



NORTHLAND FISH AND GAME COUNCIL

AGENDA

PLACE	:	NORTHLAND FISH & GAME OFFICE UNIT A5, 7–11 NELL PLACE, WHANGAREI
DATE	:	<u>Thursday 22 May 2025</u>
MEETING STARTS	:	7.00pm
DINNER	:	6.00pm

Welcome/Apologies

Annual or One Year Agenda	Pg 1
Confirmation of 28 March 2025 Meeting Minutes Matters Arising from Minutes	Pg 2
Managers' Report	Pg 10
Field Officers Reports	Pg 15
NZFGC Update	
Draft Anglers Notice 2025-26	Pg 19
Licence Fee Recommendation 2025-26	separate paper
Licence Sales and Income Forecast 2025-26 Consultation	Pg 23
Family Licence Reform FAQ	Pg 29
Family Licence Paper	Pg 33
NFGC Ballot Policy	Pg 40
Health & Safety Report	Pg 42
Executive Limitations Report	Pg 43
Financial Report to 31 March 2025	Pg 45
Correspondence Schedule	Pg 51
Other Business	

NORTHLAND FISH & GAME ANNUAL OR ONE-YEAR AGENDA

Meetings	Council process	Regular agenda items	Annual items	Ad hoc items
Friday 21 February 2025	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Evaluation of Council’s Governance Review ▪ Confirm trout order for 2026 liberation ▪ Draft budget ▪ Draft OWP 	<ul style="list-style-type: none"> ▪
Friday 28 March 2025	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Report from Chairman on governance review 	<ul style="list-style-type: none"> ▪
Thursday 22 May 2025	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Licence Fee and Form consultation ▪ Anglers Notice – issues requiring NZC consideration ▪ Report from Chairman on governance review 	<ul style="list-style-type: none"> ▪
Friday 15 August 2025	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Budget and OWP – final sign-off ▪ Managers Annual Performance Review 	<ul style="list-style-type: none"> ▪
Friday 24 October 2025	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Meeting programme - dates & venues for next year’s meetings ▪ Managers performance review report 	<ul style="list-style-type: none"> ▪
Thursday 11 December 2025	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items. 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Chairman and Managers Annual Report ▪ Financial Statement for year ended 31 August 2025 ▪ Review of audit report for 2024-25 FY ▪ Draft Game Notice 	<ul style="list-style-type: none"> ▪

NORTHLAND FISH & GAME COUNCIL
UNCONFIRMED MINUTES OF A MEETING
HELD AT THE NORTHLAND FISH & GAME OFFICE
NELL PLACE, WHANGAREI
7.00PM FRIDAY 28th MARCH 2025

PRESENT:

Chairman: Phil Durham

Councillors: Cameron Shanks, Mark Bell, John McEntee, Russell Daniels, Barrie Barnes, Sean Brickland

Staff: Craig Deal (Manager), Rachael Quin (Administrator)

The Chairman welcomed the councillors. The Conflict-of-Interest register was circulated around the table for all councillors to sign and declare any conflicts.

APOLOGIES: Darryl Reardon, Kelvin Ellis, Lloyd Altham, Lewis Peart (leave of absence)

It was moved: *That the apologies be accepted.*

Mark Bell / John McEntee ***CARRIED***

Previous Minutes

It was resolved: *That the minutes of the previous meeting held on the 21st February 2025 are confirmed as true and correct.*

Cameron Shanks / Russell Daniels ***CARRIED***

Matters Arising

Action carried over to next meeting

Action: The manager will investigate any existing Waitangi Wetland agreement and resource consent.

1225 Flaxmill Maintenance

Cr Shanks enquired on progress of poplar removal. Nothing to report.

Action: The manager to investigate whether poplar pulp is a viable option.

Managers' Report

1160 Trout Releases

The Manager reported back that enquiry regarding releasing two-year-old trout revealed studies showing more takeable fish available for a longer period of time supporting Northland Fish & Game to release more viable 2-year-olds in the face of high mortality rate of yearlings. Issue is transporting and ordering limitations. Cr McEntee offered the use of his trailer and vehicle.

Action: Manager to talk to Mark Sherburn (hatchery manager from Eastern Region) regarding transport capacity for 2-year-old trout. Manager is to work with Mark to commence a transition to releasing 2-year-old trout only.

