

PERFORMANCE REPORT OF THE

Hawke's Bay Fish and Game Council

FOR THE YEAR ENDED AUGUST 31, 2020

Presented to the House of Representatives pursuant to Section 26 X of the Conservation Act 1987.

20 November 2020

Hon Kiri Allan Minister of Conservation Parliament Buildings WELLINGTON

Dear Minister

I have the honour to submit, pursuant to Section 26X of the Conservation Act 1987 and Section 44A of the Public Finance Act 1989, the Performance Report of the Hawke's Bay Fish & Game Council for the year ended 31 August 2020.

Yours sincerely,

Bruce Bates

Chairman

Hawke's Bay Fish & Game Council

HAWKE'S BAY FISH AND GAME COUNCIL

PERFORMANCE REPORT For the Year Ended 31 August 2020

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ENTITY INFORMATION

Legal Name

Hawke's Bay Fish and Game Council.

Type of Entity and Legal Basis

The Hawke's Bay Fish and Game Council was established on 4 May 1991 with the passing of the Conservation Law Reform Act 1990.

The Hawke's Bay Fish and Game Council was established for the purposes of management, maintenance and enhancement of sports fish and game in the recreational interests of anglers and hunters.

The Hawke's Bay Fish and Game Council is a Public Entity under the Public Finance Act 1989 (Schedule 4).

Mission Statement

To manage, maintain and enhance the sports fish and game resources in the interest of anglers and hunters.

The Council's operations are based upon a national statement of purposes and priorities, a Sports Fish and Game Management Plan which sets long term goals and policies, and an annual Operational Work Plan, which sets out the specific work programme and budget.

Structure - Council and Staff

The current Council comprises 12 Councillors, a Manager who is responsible for the day to day operations and reports to the Councillors, and 3 other part and full-time staff who support the Manager in delivering Council's objectives. Councils serve a term of three years at the end of which an election is called.

Councillors

BATES, Bruce (6/7) (Chairman)

BOWCOCK, Gary (4/7)

DULEY, Greg (6/7) (NZ Council Appointee from 14 November 2019)

ELSTONE, Paul (6/7)

HERN, David (5/7)

HICKMOTT, Tony (1/7)

LUMSDEN, John (7/7)

MACKAY, Ross (6/7)

NIBLETT, Jeff (7/7)

NIMON, Bruce (3/7)

PINKER, Mark (6/7)

WILLIAMS, Kevin (6/7) (NZ Council Appointee until 14 November 2019)

Meeting attendance is shown in parentheses as is the total number of meetings that took place while each councillor was in office.

Staff

Jesse Friedlander Regional Manager

Tom Winlove Casual Fish & Game Officer (4 Nov 2019 to 26 June 2020)

Nick Page Fish & Game Officer

Christine Tuck
Office Administrator

Offices

The Council office is located at 22 Burness Road, Jervoistown, Napier

Telephone 06 844 2460 Facsimile: 06 844 2461

E-Mail: hawkesbay@fishandgame.org.nz

Main Sources of Cash and Resources

Hawke's Bay Fish and Game Council derives revenue through the sale of fish and game licences, interest, contracts, rentals, grants and miscellaneous sales.

Format of the Annual Report

This report is structured to allow evaluation of all the projects planned at the commencement of the 2019-2020 work year. The work programme is based around eight outputs and one input. Within each of these functional areas the Statement of Service Performance provides summary details of the resources that were anticipated to be required, along with the actual results for the year. In addition, the performance standard for each project is listed along with a description of the result that was achieved.

CHAIRMAN'S REPORT

For the year ended 31 August 2020

Before writing this year's chairman's report I reviewed some of the previous chair's reports, never in the last thirty years of Hawke's Bay Fish and Game have we had the double whammy of an international COVID-19 pandemic on top of one of the worst droughts in living memory. For our licence sales to only drop by 23k shows the resilience of local hunters and how much of a way of life hunting is to the local community. Low water levels meant many hunters could not shoot their usual area and keeping to bubbles inhibited opening weekend traditions. We look forward to a 'normal' year to rebuild licence sales.

The Covid response from Fish and Game was implemented quickly with the aim of making savings in costs to help cover an expected downturn in licence sales. This was achieved and the surplus of 50k will allow NZFG to cover other regions in New Zealand who have been worse affected. I would like to thank our staff who have changed their work plan and prioritised saving money to help the entire organisation.

Many areas have been underspent in this year's work plan, this has been forced on us to save money, however we have been able to continue developing the novice fishing area and wetland education facility at our office base between the cities of Napier and Hastings. This area is now being used for programs including ladies and family fishing lessons in conjunction with our local fishing clubs, this is a wonderful investment in the future of our sports.

Some of the positives to come out of Covid are people getting back to nature, spending more time outdoors and returning to growing and harvesting food with their families. It is the perfect time for our organisation to remain relevant and reconnect with our clients. Hopefully, the audit of NZFG will be used as a health check of the organisation and I look forward to its results.

I would like to take the chance to thank the members of the NZFG Council for their leadership during the Covid response, they have been open and given clear direction, Paul Shortis and his team have spent a huge amount of time and energy on our organisation, we owe them a debt of gratitude. We live-in ever-changing times with global warming, changing demographics and now an international pandemic, we must also change to survive, I look forward to how our council responds. We continue to develop our client-based focus with strong regional representation and must enhance Iwi and Regional Council relationships. Lastly, I would like to thank my fellow councillors for their support and the effort they put in, the councillors in their first term are well imbedded and taking leadership roles. My councillors and staff have had to endure through two years of a regional audit, I thank them for their patience and apologise for their treatment by an unknown complainant and for people leaking unbalanced in committee information to the press. Two of the three regional audits have shown to be unsubstantiated attacks on Regional Chairs and their councils. I look forward to an apology and moving into the future in a positive direction.

Bruce Bates

Chairman

Hawke's Bay Fish and Game Council

HAWKE'S BAY FISH AND GAME COUNCIL STATEMENT OF RESPONSIBILITY

FOR THE YEAR ENDED 31 AUGUST 2020

20 November 2020

The Council and Management of the Hawke's Bay Fish and Game Council, accept responsibility for the accuracy of and judgements used in the preparation of the following Performance Report, and the establishment and maintenance of systems of internal control designed to provide reasonable assurance of the integrity and reliability of financial reporting.

In my opinion, the information set out in the following statements and attached notes to these statements fairly reflects the financial activities and performance of the Hawke's Bay Fish and Game Council, for the period ended 31 August 2020.

Jesse Friedlander Regional Manager Bruce Bates Chairman

FINANCIAL INFORMATION

For the year ended 31 August 2020

HAWKE'S BAY FISH AND GAME COUNCIL STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 31 AUGUST 2020

(Note	Actual	Budget	Actual
		2020	2020	2019
		\$	\$	\$
REVENUE				
Fish and Game licence sales	1	433,525	457,309	457,274
Grants and donations	1	34,965	-	2,631
Interest		11,449	10,437	12,837
Other revenue	1	23,070	18,700	22,263
Total Revenue		503,009	486,446	495,005
EXPENSES				
Outputs				
Species management	2	24,686	30,524	40,845
Habitat protection & management	2	13,038	19,500	12,407
Angler & Hunter participation	2	5,616	14,850	11,730
Public interface	2	40,047	17,800	464
Compliance	2	888	3,500	2,784
Licensing	2	18,215	20,431	19,396
Council	2	4,561	2,000	13,143
Planning & reporting	2	7,282	7,200	6,290
Overheads				
Employee related costs	2	231,867	258,279	230,302
Depreciation	4	21,295	21,427	22,099
Other expenses	2	43,581	54,144	51,714
Total Expenses		411,076	449,655	411,174
Operating Surplus/(Deficit)		91,933	36,791	83,831
Less Other Expenses				
Levies to NZFGC		39,570	39,569	26,919
NET SURPUS/(DEFICIT)		52,363	(2,778)	56,912

The accompanying notes form an integral part of the Financial Statements



HAWKE'S BAY FISH AND GAME COUNCIL STATEMENT OF FINANCIAL POSITION

AS AT 31 AUGUST 2020

	Note	Actual	Budget	Actual
		2020	2020	2019
		\$	\$	\$
ASSETS				
Current Assets				
Bank accounts and cash	3	184,623	195,383	179,243
Debtors and prepayments	3	31,983	27,000	28,910
Investments	3	395,531	350,000	349,439
Other current assets	3	1,835	1,835	1,835
Total Current Assets		613,972	574,218	559,427
Non-Current Assets				
Property, plant and equipment	4	438,764	439,295	455,825
Investments	3	-	-	-
Total Non-Current Assets		438,764	439,295	455,825
TOTAL ASSETS		1,052,736	1,013,513	1,015,252
LIABILITIES				
Current Liabilities				
Creditors and accrued expenses	3	74,059	90,000	89,899
Employee costs payable	3	20,023	20,000	19,062
Total Current Liabilities		94,082	110,000	108,961
TOTAL LIABILITES		94,082	110,000	108,961
NET ASSETS		958,654	903,513	906,291
EQUITY	5	958,654	903,513	906,291

The accompanying notes form an integral part of the Financial Statements



HAWKE'S BAY FISH AND GAME COUNCIL STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

	Actual 2020	Actual 2019
	\$	\$
CASH FLOWS FROM OPERATING ACTIVIT	TES	
Cash was received from:	III.	
Licence sales	432,659	456,182
Grants, donations and fundraising	34,965	2,631
Interest	12,217	11,679
Other revenue	22,886	23,791
Cash was applied to:	22,000	23,771
Payments to suppliers	217,461	176,059
Payments to employees	230,906	233,737
2 -	,	(7,258)
GST (net)	(1.34b)	1//101
Net Cash Flows from Operating Activities CASHELOW FROM INVESTING & FINANCIA	(1,346) 55,706	91,745
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII	55,706	91,745
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from:	55,706	91,745 ES
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment	55,706	91,745
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits	55,706	91,745 ES
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits Cash was applied to:	55,706 NG ACTIVITIE - -	91,745 ES 41,381
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits Cash was applied to: Purchase of property, plant and equipment	55,706 NG ACTIVITIE - - 4,234	91,745 41,381 - 45,653
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits Cash was applied to: Purchase of property, plant and equipment Purchase of investments/deposits	55,706 NG ACTIVITIE - 4,234 46,092	91,745 41,381 - 45,653 34,745
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits Cash was applied to: Purchase of property, plant and equipment	55,706 NG ACTIVITIE - - 4,234	91,745 41,381 - 45,653
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits Cash was applied to: Purchase of property, plant and equipment Purchase of investments/deposits Net Cash Flows from Investing and Financing	55,706 NG ACTIVITIE 4,234 46,092 (50,326)	91,745 41,381 - 45,653 34,745 (39,017)
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits Cash was applied to: Purchase of property, plant and equipment Purchase of investments/deposits Net Cash Flows from Investing and Financing Net Increase / (Decrease) in Cash	55,706 NG ACTIVITIE - 4,234 46,092 (50,326) 5,380	91,745 41,381 - 45,653 34,745 (39,017) 52,728
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits Cash was applied to: Purchase of property, plant and equipment Purchase of investments/deposits Net Cash Flows from Investing and Financing Net Increase / (Decrease) in Cash Opening Cash	55,706 NG ACTIVITIE - 4,234 46,092 (50,326) 5,380 179,243	91,745 41,381 - 45,653 34,745 (39,017)
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits Cash was applied to: Purchase of property, plant and equipment Purchase of investments/deposits Net Cash Flows from Investing and Financing Net Increase / (Decrease) in Cash	55,706 NG ACTIVITIE - 4,234 46,092 (50,326) 5,380	91,745 41,381 - 45,653 34,745 (39,017) 52,728 126,515
Net Cash Flows from Operating Activities CASHFLOW FROM INVESTING & FINANCII Cash was received from: Sale of property, plant and equipment Sale of investments/deposits Cash was applied to: Purchase of property, plant and equipment Purchase of investments/deposits Net Cash Flows from Investing and Financing Net Increase / (Decrease) in Cash Opening Cash	55,706 NG ACTIVITIE - 4,234 46,092 (50,326) 5,380 179,243	91,745 41,381 - 45,653 34,745 (39,017) 52,728 126,515

The accompanying notes form an integral part of the Financial Statements



HAWKE'S BAY FISH AND GAME COUNCIL STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 AUGUST 2020

ACCOUNTING POLICIES APPLIED

Reporting Entity

The Hawke's Bay Fish and Game Council is a Public Entity under the Public Finance Act 1989 (Schedule 4). The Council was established on 4 May 1991 with the passing of the Conservation Law Reform Act 1990.

