000	11.5	\$ 7,000				\$ 7,000	11.9	\$ 5,595				\$ 5,595	7.1
1924	Staff Training	\$ 4,950				\$ 4,950	8.1	\$ 4,950				\$ 4,950	8.4	\$ 4,446				\$ 4,446	5.6
1925	Clothing	\$ 500				\$ 500	0.8	\$ 500				\$ 500	0.9	\$ 2,304				\$ 2,304	2.9
1926	Reimb allowances	\$ 10,000				\$ 10,000	16.5	\$ 10,000				\$ 10,000	17.0	\$ 10,000				\$ 10,000	12.7
		\$ 60,750			\$ -	\$ 60,750		\$ 58,745			\$ -	\$ 58,745		\$ 78,922			\$ -	\$ 78,922	
<b>1930 STAFF HOUSES</b>																			
1931	Rates	\$ -			\$ -	\$ -		\$ -			\$ -	\$ -		\$ -			\$ -	\$ -	
1932	Maintenance	\$ -			\$ -	\$ -		\$ -			\$ -	\$ -		\$ -			\$ -	\$ -	
1933	Insurance	\$ -			\$ -	\$ -		\$ -			\$ -	\$ -		\$ -			\$ -	\$ -	
1934	Staff Quarters Electricity	\$ -			\$ -	\$ -		\$ -			\$ -	\$ -		\$ -			\$ -	\$ -	
1935	Staff Quarters Maintenance	\$ -			\$ -	\$ -		\$ -			\$ -	\$ -		\$ -			\$ -	\$ -	
		\$ -			\$ -	\$ -		\$ -			\$ -	\$ -		\$ -			\$ -	\$ -	
<b>1940 OFFICE PREMISES</b>																			
1941	Rent					\$ -	0.0	\$ 1,500				\$ 1,500	4.7	\$ -				\$ -	0.0
1942	Rates	\$ 1,420				\$ 1,420	4.0	\$ 1,420				\$ 1,420	4.4	\$ 1,234				\$ 1,234	6.1
1943	Maintenance	\$ 25,000				\$ 25,000	70.6	\$ 20,000				\$ 20,000	62.7	\$ 10,985				\$ 10,985	54.3
1944	Insurance (includes office equip)	\$ 7,000				\$ 7,000	19.8	\$ 7,000				\$ 7,000	21.9	\$ 6,131				\$ 6,131	30.3
1945	Power	\$ 2,000				\$ 2,000	5.6	\$ 2,000				\$ 2,000	6.3	\$ 1,885				\$ 1,885	9.3
1946	Asset Replacement Funding (NB no provision)					\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0
1947	Mortgage Repayment					\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0
		\$ 35,420			\$ -	\$ 35,420		\$ 31,920			\$ -	\$ 31,920		\$ 20,235			\$ -	\$ 20,235	
<b>1950 OFFICE EQUIPMENT</b>																			
1951	Purchases (Under \$2,000)	\$ 2,500				\$ 2,500	62.5	\$ 2,500				\$ 2,500	62.5	\$ 1,512				\$ 1,512	83.4
1952	Asset Replacement Reserve					\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0
1953	Eqpmt Maintenance	\$ 1,500				\$ 1,500	37.5	\$ 1,500				\$ 1,500	37.5	\$ 301				\$ 301	16.6
1954	Eqpmt Insurance (cov in Bldgs)					\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0
1955	Eqpmt Rental/lease					\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0
1956		\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0
1957		\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0
		\$ 4,000			\$ -	\$ 4,000		\$ 4,000			\$ -	\$ 4,000		\$ 1,813			\$ -	\$ 1,813	
<b>1960 COMMUNICATIONS/CONSUMABLES</b>																			
1961	Telephone/fax	\$ 15,000				\$ 15,000	70.8	\$ 15,000				\$ 15,000	70.8	\$ 11,391				\$ 11,391	60.5
1962	Postage	\$ 200				\$ 200	0.9	\$ 200				\$ 200	0.9	\$ 186				\$ 186	1.0
1963	Courier					\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0
1964	Stationery	\$ 5,000				\$ 5,000	23.6	\$ 5,000				\$ 5,000	23.6	\$ 5,918				\$ 5,918	31.4
1965	Photocopying	\$ 1,000				\$ 1,000	4.7	\$ 1,000				\$ 1,000	4.7	\$ 1,342				\$ 1,342	7.1
1966		\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0
1967		\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0
		\$ 21,200			\$ -	\$ 21,200		\$ 21,200			\$ -	\$ 21,200		\$ 18,837			\$ -	\$ 18,837	

Code	Project/Category Item	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%			
<b>1970 GENERAL</b>																						
1971	Advertising					\$ -	0.0					\$ -	0.0					\$ -	0.0			
1972	Subscriptions					\$ -	0.0					\$ -	0.0					\$ -	0.0			
1973	Donations				\$ -	\$ -	0.0				\$ -	\$ -	0.0				\$ 165,945	\$ (165,945)	107.2			
1974	Bank Charges					\$ -	0.0					\$ -	0.0	\$ 131				\$ 131	-0.1			
1975	General Office Expenses	\$ 5,500			\$ -	\$ 5,500	37.0	\$ 5,500			\$ -	\$ 5,500	55.8	\$ 9,398				\$ 9,398	-6.1			
1976	Insurance - General					\$ -	0.0					\$ -	0.0					\$ -	0.0			
1977	Legal - General	\$ 1,350				\$ 1,350	9.1	\$ 1,350				\$ 1,350	13.7	\$ 840				\$ 840	-0.5			
1978	Public Liability Ins	\$ 3,000				\$ 3,000	20.2	\$ 3,000				\$ 3,000	30.5	\$ 771				\$ 771	-0.5			
1979	OSH	\$ 5,000				\$ 5,000	33.7	\$ -				\$ -	0.0	\$ -				\$ -	0.0			
		\$ 14,850			\$ -	\$ 14,850		\$ 9,850			\$ -	\$ 9,850		\$ 11,140			\$ 165,945	\$ (154,805)				
<b>1980 GENERAL EQUIPMENT</b>																						
1981	Purchases (Under \$2,000)	\$ 5,000				\$ 5,000	76.9	\$ 5,000				\$ 5,000	76.9	\$ 80				\$ 80	7.9			
1982	Gen Equipmt Replacement Fund					\$ -	0.0					\$ -	0.0					\$ -	0.0			
1983	Equipment Maintenance	\$ 1,500				\$ 1,500	23.1	\$ 1,500				\$ 1,500	23.1	\$ 930				\$ 930	92.1			
1984	Equipment Insurance	\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0			
1985	Equipment Hire/rental					\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0			
1986	Equipment Fuel					\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0			
1987						\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0			
1988						\$ -	0.0					\$ -	0.0	\$ -				\$ -	0.0			
1989		\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0			
		\$ 6,500			\$ -	\$ 6,500		\$ 6,500			\$ -	\$ 6,500		\$ 1,010			\$ -	\$ 1,010				
<b>1990 VEHICLES</b>																						
1991	Purchases (Under \$2,000)					\$ -	0.0					\$ -	0.0					\$ -	0.0			
1992	Vehicle Replacement Fund	\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0			
1993	Vehicle Maintenance	\$ 20,000				\$ 20,000	27.0	\$ 15,000				\$ 15,000	22.1	\$ 19,963				\$ 19,963	28.7			
1994	Vehicle Insurance	\$ 17,000				\$ 17,000	23.0	\$ 12,000				\$ 12,000	17.6	\$ 11,506				\$ 11,506	16.5			
1995	Vehicle Registration	\$ 1,000				\$ 1,000	1.4	\$ 1,000				\$ 1,000	1.5	\$ 728				\$ 728	1.0			
1996	Vehicle Fuel	\$ 36,000				\$ 36,000	48.6	\$ 40,000				\$ 40,000	58.8	\$ 37,422				\$ 37,422	53.8			
1997		\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0			
1998		\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0			
1999		\$ -				\$ -	0.0	\$ -				\$ -	0.0	\$ -				\$ -	0.0			
		\$ 74,000			\$ -	\$ 74,000		\$ 68,000			\$ -	\$ 68,000		\$ 69,619			\$ -	\$ 69,619				
<b>TOTAL OVERHEADS COST</b>		\$ 794,563			\$ -	\$ 794,563		\$ 765,964			\$ -	\$ 765,964		\$ 822,593			\$ 194,390	\$ 628,203				
<b>TOTAL OVERHEADS NET COST</b>						\$ 794,563		<b>TOTAL OVERHEADS NET COST</b>						\$ 765,964		<b>TOTAL OVERHEADS NET COST</b>						\$ 628,203
<b>TOTAL OUTPUTS STAFF HOURS</b>						8722		<b>TOTAL OUTPUTS STAFF HOURS</b>						8722		<b>TOTAL OUTPUTS STAFF HOURS</b>						7272
<b>INTERNAL COST PER HOUR</b>						\$ 91.10		<b>INTERNAL COST PER HOUR</b>						\$ 87.82		<b>INTERNAL COST PER HOUR</b>						\$ 86.39
<b>OVERHEAD STAFF HOURS</b>			Hours				Hours				Hours											
Administration			1783.00				1783.00				2240											
Leave			1488.00				1488.00				1488											
Training/Staff Liaison			149.00				149.00				150											
<b>TOTAL OVERHEAD STAFF HOURS</b>			3420				3420				3878											

SCHEDULE B : PROJECT SUMMARY : BUDGET														Current Year's Approved Budget (2024-2025)						Last Year's Actual (Annual Report 2023-2024)					
Code	Project/Category Item	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%						
1110	Population Monitoring	\$ 29,520	825	\$ 75,156	\$ 4,500	\$ 100,176	63.0	\$ 24,020	825	\$ 72,451	\$ 2,500	\$ 93,971	61.0	\$ 23,681	1052	\$ 90,877	\$ -	\$ 114,558	71.2						
1120	Harvest Assessment	\$ 2,000	150	\$ 13,665	\$ -	\$ 15,665	9.9	\$ -	150	\$ 13,173	\$ -	\$ 13,173	8.5	\$ 2,097	163	\$ 14,038	\$ -	\$ 16,135	10.0						
1130	Fish Salvage	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
1140	Hatchery	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
1150	Game Farm	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
1160	Releases	\$ 16,000	55	\$ 5,010	\$ 7,300	\$ 13,710	8.6	\$ 18,300	55	\$ 4,830	\$ 5,000	\$ 18,130	11.8	\$ 16,735	104	\$ 8,984	\$ 8,389	\$ 17,330	10.8						
1170	Regulations	\$ -	94	\$ 8,563	\$ -	\$ 8,563	5.4	\$ -	94	\$ 8,255	\$ -	\$ 8,255	5.4	\$ -	8	\$ 691	\$ -	\$ 691	0.4						
1180	Control	\$ 1,000	235	\$ 21,408	\$ 1,500	\$ 20,908	13.1	\$ 1,000	235	\$ 20,638	\$ 1,000	\$ 20,638	13.4	\$ 1,695	143	\$ 12,353	\$ 1,816	\$ 12,232	7.6						
	<b>Species Management Expend</b>	<b>\$ 48,520</b>	<b>1359</b>	<b>\$ 123,803</b>	<b>\$ 13,300</b>	<b>\$ 159,023</b>		<b>\$ 43,320</b>	<b>1359</b>	<b>\$ 119,347</b>	<b>\$ 8,500</b>	<b>\$ 154,167</b>		<b>\$ 44,208</b>	<b>1470</b>	<b>\$ 126,943</b>	<b>\$ 10,205</b>	<b>\$ 160,946</b>							
1210	RMA	\$ 5,000	2468	\$ 224,832	\$ -	\$ 229,832	58.1	\$ 25,000	2468	\$ 216,739	\$ 20,000	\$ 221,739	56.6	\$ 105,873	2179	\$ 188,191	\$ 138,410	\$ 155,654	51.7						
1220	Works/Management	\$ 27,500	790	\$ 71,968	\$ 21,000	\$ 78,468	19.8	\$ 27,500	790	\$ 69,378	\$ 11,000	\$ 85,878	21.9	\$ 179,356	607	\$ 52,436	\$ 90,587	\$ 141,205	46.9						
1230	Assisted Habitat	\$ 185,000	786	\$ 71,604	\$ 183,000	\$ 73,604	18.6	\$ 165,000	786	\$ 69,026	\$ 163,000	\$ 71,026	18.1	\$ 75,972	531	\$ 45,871	\$ 117,602	\$ 4,241	1.4						
1240	Assessing/Monitoring	\$ 1,000	140	\$ 12,754	\$ -	\$ 13,754	3.5	\$ 1,000	140	\$ 12,295	\$ -	\$ 13,295	3.4	\$ -	2	\$ 173	\$ -	\$ 173	0.1						
	<b>Habitat Protection &amp; Management</b>	<b>\$ 218,500</b>	<b>4184</b>	<b>\$ 381,157</b>	<b>\$ 204,000</b>	<b>\$ 395,657</b>		<b>\$ 218,500</b>	<b>4184</b>	<b>\$ 367,438</b>	<b>\$ 194,000</b>	<b>\$ 391,938</b>		<b>\$ 361,201</b>	<b>3319</b>	<b>\$ 286,670</b>	<b>\$ 346,599</b>	<b>\$ 301,272</b>							
1310	Access	\$ 22,500	275	\$ 25,052	\$ 20,000	\$ 27,552	36.2	\$ 500	275	\$ 24,150	\$ -	\$ 24,650	34.5	\$ 3,331	479	\$ 41,361	\$ 3,000	\$ 41,692	73.4						
1320	Satisfaction Survey	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
1330	Newsletters	\$ -	100	\$ 9,110	\$ -	\$ 9,110	12.0	\$ -	250	\$ 21,955	\$ -	\$ 21,955	30.7	\$ 300	116	\$ 10,047	\$ -	\$ 10,347	18.2						
1340	Other Publications	\$ 200	295	\$ 26,874	\$ -	\$ 27,074	35.6	\$ 200	145	\$ 12,734	\$ -	\$ 12,934	18.1	\$ -	13	\$ 1,123	\$ -	\$ 1,123	2.0						
1350	Training	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
1360	Club Relations	\$ -	136	\$ 12,389	\$ -	\$ 12,389	16.3	\$ -	136	\$ 11,943	\$ -	\$ 11,943	16.7	\$ -	42	\$ 3,628	\$ -	\$ 3,628	6.4						
1370	Huts	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
	<b>Angler/Hunter Participation</b>	<b>\$ 22,700</b>	<b>806</b>	<b>\$ 73,426</b>	<b>\$ 20,000</b>	<b>\$ 76,126</b>		<b>\$ 700</b>	<b>806</b>	<b>\$ 70,783</b>	<b>\$ -</b>	<b>\$ 71,483</b>		<b>\$ 3,631</b>	<b>650</b>	<b>\$ 56,159</b>	<b>\$ 3,000</b>	<b>\$ 56,790</b>							
1410	Liaison:Consv.Bds/DoC	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
1420	Communication int. Organisations	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
1430	Advocacy	\$ -	300	\$ 27,330	\$ -	\$ 27,330	82.1	\$ -	300	\$ 26,346	\$ -	\$ 26,346	82.0	\$ 120	219	\$ 18,918	\$ -	\$ 19,038	91.3						
1440	Public Promotions	\$ 500	60	\$ 5,466	\$ -	\$ 5,966	17.9	\$ 500	60	\$ 5,269	\$ -	\$ 5,769	18.0	\$ -	21	\$ 1,814	\$ -	\$ 1,814	8.7						
1450	Visitor Fac/Education/Interpretation	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
	<b>Public Interface</b>	<b>\$ 500</b>	<b>360</b>	<b>\$ 32,796</b>	<b>\$ -</b>	<b>\$ 33,296</b>		<b>\$ 500</b>	<b>360</b>	<b>\$ 31,615</b>	<b>\$ -</b>	<b>\$ 32,115</b>		<b>\$ 120</b>	<b>240</b>	<b>\$ 20,732</b>	<b>\$ -</b>	<b>\$ 20,852</b>							
1510	Ranging	\$ 500	529	\$ 48,191	\$ -	\$ 48,691	54.6	\$ 500	529	\$ 46,457	\$ -	\$ 46,957	56.3	\$ 1,475	338	\$ 29,155	\$ -	\$ 30,630	79.1						
1520	Ranger Training	\$ 500	40	\$ 3,644	\$ 500	\$ 3,644	4.1	\$ 500	40	\$ 3,513	\$ 500	\$ 3,513	4.2	\$ 438	0	\$ -	\$ -	\$ 438	1.1						
1530	Compliance	\$ 20,000	250	\$ 22,775	\$ 6,000	\$ 36,775	41.3	\$ 17,000	250	\$ 21,955	\$ 6,000	\$ 32,955	39.5	\$ 6,636	50	\$ 4,276	\$ 3,251	\$ 7,661	19.8						
	<b>Compliance</b>	<b>\$ 21,000</b>	<b>819</b>	<b>\$ 74,610</b>	<b>\$ 6,500</b>	<b>\$ 89,110</b>		<b>\$ 18,000</b>	<b>819</b>	<b>\$ 71,924</b>	<b>\$ 6,500</b>	<b>\$ 83,424</b>		<b>\$ 8,549</b>	<b>387</b>	<b>\$ 33,431</b>	<b>\$ 3,251</b>	<b>\$ 38,729</b>							
1610	Licence Prod/Distribution	\$ -	90	\$ 8,199	\$ -	\$ 8,199	100.0	\$ -	90	\$ 7,904	\$ -	\$ 7,904	100.0	\$ 6,678	48	\$ 4,146	\$ -	\$ 10,824	19.9						
1620	Agent Servicing	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
1630	Commission	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ 43,551	0	\$ -	\$ -	\$ 43,551	80.1						
	<b>Licensing</b>	<b>\$ -</b>	<b>90</b>	<b>\$ 8,199</b>	<b>\$ -</b>	<b>\$ 8,199</b>		<b>\$ -</b>	<b>90</b>	<b>\$ 7,904</b>	<b>\$ -</b>	<b>\$ 7,904</b>		<b>\$ 50,229</b>	<b>48</b>	<b>\$ 4,146</b>	<b>\$ -</b>	<b>\$ 54,375</b>							
1710	Cncl Elections	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	20	\$ 1,728	\$ -	\$ 1,728	3.2						
1720	Cncl Meetings	\$ 3,000	650	\$ 59,214	\$ -	\$ 62,214	100.0	\$ 2,000	650	\$ 57,083	\$ -	\$ 59,083	100.0	\$ 3,213	571	\$ 49,326	\$ -	\$ 52,539	96.8						
	<b>Councils</b>	<b>\$ 3,000</b>	<b>650</b>	<b>\$ 59,214</b>	<b>\$ -</b>	<b>\$ 62,214</b>		<b>\$ 2,000</b>	<b>650</b>	<b>\$ 57,083</b>	<b>\$ -</b>	<b>\$ 59,083</b>		<b>\$ 3,213</b>	<b>591</b>	<b>\$ 51,054</b>	<b>\$ -</b>	<b>\$ 54,267</b>							
1810	Management/Strategic Planning	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0	\$ -	0	\$ -	\$ -	\$ -	0.0						
1820	OWP/Budget/Lic Fee setting	\$ -	40	\$ 3,644	\$ -	\$ 3,644	6.6	\$ -	40	\$ 3,513	\$ -	\$ 3,513	6.3	\$ -	10	\$ 864	\$ -	\$ 864	1.4						
1830	Annual/Other Reporting	\$ 14,000	45	\$ 4,099	\$ -	\$ 18,099	32.7	\$ 16,000	45	\$ 3,952	\$ -	\$ 19,952	35.7	\$ 11,041	123	\$ 10,625	\$ -	\$ 21,666	36.0						
1840	National Liaison	\$ -	369	\$ 33,615	\$ -	\$ 33,615	60.7	\$ -	369	\$ 32,405	\$ -	\$ 32,405	58.0	\$ -	435	\$ 37,578	\$ -	\$ 37,578	62.5						
	<b>Planning/Reporting</b>	<b>\$ 14,000</b>	<b>454</b>	<b>\$ 41,359</b>	<b>\$ -</b>	<b>\$ 55,359</b>		<b>\$ 16,000</b>	<b>454</b>	<b>\$ 39,870</b>	<b>\$ -</b>	<b>\$ 55,870</b>		<b>\$ 11,041</b>	<b>568</b>	<b>\$ 49,067</b>	<b>\$ -</b>	<b>\$ 60,108</b>							
	<b>PROJECT BUDGET</b>	<b>\$ 328,220</b>	<b>8722</b>	<b>\$ 794,563</b>	<b>\$ 243,800</b>	<b>\$ 878,983</b>		<b>\$ 299,020</b>	<b>8722</b>	<b>\$ 765,964</b>	<b>\$ 209,000</b>	<b>\$ 855,984</b>		<b>\$ 482,192</b>	<b>7272</b>	<b>\$ 628,203</b>	<b>\$ 363,055</b>	<b>\$ 747,340</b>							
	<b>OVERHEADS</b>	<b>External Costs</b>		<b>Income</b>	<b>Net Cost</b>	<b>%</b>		<b>External Costs</b>		<b>Income</b>	<b>Net Cost</b>	<b>%</b>		<b>External Costs</b>		<b>Income</b>	<b>Net Cost</b>	<b>%</b>							
1910	Salaries	\$ 577,843		\$ -	\$ 577,843	72.7		\$ 565,749		\$ -	\$ 565,749	73.9		\$ 621,017		\$ 28,445	\$ 592,572	94.3							
1920	Staff Expenses	\$ 60,750		\$ -	\$ 60,750	7.6		\$ 58,745		\$ -	\$ 58,745	7.7		\$ 78,922		\$ -	\$ 78,922	12.6							
1930	Staff Houses	\$ -		\$ -	\$ -	0.0		\$ -		\$ -	\$ -	0.0		\$ -		\$ -	\$ -	0.0							
1940	Office Premises	\$ 35,420		\$ -	\$ 35,420	4.5		\$ 31,920		\$ -	\$ 31,920	4.2		\$ 20,235		\$ -	\$ 20,235	3.2							
1950	Office Equipment	\$ 4,000		\$ -	\$ 4,000	0.5		\$ 4,000		\$ -	\$ 4,000	0.5		\$ 1,813		\$ -	\$ 1,813	0.3							
1960	Communications/Consumables	\$ 21,200		\$ -	\$ 21,200	2.7		\$ 21,200		\$ -	\$ 21,200	2.8		\$ 18,837		\$ -	\$ 18,837	3.0							
1970	General	\$ 14,850		\$ -	\$ 14,850	1.9		\$ 9,850		\$ -	\$ 9,850	1.3		\$ 11,140		\$ 165,945	\$ (154,805)	-24.6							
1980	Gen Equipment	\$ 6,500		\$ -	\$ 6,500	0.8		\$ 6,500		\$ -	\$ 6,500	0.8		\$ 1,010		\$ -	\$ 1,010	0.2							
1990	Vehicles	\$ 74,000		\$ -	\$ 74,000	9.3		\$ 68,000		\$ -	\$ 68,000	8.9		\$ 69,619		\$ -	\$ 69,619	11.1							
	<b>Administration</b>	<b>\$ 794,563</b>		<b>\$ -</b>	<b>\$ 794,563</b>			<b>\$ 765,964</b>		<b>\$ -</b>	<b>\$ 765,964</b>			<b>\$ 822,593</b>		<b>\$ 194,390</b>	<b>\$ 628,203</b>								
<b>REGION: AUCKLAND / WAIKATO</b>							<b>0</b>							<b>Current Year's Approved Budget (2024-2025)</b>											
<b>SCHEDULE C : OUTPUTS BUDGET SUMMARY - 2025-2026</b>							<b>Current Year's Approved Budget (2024-2025)</b>							<b>Last Year's Actual (Annual Report 2023-2024)</b>											