The Council felt that 2-year old trout would be of more value than the current yearly releases.

Cr Brickland queried the identification of released trout. It was noted that reporting of caught trout is not high in the region and fin clip reporting has proven to be inaccurate in other regions. The manager suggested a sign be erected at the dams to encourage reporting along with submitting a photo.

The Pheasant Preserve in Mangakahia was discussed and what is excluded as a gazetted game bird. The Chairman commented that an opportunity is lost when hunters in a preserve are not required to have a game bird licence.

1172 Game Gazette

The Manager noted the increased bag limit for paradise shelduck has been accepted.

1210 Resource Management Act

The Manager intends to request Whangarei District Council implement a botulism management plan as part of the resource consent renewal at Hikurangi Wastewater Treatment Plant as well as introducing limits to improve discharges into the trout fishery at Mangahuru Stream.

1242 Botulism Monitoring and Clean Up

The Manager reported progress with a sludge clean up planned at Kaitaia Wastewater Treatment Plant but the timeframe is for over 2 years with no plan for bird dispersal in the meantime. The media release is to be put on hold considering the progress made and a point of contact for the plant management secured. The council's advice was to keep the pressure on and to check in after the shooting season. Cr Barnes and Cr Shanks queried the sludge disposal process and consent requirements.

1311 Forestry Negotiations

The Manager reported that Rayonier Forests had been sold and is unsure how that may affect hunter access in the future. Summit Forests has provided a Memorandum of Understanding between Summit Forests, Te Hiku Iwi and Northland Fish and Game Council to formalise hunting access.

1313 Ballots and Permits

national level by NZC and not initiated by Northland Fish & Game as it may appear as an attempt to procure additional licence money rather than a matter of management efficiency.

Cr Barnes advised the Council that the NZC meeting summary was emailed and he highlighted the following from the recent meeting.

- Corina Jordan resigned, and Richie Cosgrove is deputy CEO
- Zero based budgeting
- New management initiative

Cr Barnes explained the concept with the current example of North Canterbury F&G and its intention to create efficiencies and invited regions to join the group of interested parties exploring its viability.

It was moved: **That the Northland Fish & Game Council join as a party to the North Canterbury management initiative.**

Cameron Shanks / John McEntee

CARRIED

Time 9.05pm

The Council moved into a public excluded session of the meeting.

This resolution is made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 9 of the Official Information Act 1982 which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public are as follows:

ITEM	REASON UNDER THE OFFICIAL INFORMATION ACT 1982	SECTION	PLAIN ENGLISH REASON	WHEN REPORT CAN BE RELEASED
XX.	Protect the privacy of natural persons.	Sec. 9(2)(a)	Information provided identifies a particular person or can easily be connected with a particular person.	Once the person to whom the information relates consents to its disclosure.
	Protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information	Sec 9(2)(b)(ii)	Commercial information about a third party would likely prejudice the commercial position of that party if released.	Once the third party to whom the information relates consents to its disclosure.
	Protect information which is subject to an obligation of confidence ... where the making available of the information would be likely to prejudice the supply of similar information, or information from the same source, and it is in the public interest that such information should continue to be supplied	Sec 9(2)(ba)(i)	Disclosing the information would jeopardise the relationship with the supplier because the supplier may no longer trust the Council to hold its information in confidence.	Not unless there is a public interest in disclosure of the specific information.
	Maintain the effective conduct of public affairs through the protection of	Sec 9(2)(g)(ii)	Prejudice or harm is likely to occur making it	Only where the public interest in

	such Ministers, members of organisations, officers and employees from improper pressure or harassment.		necessary to withhold the information to prevent that occurring.	disclosure of the information, in whole or part, outweighs the need to withhold the information.
	Maintain legal professional privilege	Sec. 9(2)(h)	To enable the Council to discuss legal advice.	Once the matter is completed and the legal advisor agrees to its release.
	Enable a Minister of the Crown or any Department or organisation holding information to carry out without prejudice or disadvantage, negotiations.	Sec.9(2)(j)	To enable the Council to discuss the information without improper gain or advantage being given to third parties.	Once agreement has been reached or contract signed.

Time 9.20pm

The open meeting of the Northland Fish and Game Council resumed.