These financial statements have been prepared in accordance with Section 153-6 of the Crown Entities Act 2004.

Basis of Preparation

Hawke's Bay Fish and Game has elected to apply PBE SFR-A (PS) Public Benefit Entity Simple Format Reporting - Accrual (Public Sector) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

The Council is registered for GST. All amounts are recorded exclusive of GST, except for Debtors and Creditors which are stated inclusive of GST.

SPECIFIC ACCOUNTING POLICIES

Revenue Recognition

Hawke's Bay Fish and Game Council derives revenue through the sale of fish and game licences, interest, contracts, rentals, grants and miscellaneous sales.

Licence Revenue

Licence revenue is recognised in the period the licence fee is earned, for example, a fish licence sold in August of the current year which relates to the next fishing season is treated as income in advance.

Grants Received

Grants are recognised as revenue when they become receivable unless there is an obligation in substance to return the funds if conditions of the grant are not met. If there is such an obligation, the grants are initially recorded as grants received in advance and recognised as revenue when the condition of the grant is satisfied.

Interest

Interest revenue is recorded as it is earned during the year.



Other Income

Income from contracts, rentals and miscellaneous sales are recorded as revenue in the period they are earned.

Outputs

The Council has allocated expenditure based on the 8 output codes - Species management, Habitat protection & management, Angler & Hunter participation, Public interface, Compliance, Licensing, Council, and Planning & reporting. These are expensed when the related service has been received.

Employee related costs

Wages, salaries, and annual leave are recorded as an expense as staff provide services and became entitled to wages, salaries. Performance payments are recorded when the employee is notified. Superannuation contributions are recorded as an expense as staff provide services.

Levies to NZFGC

A levy is paid each year to the New Zealand Fish and Game Council for the administration of the New Zealand Fish and Game Council, or redistribution to other Councils and for advocacy and research.

Bank accounts and cash

Bank accounts and cash comprise cash on hand, cheque or savings accounts, and deposits held at call with banks.

Debtors and prepayments

Debtors are initially recorded at the amount owed. When it is likely the amount owed (or some portion) will not be collected, a provision for impairment is recognised and the loss is recorded as a bad debt expense.

Investments

Investments comprise investments in term deposits with banks. Deposits with banks are initially recorded at the amount paid. If it appears that the carrying amount of the investment will not be recovered, it will be written down to the expected recoverable amount.

Property, plant and equipment

Property, plant and equipment is recorded at cost, less accumulated depreciation and impairment losses.

Significant donated assets are recognised upon receipt at valuation. Significant donated assets for which current values are not readily obtainable are not recognised.

Depreciation is charged on all property, plant and equipment other than land, so as to spread the cost of the asset over its useful life. Depreciation for each of the major categories of assets is calculated on the basis noted below:

All Assets Purchased prior to 1 September 2009 are calculated as:

	<u>Life</u>	Depreciation Method
Buildings	40 years	Straight Line
Plant & Equipment	3-10 years	Diminishing Value
Motor Vehicles	3-5 years	Diminishing Value
Office Fittings, Furniture & Equipment	3-20 years	Diminishing Value



All Assets Purchased after 1 September 2009 are calculated as:

	<u>Lite</u>	Depreciation Method
Buildings	40 years	Straight Line
Plant & Equipment	2-20 years	Straight Line
Motor Vehicles	10 years	Straight Line
Office Fittings, Furniture & Equipment	2-20 years	Straight Line

Creditors and accrued expenses

Creditors and accrued expenses are measured at the amount owed.

Game Bird Habitat Stamp levy

Levies are collected and paid to New Zealand Fish and Game Council per the New Zealand Game Bird Habitat Stamp Regulations 1993. The levy is \$4 (last year \$3) for every game licence sold within the financial year.

Employee costs payable

A liability for employee costs payable is recognised when an employee has earned an entitlement. These include salaries and wages accrued up to balance date and annual leave earned but not yet taken at balance date. A liability and expense for long service leave and retirement gratuities is recognised when the entitlement becomes available to the employee.

Restricted and dedicated reserves

Restricted and dedicated reserves are those reserves subject to specific conditions accepted as binding by the Council and which may not be revised by the Council without specified purposes or when certain conditions are met.

Asset Replacement Reserve

The asset replacement reserve is a reserve set up to enable Council to replace property, plant and equipment.

Hawke's Bay Wildlife Fund

The Wildlife Fund was set up on 23rd April 1987 for the purpose of furthering interests of Wildlife in New Zealand. The funds were held in a separate interest-bearing account and have been drawn down this year for the Game Farm Development Project.

River/Water Quality Donations

Donations have been made to the Hawke's Bay Fish and Game Council for the sole purpose of improving water quality in the Hawke's Bay catchment.

Hawke's Bay Pheasants Unlimited

Hawke's Bay Pheasants Unlimited donated the balance of its funds when it wound up on 21 February 2011. These funds have been dedicated to the Benefit of Licence holders in the Hawke's Bay Region.

Back Country Fisheries Reserve

The back-country fisheries reserve is for the purpose of management of "back country fisheries". The reserve was established with the introduction of the Non-Resident Licence in 2014. A portion of the non-resident licence fee is transferred to this reserve based on the number of non-resident licence sales made within the financial year.



Income tax

The Council is a Public Benefit Entity and is exempt from the payment of Income tax in terms of the Income Tax Act 2007.

Budget figures

The Budget figures are derived from the Council budget that was approved at the Council meeting in 3 December 2019.

Tier 2 PBE Accounting Standards applied

The Council has not applied any Tier 2 Accounting Standards in preparing its financial statements.

CHANGES IN ACCOUNTING POLICIES

There have been no changes in accounting policies.



HAWKE'S BAY FISH AND GAME COUNCIL NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 August 2020

Note 1: ANALYSIS OF REVENUE	Actual	Budget	Actual
	2020	2020	2019
	\$	\$	\$
Licence sales			
Fish licence	285,791	286,297	289,304
Non Resident Fish Licence Levy	14,085	14,400	15,702
Game licence	133,649	156,612	152,268
Total	433,525	457,309	457,274
Grants and donations			
National Fish & Game Legal Funding	-	-	731
Walking Access grant	499	-	-
Government Wage Subsidy	28,118	-	-
Grant from GBHT	3,478	-	-
Grant from Royston Health	2,396	_	-
Reparations	409	-	1,870
Donations/koha from the public	65	-	30
Total	34,965	-	2,631
Other revenue			
Rents Received	18,351	17,500	16,522
Fines/Prosecutions	-	-	348
Sponsorship	266	700	899
Other Income	4,453	500	4,494
Total	23,070	18,700	22,263



Note 2 : ANALYSIS OF EXPENSES	Actual 2020 \$	Budget 2020 \$	Actual 2019 \$
Species management	Ψ	Ψ	Ψ
Population monitoring	12,968	13,800	10,995
Harvest assessment	-	3,500	2,700
Game farm	_	-	16,360
Releases	9,267	11,624	10,790
Control	2,451	1,600	-
Total	24,686	30,524	40,845
Habitat protection & management			
Resource management	3,395	10,000	731
Works & management	3,157	1,500	2,327
Assisted habitat	6,486	8,000	9,349
Assessing & monitoring	-,	_	-
Total	13,038	19,500	12,407
Angler & Hunter participation			
Access	389	2,500	1,654
Satisfaction surveys	470	2,300	470
Newsletters		6 250	
Other publications	2,989	6,250	6,326 776
Training	1 744	4 500	1,801
Club relations	1,744	4,500 100	57
Huts	- 24		646
Total	5,616	1,500 14,850	11,730
		11,000	11,700
Public interface			
Advocacy	-	-	-
Public promotions	464	1,500	464
Visitor facilities	39,583	16,300	
Total	40,047	17,800	464
Compliance			
Ranging	-	2,000	1,831
Ranger training	888	1,000	304
Compliance	-	500	649
Total	888	3,500	2,784
Licensing			
Agent servicing	321	500	267
Commission	17,894	19,931	19,129
Total	18,215	20,431	19,396
	10,210	209731	1

Note 2 : ANALYSIS OF EXPENSES CON'T	Actual 2020 \$	Budget 2020 \$	Actual 2019 \$
Council			
Council meetings	4,561	2,000	13,143
Council elections	_	-	-
Total	4,561	2,000	13,143
Planning & reporting			
Management/Strategic planning			
Annual planning	7 205	6,900	6 150
National liaison	7,205 77	300	6,150 140
Total	7,282	7,200	6,290
Total	1,202	7,200	0,290
Employee related costs			
Salaries and wages	222,460	245,079	213,171
Fringe benefit tax	2,306	4,000	3,650
KiwiSaver contributions	_	_	5,722
ACC levies	_	1,200	428
Staff Training and Other expenses	7,101	8,000	7,331
Total	231,867	258,279	230,302
Other expenses			
Houses and huts	1,707	8,000	7,964
Office premises	12,910	6,444	11,942
Office equipment	1,441	2,900	2,625
Communications	11,246	12,800	10,942
General	2,107	6,700	866
Field equipment	1,907	3,500	931
Vehicles	12,263	13,800	15,095
Bad Debt Written off	-	-	-
Loss on sale of disposal of assets		-	1,349
Total	43,581	54,144	51,714