Code	Output	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%	External Costs	Hours	Internal Costs	Income	Net Cost	%
1	Species Management Expend	\$ 48,520	1359	\$ 123,803	\$ 13,300	\$ 159,023	18.1	\$ 43,320	1359	\$ 119,347	\$ 8,500	\$ 154,167	18.0	\$ 44,208	1470	\$ 126,943	\$ 10,205	\$ 160,946	21.5
2	Habitat Protection & Management	\$ 218,500	4184	\$ 381,157	\$ 204,000	\$ 395,657	45.0	\$ 218,500	4184	\$ 367,438	\$ 194,000	\$ 391,938	45.8	\$ 361,201	3319	\$ 286,670	\$ 346,599	\$ 301,272	40.3
3	Angler/Hunter Participation	\$ 22,700	806	\$ 73,426	\$ 20,000	\$ 76,126	8.7	\$ 700	806	\$ 70,783	\$ -	\$ 71,483	8.4	\$ 3,631	650	\$ 56,159	\$ 3,000	\$ 56,790	7.6
4	Public Interface	\$ 500	360	\$ 32,796	\$ -	\$ 33,296	3.8	\$ 500	360	\$ 31,615	\$ -	\$ 32,115	3.8	\$ 120	240	\$ 20,732	\$ -	\$ 20,852	2.8
5	Compliance	\$ 21,000	819	\$ 74,610	\$ 6,500	\$ 89,110	10.1	\$ 18,000	819	\$ 71,924	\$ 6,500	\$ 83,424	9.7	\$ 8,549	387	\$ 33,431	\$ 3,251	\$ 38,729	5.2
6	Licensing	\$ -	90	\$ 8,199	\$ -	\$ 8,199	0.9	\$ -	90	\$ 7,904	\$ -	\$ 7,904	0.9	\$ 50,229	48	\$ 4,146	\$ -	\$ 54,375	7.3
7	Councils	\$ 3,000	650	\$ 59,214	\$ -	\$ 62,214	7.1	\$ 2,000	650	\$ 57,083	\$ -	\$ 59,083	6.9	\$ 3,213	591	\$ 51,054	\$ -	\$ 54,267	7.3
8	Planning/Reporting	\$ 14,000	454	\$ 41,359	\$ -	\$ 55,359	6.3	\$ 16,000	454	\$ 39,870	\$ -	\$ 55,870	6.5	\$ 11,041	568	\$ 49,067	\$ -	\$ 60,108	8.0
9	Administration						0.0						0.0						0.0
	Total Overhead Staff Hours		3420						3420						3878				
	<b>TOTAL BUDGET</b>	<b>\$ 328,220</b>	12142	<b>\$ 794,563</b>	\$ 243,800	<b>\$ 878,983</b>		<b>\$ 299,020</b>	12142	<b>\$ 765,964</b>	\$ 209,000	<b>\$ 855,984</b>		<b>\$ 482,192</b>	11150	<b>\$ 628,203</b>	\$ 363,055	<b>\$ 747,340</b>	
	Less Interest income																		
	Plus ARF					\$ 24,887		\$ 22,999				\$ 25,840							
	Plus other Capital items eg principle repayments on Loans					\$ -						\$ -							
	Plus Reinstatement of Reserves																		
	<b>TOTAL APPROVED BUDGET</b>					<b>\$ 903,870</b>						<b>\$ 881,824</b>							
	Made up from:																		
	Bulk Funding					\$ 903,870						\$ 881,824							
	Contestable Pool Funding - Ongoing					\$ -						\$ -							
	Contestable Pool Funding - One off					\$ -						\$ -							
	Regional Reserve Funding - One off					\$ 27,077						\$ -							
	Plus Reinstatement of Reserves																		
	<b>TOTAL BUDGET</b>	<b>2025-2026</b>				<b>\$ 930,947</b>		<b>2024-2025</b>				<b>\$ 881,824</b>		<b>Actual as per 2023 2024 Annual Report</b>				<b>\$ 731,739</b>	
	<b>Summary of Budget Changes</b>																		
	Trend Counts:	Increase in external costs of \$2500 due to increased flight costs.																	
	Banding:	Increase in external costs of \$3000 due to no staff member in Auckland and the need to pay someone to feed out northern sites, SMS study(\$1500) increased income \$1000 MPI grain reimbursement																	
	Control	Increases income of \$500 due increase demand for Zon Gun hire.																	
	MRP, Genesis, Winstones	Increase external costs and income by \$15,000 due to CPI adjustment in mitigation contracts. No net change																	
	Trees	Increase external cost for trees to \$10,000 and income to \$8000 due to anticipated grant money. No net change																	
	Sign/tracks	Increase external costs for signage by \$2000, new councils strategic priority to improve access and have identified need to replace and put in new signage where currently absent.																	
	Legal	Increase external costs by \$3000. Lawyers fees have increased by 15%, higher priority on compliance activities leading to much larger numbers of prosecutions.																	
	Meeting Costs	Increase external costs by \$1000 due to increased catering costs.																	
	Annual Report/Audit	Reduced external costs by \$2000 to reflect lower than budgeted audit costs in 2023/24																	
	Salaries	Increase in external costs \$32,860, in line with rem policy, Nov strategic pay documents and existing contractual obligations.																	
	Maintenance	Increase external cost by \$5000. Office in serious need to remedial work to fix rot and leaks.																	
	Vehicle Maintenance	Increase external Cost by \$5000 due to 25% rise in maintenance costs over last 3 years.																	
	Vehicle Insurance	Increase external costs by \$4000 due to increase in insurance costs and assets coming from dissolution of LWHT which now need to be insured through F&G. (3X tractors)																	
	Fish surveys	increase income by \$1000																	
	Fish Releases:	Decrease external costs by \$2300 due to lower anticipated costs.																	
	RMA:	Reduction in \$20,000 income and external costs with CAF donation now to be put in the access fund.																	
	Access Negotiation	Increase in \$20,000 of external cost and income for access access fund through anticipated donations.																	
	Digital Media	Allocated new budget item, and tagged 250hours in line with councils strategic objective for improved communication with licence holders.																	
	OSH	Added new budget item and allocated \$5000 external cost to implement staff safety measures including Trackme,																	
	Rent	Reduced \$1500 of external cost for Rent. No longer required in budget as Mischa works from Northland Office 1 day a week.																	



20 August 2025

Hon James Meager  
Minister of Hunting and Fishing  
By email: [j.meager@ministers.govt.nz](mailto:j.meager@ministers.govt.nz)

Subject: Fish and Game Reforms

Dear Minister,

Thank you for the opportunity to comment further on the proposed Fish and Game reforms. The Auckland/Waikato Fish & Game Council (the Council) has given considerable thought to the proposed legislative amendments and wishes to provide further feedback. We acknowledge that some details are yet to be finalised and that certain provisions will be set out in secondary legislation. For this reason, we are providing feedback early so it can be considered during the drafting of the necessary legislative instruments. We view the current reforms as the most significant since the inception of Fish & Game and recognise the opportunity they present to improve the organisation's efficiency and effectiveness.

### Structure.

The Council supports the retention of the regional structure and associated decision-making processes. We acknowledge that some regions have experienced challenges filling council vacancies and have therefore opted to reduce their numbers. However, our region consistently sees a high number of candidates and contested elections. We believe that maintaining up to twelve councillors ensures broader representation and enhances our ability to engage directly with the many clubs and societies active in the region. Accordingly, we seek provisions allowing regions to retain up to twelve councillors.

### Allocation.

For several years we have sought the development of a sound budget policy and a robust, equitable framework for allocation within Fish & Game. We remain concerned that this fundamental matter has not been adequately addressed by the New Zealand Fish and Game Council (NZC). We agree that such a framework must be developed in genuine consultation with regions. Several reviews have been commissioned to examine allocation, including the recent *Hunt Report*, which suggested that "activity" could be the primary determinant of funding levels. While we acknowledge the importance of activity measures, we consider there are significant drawbacks to basing resource allocation solely on this factor.

#### 1. Activity is difficult to measure.

Accurately estimating activity, defined as hours hunted or fished in each region, is challenging. Given the strong correlation between licence sales and activity, licence sales should also be incorporated into any allocation model. This would provide a more reliable measure and

Statutory managers of freshwater sports fish, gamebirds and their habitats.

## Auckland/Waikato Region

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create incentives for regions to increase participation though increasing licence sales.

**2. Activity does not always reflect management needs.**

Certain high-activity resources require minimal management input. For example, the South Island canal fishery generates substantial activity yet requires limited intervention from Fish & Game beyond additional compliance work. Conversely, some regions face intensive management challenges despite lower levels of activity. In Auckland/Waikato, for instance, the mallard population is under significant pressure from habitat loss, climatic variability, and high harvest rates. We have invested considerable resources into research and monitoring to ensure sustainable regulations, often necessitating restrictions on activity to protect the resource. Other regions with abundant populations due to naturally high environmental carrying capacities can maintain high limits and longer seasons without the needs for detailed monitoring or research.

**3. Maximising activity can create perverse incentives.**

An allocation model based solely on activity could encourage unsustainable management decisions. For example, extending the Auckland/Waikato duck season to three months would markedly increase recorded activity, but at the cost of population sustainability. We believe Fish & Game's allocation framework should prioritise increasing the number of licence holders participating in hunting and fishing, rather than maximising the hours spent in the field by existing licence holders. There is subtle yet fundamental difference in achieving these outcomes.

**4. NZC and National office allocation.**

Over the past decade, NZC and the National Office have received the largest budget increases of any part of the organisation, by a considerable margin. Furthermore, national funds previously allocated to regional projects have, in more recent years, been redirected towards NZC led initiatives, particularly the hiring of consultants, at the expense of frontline regional activities. The current reform proposals do not address how the allocation for NZC and the National Office will be determined. If a formula-based approach is to be adopted, we strongly recommend that NZC/National Office funding be capped at a fixed proportion of total revenue generated through licence sales. We suggest this cap be set at 15%. Such a cap would ensure that funds remain directed towards on-the-ground, regional work, rather than being diverted into additional back-office staffing or consultancy contracts in Wellington.