Policies for Consultation

- **Health, Safety and Wellbeing Policy**
- **Resource Management and Legislation Fund Policy**
- **Lone Worker Support Policy**

The Lone Worker Support policy was discussed. The Chairman suggested the SOP requirement be excluded from the document and further advice sought from Adrienne Murray.

Action: The Manager to consult with Adrienne Murray for clarification of what would be required in terms of regions having their own SOP's.

Policies for Adoption

- **Time in Lieu (Voluntary) Policy**

It was moved: **To adopt the Time in Lieu (Voluntary) Policy in future employment contracts.**

John McEntee / Russell Daniels

CARRIED

- **Fatigue Management Policy**

It was moved: **To adopt the Fatigue Management Policy.**

Sean Brickland / Mark Bell

CARRIED

Time 9.43pm

The Council moved into a public excluded session of the meeting.

This resolution is made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 9 of the Official Information Act 1982 which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public are as follows:

ITEM	REASON UNDER THE OFFICIAL INFORMATION ACT 1982	SECTION	PLAIN ENGLISH REASON	WHEN REPORT CAN BE RELEASED
XX.	Protect the privacy of natural persons.	Sec. 9(2)(a)	Information provided identifies a particular person or can easily be connected with a particular person.	Once the person to whom the information relates consents to its disclosure.
	Protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information	Sec 9(2)(b)(ii)	Commercial information about a third party would likely prejudice the commercial position of that party if released.	Once the third party to whom the information relates consents to its disclosure.
	Protect information which is subject to an obligation of confidence ... where the making available of the information would be likely to prejudice the supply of similar information, or information from the same source, and it is in the public interest that such information should continue to be supplied	Sec 9(2)(ba)(i)	Disclosing the information would jeopardise the relationship with the supplier because the supplier may no longer trust the Council to hold its information in confidence.	Not unless there is a public interest in disclosure of the specific information.
	Maintain the effective conduct of public affairs through the protection of such Ministers, members of organisations, officers and employees from improper pressure or harassment.	Sec 9(2)(g)(ii)	Prejudice or harm is likely to occur making it necessary to withhold the information to prevent that occurring.	Only where the public interest in disclosure of the information, in whole or part, outweighs the need to withhold the information.
	Maintain legal professional privilege	Sec. 9(2)(h)	To enable the Council to discuss legal advice.	Once the matter is completed and the legal advisor agrees to its release.
	Enable a Minister of the Crown or any Department or organisation holding information to carry out without prejudice or disadvantage, negotiations.	Sec.9(2)(j)	To enable the Council to discuss the information without improper gain or advantage being given to third parties.	Once agreement has been reached or contract signed.

Time 9.50pm

The open meeting of the Northland Fish and Game Council resumed.

Action: The Manager engage an independent occupational health professional to assess an employee's suitability for work tasks.

Health and Safety Report

Northland Fish & Game is required to give a Health & Safety report at each council meeting detailing:

- The implementation and adherence to Health & Safety policy/manual
- Any new issues or hazards that have arisen and how these have been addressed
- Progress with any ongoing issues
- Outcomes of audits and reviews required in the Health & Safety manual
- Any near misses or injuries

It was moved: **That the Health and Safety Report be received.**

Barry Barnes / Mark Bell **CARRIED**

Executive Limitations Report

It was moved: **That the Executive Limitations Report be received.**

Russell Daniels / Sean Brickland **CARRIED**

Financial Report

The Manager stated that the fish licence sale LEQ's are forecasted very high which may result in Northland Fish and game receiving a lesser grant than in previous years.

The Manager circulated the most current draft 2025/2026 Budget recently submitted to NZC.

Cr Barnes stated personal vehicle use and any changes has a value in remuneration.

It was moved: **That the Financial Report ending 28 February 2025 is adopted.**

Barry Barnes / John McEntee **CARRIED**

General Business

The Manager requested the self-governance report.

Cr Shanks invited the Manager and Councillors to the Kaipara Hunting and Fishing Club sporting clay target shoot on 13 April 2025.

There being no further business the Chairman declared the meeting closed at 10.06pm.

Phil Durham

Chairman

To: All Councillors
From: Craig Deal
Date: 22 May 2025
Subject: Managers Report

The following is an account of activities that management has been involved in since the 28 March 2025 meeting.

1110 Species Monitoring

Pukeko counts were conducted in April.

1122 Game Bird Hunter Harvest

Hunter harvest surveys are underway. A single question regarding satisfaction was asked for this year's opening weekend.