Note 3: ANALYSIS OF ASSETS AND LIABILITES	Actual 2020 \$	Actual 2019 \$
Bank accounts and cash		
Current account balance	115,092	103,793
Deposits held on Call	5,304	13,044
Cash on hand	230	230
Donation Account	63,997	62,176
Total	184,623	179,243
Debtors and other receivables		
Accounts receivable	23,459	17,875
Interest accrued	3,432	4,597
GST Receivable	5,092	6,438
Total	31,983	28,910
Investments		
Current portion		
Term Deposits	395,531	349,439
Non- Current portion	, , , , , , , , , , , , , , , , , , , ,	,
Term Deposits	_	_
Total	395,531	349,439
Other current assets		
Farmlands Shares - 1835 Shares	1,835	1,835
Total	1,835	1,835
Creditors and accrued expenses		
Trade and other payables	19,825	42,035
Gamebird Habitat Stamp levy	7,552	6,516
Income in Advance	39,476	34,942
Accrued expenses	7,206	6,406
Total	74,059	89,899
Employee costs payable		
Accrued salaries and wages	722	7,745
Annual leave and time in lieu	12,463	6,279
PAYE owing	6,838	5,038
	0,000	-,050



Note 4: PROPERTY PLANT & EQUIPMENT

2020

Asset Class	Opening Carrying Amount	Purchases	Sales/ Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Land	98,000	-	-	-	98,000
Buildings	270,805		-	10,391	260,414
Plant & Equipment	2,330	2,396	-	1,143	3,583
Vehicles	76,200	_	-	8,226	67,974
Office Equipment	8,490	1,838	_	1,535	8,793
Total	455,825	4,234	-	21,295	438,764

2019

Asset Class	Opening Carrying Amount	Purchases	Sales/ Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Land	98,000	-	-	-	98,000
Buildings	281,196	-	-	10,391	270,805
Plant & Equipment	852	2,303	-	825	2,330
Vehicles	84,819	43,350	42,730	9,239	76,200
Office Equipment	10,133	_	-	1,643	8,490
Total	475,000	45,653	42,730	22,097	455,825

Significant Assets Recorded - Source and Date of Valuation

Land & Buildings

22 Burness Rd, Taradale

Napier City Council

1-Sep-20

1,080,000

Area 3.8838ha Rating valuation



Note 5: EQUITY	Actual	Actual
	2020	2019
	\$	\$
Accumulated Funds		
Balance as at 1 September	699,711	658,501
Surplus/(Deficit)	52,363	56,912
Transfer to Reserves	(14,085)	(15,702)
Transfer from Reserves	54,722	-
Total Accumulated Funds	792,711	699,711
Dedicated Reserves		
Asset Replacment Reserve		
Balance as at 1 September	80,253	80,253
Transfer from Accumulated Funds	-	-
Transfer to Accumulated Funds	(31,753)	
Balance at 31 August	48,500	80,253
Non - Resident Levy- Back Country Fisheries Reserve		
Balance as at 1 September	44,062	28,360
Transfer from Accumulated Funds (Income)	14,085	15,702
Transfer to Accumulated Funds (Expenses)	-	
Balance at 31 August	58,147	44,062
Hawke's Bay Pheasants Unlimited		
Balance as at 1 September	1,602	1,602
Transfer from Accumulated Funds (Income)	-	-
Transfer to Accumulated Funds (Expenses)	-	_
Balance at 31 August	1,602	1,602
River/Water Quality Donations		
Balance as at 1 September	57,694	57,694
Transfer from Accumulated Funds (Income)	-	-
Transfer to Accumulated Funds (Expenses)	<u> </u>	
Balance at 31 August	57,694	57,694
Total Dedicated Reserves	165,943	183,611
Restricted Reserves		
Hawke's Bay Wildlife Fund		
Balance as at 1 September	22,969	22,969
Transfer from Accumulated Funds (Income)	-	-
Transfer to Accumulated Funds (Expenses)	(22,969)	-
Balance at 31 August	-	22,969
Total Restricted Reserves	-	22,969
Total Equity	958,654	906,291



Note 6: COMMITMENTS & CONTINGENCIES

Commitments

There are no commitments as at 31 August 2020 (last Year - nil)

Contingencies

There are no contingent liabilities as at 31 August 2020 (last Year - nil)

Note 7: OTHER

Goods or Services provided to the Entity in Kind

Honorary Ranging Activities - Our Honorary Rangers provide free ranging for the Hawke's' Bay Fish and Game Council. Rangers received a petrol voucher in lieu of their private use of their vehicles whilst ranging.

Councillors meetings and events - No Councillor is paid for their service as per the Section 26ZF of the Conservation Act 1987.

Right to Occupy

A small hut is located at the Department of Conservation (DOC) Glen Falls campground. The Council has an agreement to occupy the site provided by DOC at no cost. The land area is approximately 1000m². No cost has been accrued for the use of the property due to the immateriality of the rental.

Note 8: RELATED-PARTY TRANSACTIONS

Related-party disclosures have not been made for transactions with related parties that are within a normal supplier of client/recipient relationship in term and conditions no more of less favourable than those that is it reasonable to expect the Council would have adopted in dealing with the party at arm's length in the same circumstances.

		2020	2019	2020	2019
		\$	\$	\$	\$
	Description of the			Amount	Amount
Related Party	Transaction	Value	Value	Outstanding	Outstanding
New Zealand		<u>-</u>		<u> </u>	
Fish and Game	Levies paid	39,570	26,919	-	-
Council					
New Zealand					
Fish and Game	Legal Funding reimbursed	_	731	-	_
Council	-				
Eastern Fish and	Admin and Field support	18,009	22,050	1,048	3,220
Game Council	**	ŕ		,	,
Eastern Fish and	Purchase of Fish	22,805	12,655	_	-
Game Council					



Note 9: EVENTS AFTER BALANCE DATE

There were no events that occurred after balance date that would have a material impact on the Performance Report. (last year Nil)

Note 10: COVID RESPONSE

Covid-19 has had a financial impact on Hawke's Bay Fish and Game Council. Licence revenue was reduced due to the lock down and the closure of the New Zealand borders.

At the beginning of the lockdown there was uncertainty as to whether there would be a game season, however, positive lobbying from the NZFGC ensured that there was a Game season, all be it, delayed and shortened. This softened the financial impact of reduced income.

The Hawke's Bay Fish and Game Council opted to apply for the Wage subsidy, as it met the criteria and wanted to ensure all of our staff were fully employed.

The 2019/20 budget was scrutinised, and only essential work and spending was undertaken in order to reduce the impact of reduced licence income.

There has been a national response to the next financial year (2020/21) and the Hawke's Bay Fish and Game Council has reduced the budget for the 2020/21 year along with a reduced projection of licence income. The Hawke's Bay Fish and Game Council has accepted that in the 2020/21 year it will use reserves to cover any shortfalls.

The NZFGC has established a policy to support any Fish and Game region to ensure liquidity and to ensure that all Fish and Game Councils remain a going concern.



Note 10: ALLOCATION OF OVERHEADS

In the Statement of service performance, overheads are allocated across the 8 Output areas based on the hours worked within those Outputs over the year. Below is the calculation for distributing the overheads across the output area.

ACTUAL 2020

	Actual	Actual Hours	Allocation of	Total Costs
Output Area	Direct \$	Actual Flours	Overheads	per Output
Species management	24,686	1,742	91,006	115,692
Habitat protection & management	13,038	820	42,838	55,876
Angler & hunter participation	5,616	716	37,405	43,021
Public interface	40,047	316	16,509	56,556
Compliance	888	202	10,553	11,441
Licensing	18,215	258	13,478	31,693
Council	4,561	434	22,673	27,234
Planning & reporting	7,282	297	15,517	22,799
Totals	114,333	4,785	249,979	364,312

Actual Overheads

Employee related costs	231,867
Depreciation	21,295
Other expenses	43,581
Less Administrative Income	(46,764)
Total Overheads to Allocate	249,979

BUDGET 2020

	Budget	Budget	Allocation of	Total Costs
Output Area	Direct \$	Hours	Overheads	per Output
Species management	30,524	1,395	89,569	120,093
Habitat protection & management	19,500	512	32,877	52,377
Angler & Hunter participation	14,850	947	60,808	75,658
Public interface	17,800	646	41,480	59,280
Compliance	3,500	350	22,474	25,974
Licensing	20,431	258	16,567	36,998
Council	2,000	440	28,253	30,253
Planning & reporting	7,200	480	30,822	38,022
Totals	115,805	5,028	322,850	438,655

Budget Overheads

Employee related costs	258,279
Depreciation	21,427
Other Expenses	54,144
Less Administrative income	(11,000)
Total Overheads to Allocate	322,850



HAWKE'S BAY FISH AND GAME COUNCIL

STATEMENT OF SERVICE PERFORMANCE

FOR THE YEAR ENDED 31 August 2020

INTRODUCTION

As required under Section 26W(b) of the <u>Conservation Law Reform Act 1990</u> and Section 45A of the <u>Public Finance Act 1989</u> Fish and Game New Zealand, Hawke's Bay Fish and Game Council has prepared the following Statement of Service Performance for the 2019-2020 financial year.

The activities of Hawke's Bay Fish and Game Council are planned under eight output areas detailed in the annual Operational Work Plan. This Statement of Service performance compares actual results against the stated performance measures from the plan.

MISSION STATEMENT

To manage, maintain and enhance the sports fish and game resource in the interests of anglers and hunters.

For the purposes of this statement the overhead expenses detailed in the Statement of Financial Performance (Administration, Employee Benefits & Management Fee, Depreciation and Profit/Loss on sale) have been allocated to each output area on the basis of the proportion of staff time directly expended in each area.

Summary Budget and Actual Expenditure for each output Area.

		Budget			Actual	
Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
Species Management	\$120,093	\$0	\$120,093	\$115,692	\$0	\$115,692
Habitat Protection	\$52,377	\$5,000	\$47,377	\$55,876	\$2,080	\$53,796
Angler & Hunter Participation	\$75,658	\$2,700	\$72,958	\$43,021	\$3,317	\$39,704
Public Interface	\$59,280	\$0	\$59,280	\$56,556	\$5,874	\$50,682
Compliance	\$25,974	\$0	\$25,974	\$11,441	\$0	\$11,441
Licensing	\$36,998	\$457,309	-\$420,311	\$31,693	\$433,525	-\$401,832
Council	\$30,253	\$0	\$30,253	\$27,234	\$0	\$27,234
Planning & Reporting	\$38,022	\$0	\$38,022	\$22,799	\$0	\$22,799
Total Outputs	\$438,655	\$465,009	-\$26,354	\$364,312	\$444,796	-\$80,484
Levies paid & Interest earned	\$39,569	\$10,437	\$29,132	\$39,570	\$11,449	\$28,121
			\$2,777			-\$52,363



SPECIES MANAGEMENT

Goal

Maintain sustainable populations of harvestable species at levels to provide for angler and hunter satisfaction while mitigating significant adverse impacts of those species.