Recognising the limitations of using activity as the sole basis for allocation, the NZC Finance Committee developed a more balanced framework that incorporated activity, licence sales, and contestable funding. However, this approach was not progressed at the national level, presumably because it would have capped the budgets of both National Office and NZC. While acknowledging further analysis is required, Council supports the adoption of a balanced funding model in line with the future finance committee recommendations.

### **Nationally Binding Policy.**

Council acknowledges the potential benefits of achieving greater consistency across certain work streams. However, we remain concerned that binding national policy could be imposed on regions without adequate consideration of implementation requirements. In recent years, numerous national policy documents have been produced and adopted by NZC, often with limited regard for regional feedback. The practicalities and costs of implementation have, at times, appeared to receive insufficient consideration.

There is a genuine risk that Fish & Game could become an overly bureaucratic and less agile organisation. As discussed during our meeting, our region operates with high efficiency, employs highly qualified staff, remains well within budget, delivering strong outcomes for licence holders. Overly complex or burdensome national policies could hinder staff effectiveness, regional innovation and reduce our ability to deliver at the frontline. Based on recent experience, we remain unconvinced that granting NZC greater authority to determine national policies will improve regional productivity.

### **New NZC Functions And Ability To Hire Additional Staff.**

Council raises no objection to the proposal, if funding allocation for NZC and National office are appropriately capped. Alternatively, we consider that substantial expertise already exists within regions across the country. In our own region, several staff members are currently undertaking functions on behalf of NZC. For example, the National Maritime Project, the National Biosecurity Project, and website updates are all being managed from this region.

Council is strongly supportive of a collaborative and coordinated approach to sharing expertise between Regions and NZC/National Office. Considering current budgetary constraints, we consider that the least disruptive and most cost-effective means of delivering these functions is to utilise existing regional experts to lead national projects, rather than significantly increasing staffing levels in Wellington.

### **Standardisation Of Plans, OWPs And Reports.**

Council recognises the potential benefits of standardising this process and developing templates for regional SFGMPs and OWPs, provided they allow regional councils to establish and implement their own strategic priorities, based on regionally specific needs. When it comes to reporting, under the current proposal, it appears that regions would still be required to produce their own annual report, similar to current practice, while also providing additional, and potentially different, information for inclusion in a nationally consolidated report. From an efficiency and cost-saving perspective, this approach appears suboptimal. Each region currently faces significant audit fees, and we are open to exploring options to streamline the process and achieve genuine efficiencies in reporting and auditing, rather than risking a duplicative process.

### **Advocacy Changes.**

The rationale provided for this change is that NZC currently has no mechanism to intervene in regional RMA court actions, and that some advocacy work has been undertaken contrary to the national interests of the organisation. In our experience, full disclosure has consistently been provided to NZC on advocacy matters, and we are not aware of any instances where NZC or National Office have raised concerns regarding recent cases in which the organisation has been involved. Furthermore, NZC has regularly approved funding applications for such cases. Council acknowledges that there has been a lack of understanding of recent cases at a national level and sees value in NZC, in consultation with regions, developing an RMA policy. Such a policy should include a transparent evaluation process and the establishment of an expert panel to provide informed feedback on RMA cases prior to funding decisions being made. This would introduce the level of rigour that the review seeks to achieve. However, Council remains firmly opposed to any loss of independence in Fish & Game's advocacy functions. The ability to advocate freely and effectively on behalf of our stakeholders is a cornerstone of the organisation's role, and it must be protected.

### **In Summary.**

The Auckland/Waikato Fish & Game Council recognises that the current reforms present a significant opportunity to improve organisational efficiency and effectiveness. Our feedback is not exhaustive, but it addresses what we consider to be some of the most critical issues that must be resolved for

reform to succeed. We support retaining the regional structure, ensuring equitable and needs-based allocation, capping NZC and National Office funding, and safeguarding independence in advocacy. Standardisation and national policy can deliver benefits, but only if they respect regional priorities and avoid unnecessary bureaucracy. Above all, reforms must deliver genuine efficiencies, strengthen frontline delivery, and protect the ability of regions to serve their licence holders.

We would welcome clarity on opportunities for Councils, staff, and licence holders to provide further meaningful input into the reform process. For example, could you confirm whether an exposure draft of the new Act will be made available for comment?

Lastly and unrelated to the reform, we appreciate your handwritten note in your letter of 11 April indicating that you would ask the Department of Conservation (DOC) to follow up with us on the Whakapapa access issue. Unfortunately, there has been no further correspondence from the Department. It has now been over six years since this legal access was blocked, preventing everyday New Zealanders from enjoying one of the region's premier fisheries. Regrettably, the Department has shown little initiative in seeking a resolution. We have now reached the point where there is neither the courtesy of a response from staff, nor acknowledgment of our further correspondence seeking a constructive solution. This should serve as a cautionary tale of what can occur when organisations lose sight of their responsibility to the communities they serve. We trust the Fish & Game reform will avoid such negative consequences for our licence holders.

Yours sincerely:

A handwritten signature in blue ink, consisting of several loops and a long tail extending to the right.

Grant Annan  
Chair

**Auckland/Waikato Fish and Game Council**



15/08/2025

Graeme Nahkies  
Governance Advisor  
New Zealand Fish and Game Council  
By email: [graeme@boardworksinternational.co.nz](mailto:graeme@boardworksinternational.co.nz)

**Dear Graeme,**

We write to you in your role as Governance Advisor to the New Zealand Council (NZC) to seek clarification on several matters of concern regarding recent email correspondence from the Chair of NZC, which has come to the attention of our Council.

**1. NZC Appointment – Confidentiality Concerns**

The first matter relates to the recent decision by the Central South Island (CSI) region to replace their NZC appointee. The Chair's email appeared to provide an interpretation of the events that led to this change and concluded: *"This yet again demonstrates the 'fragility' of a NZC councillor appointment system, wherein for somewhat lesser issues that could be easily sorted by consultation, a valuable member of NZC gets replaced."*

Our understanding is that the decision to change the NZC appointee was discussed during a public-excluded meeting of the CSI Council. We therefore question the appropriateness of this commentary being shared more broadly.

We seek your guidance on the following points:

- **Under LGOIMA**, are councillors allowed to divulge confidential information discussed in public-excluded sessions if no formal resolution has been passed allowing its disclosure.
- If a member of another council receives information related to a public-excluded matter, do they also have a legal or ethical obligation to maintain confidentiality — even though the matter pertains to a different council?
- What actions, if any, should be considered appropriate when the Chair of NZC shares unverified or hearsay information as fact, particularly when it relates to another Council's internal decision-making?

Statutory managers of freshwater sports fish, gamebirds and their habitats.

**Auckland/Waikato Region**

156 Brymer Rd, RD 9, Hamilton 3289, New Zealand. Telephone (07) 849 1666  
Email: [aucklandwaikato@fishandgame.org.nz](mailto:aucklandwaikato@fishandgame.org.nz) [www.fishandgame.org.nz](http://www.fishandgame.org.nz)

## **2. NZC Chair Comments Regarding Southland Manager**

The second issue relates to an email from the NZC Chair to the Southland Chair regarding the upcoming Managers' Meeting. In this correspondence, the Chair suggested it was inappropriate for the Southland Manager to attend the meeting due to having tendered his resignation. Further, the Chair referenced comments allegedly made by the Manager and concluded: *"I will further add that, if it was my position as the employer, I would have considered a particular course of action available under the employment agreement, which I might add, may still be available."*

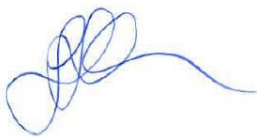
This has raised significant concerns regarding role boundaries and appropriateness. We therefore seek your view on:

- Whether it is within the role or authority of the NZC Chair to advise or request that regional staff not attend meetings for which they are otherwise entitled to participate.
- Whether it is appropriate for the NZC Chair to suggest or imply potential disciplinary action under a staff member's employment agreement, particularly when that staff member is employed by a regional council and not NZC.

### **Final Comments**

These are not isolated concerns. Rather, they form part of a pattern of conduct that, in our view, oversteps the governance responsibilities and boundaries of the NZC Chair role. We would appreciate your considered response to the points raised above and guidance on what, if any, avenues are available to Councils when concerns of this nature arise regarding the conduct of the NZC Chair.

We thank you in advance for your time and assistance.

A handwritten signature in blue ink, consisting of several loops and a trailing line.

Grant Annan  
**Chair**  
**Auckland/Waikato Fish and Game Council**

19 August 2025

Grant Annan  
Chair  
Auckland/Waikato Fish & Game Council

(By email)

Dear Grant

You have sought my guidance (15 August 2025) on a range of points regarding the actions and/or role of the Chair of the Council of Fish & Game New Zealand (NZC). Please note that my comments are expressed from the point of view of a governance professional; they do not constitute legal advice, although you have asked me for a legal interpretation at some points.

### **CSI Appointment to the NZC – Confidentiality Concerns**

- 1. Under LGOIMA, are councillors allowed to divulge confidential information discussed in public-excluded sessions if no formal resolution has been passed allowing its disclosure?**

**Comment:**

In my view, councillors (or staff) revealing confidential information discussed in public-excluded sessions without subsequent approval through a council decision to permit disclosure is a very poor governance practice because it likely damages trust and mutual confidence. A likely consequence is that important information will be withheld in the future, which may be to the detriment of council effectiveness and weaken its accountability. Individuals who do not respect confidentiality often become marginalised in terms of opportunity and influence.

A failure to observe formal expressions of confidentiality also goes against both the letter and spirit of the LOGIMA.

In addition to material subject to confidentiality via formal meeting procedures, the maintenance of trust and confidence both within and between Fish & Game entities and office holders requires that material that is offered 'In Confidence' (ie is labelled as such to addressees) should be treated with the same respect. It risks the same consequences.

- 2. If a member of another council receives information related to a public-excluded matter, do they also have a legal or ethical obligation to maintain confidentiality — even though the matter pertains to a different council?**

**Comment:**

If the recipient is aware of the Public Excluded status of the information provided to another council, of course, there is an ethical obligation to respect that. However, I am sure that the internal politics of Fish & Game being what they are, there will be second and third-hand recipients of Public Excluded information who are unaware of the original status of what they are told.

As noted previously, I cannot give you an unequivocal confirmation on the legal grounds.

I would also point out that “information related to a public excluded matter” can take many forms and may not necessarily compromise the original intention to consider a matter in Public Excluded. For example, the quoted passage regarding ‘the fragility’ of the NZC councillor appointment system is a matter being widely discussed in the context of the proposed changes to our legislation. Some might consider a change in a region’s nominee has nothing to do with anyone else. Still, it is undoubtedly a matter of some moment for the NZC and its chair, in particular, who must get the best out of the members that regions give him.

In the specific case, surely it is also a matter of wide (including probably ‘public’) knowledge that Linn Koevoet was to be replaced. Indeed, it had been signalled to him before the meeting was held. When the NZC chair advised fellow NZC members of the decision and expressed his appreciation to Mr Koevoet, the information he passed on had been provided without caveat. That being the case, it is not a reasonable assumption on your part that the confidentiality of the CSI’s Public Excluded discussion of the matter was breached.

**3. What actions, if any, should be considered appropriate when the Chair of NZC shares unverified or hearsay information as fact, particularly when it relates to another Council’s internal decision-making?**

**Comment**

It is not clear what you consider unverified or hearsay information in this case, but the NZC Chair advises me that the information he shared was confirmed by a CSI councillor and subsequently by the CSI Chair.

This and others of your queries suggest your council has a particular interest in the role of the NZC chair and how the incumbent interprets that. My view is that the chair of the national body is, in a governance context, the person best placed in the organisation to keep those in governance roles informed, including on matters concerning individual regional councils that are of broader interest and relevance. The current chair appears to be very proactive in that sense and necessarily so, as historically there have been many barriers to internal information flows to governors. I commend him for communicating directly with individual regional governors, given the potential for either conscious or unwitting gatekeeping by managers and chairs who, historically, have been the addressees for intra-organisational communication. I’m unsure how to interpret the fact that yours is the only regional council that has objected to councillors receiving direct communications from the NZC chair.

Referring back to an earlier comment in your letter that “*The Chair’s email appeared to provide an interpretation of the events that led to this change...*”, it is no more than we should expect from the chair of the national body that he attempts to make sense of what is

happening in different parts of the organisation, especially when those are relevant to the national body's coordination role and potentially impact the organisation's overall functionality and performance.

It seems that your council may be more concerned with the content of his interpretation than with whether an interpretation was made at all. Either way, you will not find it difficult to find examples of regional Fish & Game Council chairs and other council members sharing 'interpretations' of matters that catch their attention. You will also find many examples in other governance contexts of board chairs and others with formal spokesperson roles offering their interpretation of matters of the moment, both inside and outside their respective organisations.

It is up to the NZC chair's judgment as to who he shares his thinking with. In the case about which you appear to complain, I hope you don't mind me pointing out that it was with a very limited audience: the regional council he mentioned (CSI) and his fellow NZC members.

### **NZC Chair Comments Regarding South Island Manager**

You have also asked me to comment on your concerns about the NZC chair's role boundaries and appropriateness arising from correspondence from him to the Southland chair and Deputy chair.

Your specific queries were:

- 1. Whether it is within the role or authority of the NZC chair to advise or request that regional staff not attend meetings for which they were otherwise entitled to participate.**

#### **Comment:**

I understand this correspondence (distinctly labelled 'In Confidence') was to provide information and advice pursuant to Southland-specific employment matters the Chair and his deputy had previously raised with and requested from the NZC chair. The NZC chair merely presented relevant matters for the Southland council's consideration. So, the answer, in this case, is clearly yes.

With respect, may I suggest that you may have your own confidentiality issues? As you don't mention that your council discussed this matter in Public Excluded, I have to assume that the Southland Manager became aware of the *In Confidence* Chair to Chair correspondence as a result of a communication from a source at your council. I understand there may be evidence of this having been the case.

Again, I suspect that your query here is more concerned with the advice than the fact that it was given. If you are up for it, you might care to discuss this directly with the Southland chair and seek his feedback on whether your council's dalliance with this matter has helped or hindered them. As your council's action has been both objectively improper and potentially compromised Southland's employment management process, I suspect the latter.

**2. Whether it is appropriate for the NZC chair to suggest or imply potential disciplinary action under a staff member's employment agreement, particularly when that staff member is employed by a regional council and not the NZC.**

**Comment:**

I have covered this above.

However, I do wonder if you are aware that NZC staff provide employment advice to the regions – both to managers and directly to the chairs or employment committees where these exist, and (b) the chairs frequently share experience and advice amongst themselves, particularly regarding staff/employment matters. As volunteers, few Fish & Game council members willingly or confidently take on the role of employing executive and professional staff and are generally grateful for all the help they can get. I would add that informed and experienced advice, whether from the NZC chair or other national office sources, falls a long way short of the sense of 'instruction' that is implied by your queries.

**Final Comments**

In the 'Final Comments' section of your letter, you say these are not isolated concerns and are part of a pattern of conduct in which the NZC chair oversteps the governance responsibilities and boundaries of the role. While I am sure that, like yours, the NZC (and its chair) is open to constructive feedback from a range of sources, defining the NZC chair's governance responsibilities and boundaries is ultimately and unequivocally the responsibility of the NZC to which the chair is accountable.

You ask, are there other avenues open to regions when concerns of this nature arise? In the first instance, that would depend on whether those concerns can be substantiated. The NZC chair's role flows from the role of the NZC itself, and as I have attempted to explain, the current chair's actions that you have queried are explicable and justified in that context. Further, the NZC chair's role is essentially one of a 'servant leader.' In addition to the NZC itself, the role often extends to the Fish & Game organisation as a whole, both desirably and unavoidably. We should all be grateful that there is a governance role that can speak for the organisation as a whole.

If I might have a 'final comment' myself, I have tried to play a straight bat in my responses to the matters you have asked me to comment on, taking them at face value and assuming they have been raised in good faith. However, while doing so, I could not avoid a strong sense of the irony in your implicit criticisms of the actions of the NZC chair.

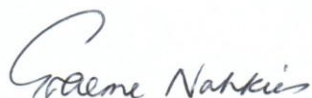
For example, concerning the CSI matter, I note that the only way your council would have known of this matter is if it were shared with you by CSI sources and thus (if relevant) contrary to what you suggest was their own public excluded constraint. Alternatively, it would most likely have been brought to your attention by your nominee on the NZC, who was both a recipient of and respondent to the Chair's note. Even if he was not your source, you might like to remind him that as a member of the NZC, he is a nominee, not a 'representative' of your council. This is a critical distinction that your council (and your nominee) need to understand. It means he is obliged to put the interests of the national body (ie the wider organisation) ahead of those of your region.