1160 Releases

Annual trout liberation is scheduled for late May:

- 400 brown trout yearlings for Wilsons Dam
- 100 brown and 200 rainbow yearlings for Whau Valley
- 400 rainbow trout yearlings for Lake Manuwai

Ngongotaha hatchery is able to support a change to 2-year-old trout as of next year. We are limited by our tank capacity. With two tanks we will be able to release about 450 2-year-old trout each year.

1171 Anglers Notice

Draft Anglers Notice is enclosed with the agenda for consideration.

1210 Resource Management Act

I am working with Mischa Davis to prepare submissions for the consent renewals for Hikurangi and Kaikohe wastewater treatment plants. The aim of our submissions will be to seek better quality of water being discharged and to have them implement a botulism management plan. Botulism historically has not been an issue at either, but it would be prudent to have a plan in place.

Kaipara District Plan has been released for public submissions, and I am working with Mischa Davis to prepare a submission.

1220 Works and Management

1221 Jack Bisset Wetland

The bund on the big pond has breached. This will be a significant cost to repair and cannot be delayed as it will continue to worsen. Graham is working with Ken Budgen to look at options for a short-term repair until a proper job can be done in the summer.

The grazier on the neighbouring property has been letting the stock into the wetland at the northern end to allow them to drink from the river pond. This is causing pugging in the wetland and is damaging the spillway out of the river pond. It will need reinforcement when the big pond bund breach is repaired. I intend to write a cease and desist letter on behalf of council to the grazier.



The bund breach in the big pond at Jack Bisset Wetland

1242 Botulism Monitoring and Clean Up

FNDC are cleaning up dead birds at Kaitaia WWTP. Desludging work has commenced.

1311 Negotiation with Forestry Companies

There are two land blocks in the Manganui catchment that have been purchased by an overseas investor for conversion to production forestry. I am working with Herenga ā Nuku (Walking Access Commission) to negotiate access for hunters into these forests. Both blocks encompass significant floodplain and wetland areas so there is opportunity for both waterfowl and upland hunting. I am also going to explore the possibility of converting some of the floodplain area into reserve for wetland restoration.

The four usual forestry companies have issued maps and access licences to NFGC to manage hunting in the 2025 game season. Of note, Glenbervie Forest is once again available to be

hunted. Manulife Investments have also added Patutahi and Pipiwai forests to the permit, as well as making all forests available both weekend days and most of them weekdays after 5pm.

1313 Ballots and Permits

Four balloted parties hunted the Underwood Wetland over opening weekend. Success was low, similar to surrounding areas, assessed to be due to ducks dispersing into floodwater.

Permits for wetlands and forestry are being issued for hunters.

1330 Newsletters

A Reel Life article for April was produced. Both Barrels articles for March and April have been produced.

1411 Conservation Board Liaison

Some difficulty was experienced prior to game season with getting a correct DOC Game Bird permit issued. This has been resolved temporarily in time for the game season.

1431 Media Liaison

The issue between Federated Farmers and Southland Fish and Game has not had any impact on our operations. I attended a farm visit event organised by the Balance Farm Environmental Awards where I spoke with farmers and regional councillors.

1440 Public Promotions

The competition offering a free full season licence to be drawn from a pool of all anglers that submit weight and length for trout caught in Northland is being run again this season. Entries are very low.

1451 Regional A&P Shows

I am working with the event organisers to book a site for the 2026 Northland Field Days.

1453 Office Habitat and Poster Material

The office print is now on display in the meeting room.

1455 Information to Licence Holders and Members of the Public

Many queries regarding game season issues and events (access, permits, stand claim, ballots, regulations) have been received over the month of April and into May.

1511 Ranging

Staff and honorary rangers had two teams with police support in the field over the opening Saturday of game season. Around 40 hunters were checked. Two offenders were detected for using lead shot. Their guns were seized, and offence notices were issued. Police support was not available for the Sunday. Two staff and one honorary ranger patrolled with the boat in the Northern Wairoa and Manganui rivers. Two parties were checked, and no issues were detected.

An incident has been reported from Flaxmill Wetland over opening weekend with a pig hunter that has unlawfully entered the wetland and has threatened hunters in the car park. Police and the neighbouring property owner Graeme Edwards have been informed.