SUMMARY OF RESOURCES

			Budget			Actual	
Code	Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1110	Species Monitoring	\$80,574	\$0	\$80,574	\$74,091	\$0	\$74,091
1120	Harvest Assessment	\$16,984	\$0	\$16,984	\$8,620	\$0	\$8,620
1130	Fish Salvage	\$0	\$0	\$0	\$0	\$0	\$0
1140	Hatchery Operations	\$0	\$0	\$0	\$0	\$0	\$0
1150	Game Farm	\$0	\$0	\$0	\$16,352	\$0	\$16,352
1160	Liberations	\$13,229	\$0	\$13,229	\$10,782	\$0	\$10,782
1170	Regulations	\$3,211	\$0	\$3,211	\$627	\$0	\$627
1180	Control	\$6,095	\$0	\$6,095	\$5,220	\$0	\$5,220
	Total	\$120,093	\$0	\$120,093	\$115,692	\$0	\$115,692

1110: Species Monitoring: Assess and monitor fish and game bird populations within the

Hawke's Bay Region

Didymo surveillance programme. (ii) Instigate monitoring programmes for sports fish Council by 31 July 2020. Council by 31 July 2020. December 4, February 10, June 26 and August 22,as per sampling programme. All samples were	Project and Objectives	Performance Measures	Actual Results
these catchments.	 River fisheries investigations (i) Contribute to the continuation of the regional Didymo surveillance programme. (ii) Instigate monitoring programmes for sports fish populations in the region's key river fisheries and where possible work with other agencies to collect fishery 	Report river fishery investigation results to	(i) Didymo sampling completed 4 times. On December 4, February 10 ,June 26 and August 22,as per sampling programme. All samples were confirmed as negative. (ii) Electric fishing surveys completed at three locations on the Esk River as well as the Mangaonuku, Tukipo and Makaretu rivers every 3 weeks from October-December 2019. This is an ongoing survey that will be repeated over the next three years to gain meaningful data on spawning success and fish movement in



Project and Objectives	Performance Measures	Actual Results
1112 Data watch To monitor the Lake Tūtira fishery using the "data watch" programme. Include evaluation of reporting rates.	Tag and release 1,000 fish. Report on tag returns to each meeting of the Council.	(iii)Esk River spawning surveys completed every three weeks from June-September 2020. Spawning surveys also conducted during this time on the Mangaonuku, Makaroro, Tukipo and Makaretu tributaries as well as the Tukituki and Waipawa Rivers above SH50 June-September 2020. Activities reported to council – December 2019 & February, June & August 20 agendas. (i) No trout were released into Lake Tūtira during the 2019/20 year as staff continue ongoing discussions with the Maungaharuru Tangitu Trust (MTT) regarding liberations into the lake. Tag returns reported in each Council agenda.
		(ii) 50 tagged trout released into Lake Hawkston. 50 tags reported for the 2019/20 year.
		(iii) Data watch complimentary licences were gifted to Tony Clegg and Simon Carrington.



ect and Objectives	Performance Measures	Actual Results
Lake Tutira To monitor the Lake Tūtira trout fishery.	Report activities to the following meeting of Council.	Tūtira Creel Survey conducted during July/August 2020. Reported in August 2020 Agenda with report to be included in October 2020 meeting papers.
Upland / Headwater Fisheries To monitor headwater fisheries using drift dives and various other monitoring techniques.	Report activities to the following meeting of Council.	Drift dives were carried out on 20/21 February 2020 on the Upper Ngaruroro and Mohaka Rivers and 24 February 2020 on the Mohaka and Taharua Rivers. This was reported to Council in its April meeting agenda.
 Game bird trend counts (i) To monitor black swan and paradise shelduck populations within the Hawke's Bay Region using aerial trend counts. (ii) Trial the use of drones for this project during the 2019/20 year and compare data quality with 'normal' counts. 	Presentation to Council of a report by 30 October 2020.	 (i) Paradise shelduck and Black Swan counts were undertaken on 11 February 2020 and the resulting report included in the June meeting agenda. (ii) The use of drones has been trialled, a protocol written, and wetland monitoring sites identified. The initial pilot run was postponed due to the Covid-19 lockdown period and will take place in the 2020/21 year. Reported in April 2020 agenda.
Game Bird Research (i) Contribute to national research programmes on mallards. (ii) Implement a five-year strategic research and management work plan for	 (i) Promote predator control on existing and future habitat. (ii) Provide Council with regular updates on the Mallard Research 	(i) Provided landowners with information on predator control when requested and as part of free wetland habitat consultations. Provided Fish & Game branded traps to
	Upland / Headwater Fisheries To monitor headwater fisheries To monitor headwater fisheries using drift dives and various other monitoring techniques. Game bird trend counts (i) To monitor black swan and paradise shelduck populations within the Hawke's Bay Region using aerial trend counts. (ii) Trial the use of drones for this project during the 2019/20 year and compare data quality with 'normal' counts. Game Bird Research (i) Contribute to national research programmes on mallards. (ii) Implement a five-year strategic research and	To monitor the Lake Tütira trout fishery. Council



Project and Objectives	Performance Measures	Actual Results
	five-year strategic	licence holders at cost.
	research and	(*) II-1-4
	management work plan.	(ii) Updates provided to Council in bi-monthly
	piun.	agendas on habitat
	(iii) Provide Council with	projects, visits to offer
	a report on the	wetland advice to
	predator project by	landowners and
	31 August 2020	mallard banding
		programme as per the gamebird research and
		management plan.
		(iii) Predator control group set up in conjunction
		with HBRC and
		reported in August
		2020 agenda.
1118 Waterfowl Monitoring (i) Collaboratively monitor	Report interim results to	(i) Malllard banding was
waterfowl populations within	the February 2020	(i) Malllard banding was carried out Jan/Feb
proposed Duck Management	Council meeting and	2020. Data sent to
Units with adjoining Fish &	provide a full report	Eastern Fish & Game
Game regions via a	detailing the status of	for R3 analysis and
combination of	these populations by 31	preparation of report.
trapping/banding and aerial	August 2020.	To be presented to Council at the
surveys.		December 2020
20 T		meeting.
(ii) Investigate the partial or full		(ii) Shoveler counts
replacement of our waterfowl		carried out on 3rd
banding programme with aerial drone counts.		August 2020 and reported on in the
acriai dione counts.		August meeting
		agenda. Duck banding
		occurred over January
		and February 2020.
		Reported in February
		and August 2020 agendas.
		(ii) Options for drone
		monitoring
		programme
		investigated,
		monitoring sites
		evaluated, and staff protocols written
		ready for a trial run in
		2020/21. Reported in



Performance Measures	Actual Results
	bi-monthly agendas.
Provide Council with an update by 31 August 2020.	(i) Volunteer predator control group set up conjointly with HBRC and including members from Predator Free organisations to check a network of traps on our local rivers. (ii) Provided advice and assistance to landowners on trapping and poisoning methods including follow-up 5yr site visits to Gamebird Habitat Trust grant recipients. (iii) Policy on providing of plants and predators traps for the enhancement of wetland/riparian habitat approved in 4 Feb 2020 Council meeting. Fish and Game branded traps produced by a local company are now passed on at cost to landowners/licence holders. All activities reported in
	Provide Council with an update by 31 August

1120: Harvest Assessment: Assess angler and hunter activity and related harvest

Proje	ct and Objectives	Performance Measures	Actual Results
1121	River fisheries creel surveys		
	Utilise and review the online	Report on the 2019 winter	Online angling diary
	diary programme to assess angler	creel survey by 28	operated over the summer
	catch, harvest and satisfaction	February 2020 and the	period from October 2019
from rivers and streams in the		2019-2020 summer creel	through until March 2020
Hawke's Bay region.		survey by 31 August 2020.	and Winter angler diary
			from April-September.



			Reported to Council in the April and June 2020 meeting agendas.	
1122	Game Bird Hunter Survey Assess the harvest of game birds by hunters and hunter effort during the 2020 season.	Present the results of the 2020 game season hunter surveys to Council by 30 November 2020. Complete the 2020 game bird hunter surveys by 31 August 2020.	(i)	2019 Game Season Hunter Survey report was completed and included in the October 2019 Council meeting papers for information Gamebird hunter surveys undertaken in house from July 2020
				to the end of the Game Season (25 August 20)

1160: Liberations: To liberate fish to lakes within the Hawke's Bay Region where necessary to maintain adequate fish populations.

Projec	ct and Objectives	Performance Measures	Actual Results
		Complete liberations by 31 August 2020 and report liberations to the following meeting of Council.	(i) Tūtira liberations currently on hold while staff work towards a long-term trout liberation agreement with Maungaharuru Tangitu (MTT). (ii) 50 1+year old fin marked rainbow trout were released into
	* *		1
			Reported to council in the 3 rd December 2019 meeting/agenda.

Table 1: 2019-2020 Liberation details

Lake	Mark used	Tag	Species	Age	Number	Date Lib
Hawkston	Rp	HB1-HB50	RT	1+	50	21/11/2019
Game Farm	Rp		RT	1+	150	21/11/2019

1170: Regulations: Develop regulations to ensure that harvest of sports fish and game birds is within sustainable limits

Project and Objectives	Performance Measures	Actual Results			



1171	Sports Fish Regulations To maintain sports fish resources through the development of an annual angler's notice.	Recommend fishing season conditions for the 2019-2020 Anglers Notice by 30 June 2020.	Anglers Notice recommendations sent to NZC office 18 June 2020.
1172	To maintain game bird resources through the development of annual game season conditions.	Recommend game season conditions for the 2020 season to the NZ Council by 3 February 2020.	Game season conditions recommendations sent to NZC office via Sharepoint in January 2020.
1180:	Game Bird Control: Minimise sign	nificant damage caused by g	ame birds to private land

Project and Objectives Performance Measures Actual Results Game Bird Control (i) To reduce damage to crops (i) 48 permits to disturb Respond to landowner and disperse issued from unwanted aggregations requests for assistance to (see Table 4 below). of game birds through disperse game birds by assisting landowners and issuing permits to disturb. Reported to council in utilising the efforts of game Report to Council on

in the year end

Performance report.

(ii) Minimise avian botulism outbreaks through dispersal or collection.

bird hunters wherever

practical.

Management reports. number of permits issued

(ii) No botulism outbreaks were reported this year.

Table 2: Permits Issued for 2019-2020 Year

Species	Number of permits
Pukeko	30
Paradise Shelduck	13
Black Swan	5
Ring-necked Pheasant	0



SPORTS FISH AND GAME BIRD HABITAT PROTECTION AND MAINTENANCE

Goal

To protect and increase suitable habitat for sports fish and game birds to the extent necessary to provide for the recreational interests of anglers and hunters.