Concerning the Southland matter, I am also wondering how correspondence clearly pertaining to employment issues at another council and labelled 'In Confidence' came into your

possession. And why it seems to have been discussed at sufficient length that you were motivated to write to me about it. Without wanting to add insult to injury, I have also had to assume that your council's discussion of the role and performance of the chair of the NZC and another region's staffing matters was in the presence of or at least with the knowledge of your staff as one of them (your Office Manager) effectively broadcast the content of that correspondence by distributing your letter to me, to other recipients.

Much of my professional governance consultancy practice involves helping client boards to make the best use of their limited time and attention. That being the case, it might be time for your Council to reflect on its priorities and apparent preoccupation with how the NZC, and other regional councils, go about their business. Is it possible that there are matters of significance to licence holders in your region that might be a better use of your council's time? I would be pleased to help your council develop a governance workplan that would complement the Minister's efforts to see that Fish & Game enhances people's opportunities to hunt and fish.

Yours sincerely

A handwritten signature in cursive script that reads "Graeme Nahkies". The signature is written in dark ink and is positioned above the typed name.

Graeme Nahkies  
Governance Advisor to the NZ Council of Fish & Game

**New Zealand Fish and Game Council Meeting 175 – 17 & 18 June 2025**

**Prepared by:** Ros Connelly, Governance and Policy Advisor. NZ Fish and Game Council

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**Kōrero taunaki - Summary of considerations*****Purpose***

This item proposes a draft set of metrics for adoption, enabling the preparation of a consolidated annual report for NZC during the 2025/26 financial year. Undertaking a consolidated annual report in 2025/26 will provide a test run of the types and quality of data and information collected across the organisation. This will provide a valuable look at activities and operations across Fish & Game and also help us develop the consolidated reporting framework likely to be required through statute from 2026/27.

***Financial Considerations***

Nil       Budgetary provision       Unbudgeted

***Risk***

Low       Medium       High       Extreme

**Ngā taunaki - Staff Recommendations**

That NZC:

1. Approves this set of draft consolidated annual report metrics for consultation with the regions and adoption at the next meeting.

## **Whakarāpopoto - Executive Summary**

2. We aim to provide a consolidated annual report (CAR) to the Minister for Hunting and Fishing, as requested by him, in accordance with the governance review.
3. We envisage that this high-level report will also be helpful for licence holders; therefore, it will need to look visually appealing, as well as convey key information about the organisation as a whole.

## **Takenga mai - Background**

4. The consolidated annual report (CAR) will not be audited.

We are thinking of an up to 20-page A4 size document with lots of visuals and lots of “public good” key Performance Indicators (KPIs) about the organisation.

5. Currently, we have limited metrics that all regions report on that can be easily consolidated.
6. We need to establish metrics per objectives that can be easily consolidated for Reporting to the Minister.
7. In considering the Fish and Game Strategy, the objectives would fall under the following headings:
  - a. Unified & Enduring Organisation
  - b. Attract and Retain Licence holders
  - c. Mana Whenua Connected
  - d. Public Perception & Legitimacy
- 1 Healthy Species, Habitat, & Ecosystems
- 2 Additionally, some metrics classified as corporate are being requested.

## **Kōrerorero – Discussion**

8. We would like each region to collect the information requested in Appendix 1 and report on this quarterly. Ideally, this information will be accompanied by a couple of good news stories with photos.
9. A key part of this work is to showcase the variety of “public good projects” that we lead on an annual basis.
10. Financial information will be collected separately as part of the budget-setting process.
11. Additional information around Health and Safety and compliance will be requested through a system called Mango.

## **Whai whakaaro ki ngā whakataunga - Considerations for decision-making**

### ***Financial Implications***

9. This item will be delivered within existing baselines.

### ***Legislative Implications***

10. The CAR is not required in 2025/26 by legislation but has been requested through the governance review and the Minister for Hunting and Fishing. This document will not be audited.

### ***Section 4 Treaty Responsibilities***

11. The CAR gives us an opportunity to show what projects we are progressing with local iwi.

### ***Policy Implications***

12. This work can also be used to give our licence holders a better understanding of some of the key work we do.

### ***Risks and mitigations***

13. From 2026/27, it is likely that NZC will be required to provide to the Minister to report to the House, consolidated reporting covering financial information, performance reporting information, compliance information (including actions of enforcement officers), monitoring information and data, matters relating to adherence with corporate policies, including personnel policies (subject to Privacy Act considerations for staff employed by the FGC rather than the NZC).

14. The risk of not undertaking this work is that it will be harder for us to develop a consolidated annual reporting framework when required by statute, as we would have no understanding of the scope or quality of information being collected. By undertaking the CAR in 2025/26 (before the Minister is required to report through to the House), we can identify weaknesses in our data collection methodology and areas of inconsistency or complete gaps. This will allow us to develop a more achievable and robust reporting regime in 2026/27

### ***Consultation***

14. Some preliminary conversations with some staff have occurred to put Appendix 1 together. Ongoing discussions can occur to refine the content of the CAR based on feedback from the regions.

15. The details for staff/licence holder and stakeholder surveys need to be worked through, and consultation with managers will be part of that process. There are cost implications associated with doing survey work.

### ***Ngā mahinga e whai ake nei - Next actions***

16. Receive feedback from the regions so we can finalise a draft CAR document, and regions can ensure they have systems in place to collect this information.

Appendix 1 – KPIs to collect for the Fish and Game Consolidated Annual Report.

## Key indicators table for data collection

Goal	Performance Measure	Who to provide information annually
Unified and Enduring	Staff survey questionnaire	NZC comms
Numeric	Each region provide number of FTE employed and classification of job type  % of time staff spend on work for NZC or collaboration with other regions.	Region
Attract and retain licence holders  Numeric	Report on access points – increase or decrease in number of access locations  Details of activities undertaken to attract new licence holders  Details of activities undertaken to attract women and juniors  Number of licences checked  Report % compliant,  number of offences,  diversions and number of prosecutions for fishing and hunting ranger services.  Narrative about legislation changes to focus infringement work.  <i>By category eg volunteer ranger hours / voluntary ranger training / volunteer wetland or planting work etc</i>	Region
Numeric	<i>Record make up of licence holders and track changes over time</i>	Kate
Number and type of promotion	<i>Report events and activities that we held that promote hunting and fishing to children and families and attendance at events eg sika show, education, kids fishing days, extension resources.</i>	Region

Goal	Performance Measure	Who to provide information annually
	Case study of one event and then summary of other events – number of events and number of attendees increase over time	
Numeric	<i>Report new access secured or re established</i>	<i>Region</i>
Mana whenua connected Storey	Report on initiatives and communication to actively collaborate on projects with Mana Whenua on areas of common interest.  Regions to report on iwi engagement and collaboration stories.	Region
Public perception and legitimacy Numeric	<i>Participate in public good projects eg catchment groups and wetland management groups etc</i>	<i>Region</i>
Story	<i>Report Biodiversity project Eg HBF&amp;G new game bird habitat with Koura liberated in the waterbody. Eg eel relocation work Eg stranded fish</i>	<i>Region</i>
	License holder survey – questions tbc (NZC)	NZC annual or triannual survey
Healthy Habitats and ecosystems  Numeric	Report on Game Bird Habitat monitoring - how do we summarise all the monitoring that has occurred around the country? Harvest metric eg.  Number of ducks per hour shot  trend information per species.  -Consistent method needs to be used – aerial transects number and km flown  -Birds banded Number. Number of bands returned from harvest. Picture for each output.	Region

Goal	Performance Measure	Who to provide information annually
	<p>-Pheasant calls /number of sites surveyed shovler / pukeko number of trancets / Km surveyed / number of sites surveyed for Black Swan</p> <p>-Staff hours and time for all of the above</p> <p>-how many wetlands are we managing and total costs</p> <p>-Ha of wetlands that we manage and total costs</p> <p>-Number of wetland restored / created</p> <p>-Ha of wetland restored / created and costs for both of the above.</p>	
Numeric	<p>-Report number of rivers / streams where we have conducted Trout spawning habitat monitoring</p> <p>-Number of rivers that we monitor for fish trend information.</p> <p>-Km of drift dives, number of sites, number of Km, and number of staff</p> <p>-Electric fishing, number of rivers, number of sites</p> <p>-Creel surveys</p> <p>-Aerial survey for salmon spawning sites km flown</p> <p>Other eg Boat surveys</p> <p>-Staff hours and time</p>	Region
Narrative	<i>Report other species habitat monitoring or collaborations with eg DOC involving indigenous species</i>	Region
Narrative	<p><i>Participate in special responses as required eg Avian Bird flue response</i></p> <p>Eg Golden Clam response</p>	Region
Numeric	<i>Advocate for the maintenance and protection of outstanding water bodies</i>	Region - annual

Goal	Performance Measure	Who to provide information annually
	<i>through water conservation orders – good news storey</i>	
Numeric	<i>Report number of consents reviewed, type of consent and what is being sought.            Number of district plan comments and what is being sought.            Number of Regional plan comments and what is being sought.            Number of regional policy statements and what is being sought.            Staff time for each            and impact fish and game advocacy had on outcomes ie what is achieved</i>	<i>Region - annual</i>
Narrative	<i>Report advocacy activity (eg submission writing) relating to the protection and enhancement of sports fish and game bird habitats.</i>	<i>Region - annual</i>

**Policy Review**

Each year, Council reviews and affirms existing policies at the October meeting. There were some new and amended policies adopted during the previous year.

**New or Amended Policies**

Policy to have Council meetings on Saturdays, beginning late morning (11:00am), with lunch 1–2pm, and concluding no later than 5:00pm was removed to facilitate midweek meetings.

Lake Karapiro to be managed as a trophy fishery was removed as it was considered defunct.

Special Seasons: Wording revised to *“special seasons in the King Country”* from *“special seasons”* to clarify intent.

Tenure on Council Land: wording adjusted from *“no longer necessary for ponds to be reballoted if one pondholder vacates pond”* from *“no longer necessary for ponds to be reballoted when original ballotees vacate pond.”*

**Recommendations**

That Council reaffirms all other existing policies.

**David Klee**  
**Chief Executive**  
**September 2025**

**AUCKLAND/WAIKATO FISH & GAME**  
**ADOPTED POLICIES AND POSITIONS AS AT 12 OCTOBER 2024**

MEETINGS/WARDS/USER GROUPS				
Meeting	Agenda Item	Issue	Resolution	Reaffirmed/Revised
26/6/90	11	Wards	6 Wards as established by Acclimatisation Society ratified.	Reaffirmed 12/10/24
14/8/90	8	User Groups	<ol style="list-style-type: none"> <li>1. Former Sub Society, freshwater fishing groups, DU &amp; TU recognised as bonafide user groups and given 6 weeks to advise Council if wish to join new structure.</li> <li>2. Groups of more than 10 licence holders entitled to 1 vote at ward meetings.</li> <li>3. Groups of more than 10 licence holders seeking to attend ward meetings must make application to do so to Council.</li> <li>4. Remits from Wards to be in letter addressed to Council secretary and not directed via Ward representative.</li> </ol>	Reaffirmed 12/10/24
24/2/96	5	Ward grants	All Wards be granted \$100 per annum upon application.	Reaffirmed 12/10/24
13/4/96	14	Postout	Council agenda & minutes to be placed on F&G website & not mailed out to other than Councillors & Wards.	Reaffirmed 12/10/24
29/11/98	10	Wards	<ol style="list-style-type: none"> <li>1 Elected Ward Councillor need not be Ward Chairman and that responsibility for calling Ward meetings is that of Ward Chairman not Ward Councillor.</li> <li>2 Wards determine specific way in which they function.</li> </ol>	Reaffirmed 12/10/24
17/4/04	8	User Groups	To be recognised by Council as User Group must be registered Incorporated Society	Reaffirmed 12/10/24
8/8/09	6	Hunter User Groups	Where possible hunter user groups to be formed on public land with conditions similar to those on F&G land	Reaffirmed 12/10/24
20/2/10	3	Governance	Permanent agenda item after Apologies be the calling for of any possible conflicts of interest by Councillors arising from the meeting's agenda.	Reaffirmed 12/10/24

GAME ISSUES				
Meeting	Agenda Item	Issue	Resolution	Reaffirmed/Revised
27/11/93 Game Com	5	Special seasons	\$10 minimum fee for special seasons in the King Country to be reviewed in future years.	Revised 12/10/24
27/11/99	14	Lake Waikare 180 metre rule	All correctly marked maimais on Lake Waikare at conclusion of 1999 Gamebird Season be able to remain in current position, all new maimais erected after 1999 season be within 180 metres of lake margin at time of construction.	Reaffirmed 12/10/24
21/4/07	3	Research & Monitoring	Gamebird research & monitoring continue to ensure collection of best possible data with view to increasing the resource.	Reaffirmed 12/10/24
9/8/08	4	Mark up	Arrangements pertaining to distances between maimais reached by parties will only be revisited when there are changes in those who marked up positions.	Reaffirmed 12/10/24
22/11/08	6	Variations from Open Season Conditions	Criteria adopted for assessing applications for recommendation to Minister of open season conditions for specific areas (attached *6)	Reaffirmed 12/10/24
8/10/11	8	Regulation Setting	Following 2012 F&G election game season regulations set in accord with staff recommendations for a three year duration, subject to any material extraneous circumstances that might occur during that period.	Reaffirmed 12/10/24
6/10/12	12	Season Duration	Dabbling duck season to be from 1 <sup>st</sup> Saturday in May.	Reaffirmed 12/10/24
23/11/13	6	Pukeko special season	Pukeko are included as a target species during any special shoot.	Reaffirmed 12/10/24

<b>GAME ISSUES</b>				
<b>Meeting</b>	<b>Agenda Item</b>	<b>Issue</b>	<b>Resolution</b>	<b>Reaffirmed/Revised</b>
12/4/14	10	Thresholds for the King Country special season	<p>The thresholds for having a special paradise shelduck season in the King Country is set at:</p> <ul style="list-style-type: none"> <li>• 8,000 birds and up: 10 bird limit, 1 week (2 weekends)</li> <li>• 5,000 to 7,999 birds: 10 bird limit, 1 weekend only</li> <li>• below 5,000 birds: no season.</li> </ul>	Reaffirmed 12/10/24
17/10/15	14	Upland game properties	Approval for applications for Upland Game Property with Special Conditions be delegated to the Chief Executive.	Reaffirmed 12/10/24
29/11/14	9	Upland game properties	The season length for partridge on properties with special conditions be from the 4 <sup>th</sup> April to the last Sunday in August.	Reaffirmed 12/10/24
18/04/15	12	Zon guns	Zon guns to be hired out at \$2 per day for landowners, \$25 per week for District Councils, with a bond of \$100.	Reaffirmed 12/10/24
5/05/20	8	Canada geese	That Canada geese be returned to the First Schedule (wildlife declared to be game) only if sufficient external funding is provided to reduce and maintain numbers at manageable levels.	Reaffirmed 12/10/24

<b>FISH ISSUES</b>				
<b>Meeting</b>	<b>Agenda Item</b>	<b>Issue</b>	<b>Resolution</b>	<b>Reaffirmed/Revised</b>
3/8/91	7	Fishing Contests	Permits to hold fishing contests where maximum retail value of prizes exceeds \$2000 to only be issued by CE.	Reaffirmed 12/10/24
25/2/95 Fish comm	4	Opening day	Council opposes proposal to change opening day to first Saturday in October.	Reaffirmed 12/10/24
25/1/90 Fish comm	6	Perch	Council opposes perch farming.	Reaffirmed 12/10/24
17/5/97	7	Freshwater Fishing Parks	Council oppose Freshwater Fishing Parks	Reaffirmed 12/10/24
12/10/89	12	Private waters	Possession of trout in private waters to be only allowed for purposes of public display.	Reaffirmed 12/10/24
7/8/04	5	Closed Waters	That fishing waters not to be opened where CE not able to negotiate adequate public access	Reaffirmed 12/10/24
23/6/12	10	Regulation setting	Following 2012 F&G election fish season regulations set in accord with staff recommendations for a three year duration subject to any material extraneous circumstances that might occur during that period.	Reaffirmed 12/10/24
8/6/13	8	Trout farming	Council strongly opposes commercial trout farming and the importation of trout or trout flesh.	Reaffirmed 12/10/24