Two Northland hunters that set up on flood water in the Manganui catchment and did very well both days of opening weekend

1531 Prosecutions

A diversion agreement has been entered into with an individual caught fishing at Whau Valley Dam without a licence in late December 2024. Northland staff may need to assist with prosecution of the hunter caught near Wellsford on 15 February 2025 as charges (if required) will be laid in Whangarei District Court. The two offences detected over opening weekend will be processed under the Fish and Game Prosecutions Policy.

1600 Licensing

Licence sales are up slightly (2.4%) on last year. Nationally sales are down slightly (1.8%). Of note, nearly all offenders that we have dealt with in the last three years have started to purchase licences which demonstrates that the compliance and prosecution work by the team is having an effect on behaviour.

1630 Commission

Commission is being paid by way of a credit on invoices issued to agents.

1821 Annual OWP/Budget

Budget decisions from NZC are enclosed in the budget and licence fee consultation paper. Should the proposed licence fee increase be accepted by the Minister then the draft budget that was submitted will be approved.

1840 National Liaison

Feedback to NZC has been provided on the following policies that were sent out for consultation:

- Lone worker policy
- Health, safety and wellbeing policy
- Resource management and legislation fund policy

I discussed the requirement for SOP for all lone work with the NZC HR advisor. Our tailgate forms will suffice until a suite of SOP's are developed nationally.

Consultation items enclose with this agenda are:

- Draft budget decisions, proposed licence fee, levies and grants
- Proposed changes to the family fishing licence
- Proposed licence sales for regions for the 2025-26 fishing season

1900 Administration

The office has been open for all the required hours during the reporting period and has served the public and licence holders.

The Councils assets are well maintained and fully insured.

Recommendation

That the Northland Fish and Game Council receive this report.

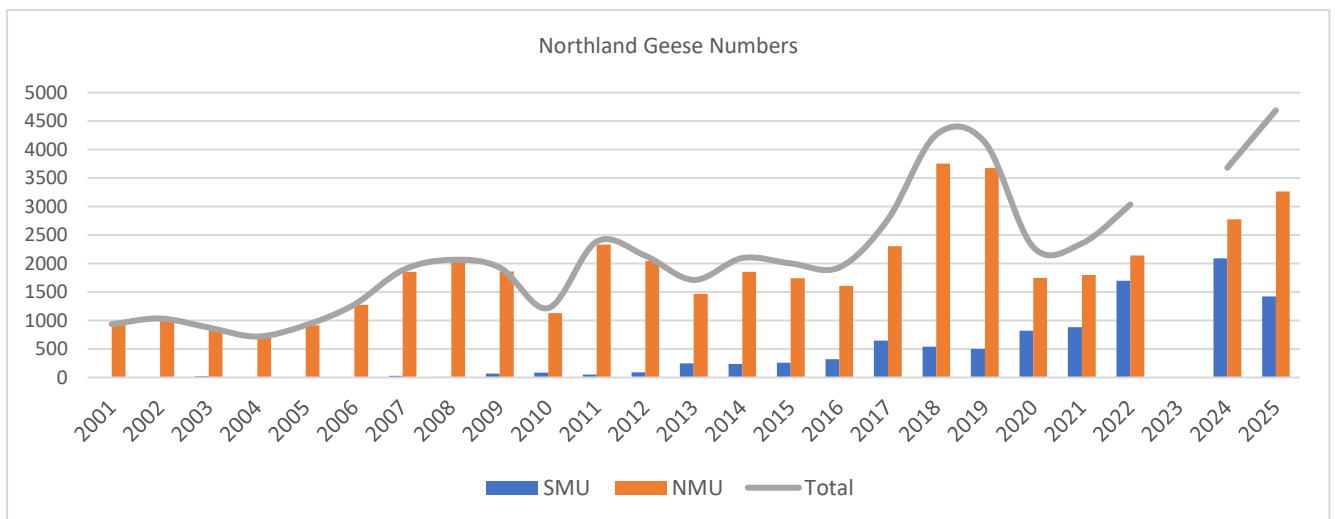


Craig Deal
Manager
09 May 2025

To: All Councillors
From: Graham Gallagher
Date: 7 May 2025
Subject: Field Officer Report (Whangarei)

1111 Trend counts and population monitoring

Please see below the Canadian Geese trend counts. While Fish and Game no longer manages this species, we continue to count them as we conduct our Shelduck trend count flights. It is fairly obvious from the graph below that the number are increasing year on year. The SMU (Towai South) has seen strong growth over the last 10 years.