SUMMARY OF RESOURCES

lys I I			Budget			Actual	
Code	Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1210	RMA	\$31,832	\$0	\$31,832	\$17,918	\$0	\$17,918
1220	Works & Management	\$3,234	\$5,000	-\$1,766	\$4,097	\$0	\$4,097
1230	Assisted Habitat	\$17,311	\$0	\$17,311	\$33,861	\$2,080	\$31,781
1240	Assessment	\$0	\$0	\$0	\$0	\$0	\$0
	Total	\$52,377	\$5,000	\$47,377	\$55,876	\$2,080	\$53,796

1210: Resource Management Act: To effectively represent Fish & Game interests and the aspirations of anglers and hunters in resource management processes and strategies by advocating for sports fish and game bird habitat values, angling, and hunting values in statutory and non-statutory planning processes

Project a	nd Objectives	Per	rformance Measures	Actual Results
	A Planning Review plans, strategies and consents and advocate for decisions and conditions that promote sports fish and game bird interests and the interests of anglers and hunters.	(i)	Participation in collaborative processes; develop relationships and meet with interested and affected parties including iwi regularly and/or as required; provide staff support and assistance to Maungaharuru Tangitu Trust initiatives at Tūtira as	(i) Resource consents reviewed and where appropriate submissions lodged. Inputted to the TANK and Tukituki Leaders Forum catchment processes through stake holder and working group meetings and prepared comments and submissions on the draft plans.
	angler monitoring. Minimise effect to fisheries from impacts that may arise from activities intending to improve water quality in the Hawke's Bay region. Utilise river investigation projects to advocate for improved water quality.	cou	appropriate. oort activities to each incil meeting as ropriate.	(ii) Staff met with Maungaharuru Tangitu Trust Management to discuss working collaboratively on Tūtira initiatives in July 2020. Reported in August 2020 agenda.

Proj	ect and Objectives	Performance Measures	Actual Results
Proj	(v) Make submissions on regional and district council planning documents to promote rules that facilitate game bird habitat enhancement. (vi) Contribute to the HBRC programmes in the Mohaka, TANK and Tukituki catchments. (vii) Work with HBRC to monitor the effects of river management techniques on trout fisheries	Performance Measures	(iii) Staff involved with Tukituki Leaders forum and submitted on TANK plan change in August 2020. (iv) See River Fisheries Investigations for details on 2019/20 projects. (v) Staff submitted on the TANK Plan Change (Plan Change 9) in August 2020. (vi) Staff attended and participated in HBRC, meetings which included Tukituki Leaders Forum and TANK online meetings. (vii) Discussions with HBRC ongoing around river raking and trout health projects. All activities reported to Council via email updates
			and bi-monthly meeting agendas.
1212	Consent Applications Review and respond to consent applications and advocate for decisions and conditions that provide for sports fish and game bird interests and the interests of anglers and hunters.	Report activities to each meeting of Council as appropriate.	Consent applications reviewed weekly to satisfy Fish and Game interests and reported in council agendas.
1213	RMA Conservation Order Support the Water Conservation order for the Ngaruroro and Clive rivers.	Report activities to each meeting of Council as appropriate.	NZ Fish and Game Council withdrew from its appeal on the WCO in November 2019.



1220: Works and Management: Wildlife Management and Other Wetland Reserves

Project a	nd Objectives	Performance Measures	Actual Results
1221 Reserves Management - Lake			
Pirimu, Railroad Wetland and HBRC Reserves		Report activities to each meeting of Council as	(i) Supported HBRC in removing willows and
(i)	Manage water levels and habitat in wildlife management reserves, advocate and maintain optimum conditions for waterfowl.	appropriate.	planting at Railroad Wetland. Release sprayed around older plantings. Checked weir structures to meet consent conditions at Lake Runanga on the
(ii)	Work with Regional Council to obtain leases on Council Reserves.		23 rd July and Lake Purimu on the 3 rd August 2020.
			(ii) Met with HBRC staff on multiple occasions to discuss the Waitangi Shooting area, potential new areas to lease on Council Reserves and river works.

1230: Assisted Habitat: Assist Habitat creation and enhancement by individuals and organisations and manage significant projects

Project and Objectives			Performance Measures		Actual Results
1231	Ma	intain and Enhance Game			
	Bir	d Habitat	(i)	Respond to all	(i) All requests for advice
	De	velop positive working		landowners' requests	from landowners
	rela	ationships with landowners		for advice and	responded to.
	and	other parties with an interest		contribute to the	•
	or involvement in rural land management including local and			development and/or	(ii) Worked with three
				enhancement of	landowners to submit
	reg	ional authorities, DOC,		habitat that enhances	applications to the
	Federated Farmers, and Dairy NZ			waterfowl	Game Bird Habitat
		•		productivity.	Trust. All three were
	(i)	Provide advice to enable and			wetland restoration/
		encourage	(ii)	Make one	creation projects.
		hunters/landowners to		application for	, ,
		develop quality, productive		external funding for	(iii) Continued receiving
		wetland habitat.		an enhancement	updates on drain
				project.	management activities
	(ii)	Advocate for better drain			from HBRC staff.
	•	management and work	(iii)	Identify farm ponds	
		collaboratively with agencies	` ´	for enhancement and	(iv) Provided advice to
		such as Hawke's Bay		develop management	landowners who
		Regional Councils,		plans for ponds.	wanted to plant ponds
		Federated Farmers and Lamb			for waterfowl habitat.

Project and Objectives	Performance Measures	Actual Results
& Beef to enhance habitat in	(iv) Shade house	We provided over 300
drainage canals.	operational and	plants to landowners
	producing plants for	carrying out habitat
(iii) Investigate methods to	future habitat	enhancement projects
enhance drainage ditches for	projects.	on their properties.
waterfowl habitat and		All projects reported in
collaborate with HBRC staff	Report activities to the	management reports to
to monitor results.	following meeting of	council. Wetland
	Council.	projects posted on
(iv) Investigate management		Facebook along with
options to enhance stock		promotion of the
ponds and implement		Gamebird Habitat
enhancement projects.		Trust and predator
		control. Multi-agency
(v) Investigate opportunities to		Tūtira forum meetings
enhance game bird habitat		attended by staff and
(i.e. riparian plantings,		all projects reported on
planting erosive hillsides).		in bi-monthly agendas.
(vi) Make at least one external		(iv) Shade house
funding application for		operational and
wetland habitat development.		producing over 7,000
wottand naonat development.		plants per year for
(vii)Use media (press releases,		habitat projects.
articles, and video) to		masical projects.
encourage the creation and		(v) Plants provided to
enhancement of wetland		landowners for
habitats.		riparian habitat
		enhancement.
(viii) Continue developing the		
native plant nursery at the		(vi) Three applications for
Game Farm and investigate		wetland developments
opportunities to work with		submitted to the
other interested groups.		Gamebird Habitat
		Trust.
		(vii)Wetland development,
		plants and predator
		traps promoted using
		photos, video and
		articles on Facebook,
		magazines, and
		newsletters.
		(viii)Development of the
		nursery has continued
		with over 7,000 plants
		produced this year.
		Workers from the



Proje	ect and Objectives	Performance Measures	Actual Results
			Department of Corrections pot plants every week.
1232	Riparian Habitat Enhance game bird riparian habitat	Report activities to the following meeting of Council.	Plants provided to landowners and advice on riparian development/planting given to landowners.
1233	Landowner Consultation Meet with landowners to discuss the development and enhancement of wetlands in the Hawkes Bay region.	Report activities to the following meeting of Council.	Met with landowners on multiple occasions to provide advice on wetland development and enhancement.
1234	Implement 5-Year Habitat Plan Implement the approved 5-year habitat plan.	Report activities to the following meeting of Council.	5-year habitat plan implemented. Gamebird Habitat Trust applications submitted, private land wetland advice given to landowners and plants provided for wetland enhancement. All activities reported in
			bi-monthly Council meetings.
1235	Lake Tūtira Habitat Work with Iwi and other agencies to improve habitat and water quality around the margins of Lake Tūtira.	Report activities to the following meeting of Council	Attended Tūtira forum meetings, received regular updates from HBRC freshwater science team. Met with GM of Maungaharuru Tangitu Trust in July 2020 to discuss working collaboratively at Tūtira.



ANGLER AND HUNTER PARTICIPATION AND SERVICES

Goals

To encourage angler and hunter participation while maintaining the quality of the recreational experience.

SUMMARY OF RESOURCES

		Budget			Actual		
Code	Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1310	Access	\$8,921	\$0	\$8,921	\$4,621	\$499	\$4,122
1320	Satisfaction Survey	\$5,137	\$0	\$5,137	\$470	\$0	\$470
1330	Newsletters	\$21,661	\$500	\$21,161	\$14,639	\$1,100	\$13,539
1340	Other Publications	\$2,568	\$0	\$2,568	\$1,149	\$0	\$1,149
1350	Training	\$28,322	\$700	\$27,622	\$17,521	\$266	\$17,255
1360	Club Relations	\$3,632	\$0	\$3,632	\$1,724	\$0	\$1,724
1370	Huts	\$5,417	\$1,500	\$3,917	\$2,897	\$1,452	\$1,445
	Total	\$75,658	\$2,700	\$72,958	\$43,021	\$3,317	\$39,704

1310: Angler and Hunter Access: To maintain and enhance access to the sports fish and

game bird resources to the Hawke's Bay Region

Projec	ct and Objectives	Per	rformance Measures	Ac	tual Results
1311	Maintain & Enhance Access				
	Physical and legal access to	(i)	Investigate new	(i)	Due to Covid-19 and
	angling and hunting		access opportunities		the uncertainly of
	opportunities.		and allocate balloted		having a gamebird
	(i) Investigate new angling and		hunting stands.		season no ballots were
	hunting access opportunities				held.
	in the Hawkes Bay region.	(ii)	Maintain access		
			tracks to significant,	(ii)	No track maintenance
	(ii) Maintain signs and enhance		publicly accessible		necessary in 2019/20
	access through signage at		tracks within the		year.
	key fishing and hunting		Hawkes Bay region.		
	access points. Maintain			(iii)	Signs maintained, and
	signage inventory databases.	(iii)	Maintain signage		signage database
			database.		updated. Regular
	(iii) Continue to maintain a good	1			contact maintained
	working relationship with the	(iv)	Make submissions to		with local WAC
	Walking Access		WAC and Treaty		representative.
	Commission.		settlements where		
			appropriate.	(iv)	No submissions
	(iv) Evaluate the opportunities to				necessary in 2019/20
	improve general hunter	(v)	Allocate balloted		year.
	access to public hunting		hunting stands		
	areas where access is under	_		(v)	Maintained balloted
	the control of groups outside		ort activities to the		stands at Pekapeka
	Fish & Game.	folle	owing meeting of		Wetland. Stands not

Proje	ect and Objectives	Performance Measures	Actual Results
	 (v) Allocate and manage balloted hunting stands and forestry blocks. (vi) Develop and maintain physical access to the region's rivers and Lake Tūtira fisheries. The latter will involve the development and maintenance of a closer working relationship with iwi. 	Council	allocated in 2020 due to Covid-19. Forestry blocks unavailable this year, but staff are continuing to work with forestry companies to provide access for upland game bird hunters. (vi) Met with Maungaharuru Tangitu Trust General Manager in July 2020 and discussed access issues at Lake Tūtira. All activities reported in bi-monthly meeting
1312	Signage Maintain signs and enhance access through signage at key fishing and hunting access points. Maintain signage inventory databases.	Maintain signage database Report activities to the following meeting of Council.	agendas. Angler access signs maintained to brand specifications and replaced as required. Reported to council bi- monthly agendas
1313	Hunter Ballots Allocate and manage balloted hunting stands and forestry blocks.	Allocate balloted hunting stands.	No hunting stands balloted. No forestry blocks balloted this year.

1320: Licence Holder Satisfaction Survey: To undertake a licence holder satisfaction survey to better understand wat our licence holders want.