<b>COUNCIL AND OTHER LAND ISSUES</b>				
<b>Meeting</b>	<b>Agenda Item</b>	<b>Issue</b>	<b>Resolution</b>	<b>Reaffirmed/Revised</b>
25/2/95	10	Management Plans	Howarth Memorial Block (Stone Block) Management Plan approved.	Reaffirmed 12/10/24
8/10/94	7	Land acquisition	Land purchase committee to be established as required by Council.	Reaffirmed 12/10/24
2/4/97	7	Land acquisition/ utilisation strategy  Council owned land          Public land          Private land	<p>Council to maintain its emphasis on habitat orientated activities.</p> <p>As regards wetland habitat the major aspect of focus in this area should be in ensuring provision of access for licence holders.</p> <ol style="list-style-type: none"> <li>1. That while still relevant to Fish &amp; Game's key purpose Council retains existing blocks.</li> <li>2. Council purchase more wetland as circumstances allowed.</li> <li>3. Decisions regarding expenditure on blocks to be made when Council sets Annual Operational Work Plan.</li> <li>4. Preparation and implementation of Management Plans for blocks which would identify and commit/limit expenditure over duration of plan be continued.</li> <li>5. That once as a result of Fish &amp; Game initiatives wetland/riparian areas protected Fish &amp; Game push to have them designated Wildlife Management Reserves, a Management Plan established to protect these works and ensure hunting and fishing remain a recognised activity in the area.</li> <li>6. That Fish &amp; Game continue to arrange and support the establishment of Wetland Management Associations comprised essentially of hunters to ensure hunting remains a legitimate recreational use on public lands.</li> <li>7. Council only fund habitat works on private lands that provide a distinct benefit to Fish &amp; Game interests.</li> <li>8. Council funds provided for work on private lands to be protected by a conservation covenant where Council considers it essential.</li> <li>9. Council continues to provide trees (as appropriate), habitat and tree pamphlets, to support the likes of the Farm Environment Award and tender advice on habitat issues to private landowners.</li> </ol>	Reaffirmed 12/10/24
29/11/97	3	Management Plans	Waikato Islands Management Plan adopted.	Reaffirmed 12/10/24

COUNCIL AND OTHER LAND ISSUES				
Meeting	Agenda Item	Issue	Resolution	Reaffirmed/Revised
21/2/98	8	Land acquisition policy	Criteria established to assess land for gamebird habitat available for purchase (attached * 1).	Reaffirmed 12/10/24
17/4/99	13	Naming	Council blocks to be referred to as "Wetlands".	Reaffirmed 12/10/24
26/2/00	8	Commercial use of Council land	Auckland/Waikato F&G refrain from entering into exclusive user rights to Council land, however commercial operations on Council land be issued with permits from the CE following consultation with the clubs who have day to day management authority for the lands in question – where day to day management not vested in a club the CE will issue permits as appropriate to the circumstances.	Reaffirmed 12/10/24
15/4/00	8	Tenure on Council land	<ul style="list-style-type: none"> <li>To legally mark-up on Council land two pondholders must affix their mark-up tags to stand</li> <li>No longer necessary for ponds to be rebaloted if one pondholder vacates pond</li> <li>Hunting restricted to fixed stands from commencement of waterfowl season to second Sunday of such</li> <li>50% of pondholders on any one pond must attend up to a maximum of five working bees pa.</li> </ul>	Revised 12/10/24
9/6/01 4/8/01	7 3	Policy on works on F&G land, F&G funded works, damage to F&G property & grazing plans	Too detailed to précis and therefore Minute attached *2	Reaffirmed 12/10/24
4/8/01	10	Day to day management	F&G interest and associated expenses in McNicol property vested in EPCM.	Reaffirmed 12/10/24
17/4/04	9	Access Permits	Permits issued to contain requirement that if requested recipients attend at least one block working day over next 12 months to qualify for future permits.	Reaffirmed 12/10/24
17/4/04	8	Management Action PI	North Shepherd Wetland Management Action Plan adopted	Reaffirmed 12/10/24
27/11/04	9	Management Action PI	Central Shepherd Wetland Management Action Plan adopted	Reaffirmed 12/10/24
27/11/04	10	Management Action PI	Piggott Wetland Management Action Plan adopted	Reaffirmed 12/10/24
27/11/04	11	Management Action PI	McKenzie Wetland Management Action Plan adopted	Reaffirmed 12/10/24

<b>COUNCIL AND OTHER LAND ISSUES</b>				
<b>Meeting</b>	<b>Agenda Item</b>	<b>Issue</b>	<b>Resolution</b>	<b>Reaffirmed/Revised</b>
11/6/05	7	Tenure on Council land	In future disposal of ponds be handled by the office rather than privately; ponds becoming vacant will be disposed of in the first instance to those hunters who have notified the office of their interest in securing a pond; new pondholders will be required to contribute to the cost of pond construction relevant at the time they take up a pond with the proceeds from such to be used specific to the block in which the pond is located; outgoing pondholders to be reimbursed for the cost of the maimais and any associated buildings – price of such to be set by appropriate block User Group.	Reaffirmed 12/10/24
1/10/05	7	Management Action PI	Dean/Emmett Wetlands Management Action Plan adopted	Reaffirmed 12/10/24
8/10/11	12	Block closure prior to season	Council wetlands closed for one month prior to commencement of season.	Reaffirmed 12/10/24
20/11/10	7	Firearms & dogs on Council land	Excepting Aka Aka & Waikare blocks, firearms & dogs disallowed following Queen's Birthday weekend on all Council land.	Reaffirmed 12/10/24
18/4/15	5	Eastern Whangamarino Wetland	The Eastern Whangamarino Wetland be renamed the Williamson Wetland.	Reaffirmed 12/10/24
15/06/19	5	Evans Road Wetland	The wetland at Evans Road be renamed the Murray Young Wetland	Reaffirmed 12/10/24
19/03/22	7	Access	That the OWP includes an objective that we secure one new permanent access point per year, dependant on funding.	Reaffirmed 12/10/24
19/03/22	10	Access	That in proposed district plan proceedings, and where possible elsewhere, Council advocates for the right of landowners to receive an additional title for placing covenants across private land to allow public access to rivers, lakes and wetlands.	Reaffirmed 12/10/24

<b>COUNCIL AND OTHER LAND ISSUES</b>				
<b>Meeting</b>	<b>Agenda Item</b>	<b>Issue</b>	<b>Resolution</b>	<b>Reaffirmed/Revised</b>
16/12/22	2	Regional Structure F&G	<ol style="list-style-type: none"> <li>1. Fish and Game boundaries should be determined by communities of interest/engagement. Licence holders should ideally vote in and manage those areas where they hunt and fish.</li> <li>2. Any boundary change should be by the mutual consent of the affected regions.</li> </ol>	Reaffirmed 12/10/24

<b>ADMINISTRATION/FINANCIAL</b>				
<b>Meeting</b>	<b>Agenda Item</b>	<b>Issue</b>	<b>Resolution</b>	<b>Reaffirmed/Revised</b>
26/6/90	17	Delegated Authority	Authority vested in Chairman & Vice Chairmen to act in Councils stead between meetings on matters requiring immediate resolve in consultation with CE.	Reaffirmed 12/10/24
2/10/93	10	Delegations GST	Chairman and CE common seal signatories. As condition of appointment staff required to take home motor vehicle at night.	Reaffirmed 12/10/24
10/8/96	20	Meeting attendance	Councillors meeting attendance record to be shown in Annual Report.	Reaffirmed 12/10/24
25/7/98	3	OSH	Sections A – F of draft OSH policy adopted.	Reaffirmed 12/10/24
27/2/99	6	Bi Monthly Reporting	Council to receive full particulars of cheques and receipts issued and schedules A B & C of Budget Against YTD.	Reaffirmed 12/10/24
15/4/00	13	Regional Autonomy	Council reaffirms its recognition of its autonomy and that CE and staff being employed by AWF&G & CE only took direction from & were exclusively answerable to A/W Council	Reaffirmed 12/10/24
17/2/01	12	Standing orders	Standing Orders adopted.	Reaffirmed 12/10/24
2/8/03	5	Governance	Governance Policies and Procedures formally adopted	Reaffirmed 12/10/24
14/2/04	6	National Budget Policy	Council generally support system subject to reservations concerning utilisation of Historical Reserves requiring budget round approval.	Reaffirmed 12/10/24
14/2/04	7	Managers Accord	Generally supported subject to items 18, 20a, & 28 (land, staffing & finances) which breach good governance & usurp Council's role.	Reaffirmed 12/10/24

<b>ADMINISTRATION / FINANCIAL</b>				
<b>Meeting</b>	<b>Agenda Item</b>	<b>Issue</b>	<b>Resolution</b>	<b>Reaffirmed/Revised</b>
14/2/04	5	National Budget Policy	CPI to be added annually to "Bulk Fund".	Reaffirmed 12/10/24
7/8/04	7	Toll calls	All Councillors to be reimbursed for toll calls made on Council business	Reaffirmed 12/10/24
18/2/06	9	Protective Disclosures Act 2000	Council adopts Policy & Procedures for purposes of Act	Reaffirmed 12/10/24
6/10/07	11	Correspondence	NZF&GC to send CE copy of all correspondence sent to AWF&GC Chairman	Reaffirmed 12/10/24
17/2/07	11	Theft & Fraud prevention	Theft & Fraud Prevention Policy (attached *3) adopted.	Reaffirmed 12/10/24
9/6/07	3	Chief Executive	Manager's title to be changed to "Chief Executive".	Reaffirmed 12/10/24
9/6/07	10	F&G reg. supplements	Council will not accept principle of censorship imposed by NZC on Councils supplements	Reaffirmed 12/10/24
9/6/07	11	NZF&GC meeting	As appropriate CE attend NZF&GC meetings	Reaffirmed 12/10/24
20/2/10	5	Elections	Candidates requested to place phone number on Candidate Profile so prospective voters can contact them if required.	Reaffirmed 12/10/24
8/10/11	9	Pre-Season Supplements	Regional content in Nat magazine reduced to 2 pages, savings to be used to again produce separate A/W newsletter to go direct to A/W licence holders.	Reaffirmed 12/10/24
8/10/11	8	Policy for controlling sensitive expenditure	Council adopts policy for controlling sensitive expenditure ( attached *5)	Reaffirmed 12/10/24
8/10/11	10	Dispute resolution	Council considers NZF&GC Dispute Resolution process inappropriate.	Reaffirmed 12/10/24
6/10/12	4	Governance	Council reaffirms accepted governance policy that the Executive Committee (comprising the Chair & Vice Chairs) is responsible for the appointment of the Chief Executive (ratified by Council) and subsequent dealings with the appointee.	Reaffirmed 12/10/24
15/12/12	5	Conflict of interest	The Conflicts of Interest policy proposed by Chen & Palmer in its Memorandum dated 18 May 2012 adopted (attached).	Reaffirmed 12/10/24
16/2/13	5	Press releases	No press release should be issued by individual Councillors concerning Council matters unless approved by either the Chairman or Chief Executive Officer.	Reaffirmed 12/10/24

			<b>ADMINISTRATION / FINANCIAL</b>	
<b>Meeting</b>	<b>Agenda Item</b>	<b>Issue</b>	<b>Resolution</b>	<b>Reaffirmed/Revised</b>
8/6/13	6	Newsbrief	The Newsbrief is retained.	Reaffirmed 12/10/24
17/8/13	12	LWHT	The Land & Water Habitat Trust is retained	Reaffirmed 12/10/24
12/10/13	7	OSH report	An update on OSH by the CE is an agenda item at each Council meeting.	Reaffirmed 12/10/24
17/8/13	3	New Councillors	The CE will inform new Councillors on the funding and operational procedures of Council.	Reaffirmed 12/10/24
17/8/13	4	Contracts/purchases	Council seeks three prices for purchases/contracts over \$15,000.	Reaffirmed 12/10/24
17/10/15	7	OSH	Best practice should be the standard for Occupational Health & Safety.	Reaffirmed 12/10/24

ISSUES/ADVOCACY				
Meeting	Agenda Item	Issue	Resolution	Reaffirmed/Revised
14/6/90	8	Life Membership	Acclimatisation Society Life Members recognised as such by Fish & Game Council.	Reaffirmed 12/10/24
14/6/90	5	Merit Awards	Merit awards similar to that previously issued by Society to be made available.	Reaffirmed 12/10/24
6/6/92	8	Firearms Policy	All gun owners should stick together with AWF&G not adopting a stance detrimental to other legitimate firearms users.	Reaffirmed 12/10/24
12/8/95	4	Sense of Belonging	Mr Emmett's circulated paper on "Sense of Belonging" adopted (attached * 4)	Reaffirmed 12/10/24
7/10/95	8	Tree Policy	<ol style="list-style-type: none"> <li>1 Plant out lines purchased to be minimised.</li> <li>2 Plant out line production at F&amp;G Club level to be maximised</li> <li>3 Local collection by clubs of seeds &amp; cuttings encouraged</li> <li>4 Cost recovery mechanism allowed for F&amp;G Club grown trees</li> <li>5 Tree register to be maintained by clubs for Council trees distributed.</li> </ol>	Reaffirmed 12/10/24
25/11/95	4	Non resident licence holders	Non residents should pay premium for licence.	Reaffirmed 12/10/24
24/2/96	11	Landowner licencing	Every hunter required to have a licence.	Reaffirmed 12/10/24
5/10/96	13	Firearms policy	Existing firearms law considered quite satisfactory however police need to apply more vigorously and be given appropriate resources to do so if necessary.	Reaffirmed 12/10/24
30/11/96 17/5/97 25/7/98 7/8/99	5	Licences for under 12	Council strongly reaffirms opposition to any charge for under year old 12 licences.	Reaffirmed 12/10/24
17/06/17	4	1080	Council does not support the use of aerial 1080 in areas where alternative methods of pest control are feasible (practical).	Reaffirmed 12/10/24
3/10/98	7	Wetland	Council adopts "No net loss of wetland or habitat that contains F&G values" policy.	Reaffirmed 12/10/24
27/2/99	3	Elections	All Adult Whole Season licence holders should automatically be sent voting papers.	Reaffirmed 12/10/24

ISSUES/ADVOCACY				
Meeting	Agenda Item	Issue	Resolution	Reaffirmed/Revised
2/8/03	3	Game Preserves	Council reconfirms opposition to concept of "Game Preserves"	Reaffirmed 12/10/24
17/2/07	9	National Priorities strategy	In light of considerable time & expense expended in attempting to resolve its internal issues NZF&GC's first priority should be to settle its own outstanding operational problems – once this had been accomplished 2 to 3 specific strategies, fully measurable & achievable within a 12 month time frame be identified and worked towards – with the first priority being to address habitat degradation & then the retention & recruitment of licence holders.	Reaffirmed 12/10/24
19/4/08	6	F&G Concessions	Council supports concept in principle dependent upon income from concessions being vested in region in which activity undertaken.	Reaffirmed 12/10/24
19/4/08	6	Regional Autonomy	Given outcome of protracted Organisational Review, which saw regional autonomy confirmed, the Minister of Conservation's reaffirmation of this in their decision regarding game preserves and the spirit and intent of Council's enabling legislation, Council vigorously oppose any moves to see the functions of the NZF&GC extended so as to intrude in the management of regional F&G Councils.	Reaffirmed 12/10/24
19/2/11	5	Exclusive Capture	Council supports NZFFA aims & objectives towards curtailing exclusive capture of fisheries.	Reaffirmed 12/10/24
19/2/11	7	Sale of Game	Council supports status quo regarding sale of game & purpose & intent of S23 Wildlife Act 1953	Reaffirmed 12/10/24
12/10/13	7	National Issues	National Issues is an agenda item at each Council meeting.	Reaffirmed 12/10/24
15/06/19	7	Infringement System	Council adopts the National Policy on the Conservation Infringement System	Reaffirmed 12/10/24
15/06/19	8	Prosecutions	Council adopts the National Policy on Prosecutions	Reaffirmed 12/10/24
14/12/19	6	Publicity	That more effort is given to publicising local environmental issues especially the performance of waste-water treatment plants operated by district councils.	Reaffirmed 12/10/24
14/10/23	12	Mitigation agreements	That where possible when negotiating mitigation agreements staff advocate for at least 50% of funds to be spent on environmental initiatives anywhere within the Auckland/Waikato region.	Reaffirmed 12/10/24



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# **An Exploration of Price Significance in New Zealand's Fishing and Game Licenses**

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**Produced for: The New Zealand Fish and Game Council**

# Executive Summary

## Introduction

This report uses 2006-2024 license sales data provided by the New Zealand Fish and Game Council to model the effect of price on four selected fishing license types, as well as the game bird hunting license. These were all licenses that account for a significant amount of revenue plus had sufficient years of sales data necessary to develop reliable price models. The goal was to determine the expected impact of price hikes on license sales in terms of units and dollars. Each model was verified as reliable by using it to predict the actual, known number of licenses sold given the conditions that existed each year. The final models all proved accurate in their ability to project sales, with the exception of the Loyal Senior license which proved not possible based on limited data.