1121 Game bird harvest assessment

Harvest surveys have been completed for opening weekend, but analysis is not complete at the time of releasing this report.

1172 Regulations

See anglers notice.

1181 Game bird dispersal

Gas guns are being serviced as they return from the field.

1220 Works and Management Wetland Summary

Bisset: The big pond bund wall at the Bisset has breached. There is a 4m wide and 1m deep gouge in the middle of the bund.

Ken Budgen is assessing the damage and will give estimates for repair. The bund has been thinning out and lowering over recent flood events. I suspect that the entire bund will need additional reinforcing. This will be a summertime activity due to wet ground conditions.

Also, the spillway of the river pond is eroding. A breach has occurred in the past. It will need reinforcing. It would be prudent to do this this summer while the big pond is being repaired to save machinery transport costs.

Mowing at the Bisset and Flaxmill has been carried out pre-season by Ken Budgen. The Underwood tracks have been mowed by DOC.

Underwoods: The far flats have been sprayed, and a large network of walking tracks have been created to enable pheasant hunting over this area. The sprayed bare earth attracts pheasants to the area to feed. The rice-grass control trial at the Underwoods has been sprayed again. The large 12ft tall grass has now died off completely. Spraying of the regrowth will ensure that the rhizomes are depleted of energy and will hopefully kill the plant over time.

The Wairua was unable to be mown due to the flooding that occurred in April.

Predator control operations are ongoing at all the wetlands.

DOC Kauri Coast is looking at increasing the predator control program in the Awakino/Flaxmill wetland complex as part of the Bittern recovery program.

Limestone needs to be applied to the carpark at the Flaxmill as it is undrivable in the winter months. Also, the entry to the Wairua will need metal or limestone as the track is getting worn down and impassable in the wetter months.

The willows at the Kawakawa wetland are showing the effects of the drilling and herbicide application. Further work is needed in here to further reduce the spread of the trees.

1231/2 Landowner advice / NZGBHT applications

One NZGBHT site is being assessed at Ruakaka, Whananaki North and Ngunguru. I am awaiting contractor estimates before any recommendations are carried out. The machinery costs associated with these projects have escalated to unaffordable levels.

1313 Ballots/Permits

All suitable stands were balloted out prior to opening weekend.

1331 Media

Both Barrels, Reel Life and social media articles continue to be produced.

1455 Information to licence holders

Enquiries in regard to the hunting season are being responded too.

1510 Ranging/Compliance

See below the summary of the compliance ranging operation over opening weekend.

Northland compliance summary

We had two teams out over the weekend. Honorary rangers were paired up with staff and accompanied by police. The Hikurangi community policing team came with us again. This is the third time they have come out with us and I think they enjoy the change of pace.

We had a very dry summer in the North and had the 9th drought declared in 20 years. However, cyclone Tam and the subsequent humid air flow dropped considerable rainfall in

April. Over 400mm in some areas. This was fortunate with most wetlands recharging and reasonable flooding in the low-lying parts of the region.

A southerly change over opening weekend brought clear skies. A reasonable breeze on Saturday stirred up the ducks on the Kaipara Harbour. Sunday was fine, calm and clear. Night-time temperatures hovered around 14-15 degrees and daytime temperatures touched 20 degrees.

One team headed to Ruawai and the other headed inland west of Whangarei.

The maimais in the mangroves out from Ruawai are on another level. One had separate sleeping quarters, a full kitchen, hot running water, showers and lighting. All built on stilts and raised walkways.

Two offences were detected for the weekend. Hunters were found using lead shot at one location near Tauraroa. They were shooting shelduck on paddocks but had the Tauraroa River behind them and dead ducks on both sides of the waterway.

On the Sunday we boated up the Northern Wairoa and Manganui Rivers, launching from Dargaville heading towards Tangiteroria. This is the first time we have undertaken on-water ranging over opening weekend for some years. Whilst hunters weren't numerous the mallards certainly were. Large mobs had found solace in the rice grass lining the banks. The Manganui had spilled its banks which made exceptional hunting in the flood waters. Limits on both days were had by the hunters who adapted their hunting style.

Around 40 hunters were spoken to for the weekend.