Project and Objectives		Performance Measures	Actual Results	
1321	Satisfaction Survey Create and circulate a satisfaction survey to all licence holders to understand what licence holders want and help increase future licence sales.	Create and circulate survey and collate survey results. Analyse survey result and report to Council.	Gamebird Hunter Satisfaction Survey created and circulated to 2020 Hawke's Bay Gamebird licence holders and report to be included in October agenda. Satisfaction survey sent to 2019/20 Hawke's Bay Fish licence holders.	



Report to be circulated to
Council for October 2020
meeting.

1330: Newsletters, Licence holder communications: To effectively inform anglers and hunters

of matters relating to Fish & Game and opportunities for increased participation

Proje	ect and Objectives	Performance Measures	Actual Results
1331	Fish & Game Newsletters Prepare and distribute two preseason newsletters.	Distribute two fish and game preseason newsletters.	The fish newsletter was distributed September 2019. Due to Covid-19 the 2020 Game bird letter was distributed electronically only and posted on Facebook and the website.
1332	Fish & Game Magazine Prepare and mail two issues of Fish and Game New Zealand to 2019-2020 whole season fish licence holders and 2020 whole season game licence holders.	Mail fish issue August 2019, game issue April 2020.	Two regional supplements provided for the Fish and Game magazine.
1333	Fish & Game Web Site (i) Maintain and regularly update Fish & Game information on the Hawkes Bay Region website and its Facebook page. (ii) Prepare newsletters(E-zine)-Both Barrels and Reel Life	 (i) Report on activities to the following meeting of Council. (ii) Prepare and circulate 8 fishing and 4 hunting electronic newsletters. 	(i) Hawkes Bay Fish and Game Facebook page regularly updated and promoted. Website updated as required. Reported to council in each management report (ii) All Reel Life and Both
			Barrel newsletters provided to NZC Comms staff for circulation to licence holders.

1340: Informational Publications: To assist anglers and hunters to access the hunting and

fishing opportunities for the Hawke's Bay Region

Project and Objectives Per	ormance Measures Actual	Results
1341 Information Pamphlets (i) Support the development of Rep	rt on activities to the with scil. (i) State with scil. (i) State with scil.	ff have engaged h the development new F&G website smartphone app discussions at nagers' meetings.



	readily available.	(ii) Stocks of information
		pamphlets maintained
(ii)	Maintain stocks of	at license agents, local
	information pamphlets in	High Schools,
	licence agents and other	libraries, I-Site, DOC,
	outlets throughout the	camping grounds and
	region.	other outlets within
		the region and
		bordering regions.
		Reported in
		management reports
		of agendas.

1350: Angler and Hunter Training: To encourage new participants to take up angling and hunting

Proje	ct and Objectives	Performance Measures	Actual Results
1351	Children's Fishing Programme (i) Organise and run a Children's fish-out day to encourage young anglers to take up the sport.	Hold at least one children's fishing day. Report to Council as appropriate.	(i) Children's fish-out day held on 30 August 2020. Recorded on website and reported 9 August 2020 agenda.
	(ii) Continue to run children's fishing courses with support from fishing clubs.		(ii) Due to Covid-19 the scheduled Junior/Novice fly fishing course was cancelled.
1352	Angler/Hunter Training (iii) Provide angler and hunter training information and make available novice hunter/angler starter packs. (iv) Investigate alternatives to encourage youth hunting/angling and increase opportunities.	(i) Hold a youth fly fishing course in conjunction with anglers' clubs. (ii) Hold an adult novice flying fishing course in conjunction with anglers' club.	(i) Introduction to trout fishing and gamebird packs available & distributed when inquiries came into the office. Youth fly fishing course cancelled due to Covid-19 restrictions.
	(v) Manage junior hunter/novice stand ballots and work with private landowners to create further junior ballot stands.	(iii) Organise at least 2 separate ballots for junior and novice hunters.	(ii) Held first ladies only fly fishing programme in November 2019 run in conjunction with the Hastings Anglers Club
	(vi) Hold a steel shot patterning/duck hunter education event in conjunction with a local shooting club.	Report to Council as appropriate	and reported in December agenda. (iii) Peka Peka ballots were not able to be balloted due to Covid-19 and



Proje	ect and Objectives	Performance Measures	Actual Results
			drought conditions in 2020.
			(iv) Hawke's Bay Fish and Game steel shot patterning day held at Hawke's Bay Sporting Shooters March 15 shoot and promoted on Facebook.
			All activities reported in bi-monthly meeting agendas.
1353	Angler/Hunter Enquiries Respond to enquiries for information from anglers and hunters.	Provide information and respond to enquiries promptly	Angler and hunter enquiries responded to within 5 working days (usually the same day).
1354	Fishing Competitions Review applications to hold fishing competitions and grant permits where appropriate.	Respond to applications within five working days and report on permits granted to each meeting of Council.	Only one application received and responded to within 5 days. Staff discussed rules, recording of data and treatment of caught trout with the organiser.
1355	Maintain Ballot Stands Maintain and enhance balloted stands for junior and novice hunters. Investigate new locations for additional junior/novice stands.	Ballot stands and ponds are maintained and improved. Undertake annual maintenance of structures.	Maintenance at stand 6 and 7 conducted at Pekapeka prior to the 2020 season and reported on in bi-monthly managers' report. Locations for additional novice/junior stands investigated with two options identified for the 2021 season.

1360: Club Relations: To maintain communications with Fish and Game related clubs and associations

Project and Objectives		Performance Measures	Actual Results	
1361	Fish & Game Club		(i) Staff maintained	
	Communications	Attend at least one	communications with	
	Maintain club register and	meeting for each club by	the regions club	
	provide news updates to clubs on	31 August 2020.	members throughout	
	a monthly basis, attend club	_	the year and	
	meetings as appropriate.	Provide report to each	appreciate their	
		meeting of Council.	continuous support at	



the Kids Fish Out Day and game farm maintenance. Staff attended the June Hastings Anglers Club meeting and Napier Anglers Club BBQ on the 8th December
the 8 th December 2019. Staff attended
the Pekapeka Shooters
Assn AGM on the 20
November 2019.

1370: Fish and Game Huts: Manage hut maintenance and coordinate bookings

Project and Objectives		Performance Measures	Actual Results
1371	Fish and Game Huts Maintain Fish & Game hut at Glen Falls, Mohaka River.	Report maintenance activities to Council.	Lawns mowed, water tank cleaned, and hut maintained. Reported to council in management reports.



PUBLIC INTERFACE

Goal

To maximise public awareness of the values associated with the sports fish and game bird resource, and support for the management role of Fish and Game New Zealand.

SUMMARY OF RESOURCES

18.			Budget			Actual		
Code	Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost	
1410	Liaison	\$6,421	\$0	\$6,421	\$2,978	\$0	\$2,978	
1420	Communication	\$3,853	\$0	\$3,853	\$2,037	\$0	\$2,037	
1430	Advocacy	\$2,568	\$0	\$2,568	\$2,508	\$0	\$2,508	
1440	Public Promotions	\$7,664	\$5,000	\$2,664	\$2,867	\$0	\$2,867	
1450	Visitors/Education	\$38,774	\$0	\$38,774	\$46,166	\$5,874	\$40,292	
	Total	\$59,280	\$0	\$54,280	\$56,556	\$5.874	\$50.682	

1410: Liaison: To avoid conflicts and maintain effective advocacy and liaison with

statutory resource management agencies

	tatutory resource management agencies					
	and Objectives	Pe	rformance Measures	Actual Results		
1411	Statutory Liaison and Political					
:	awareness	(i)	Regional Manager to	(i)	Staff met with	
(i) Maintain a structured liaison		meet with Regional		individuals from	
	and advocacy programme		Councils SMT and		government	
	with key agencies and		DOC directors on a		departments, regional	
	individuals.		regular basis. Staff to		councils, NGO's and	
			attend Conservation		environmental groups	
(ii) Engage with Regional		Board meetings at		throughout the year.	
	Councils and the Department		least annually.		2	
	of Conservation to seek		,	(ii)	Met with senior staff	
	improved biodiversity and	(ii)	Make submissions to		and managers of	
	habitat protection leadership	` ´	Regional Council and		various agencies at	
	by these agencies in the		the Department of		stakeholder group	
	Hawkes Bay region.		Conservation on		meetings and/or on	
	, ,		significant regional		other occasions.	
(iii) Engage with Iwi groups and		matters. Engage in		Regional Manager met	
`	tribal authorities as required.		governor-governor		with senior Regional	
	^		meetings where		Council staff as	
(:	iv) Ensure political awareness of		appropriate.		required.	
,	Fish & Game activities and		11 1		1	
	support for improved habitat	(iii)	Regional Manager	(iii)	Staff have engaged	
	performance.	' /	and staff to visit some	()	with the Mangaharuru	
	•		electorate MPs		Tangitu Trust at Tūtira	
			during the year.		and representatives of	
			g y		Ngati Kahungunu over	
		Ren	ort activities to		the TANK plan	
		_	owing meetings of		change process.	

Project and Objectives	Performance Measures	Actual Results
	Council.	(iv) Staff have started a
		new programme to
		supply Fish and Game
		branded predator traps
		to licence holders and
		groups/landowners
		undertaking habitat
		projects. Reported in
		bi-monthly agendas.

1420: Communication: Develop and maintain effective communication with the wider public and the media stakeholders and stratogic allies

and the media	, stakeholders and	strategic allies
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and the media, stakeholders and strategic allies						
Projec	ct and Objectives	Performance Measures	Actual Results			
1421	Public Communications					
	(i) To advocate the interests of	(i) Contribute to	(i) National public			
	anglers and hunters through	national public	awareness initiatives			
	maintaining effective	awareness network.	supported.			
	communication with non-					
	statutory groups or	(ii) Support public	(ii) Ongoing public			
	individuals such as farmers,	awareness events.	awareness and			
	Iwi and the general public		marketing of Fish and			
	via public awareness events.	(iii) Review website	Game			
		content and manage				
	(ii) Implement regional public	to increase	(iii) Website and Facebook			
	awareness programme and	effectiveness as a tool	page updated			
	identify and progress	for public awareness	regularly.			
	marketing opportunities.	and communicating				
		with licence holders.	(iv) Media enquiries			
	(iii) Maintain a strong presence in		responded to and			
	general public media.	(iv) Extend media	releases prepared as			
		programme to include	required. These			
	(iv) Engage and communicate	items of general	included features on			
	with rural community and	interest.	the kids fishing day,			
	landowners. Develop		duck hunting season,			
	relationships with groups	(v) Submit on Treaty	compliance			
	including Federated Farmers,	Settlements affecting	efforts/results and			
	Fonterra and Dairy NZ.	angler/hunter access	local fisheries issues.			
		and develop				
	(v) Engage with Iwi and initiate	relationships with key	(v) Met regularly with			
	formal relationships with key	Iwi groups.	landowners in the			
	Iwi groups across the region		rural community for			
	and participate in Treaty	(vi) Prepare and	wetland consultation.			
	Settlement processes that	distribute media press	Staff met with Ngati			
	affect anglers and hunters.	releases including	Kahungunu and Forest			
		rural media.	and Bird to			
		_	collaboratively work			
		Report to Council as	on RMA issues			
		appropriate.	affecting all parties.			
			Staff met with			



Project and Objectives	Performance Measures	Actual Results
		management of Maungaharuru Tangitu Trust to discuss ongoing issues and potential collaboration on initiatives in the Tūtira catchment.
		(vi) Worked with local media to promote our kids fishing event as well as promote the opening of Game Season/ranging efforts and publicise season changes due to Covid-19.
		Reports to Council included in the Management report of each agenda.