## Overview of Results

Price changes do not appear to have affected sales of any of the five selected licenses. The demand for licenses has remained stable even considering inflation. Therefore, revenues after future price increases can be expected to increase proportionally with any price changes, as long as they are within the range of past price changes which by policy generally mirrors inflation and were never greater than 9.6% during the study period. For example, a 5% increase in the price of the Whole Season Adult fishing license should result in a 5% increase in revenue from that license.

Table E1 below shows the estimated effects of price hikes for each license modelled and the overall reliability for each model in its ability to report the effects of price changes. Price effects for four of the five models were positive but also statistically insignificant. Being 'statistically insignificant' means the effect of price on overall sales cannot be determined reliably by the models. In essence, price has not impacted sales in recent years. It is rare and generally illogical for sales for any item to increase when price goes up, such as seen for the Whole Season Family Fishing model. This could happen, for example, if the price for alternative licenses increased at times more than the Family license, or if the public's demand and preference for this license has increased over time, which appears to be the case per the model's output. Whatever the reason, there is likely another factor correlated with license

prices that drives up sales as the actual price has increased. The actual reason is not known and open for discussion.

**Table E1. Expected Price Effects on License Sales**

License Description	For each \$1 price, this is the recent change in number of licenses sold:	Reliable?
Whole Season Adult Fishing	+228.3	The results are not statistically significant
Winter Season Adult Fishing	-46.4	The results are not statistically significant
One-Day Fishing	+462.3	The results are not statistically significant
Whole Season Family Fishing	+136	The results are statistically reliable, but not considered reliable
Game Hunting	-114.4	The results are not statistically significant nor reliable

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## Introduction

This analysis uses historical fiscal-year sales data through 2024 provided by the New Zealand Fish and Game Council for New Zealand resident game bird hunting and fishing licenses to determine if changes in license prices have a significant effect on the number of licenses sold each year.

The forecasts are based on models often referred to as ‘estimated demand equations.’ The models, or demand equations, express the quantity of an item sold (numbers of each specific license type) as a function of its cost (license price) and other variables that help to explain yearly variations in license sales. License prices are the key prediction variables that are under the control of policy makers in New Zealand. The effects of changes in license prices on the number of licenses sold can then be used to determine whether revenues generated by license sales will increase or decrease in response to price changes. Separate models were produced for five different types of licenses for which an adequate sales history was available. A sixth was tested – the Loyal Senior – but too few years of data were available.

The accuracy of each equation used to predict license sales was examined by comparing the historical estimates produced by the demand models to actual sales for the years in the study period.

## Methodology

### Modelling the Demand for Licenses

Estimated demand equations portray the statistical relationship between the quantity of licenses sold, the price of a license, and the other variables that may influence license sales. In addition to the price of a license, other variables also affect license sales in any given year and are included in the models to help isolate the influence of license prices. A variety of economic and socioeconomic variables were tested in the development of the models, including population, per capita income, unemployment and employment data, and the price of fuel. Weather data were also used in the model. For statistical efficiency, fewer explanatory variables are preferred, and in the case of most licenses modelled in this study a small number of variables including the price of the objective license and long-term trends in sales along with up to three or four additional variables were adequate to achieve statistical reliability.

For each license, the final model was achieved through an iterative process where multiple combinations of variables were tested to find the combination that produces the greatest overall

statistical reliability and explanation of the effects of price on sales, if possible. All dollar values in the models were adjusted for inflation and converted to real dollars. The inflation-adjusted prices represent the true cost of licenses in relation to other goods and services at the time as well as to other economic variables in the models.

The demand modelling process was taken in several steps. This iterative process involved consideration of many sets of variables which could affect the license sales throughout the year. The price of the licenses was the only variable in which direct, intentional manipulation was possible. Other variables that were considered and were beyond direct managerial control were those related to weather conditions (rainfall and temperature), as well as those that reflect economic or social conditions, including but not limited to fuel costs, building consents, and population.

Five regression models were used for each set of variables considered for each license type. These regression models were,

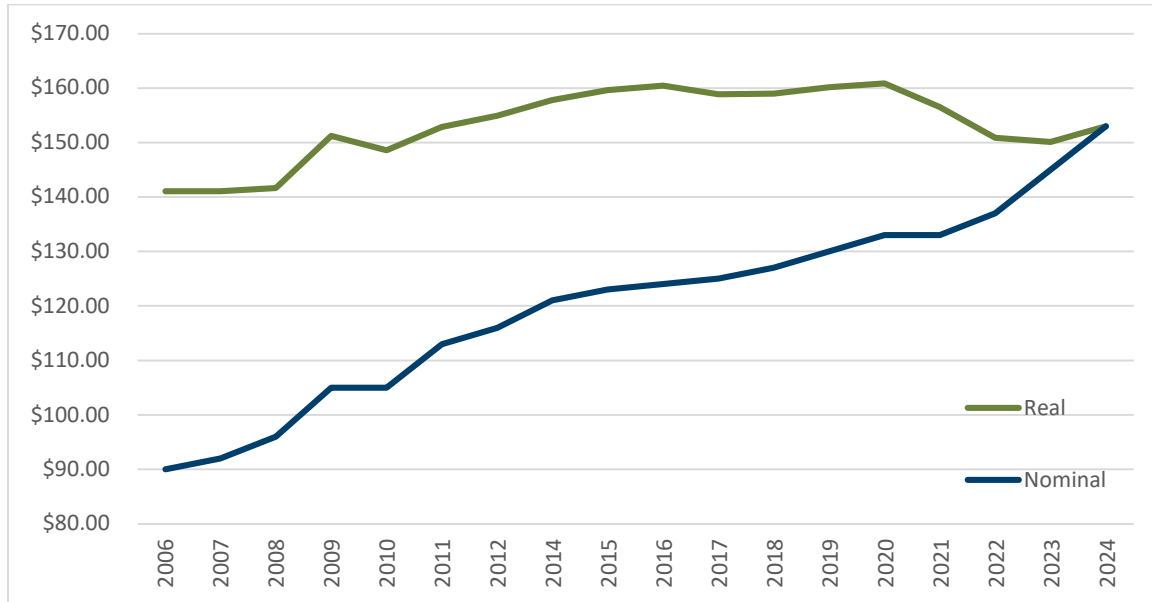
- Linear
- Stepwise
- Ridge
- Lasso
- Elastic

No single method was favoured during the process, but each was run for every set of variables, and the Mean Absolute Error (MAE), Root Mean Squared Error (RMSE), and R2 values were used to determine the 'best fit' or most reliable model, which was then used to determine significance of the price variable. In some cases, the removal of variables reduced the goodness of fit within the MAE, RMSE, R2 values and increased P-values, but reassured the significance of the remaining variables. In no cases was price determined to have a significant effect on license demand and have a logical coefficient demonstrating the price/demand effect expected from increased cost.

All dollar values used in estimating the demand equations were adjusted for inflation to account for relative prices compared to other goods and services at the time. Figure 1 shows an example of the difference between nominal and inflation adjusted prices. The general season fishing licenses have risen 70% in price from \$90 in 2006 to \$153 in 2024. However, adjusted for inflation, the price is effectively only 8.4% greater over this period. This means the New Zealand Fish and Game Council's buying power, based on license revenues, has risen 8.4% since 2006. The chart shows how the real, inflation adjusted price has changed less over time compared to the nominal price. From 2020 to 2022,

this trend reversed given higher-than-usual inflation rates, causing the Council’s real buying power to decline, likely based on inflation growing faster than the ability to adjust prices.

**Figure 1. Nominal and Real Inflation-Adjusted Price of the Season Fishing License**



## Presentation of Sales and Revenue Projections

The results presented in the next section for each license include an explanation of the most significant variables found during the model building process, as well as a chart explaining the model which best fits the true volume of license sales each year. For each license type, price was found to be either an insignificant variable by the modelling process or have an illogical effect on the license sales. In the instances in which price effect was illogical, the price variable coefficients were positive, indicating that an increase in price would increase sales, an extremely unlikely effect. Iterations of variables were tested to determine the best fit models. In some cases, variable values were available only through 2022. Models were run with these variables through 2022, with others through 2024, to determine if a longer period would affect the significance of price along with the variable combinations. This did not correct the issues of insignificance or illogical positive price coefficients. Even the presence of local area licenses were tested using ‘dummy variables’ but their presence did not impact the effect of price

on overall sales. More commonly than price, external and uncontrollable variables had significant effects on license demand, such as rainfall and temperature.

## Results

Demand equations were estimated for four of New Zealand’s fishing licenses and the game hunting license. The fishing licenses were the adult whole season, family whole season, one-day, and adult winter season licenses. Price changes do not appear to affect demand for any of the five selected licenses. As a result, revenue from each license can be expected to increase proportional to any future price increases as long as they are in the range of the past price increases included in the study period which were never greater than 9.6%. For example, a 5% increase in the price of a license can be expected to result in a 5% increase in revenue from that license.

Table 1 shows the liner model coefficients, as well as the p-value, for the price of each of the licenses. The table also notes the disqualifying factors, which made the price effect either statistically insignificant or illogical for each model. P values over 0.05 indicate the effect of price on sales is statistically insignificant. Illogical models are those that show price might have a positive effect on sales, which defies common sense. This result can happen when models are statistically insignificant, which means the true effect of price cannot be determined by the model and the output is no more than a guess by the statistical model.

**Table 1. Price Variable Disqualification by License Type**

License Description	Price Effect (the change in the number of licenses sold for each \$1 price increase)	p-value	Disqualifier	
			Illogical (Coeff. >0)	Insignificant (p >0.05)
Whole Season Adult Fishing	228.3	0.062	X	X
Winter Season Adult Fishing	-46.39	0.081		X
One-Day Fishing	462.3	0.179	X	X
Whole Season Family Fishing	136	0.029	X	
Game Hunting	-114.4	0.255		X

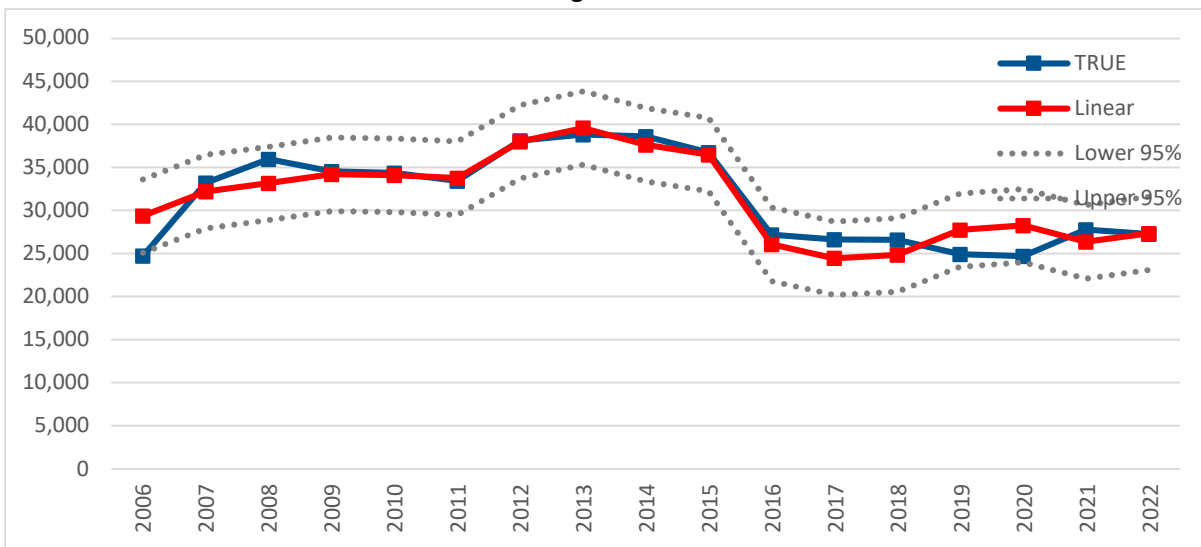
\* Linear coefficient

# Fishing Licenses

## Whole Season Fishing

Predictive models were run for the whole season fishing licenses using both the limited-variable set from 2006 to 2024, as well as an expanded variable set from 2006 to 2022. The expanded variable set provided better fit models with the Linear model being the best fitting, though Lasso and Elastic Net models proved to be nearly as close. Neither the 2024 data set nor 2022 data set indicated price significance when predicting licenses sold. Figure 2 below shows the license sales predicted by the linear model versus the true number of licenses sold from 2006 to 2022. This model explained ~86% of the variance in the data and was a good fit with 5.15% average deviation from actual license sales through the period.

**Figure 2. Actual vs. Predicted Sale of Whole Season Fishing Licenses**



Comparisons of models created using the same set of variables across the same period are shown in Table 2 below. Comparisons of Mean Absolute Error (MAE) and Root Mean Squared Error, as well as R2 helped determine the best fit model.

**Table 2. Whole Season Fishing License Model Comparisons**

Model	MAE	RMSE	R2
Ridge	1599.74	2099.01	0.8502
Lasso	1450.94	1956.84	0.8579
Elastic	1452.48	1957.76	0.8581
Linear	1432.13	1936.56	0.8591
Stepwise	1540.51	2027.65	0.8455

While not all were found to be statistically significant, the variables contributing to the best fit linear models were availability of local licenses, season license price, fuel price during peak season, average rain during peak season, average temperature during peak season. Price was found to be a significant variable for this model at a minor level, but the estimated coefficient was determined to be positive, which is illogical. The best interpretation is price has a very low level of effect on license sales. Table 3 shows the variables which contributed to the models as well as their coefficients and significance.

Explanation of Variable Codes

- d\_local: availability of local license (dummy variable, 0 or 1)
- p\_season: price of a season fishing license
- av\_rain\_peak: average rainfall for the peak season of given year
- av\_temp\_peak: average temperature for the peak season of given year
- Fuel\_peak: average fuel price during peak fishing season of given year

**Table 3. Whole Season Fishing License Model Variables**

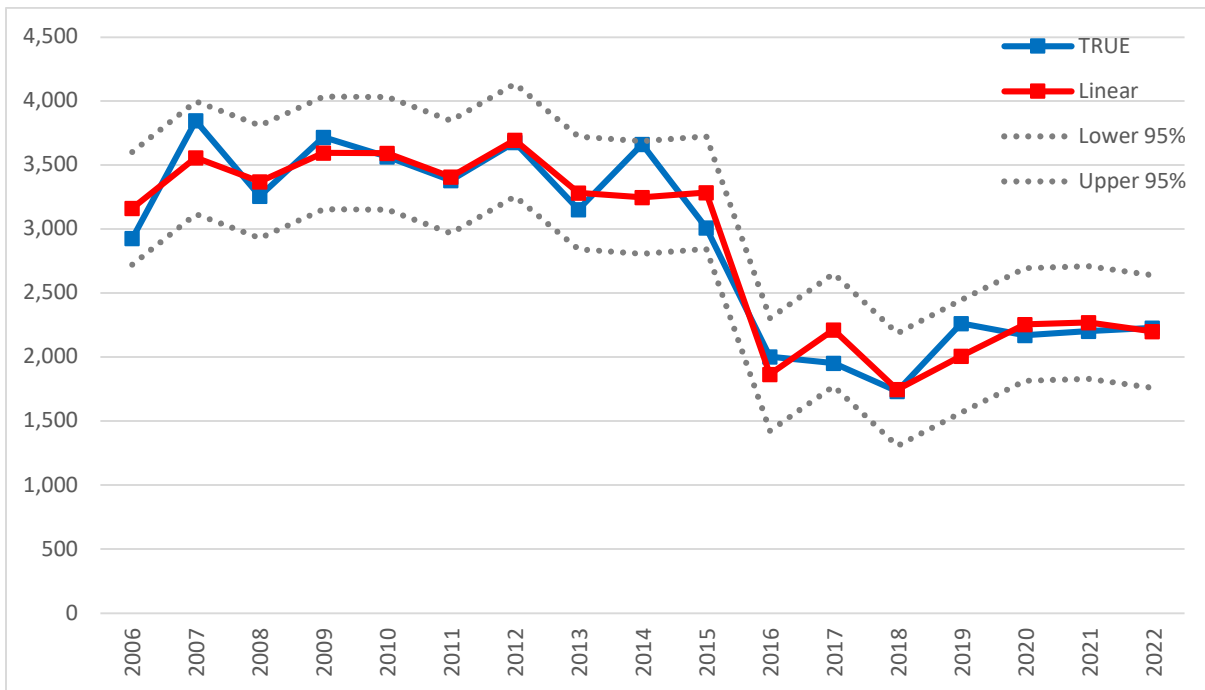
Variable	Estimated Coeff.	Std. Error	t value	Pr(> t )
(Intercept)	38527.07	39148.88	0.984	0.346
d_local	-7714.44	2124.27	-3.632	0.004 ***
p_season	228.30	109.89	2.078	0.062 *
Fuel_peak	98.05	47.50	2.064	0.063 *
av_rain_peak	-17.25	9.78	-1.764	0.105
av_temp_peak	-2319.63	2253.88	-1.029	0.326

Coefficient significance threshold \*\*\* = 1%, \*\* = 5%, \* = 10%.