1430: Advocacy:

Project and Objectives		tives Performance Measures	
1431	Angler and hunter interests Represent the interests of anglers and hunters at forums of significance to Fish & Game New Zealand.	Report to Council as appropriate.	Represented hunters and anglers at the Tukituki Leaders' Forum. Reported to Council via bi-monthly meetings.

1440: Public Promotions: To actively promote the work of Fish & Game with the wider public and the media

Proje	ct and Objectives	Performance Measures	Actual Results
1441	Public Promotions		
	(i) Develop and increase awareness of Fish & Game New Zealand in the Hawkes Bay.	Display at Expos & Field Days.	(i) Due to limited staff it was decided not to display at the Hawkes Bay A&P show on 18 and 19th October
	(ii) Encourage school groups to visit the Game Farm Site		2019. Staff gave a presentation at the Tukipo Catchment group meeting on the role of Fish and Game in wetland development on the



Project and Objectives	Performance Measures	Actual Results
		15 th October 2019 and
		attended the Hawke's
		Bay Farm Forestry
		day in Central
		Hawke's Bay on the
		23 rd November 2019.
		(ii) School groups
		encouraged to visit the
		site. 6th September
		2019- 6 students from
		EIT visited the Game
		Farm. 12 adults and
		16 children from
		Manawatu School
		visited on 8 October
		and Pakowhai School
		children visited 28th
		November 2019 . All
		visits reported in
		bimonthly
		management reports.

1450: Visitors/Education: To educate the wider public on the role of Fish & Game New Zealand

Proje	ct and Objectives	Performance Measures	Actual Results
1451	 Education To educate people in sports fish and game bird management, conservation, angling and hunting. Maintain grounds and facilities and increase use of the Game Farm, hatchery and grounds to promote Fish & Game to schools and the wider public. 	Use the site as an educational tool during fish out days and other scheduled events Report to Council as appropriate.	 (i) Site used during kids fish out day in August 2020, school visits and Womens' flyfishing course. (ii) Grounds and facilities maintained. Facilities and events promoted via newsletters, magazines and Facebook.
			All activities reported in bi-monthly agendas.
1452	Game Farm Operations To maintain and improve the fish-out pond to ensure that there are enough trout for kid's fish-out days.	Report activities to the following meeting of Council.	150 1+year-old trout added to the Game Farm on 21 November 2020



1.452	C E M		
1453	Game Farm Maintenance To maintain buildings and make further improvements to grounds.	Ongoing grounds maintenance and improvements. Report to Council as appropriate.	Lawns mown, gardens & vegetation trimmed. Predator control maintained, hedge trimmed to keep clear of powerlines. Reported activities in each agenda
1454	 (i) To develop the paddock adjacent to the Fish and Game office into an educational wetland site for landowners and local schools. (ii) Apply for funding from three different sources before February 2020. (iii) Instigate a partnership schools programme for this project. Hatchery Building Maintain the hatchery building for educational purposes. 	Report to Council as appropriate	 (i) Stage 1 & 2 (all three ponds) were dug by Jamieson Earthworks creating the wetland /educational ponds. Planting of site is ongoing. Reported in the 14 April 20 Agenda. (ii) The \$4k GBHT grant deposited 24 April 2020 and reported in June 20 Agenda. \$2415 applied for from the Trees that Count Foundation in August 2020 and approved in September 2020. (iii) Six local schools contacted regarding a partnership programme. All responded positively, however school planting events have been held off due to Covid-19 restrictions during the 2020 planting season. (iv) Wellington Region F&G science staff visited the Game Farm and used the hatchery and display pond for research purposes. HBRC science staff also conducted fish



passage experiments
using the hatchery
facilities. Reported to
council in bi-monthly
agendas.

Hawke's Bay Fish and Game Council



COMPLIANCE

Goal

To protect the sports fish and game bird resource and its user management through enforcement and education of legislative requirements.

SUMMARY OF RESOURCES

			Budget			Actual		
Code	Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost	
1510	Ranging	\$12,916	\$0	\$12,916	\$8,672	\$0	\$8,672	
1520	Ranger Training	\$6,137	\$0	\$6,137	\$1,567	\$0	\$1,567	
1530	Compliance	\$6,921	\$0	\$6,921	\$1,202	\$0	\$1,202	
	Total	\$25,974	\$0	\$25,974	\$11,441	\$0	\$11,441	

1510: Ranging: Maintain compliance with angling and hunting regulations through enforcement activities

Project and Objectives	Performance Measures	Actual Results
 (i) Maintain a high level of participant contact through enforcement and monitor compliance with licensing and season conditions. (ii) Check backcountry and headwater fisheries throughout the season. 	Organize ranging activity	(i) Total of 131 contacts made with anglers/hunters. A total of 2 offences were detected. Low contact numbers due to Covid-19 restrictions. (ii) Mohaka backcountry
(iii) Check game bird hunters throughout the season.	meeting of Council.	fishery was checked on the 25 th January 2020. (iii) Staff ranged the opening weekend of the Gamebird Season. All activities reported to bi-monthly meetings of Council agenda.

1520: Ranger Training: To ensure effective ranging across the region with suitably trained and resourced personnel

Project and Objectives	Performance Measures	Actual Results
1521 Training -Regional Honorary		
Rangers	Complete one organised	One new honorary ranger
Manage the regional network of	training exercise for	received Cert refresher



Project and Objectives	Performance Measures	Actual Results
Honorary Fish & Game Rangers	honorary rangers and	training in August 2020
and ensure that a sufficient level	report to Council by 31	before receiving a warrant.
of training and support is	August 2020.	
provided.		Due to Covid-19 the
		planned training evening
		for Rangers held before
		opening weekend of the
		game season was
		cancelled.
		Reported to bi- monthly
		meetings of Council.

1530: Compliance/Prosecutions: To follow a consistent policy driven approach to dealing with non-compliance to regulations

Project and Objectives		ect and Objectives Performance Measures	
1531	Prosecutions		
	Follow Council Prosecution and	Report details of	Details of all prosecutions
	Reparation Policies to prosecute	prosecutions to each	reported to bi- monthly
	individuals found unlicensed or	Council meeting.	meetings of Council and
	in non-compliance with season		national prosecution
	regulations without just cause.		database updated.



LICENSING

Goal

To optimise the sale of angling and hunting licences as valued products.

SUMMARY OF RESOURCES

			Budget			Actual		
Code	Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost	
1610	Licence Production	\$9,311	\$457,309	-\$447,998	\$8,411	\$433,525	-\$425,114	
1620	Agent Servicing	\$7,756	\$0	\$7,756	\$5,388	\$0	\$5,388	
1630	Agent Payments	\$19,931	\$0	\$19,931	\$17,894	\$0	\$17,894	
	Total	\$36,998	\$457,309	-\$420,311	\$31,693	\$433,525	-\$401.832	

610: Licensing: Maintain and monitor a readily available and efficient licensing system

	610: Licensing: Maintain and monitor a readily available and efficient licensing system					
Proje	ect and Objectives	Performance Measures	Actual Results			
1611	Licence production and distribution To issue fishing and hunting licences and the appropriate regulations in a timely manner and market new fishing licence categories to existing and potential licence holders.	 (i) To have available fish licences and regulation guides for the 2019-2020 season by 1 September 2019. (ii) To have available game licences and regulation guides for the 2020 season by 31 March 2020. 	 (i) Fishing licences and regulation guides were available for purchase 22 August 2019. (ii) Game licences and regulation guides were available for purchase on 19 March 2020. 			
1612	Analysis of Licence Information Evaluate licence sales information during the year and identify targeted marketing opportunities.	Provide detailed reports of licence sales performance to each meeting of Council.	Detailed licence reports provided at bi-monthly Council meetings.			
1613	National Licence Management To support the operation of the national licence management provider.	Report activities to the following meeting of Council.	Licence sales numbers reported bi-monthly. Assistance provided to and from Eyede with the online agency and public online. Reported to bi- monthly meetings of Council.			
1614	Increase Licence Sales Actively promote Fish and Game licences to the public and	Report activities to the following meeting of	Introductory packs and complimentary magazines			



Project and Objectives	Performance Measures	Actual Results
contribute to the national sales	Council	and how to guides together
targets.		with DIDYMO packs were
		available and provided
		when necessary

1620: Agent Servicing: Management and support of Fish & Game licensing through licence agents

Proje	ct and Objectives	Performance Measures	Actual Results
Proje 1621	Ct and Objectives Licence Agent Support Communicate and work with licence agents providing agent training as required.	Complete at least three visits to all significant licence resellers by 31 August 2020.	Regular contact made with agents to ensure staff are educated with the online facility, licence categories, backcountry licence, and the importance of identifying non- resident licence holders. Six agent visits conducted supplying
			regulation booklets, access pamphlets and promotional material and posters on Covid-19.

Table 3: Licence Sales Figures

Table 3: Licence Sales Figur			FISH					GAME		- 1
	2015/16	2016/17	2017/18	2018/19	2019/20	2015/16	2016/17	2017/18	2018/19	2019/20
Adult Whole Season	1,143	1,115	1,029	1,020	1,037	1,912	1,855	1,853	1,825	1,591
Junior Whole Season	133	113	144	149	173	189	179	173	179	141
Family	446	438	413	398	387					
Senior Loyal	163	173	185	197	202					
Local Area	237	181	176	211	177					
Non Resident Adult Whole Season	253	197	287	321	252					
Non Resident Junior Whole Season	3	4	8	10	5					
Adult Winter	142	81	102	169	153					
Junior Winter	0	0	0	0						
Long Break	14	19	16	19	16					
Short Break	161	162	157	172	157					
Adult 24hr	1,146	1,258	1,078	572	606	92	112	141	108	85
Non Resident Adult 24hr				457	361					
Junior 24hr	93	124	150	139	93	3	0	4	2	11
Non Resident Junior 24hr				12	9					
Non Resident Child Season				3	5					
Non Resident Child 24hr				4	1					
Total	3,934	3,865	3,745	3,853	3,634	3,771	2,146	2,171	2,114	1,828
LEQ	2,671	2,525	2,486	2,583	2,463	3,313	1,913	1,915	1,884	1,637



COUNCIL

Goals

To provide for the democratic governance of the fish and game system by fish and game licence holders.

SUMMARY OF RESOURCES

		Budget		Actual			
Code	Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1710	Council Elections	\$0	\$0	\$0	\$0	\$0	\$0
1720	Council Meetings	\$30,253	\$0	\$30,253	\$27,234	\$0	\$27,234
	Total	\$30,253	\$0	\$30,253	\$27,234	\$0	\$27,234

1720: Council Meetings: Effective governance and efficient Council support

Project and Objectives		Performance Measures	Actual Results
1721	Council (i) Provide effective direction	(i) Hold at least 6	(i) Seven council
	and support to the management of Council's business.	meetings of the Hawke's Bay Fish & Game Council prior to 31 August 2020.	meetings held and one annual general meeting prior to 31 August 2020.
	(ii) Keep Council informed of relevant national and regional matters.	(ii) Distribute agendas 8 working days prior and draft minutes as	(ii) Council informed
	(iii) Prepare information reports and agenda for Council meetings and any minutes resulting from these meetings.	soon as practicable after meeting.	(iii) Agendas, reports, information and minutes all prepared on time.



PLANNING AND REPORTING

Goal

To ensure cost efficient and appropriate business management of fish and game resources.

SUMMARY OF RESOURCES

		Budget			Actual		
Code	Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1810	Management Plan	\$642	\$0	\$642	\$52	\$0	\$52
1820	Annual Planning	\$10,274	\$0	\$10,274	\$3,082	\$0	\$3,082
1830	Reporting	\$22,953	\$0	\$22,953	\$16,452	\$0	\$16,452
1840	National Liaison	\$4,153	\$0	\$4,153	\$3,213	\$0	\$3,213
	Total	\$38,022	\$0	\$38,022	\$22,799	\$0	\$22,799

1811: 2018-2028 Management Plan

Project and Objectives		Performance Measures	Actual Results
1811	Management Plan		
	Implementation	Report activities to	Management plan
	To implement the Hawke's Bay	following meeting of	implemented via OWP but
	Region Sports Fish & Game Bird	Council.	current plan not yet signed
	Management Plan via the OWP.		off by the Minister of
			Conservation

1820: Annual Planning

Project and Objectives	Performance Measures	Actual Results
1821 OWP preparation To prepare an operational work plan for the 2020-2021 year.	The adoption of a proposed operational work plan for 2020-2021 by the Council by 30 August 2020.	2020/21 Operational Work Plan approved on 11 August 2020.

1830: Reporting and Audit

Project and Objectives	Performance Measures	Actual Results
1831 Performance Report and		
Statement of Service	Complete Annual	Performance report
Performance	Performance Report for	(Annual Report) and
To complete the Performance	2018-2019 financial year.	SOSP presented and
(annual) Report and Statement of		adopted at the annual
Service Performance for the		meeting on 3 December
2018-2019 year.		2019.



1832	Audit To have the Performance Report for the 2018-2019 year audited in accordance with the Public Audit Act 2001.	The audit of the annual Performance Report for the 2018-2019 financial year in time for the public	2018-19 Performance Report was presented at the Public Annual General Meeting held at the Game
		annual general meeting.	Farm on 3 December 2019.
1835	Annual Meeting		
	To conduct a public annual	Adoption of the audited	2018-19 Performance
	general meeting no later than 31	2018-2019 annual report	Report was presented at
	December 2019.	by Council, and	the Public Annual General
		presentation to a public	Meeting held at the Game
		annual general meeting	Farm on 3 December 2019
		not later than 31	Annual Report sent to the
		December 2019, as well as	Minister 4th December
	1	to the Minister of	2019.
		Conservation.	

1840: National Liaison

Projec	ct and Objectives	Performance Measures	Actual Results	
1841	New Zealand Fish & Game			
	liaison	Attend all meetings of the	All managers meetings	
	The maintenance of effective	Regional Fish & Game	attended.	
	liaison with New Zealand Fish &	Council managers and		
	Game to meet all statutory	participate where		
	requirements. Contribute to the	required with working		
	efficient management of Fish &	parties established by the		
	Game nationally through	New Zealand Council.		
	participation with working			
	parties, networks and national			
	research and monitoring.			





INDEPENDENT AUDITOR'S REPORT

TO THE READERS OF HAWKE'S BAY FISH AND GAME COUNCIL'S FINANCIAL STATEMENTS AND STATEMENT OF PERFORMANCE FOR THE YEAR ENDED 31 AUGUST 2020

The Auditor-General is the auditor of Hawke's Bay Fish and Game Council (the Fish and Game Council). The Auditor-General has appointed me, Richard Owen, using the staff and resources of Owen Mcleod & Co Ltd, to carry out the audit of the financial statements and statement of performance of the Fish and Game Council on his behalf.

Opinion on the financial statements and the statement of performance

We have audited:

- the financial statements of the Fish and Game Council on pages 9 to 24, that comprise the [statement of financial position as at 31 August 2020, the statement of financial performance, and statement of cash flows for the year ended on that date and the notes to the financial statements that include accounting policies and other explanatory information; and
- the statement of performance of the Fish and Game Council on pages 25 to 56.

In our opinion:

- the financial statements of the Fish and Game Council: on pages 9 to 24:
 - present fairly, in all material respects:
 - its financial position as at 31 August 2020; and
 - its financial performance and cash flows for the year then ended; and
 - comply with generally accepted accounting practice in New Zealand in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Public Sector); and
- the statement of performance of the Fish and Game Council on pages 25 to 56:
 - o presents fairly, in all material respects, the Fish and Game Council's performance for the year ended 31 August 2020, including for each class of reportable outputs:
 - its standards of performance achieved as compared with the forecasts included in the description of the annual operating work plan for the financial year; and
 - its actual revenue and expenses as compared with the forecasts included in the description of the annual operating work plan for the financial year; and
 - o complies with generally accepted accounting practice in New Zealand.

Our audit was completed on 26 November 2020. This is the date at which our opinion is expressed.

The basis for our opinion is explained below. In addition, we outline the responsibilities of the Council and our responsibilities relating to the financial statements and the statement of performance, we comment on other information, and we explain our independence.

Emphasis of Matter - COVID-19

Without modifying our opinion, we draw attention to the disclosures in note 10 on page 23 which outline the possible effects of the Covid -19 Lockdown.

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INDEPENDENT AUDITOR'S REPORT

TO THE READERS OF HAWKE'S BAY FISH AND GAME COUNCIL'S FINANCIAL STATEMENTS AND STATEMENT OF PERFORMANCE FOR THE YEAR ENDED 31 AUGUST 2020

The Auditor-General is the auditor of Hawke's Bay Fish and Game Council (the Fish and Game Council). The Auditor-General has appointed me, Richard Owen, using the staff and resources of Owen Mcleod & Co Ltd, to carry out the audit of the financial statements and statement of performance of the Fish and Game Council on his behalf.

Opinion on the financial statements and the statement of performance

We have audited:

- the financial statements of the Fish and Game Council on pages 9 to 24, that comprise the [statement of financial position as at 31 August 2020, the statement of financial performance, and statement of cash flows for the year ended on that date and the notes to the financial statements that include accounting policies and other explanatory information; and
- the statement of performance of the Fish and Game Council on pages 25 to 56.

In our opinion:

- the financial statements of the Fish and Game Council: on pages 9 to 24:
 - present fairly, in all material respects:
 - its financial position as at 31 August 2020; and
 - its financial performance and cash flows for the year then ended; and
 - comply with generally accepted accounting practice in New Zealand in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Public Sector); and
- the statement of performance of the Fish and Game Council on pages 25 to 56:
 - presents fairly, in all material respects, the Fish and Game Council's performance for the year ended 31 August 2020, including for each class of reportable outputs:
 - its standards of performance achieved as compared with the forecasts included in the description of the annual operating work plan for the financial year; and
 - its actual revenue and expenses as compared with the forecasts included in the description of the annual operating work plan for the financial year; and
 - complies with generally accepted accounting practice in New Zealand.

Our audit was completed on 26 November 2020. This is the date at which our opinion is expressed.

The basis for our opinion is explained below. In addition, we outline the responsibilities of the Council and our responsibilities relating to the financial statements and the statement of performance, we comment on other information, and we explain our independence.

Emphasis of Matter - COVID-19

Without modifying our opinion, we draw attention to the disclosures in note 10 on page 23 which outline the possible effects of the Covid -19 Lockdown.

Basis for our opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Council for the financial statements and the statement of performance

The Council is responsible on behalf of the Fish and Game Council for preparing financial statements and a statement of performance that are fairly presented and comply with generally accepted accounting practice in New Zealand.

The Council is responsible for such internal control as it determines is necessary to enable it to prepare financial statements and a statement of performance that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements and the statement of performance, the Council is responsible on behalf of the Fish and Game Council for assessing the Fish and Game Council's ability to continue as a going concern. The Council is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless there is an intention to merge or to terminate the activities of the Fish and Game Council, or there is no realistic alternative but to do so.

The Council's responsibilities arise from the Public Finance Act 1989, the Crown Entities Act 2004, and the Conservation Act 1987.

Responsibilities of the auditor for the audit of the financial statements and the statement of performance

Our objectives are to obtain reasonable assurance about whether the financial statements and the statement of performance, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these financial statements and the statement of performance.

For the budget information reported in the financial statements and the statement of performance, our procedures were limited to checking that the information agreed to the Fish and Game Council's description of the annual operating work plan.

We did not evaluate the security and controls over the electronic publication of the financial statements and the statement of performance.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the financial statements and the statement of
 performance, whether due to fraud or error, design and perform audit procedures responsive to those
 risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The
 risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
 internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness
 of the Fish and Game Council's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.

Basis for our opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Council for the financial statements and the statement of performance

The Council is responsible on behalf of the Fish and Game Council for preparing financial statements and a statement of performance that are fairly presented and comply with generally accepted accounting practice in New Zealand.

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The Council's responsibilities arise from the Public Finance Act 1989, the Crown Entities Act 2004, and the Conservation Act 1987.

Responsibilities of the auditor for the audit of the financial statements and the statement of performance

Our objectives are to obtain reasonable assurance about whether the financial statements and the statement of performance, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these financial statements and the statement of performance.

For the budget information reported in the financial statements and the statement of performance, our procedures were limited to checking that the information agreed to the Fish and Game Council's description of the annual operating work plan.

We did not evaluate the security and controls over the electronic publication of the financial statements and the statement of performance.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the financial statements and the statement of
 performance, whether due to fraud or error, design and perform audit procedures responsive to those
 risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The
 risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
 internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness
 of the Fish and Game Council's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.

- We evaluate the appropriateness of the reported performance information within the Fish and Game Council's framework for reporting performance.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the Council and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fish and Game Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements and the statement of performance or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fishing and Game Council to cease to continue as a going concern.
- We evaluate the overall presentation, structure and content of the financial statements and the statement
 of performance, including the disclosures, and whether the financial statements and the statement of
 performance represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arise from the Public Audit Act 2001.

Other Information

The Council is responsible for the other information. The other information comprises the information up to page 7, but does not include the financial statements and the statement of performance, and our auditor's report thereon.

Our opinion on the financial statements and the statement of performance does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements and the statement of performance, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the financial statements and the statement of performance or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on our work, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independence

We are independent of the Fish and Game Council in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of the Professional and Ethical Standard 1: International Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with, or interests in, the Fish and Game Council.

Richard Owen

Owen McLeod & Co Ltd
On behalf of the Auditor-General

Hamilton, New Zealand