## Winter Fishing

Figure 3 below shows the predicted values of the linear model against the true number of licenses sold each year from 2006 to 2022. The model was trained on variable data from 2006 to 2022. Shown are the predicted licenses sold through 2022 based on the values provided by the model. While the model was able to follow the trends in license sales using the variables provided, price was not shown to be a significant variable within the model. The model explained ~90% of the variance in the data. The model was a reasonably good fit with 5.25% average deviation from the true license sales over the period.

**Figure 3. Actual vs. Predicted Sales of Winter Fishing Licenses**



Through the iterative process the values shown in below were used to determine which model would provide the best fit for the data available. The linear model produced a low MAE value along with a high  $R^2$  value. The second-best fit model by MAE was the Ridge model, which for the purposes of this exploration, showed the same variable significance as the linear model.

**Table 4. Winter Fishing License Model Comparisons**

Model	MAE	RMSE	R2
Ridge	162.07	211.09	0.9135
Lasso	146.86	187.86	0.9299
Elastic	146.71	188.05	0.9297
Linear	146.96	187.29	0.9302
Stepwise <sup>1</sup>	146.96	187.29	0.9302

Significant variables in this model were determined to be availability of the local licenses, and the average temperature during the peak fishing season, October-April. For this model, the estimated coefficient for the price variable was negative, indicating a logical price/demand effect, but the p-value suggested that the price has an insignificant effect on the licenses sold. Table 5 below displays the coefficients for the variables considered in the linear model highlighted above.

#### Explanation of Variable Codes

- d\_local: availability of local license (dummy variable, 0 or 1)
- Build\_Hom: home dwelling building consents
- EndYear: Trend variable
- av\_temp\_peak: average temperature for the peak season of given year
- p\_winter: price of a winter license

**Table 5. Winter Fishing License Model Variables**

Variable	Estimated Coeff.	Std. Error	t value	Pr(> t )
(Intercept)	-116200.00	63350.00	-1.835	0.094 *
d_local	-1129.00	270.10	-4.179	0.002 ***
Build_Hom	-0.04	0.02	-1.723	0.113
EndYear	66.28	32.81	2.02	0.068 *
av_temp_peak	-564.60	201.50	-2.802	0.017 **
P_winter	-46.39	24.14	-1.922	0.081 *

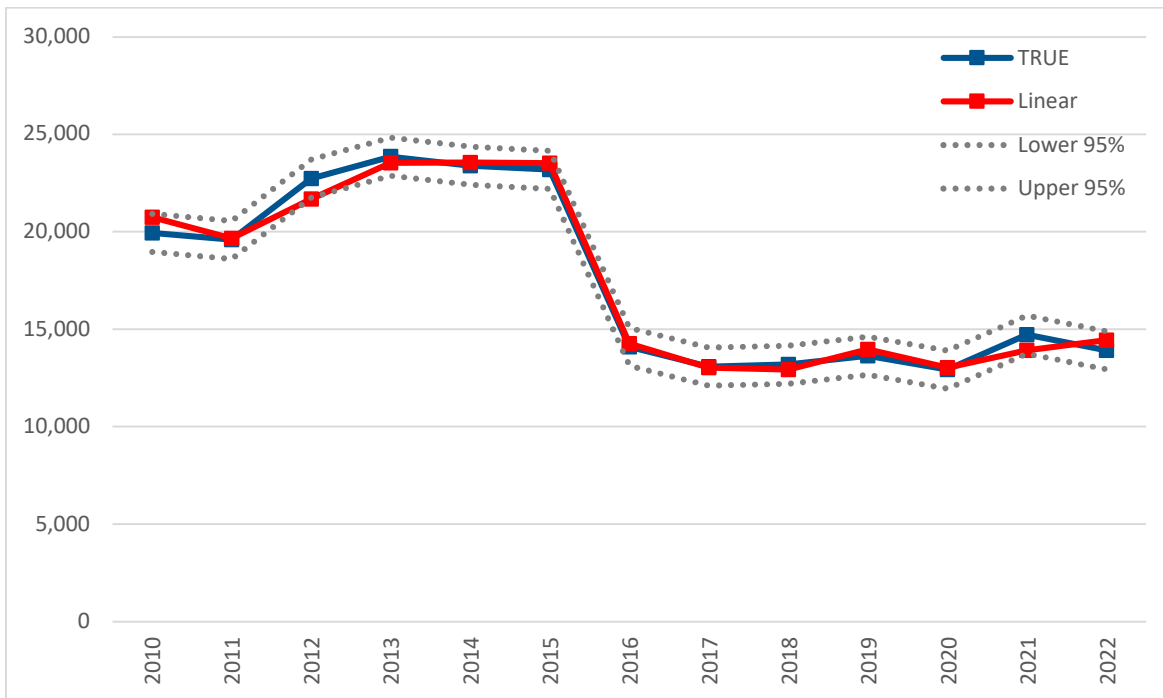
Coefficient significance threshold \*\*\* = 1%, \*\* = 5%, \* = 10%.

<sup>1</sup> Stepwise selection in this project was used to add variables in a linear model until the variables included produces the lowest AIC value. For the winter, one-day, and family fishing licenses stepwise selection produced a model with the same variables included as the linear model.

## Day Fishing

Figure 4 below shows the values predicted by the linear model vs. the true number of licenses sold back to 2010, the years for which data were available. Models were run from 2010 to 2022, as well as 2010 to 2024 with a limited set of variables. The model created with variables available through 2022 was deemed to be more accurate. This linear model explained ~97.5% of the variance in the data. The model was a very good fit with 2.2% average deviation from the true license sales over the period.

**Figure 4. Actual vs. Predicted Sales of Day Fishing Licenses**



Although the model did prove to be a good fit to the true data, the price variable was not found to have a significant effect on the license sales. Below in Table 6 the goodness of fit for each model created is shown with the best fit iteration shown by combination of variables.

**Table 6. Day Fishing License Model Comparisons**

Model	MAE	RMSE	R2
Ridge	686.72	744.30	0.9731
Lasso	403.76	501.67	0.9870
Elastic	406.45	500.82	0.9871
Linear	385.05	493.25	0.9874
Stepwise	385.05	493.25	0.9874

Both Linear and Stepwise regression models performed the same when goodness of fit tests were run. The price of day licenses was not found to be significant, and also had a positive coefficient, leading to an illogical effect on the license sales predictions. The best interpretation is price does not affect sales, as long as price changes are within the bounds of price hikes experienced in recent years. Table 7 shows the variables used in the model as well as their significance and estimated coefficients. Significant variables were shown to be the availability of local license, peak fuel price, building consents, and average rainfall during peak season.

#### Explanation of Variable Codes

- p\_day: price of a day license
- d\_local: availability of local license (dummy variable, 0 or 1)
- Fuel\_peak: average fuel price during peak fishing season of given year
- Build\_Hom: Home dwelling building consents
- av\_rain\_peak: average rainfall for the peak season of given year

**Table 7. Day Fishing License Model Variables**

Variable	Estimated Coeff.	Std. Error	t value	Pr(> t )	
(Intercept)	21660.00	13530.00	1.601	0.160	
p_day	462.30	303.80	1.522	0.179	
d_local	-6358.00	2314.00	-2.747	0.033	**
Fuel_peak	46.75	17.31	2.701	0.036	**
Build_Hom	-0.01	0.00	-2.248	0.066	*
av_rain_peak	0.54	0.14	3.778	0.009	***

Coefficient significance threshold \*\*\* = 1%, \*\* = 5%, \* = 10%.

## Family Fishing

When modelling family fishing licenses, several models were found to fit similarly, but all models had price coefficients that were illogically positive in value. The linear model was chosen to demonstrate fit. The ridge model was much closer to true values in some cases but was off by greater margins when all values were inaccurate. The fit of the models was not improved by utilizing the variable data available through 2024. The comparison of the best fit linear model with the true license sales is seen in Figure 5. This linear model explained ~76% of the variance in the data. The model was a reasonably good fit with 4.47% average deviation from the true license sales over the period.

**Figure 5. Actual vs. Predicted Sales of Family Fishing Licenses**

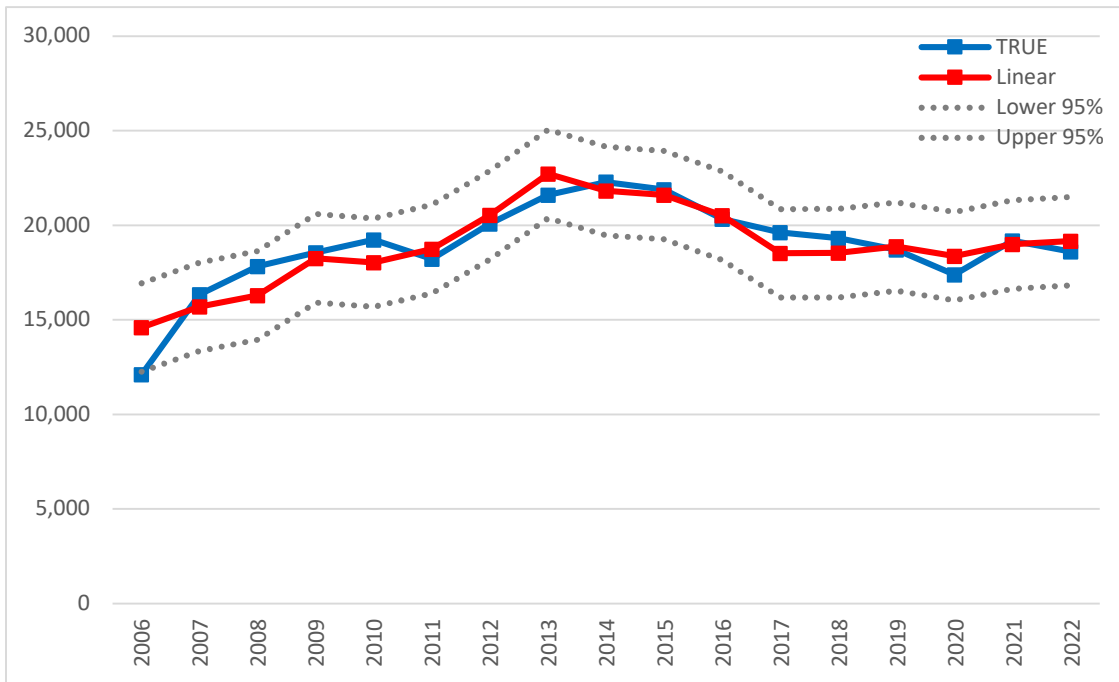


Table 8 below shows how closely the models fit the data compared to each other. The linear model was chosen based on the lower RMSE and greater R2 values.

**Table 8. Family Fishing Licenses Model Comparisons**

Model	MAE	RMSE	R2
<b>Ridge</b>	917.69	1264.38	0.7076
<b>Lasso</b>	762.51	963.75	0.8224
<b>Elastic</b>	757.58	967.23	0.8214
<b>Linear</b>	766.57	962.88	0.8226
<b>Stepwise</b>	766.57	962.88	0.8226

In this model, price was shown to be significant, but the positive coefficient made the model illogical, again insinuating that a rise in price would contribute to additional license sales. Table 9 shows the estimated values of the model variable coefficients as well as significance. Significant variables were proven to be population of adults 18 to 64, fiscal year as a trend variable, and license price (though the coefficient proved illogical).

#### Explanation of Variable Codes

- p\_fam: price of a family license
- EndYear: Trend variable
- Av\_rain\_peak: average rainfall for the peak season of given year
- Pop18to64: adult population age 18 to 64

**Table 9: Family Fishing License Model Variables**

Variable	Estimated Coeff.	Std. Error	t value	Pr(> t )	
(Intercept)	-2230000.00	645900.00	-3.453	0.005	***
p_fam	136.00	54.70	2.486	0.029	**
EndYear	1147.00	334.10	3.432	0.005	***
av_rain_peak	-6.01	4.62	-1.302	0.217	
pop18to64	-0.03	0.01	-3.863	0.002	***

Coefficient significance threshold \*\*\* = 1%, \*\* = 5%, \* = 10%.

# Hunting Licenses

## Game Hunting

When modelling game license data, there were nearly twice as many years' worth of data to use in the modelling process. With the pricing approach held constant, this being the increase in price to match inflation, this additional data allowed the price effect to be measured over a much longer period. However, price did not prove to be a significant variable in this model either. Using other variables, a reasonable model was achieved. Figure 6 shows the linear model predictions along with the true license sales. This linear model explained ~57% of the variance in the data. The model was a good fit with 2.6% average deviation from the true license sales over the period.

**Figure 6: Actual vs. Predicted Sales of Game Licenses**

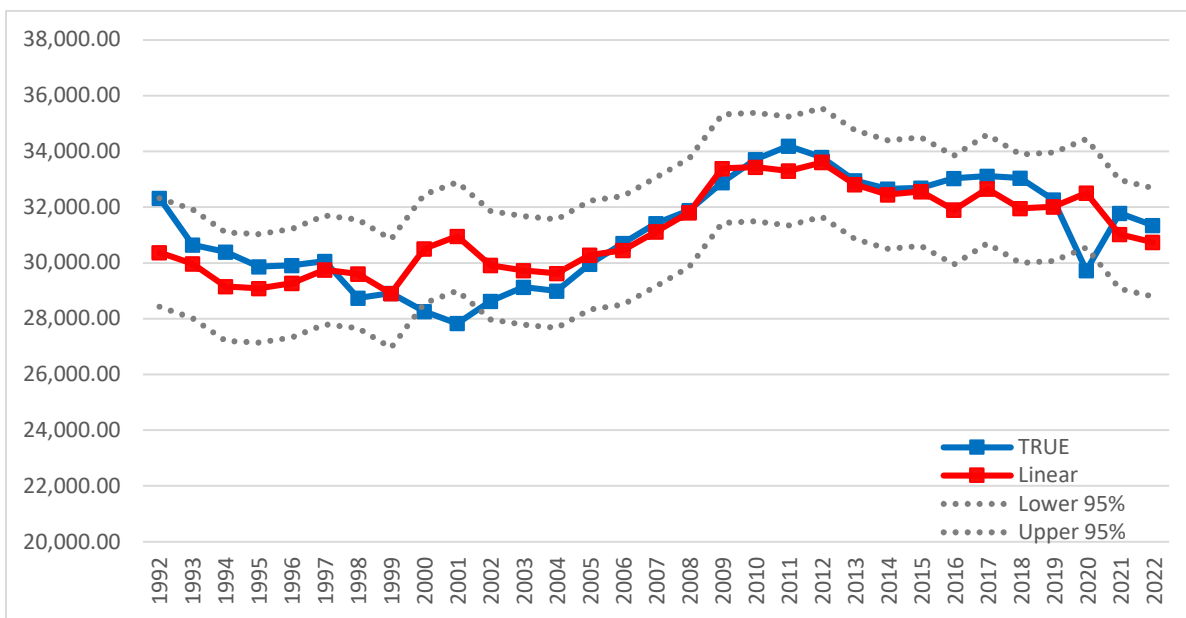


Table 10 compares the models created with the game license variables. The linear model was seen as the best fit across all measures.

**Table 10: Game License Model Comparisons**

Model	MAE	RMSE	R2
<b>Ridge</b>	889.40	1163.39	0.5951
<b>Lasso</b>	862.25	1138.99	0.6102
<b>Elastic</b>	861.36	1138.03	0.6109
<b>Linear</b>	796.64	1103.70	0.6314
<b>Stepwise</b>	875.72	1159.08	0.5935

While price was not found to have a significant effect on the number of licenses sold, Table 11 below shows the variables used to create the best fit model for the data. The variables show to be most significant were peak season average temperature, consumer price index, and residential building consents. The latter, for building consents, indicates that the more construction projects begun, the fewer game licenses sold, which is to be expected.

Explanation of Variable Codes

- p\_game: price of a game license
- Peak\_Temp: average temperature during peak fishing season
- Fiscal\_Year: Trend variable
- Res\_Build: all residential building consents during a given year

**Table 11: Game License Model Variables**

Variable	Estimated Coeff.	Std. Error	t value	Pr(> t )
(Intercept)	-678800.00	260700.00	-2.604	0.015 **
p_game	-114.40	98.19	-1.165	0.255
Peak_Temp	-735.40	528.60	-1.391	0.176
Fiscal_Year	366.80	136.20	2.692	0.012 **
Res_Build	-0.15	0.04	-4.268	0.000 ***

Coefficient significance threshold \*\*\* = 1%, \*\* = 5%, \* = 10%.



**9 July 2025: Summary of F&G NZC meeting 175.**

The F&G NZC meeting 175 was held in Wellington on the 28/29JUN25 It was Richie's first meeting as ACEO. We had a substantive agenda and a visit from the Minister, and for Richie it was something of a baptism of fire.

The key issues on the agenda were confirming the licence fees and anglers notice, changing the definition of a family licence, discussion of the continued applicability of a managers accord, consolidated annual reporting, councillor training, developing a shared understanding of the health and safety framework and our current level of health and safety compliance. We also had past CEO Corina Jordan attend to present the draft outcome of the Cost Optimisation work and to discuss issues for the wider sector. The Minister and his DOC staff visited following the meeting to discuss the reforms. Plus, we finally approved the 2023/24 Annual Report and Audit letter.

The licence fee was set at \$161 for an adult whole season sports fish licence and \$120 for an adult whole season game licence. While the non-resident whole season fish licence was set at \$300. While there was general comfort that these rates still offer good value for money there is a concern regarding the budget setting process. Work will be done to refine the budget process for next financial year and considering the Ministerial reforms. The NZC had previously requested the development of a budget policy. This meeting resolved that the process should include time for regions to answer written questions ahead of the NZC Budget meeting.

The angler's notice was agreed, with substantive changes to last year's notice being made by Auckland/ Waikato and Central South Island. The Auckland/ Waikato changes will increase the number of waters available for fishing, while CSI introduced a range of changes to conditions and bag limits. Changes for other regions were minor. Due to the collapse of the sea-run salmon population the season bag limit for salmon has been reduced to one salmon. More information on this issue shortly.

Changes to the family licence have been agreed to modernise the system and recognise the equal contribution of female anglers. The new family licence will allow both named adults on the family licence to fish independently, to supervise the kids fishing and to have voting rights. The presence of a child or youth on the licence is a mandatory component of a family licence, but all family members can go fishing independently. Changes were made to the fee structure so that the ratio to the regular adult licence fee matches those in the Taupō fishery (an increase from 1.3 to 1.52). This will mitigate the risk of revenue loss from introduction of the new system.



The Manager's Accord was put on the agenda. Originally intended to improve operational efficiency and effectiveness, the 2004 Accord led to decisions being classified as operational when they really fell within the realm of governance, a blurring of governance and management roles, and weakened accountability across the organisation. There was also uncertainty about the continuing and current status of the Accord. For this reason, the Council has clarified that the accord no longer is relevant in the modern Fish and Game environment, and it was rescinded. In answer to the minister's proposal that regional chairs make up the NZC the concept of a chair's accord was also considered by NZC to meet the minister's consideration. It was agreed to pursue this.

One of the changes that has been signalled in the Ministerial reforms is the need for Fish and Game to move to consolidated annual reporting. Once this has been implemented, Parliament and the New Zealand public will find it much easier to assess the performance of the organisation as a whole and compare and contrast different activities and capabilities. In preparation for the mandatory consolidated reporting from 2026, it was agreed that it would be helpful if we began to determine what a set of consolidated metrics might look like. We will soon be consulting on a trial set of metrics for implementation in the new financial year. This will tell us what information people are collecting already so we can see the quality of the data being collected and where we need to improve on data consistency or fill data gaps.

Councillor training was also discussed by the Council. A report, including recommendations, by Dr Andrew West was tabled. Dr West had been previously engaged to undertake Governance training with all regional councils across the country. The Council received the information but felt that, moving forward, training could be more effectively delivered by Fish & Game Governance Advisor Graham Nahkies and HR manager Adrienne Murray. The Department of Conservation is keen that a programme of training is delivered and attended by as many governors as possible. I am going to work with Graham and Adrienne to develop a plan to ensure we meet the Department's expectations in this regard.

A conversation on the Health and Safety Framework was led by HR Manager Adrienne Murray. Despite our federal structure and regional autonomy, a national approach to health and safety is required because regulators treat us as one entity. The Council agreed that a national approach was necessary and desirable, and we would look to engage a consultant to advise on the development of a national framework. Regions



were also keen for NZC to facilitate the delivery of Health and Safety audits so we can get a clear picture around the current levels of compliance.

The CE's report mentioned that the final version of the Southwick Report arrived in the week prior to NZC meeting. This is a report looking at the impact of licence fees on licence demand and consequently, whether we can expect an increase in price to lead to a proportionate increase in revenue. The high-level findings of the report are that previous price changes have not influenced demand for any of the five selected licenses studied. The report concludes that so long as future price rises stay within the past range of increases (less than 9.6%) we can expect sales to be unaffected. More commonly than price, external and uncontrollable variables had significant effects on license demand, such as rainfall and temperature.

Corina Jordan, now CEO of GAC, provided an update on the wider sector and encouraged us to submit on the Game Animal Council (Herds of Special Interest) Amendment Bill (submissions close on 24 July). Corina was also available to talk to the cost optimisation project. A draft of the cost optimisation report was shared with NZC. There was a general feeling that this draft report may have lost some relevancy because of the amount of time taken for the report to be delivered. NZC had concerns that the draft report was overly general in its findings and that it raised more questions than solutions. However, for the records, and in order to capitalise on the insights contained in the report, the NZC was keen that the document gets finalised. The plan is to engage the support from financial advisors Leech and Partners.

Following the close of the meeting, the Minister for Hunting and Fishing, Hon James Meager, met with the NZC and quite a few visitors (including three former Fish & Game Chief Executives). This was an opportunity for the council to ask questions about the timing and content of the reforms and get an understanding of the Minister's vision for the sector. Minister Meager stayed for over an hour before having to head off to other engagements. However, his officials stayed longer and ran through a presentation. The slide show presented by officials has been circulated to Chairs and regional managers if you are interested in the contents.

There are many actions that came out of this meeting. The NZC team, led by Richie, will start working through the number of actions that came out of the meeting. Please remember I am always available for a chat.

Barrie Barnes  
Chair – Fish & Game NZ



8 September 2025

## **Communique issued following meeting 176 of the New Zealand Fish & Game Council**

The August meeting (August 29 and 30) was held at the West Plaza Hotel, rather than our usual location, the Brentwood Motel. A few members of the NZC were away overseas and therefore unable to attend, and we welcomed Dan Isbister as the new Central South Island NZC representative.

Many matters of significance were discussed at the August meeting, as well as some more administrative items. A summary of the substantive decisions is provided below.

### **Anglers Notice and Fish and Game Notice process**

The 2025/2026 Anglers Notice went on sale at the beginning of last week. In many ways, this is a culmination of months of work for the organisation. Similarly with the Game Bird Notice, the point of sale represents the last step in a complex process. As requested at the previous NZC meeting, a paper was produced outlining the process for publishing the Anglers and Game Bird Notice. This includes a reminder about Ministerial expectations in terms of population monitoring, consideration of multiple options and consultation with the wider community, as well as those directly affected. The paper is being shared with all regions (and you are welcome to send it out further) so that everyone is aware of the steps involved.

### **Health and Safety Audits**

At the June NZC meeting, a motion was passed to conduct Health and Safety Audits of every regional council over the rest of this year. While the intention of this is good, analysis at NZC suggested this was going to be challenging to deliver within existing budgets. An audit of the Northland region was completed as a pilot, and a verbal summary of the results of this audit was presented at the meeting. The new proposal is that three additional health and safety audits would be completed (West Coast, North Canterbury and Auckland) this year. This will be funded by rolling over the remaining budget in the 2024/2025 FY and earmarking the 2025/2026 audit budget. NZC still holds the aim of undertaking an audit for all regions over the next few years.

### **Legal Analysis**

NZC agreed to fund up to \$15,000 in costs towards legal advice to allow us to thoroughly understand the implications of the Fish & Game Bill and enable informed and effective participation in the select committee process. The Fish & Game Bill will require parliamentary approval and will amend the Conservation Act. Legal advice will



help identify how the proposed changes interact with our existing statutory functions and obligations. The \$15,000 has been repurposed from existing input controls funding in the RMA fund, meaning that no additional funding is required.

### Research Subcommittee Terms of Reference

Following a request from the June meeting, a paper was presented on the Research Subcommittee, which looked at whether the current structure of the Subcommittee was appropriate. A particular concern was that the current Subcommittee structure relied on having NZC members who had an academic research background. This is not guaranteed under the Fish & Game democratic mechanisms. A discussion followed about the best way to structure these functions (especially given that the funding for the research position has been approved). The idea of creating a research expert panel to provide input into research and monitoring undertaken, and the methodology was proposed and got support from around the table. A paper on this model will be presented at the next meeting.

### Budget Recommendations

In July 2025, the Minister for Hunting and Fishing indicated that there would be no increases in licence fees for the 2025-26 year. Therefore, the August meeting had to make some decisions around how to revise the budget in light of cost pressures. The decision was made to revert back to the baseline 2024/25 budgets plus an additional 2.5% increase to allow for inflation. In addition, a further eight regional funding applications totalling \$293,449 were approved to be funded by regional reserves. While the following six NZC projects were also approved to be funded from NZC reserves:

Projects formerly approved from licence Fee		
Project		Proposed funding
New Research Position		\$100,000.00
Increased Licence Costs 36K		\$36,000.00
Licence System RFP		\$50,000.00
Extra Magazine postage		\$50,000.00
RMA Fund Topup		\$100,000.00
Research Fund Topup		\$50,000.00
<b>Total</b>		<b>\$386,000.00</b>



### **Infringement Notice System Implementation**

Fish & Game has developed a comprehensive Infringement Notice Compliance and Enforcement Policy to enable the issuing of infringement notices for minor offences under the Conservation Act 1987 and the Wildlife Act 1953. This system will provide an intermediate enforcement option between warnings and full prosecutions, reducing costs and court time while maintaining compliance outcomes. The NZC agreed to consult on the Draft Infringement Notice Compliance and Enforcement Policy and supporting documents with all regions. Feedback on the Draft Policy is requested by 31 October.

### **RMA Fund Update**

The RMA Fund update for August included information on a funding request from Auckland/ Waikato for costs associated with reconsenting the Whangamarino weir. Auckland/Waikato Fish and Game and the Department of Conservation are joint consent holders for a large weir that dams the Whangamarino River. This consent has authorised the damming of the river since 1991 and has successfully raised minimum water levels in the Whangamarino Wetland. As a result, up to 7,000 hectares of wetland have been restored—most notably 1,500 hectares of swampland connected to the riverine network, including a significant area of Fish and Game-owned land. The current consent expires in October 2027. A new resource consent will be required to continue damming the Whangamarino River using the existing weir or an alternative. NZC had many questions about the exact nature of the project and what the funds would be used for. Instead of approving any funding at this meeting, the Council has requested more information on the budget and the risks of the project.

### **Other matters**

In the regular reports, there was information regarding the authority to cull permits, unfortunately, work pressure at the Department of Conservation means that updates to the delegations and issuing of permits to cull under the Wildlife Act have been delayed. An initial draft report on the Mallard Monitoring policy has been received from Proteus Consulting, and the completed report will be presented to the next Council meeting. Updates were provided on Access, Maritime and Biosecurity. On this last matter, Adam Daniel provided an update specifically on Aquatic Invasive Species. The MPI response to the gold clam invasion of the Waikato River has placed unjustified scrutiny on anglers and done little to address border security or likely expansion of the clam's current range. Staff identified wake boats as a significant biosecurity threat to MPI prior to the arrival of gold clams. The MPI response has been underfunded and focused on traditional check, clean, dry (CCD) procedures that are not effective for wake boats.



Finally, the date for the last meeting of the year has been moved from the last weekend in November to December 5 and 6. This is due to the Parliamentary Fishing event being locked in for the November dates. The location of this meeting is yet to be confirmed.

Kind regards,

Barrie Barnes  
Chair  
Fish & Game National Council

## OSH Report for September 2025 Council Meeting

### **TrackMe (Get Home Safe App)**

As Council is aware, I budgeted to update the region's Health & Safety system. Once the budget was confirmed, I met further with providers.

**GetHomeSafe** is a personal and enterprise safety app tailored for lone and remote workers, as well as everyday users seeking tools to stay safe during journeys or solo activities. The app enables users to share their location, communicate activity plans, and automatically notify designated contacts or supervisors if something goes wrong.

It was hoped that NZC would establish a national contract that individual regions could utilise, thereby creating a collaborative H&S platform with shared risk assessments for nationally consistent activities. Unfortunately, this has not occurred.

I subsequently met with David Tait from TrackMe (GetHomeSafe), who is currently trialling the system. We will begin with four pro + monitoring subscriptions and one new inReach device.

### **Proposal – TrackMe Pro+ Safety & Monitoring Services**

**To:** Fish & Game New Zealand

**From:** TrackMe NZ Ltd

**Date:** Wednesday, 3 September 2025

#### **Introduction**

TrackMe NZ is pleased to present this proposal to support Fish & Game's national and regional operations through TrackMe Pro+ services. Our solutions are designed to enhance staff safety, streamline communication, and ensure compliance with Health & Safety requirements when working in remote or high-risk environments.

Three Fish & Game regions are already using TrackMe Pro+ successfully. Feedback has been positive, with staff reporting the system is reliable, effective, and easy to integrate into daily operations. Based on these recommendations, two additional regions are preparing to adopt TrackMe as part of their standard operating procedures.

This proposal outlines the monitoring plan options available to all Fish & Game branches, offering flexibility to match different levels of activity, risk, and budget.

#### **Monitoring Plan Options**

1. **Pro+ Monitor – \$34.95 per user/month (5% discount applied)**
  - Comprehensive monitoring solution.

- Includes proactive check-ins, journey management, mass messaging, and escalation support.
  - Recommended as the primary plan for high-risk field staff.
  - *(This plan is included in this quote.)*
2. **Pro+ Safety (After Hours) – \$24.50 per user/month (5% discount applied)**
- Tailored for staff requiring after-hours monitoring only.
  - Cost-effective option for less frequent or time-specific field work.
3. **Pro+ Casual – \$14.50 per user/month (5% discount applied)**
- Flexible, entry-level plan.
  - Ideal for occasional users or staff who only require monitoring on a casual basis.

#### **Benefits for Fish & Game Branches**

- **Proven in practice:** Positive results in three regions.
- **Peer endorsement:** Other regions adopting on the strength of recommendations.
- **Consistency:** A single monitoring framework across regional offices.
- **Scalability:** Plans can be mixed and matched to suit each branch.
- **Safety:** Staff in remote areas remain connected, supported, and monitored.
- **Compliance:** Supports obligations under the Health & Safety at Work Act.
- **Simplicity:** Centralised reporting, management, and billing.

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#### **Minutes of Staff Meeting – Monday 28 July 2025 (9:00am)**

##### **Present:**

D. Klee, J. D. Lelievre, B. Jarvis-Child, R. Simmonds, A. Daniel, M. Davis (Teams)

##### **OSH**

- **Accidents or Near Misses: Fall:** one near miss. Adam had a fall while climbing an unstable bank; register updated.
  - **Tailgate Forms:** Completed, but a few still need signing and uploading.
  - **Equipment:** Replacement taillight for the ATV located and installed.
-

## Minutes of Staff Meeting – Monday 1 September 2025 (9:00am)

### Present:

D. Klee, J. D. Lelievre, B. Jarvis-Child, R. Simmonds, A. Daniel, C. Robertson

### OSH

- **Accidents or Near Misses:** Nil.
- **Equipment Issues:**
  - Boat propeller damaged; spare fitted.
  - Trailer plug left off and dragged; must be checked before leaving.
  - Reminder: depth finder on the boat must be switched off after use.
- **Tailgate Forms:** Staff reminded to upload forms.
- **Chainsaw Course:**
  - Adam completed training.
  - New PPE purchased, chaps, a new mitt for one of the saws and steel cap boots.
  - Volunteers using chainsaws on Fish & Game land must meet requirements. Adam will amend an existing tailgate form, and staff will audit volunteers during working bees.
- **TrackMe:**
  - 1 new in reach unit will be purchased and will be wall mounted for check in/out when staff are out in the field.
  - Hope to obtain Risk assessments from other regions already using the programme and updated to align with Regional requirements.
  - The system should be able to replace paper-based tailgate forms and the NZC national check-in/check-out system which lacked functionality.

### Completed tailgate forms since Previous Agenda.

Date	Activity
21/7/2025	July Spawning Survey- Adam, Dani, Beau
04/08/2025	Shoveler survey-Dani
04/08/25 and 05/08/25	Shoveler surveys-David and Beau
28/07/25	Shoveler Survey-David
30/07/2025	Wetland audits- Dani

21/08/2025	GBHT field visit – David and Dani
20/08/2025	Arapuni Spawning Survey Dani and Adam.
3/09/2025	Trout spawning survey and compliance Arapuni-Adam and Beau
05/09/2025	Wetland Audits -Dani and Roslyn

**David Klee**  
**Chief Executive**  
09/09/2025