1923 Staff Training

I attended an electro fishing training course run by Niwa based in Hamilton.

Maritime/Moss

The boat trailer has an electrical fault in the right-hand side light bar. Marine North is replacing the wiring.

Drills and maintenance/checks continue to be conducted.



Graham Gallagher

Field Officer

To: All Councillors
From: John Macpherson
Date: 12 May 2025
Subject: Field Officer Report (Kaitaia)

The last couple of months have been a roller coaster of hospital visits, medication side effects, and unable to use the work vehicle following a visit with the GP. I will need to undergo more tests by my heart specialist, leaving me pretty much stranded.

Permits have been ongoing with the maize crops coming off the paddocks and new grass and crops being planted.

Permit returns are slow to come in, and remain a constant follow up process.

Botulism has been reported on the western edge of Lake Waiparera just north of Waiharara. Not able to check out at this stage.

Kaitaia Oxidation ponds are being cleaned of sludge. This will take around two years continued monitoring of botulism.

Pukeko survey was done by Graham this year.

Unable to assist ranging operations, due to travel restrictions.

I have informed Summit Forest I will not be able to monitor cat traps in the short term. One hunter reported a phenomenal number of pheasants seen in the TeHiku-Summit Forest, which would indicate targeted pest control, and the right conditions will help survival of broods.

Had a brief catchup with the Bushlands Trust team last week - they are still up and running and seedlings are growing well.

Hunter surveying went well last week with most hunters happy with their experiences of opening weekend. A reasonable number of people reported getting bag limits on mallard/ greylards, paradise, and one with pheasant. Almost all birds were reported to be in extremely fat condition. A number of geese were also reported taken across the region on the opening weekend, and also in fat condition.



John Macpherson
Field Officer (Kaitaia)

Memorandum

To: Councillors
From: Manager
Subject: Anglers Notice 2025-26 Season
Date: 9th May 2025

The Anglers Notice for the 2025-26 season is enclosed with the agenda. No changes have been recommended for the upcoming fishing season.

The recommendation to retain the same regulations is based on the following reasoning:

- Council made the decision to leave the river fisheries open all year for the 2024-25 season. One iteration of this regulation change is not long enough to understand the impact of this change
- Fishing effort on Northlands rivers and streams remains minimal and having generous season lengths is not expected to put excessive pressure on the river fisheries
- The current regulations are simple and support the national effort to provide simpler regulations as a means to remove barriers to participation
- The current regulations provide maximum angler opportunity

Recommendations:

- Council receives this information
- Council resolve on regulations for the 2025-26 fishing season

Yours sincerely,



Craig Deal
09 May 2025

Second Schedule

Northland Fish and Game Region

The Northland region is defined here: *New Zealand Gazette*, 24 May 1990, No. 83, page 1861.

1. Definitions

For interpretation of terms, refer to the First Schedule of this notice.

2. Additional Requirements

Except in the case of Perch and Tench, for which there is no daily limit, no angler shall on any one day take and kill or be in possession of more than the prescribed daily limit from the waters specified in the schedule.

An angler may continue to fish for a particular species of sports fish on any day on which the angler has already killed a limit bag for that species, as long as fish taken are immediately returned with as little injury as possible into the water from which it was taken.

In all waters of the region there is a minimum length of 300mm for Trout.

No angler shall fish from or troll from any boat which is being mechanically propelled.

No angler shall fish from any boat or flotation device.

3. Open Season, Permitted Methods, Daily Bag Limits

Water	Locations	Section of water	Open season	Authorised fishing methods	Species	Daily bag limit by species zero bag limit unless number shown	Refer Clause 2 Additional Requirements
Lake Manuwai	Waipapa		All year	FSB	Rainbow	3	Notes 1, 2, 3, 4
Whau Valley Dam	Whangarei		All year	FSB	Rainbow/Brown	3	Notes 1, 2, 3, 5
Wilson's Dam	Ruakaka		All year	FSB	Rainbow/Brown	3	Notes 1, 2, 3, 5
Ahuroa River	Waipu		All year	FSB	Rainbow	2	Notes 1, 2, 3
Awarua River	Twin Bridges		All year	FSB	Rainbow	2	Notes 1, 2, 3
Kaihu River	Kaihu		All year	FSB	Rainbow/Brown	2	Notes 1, 2, 3
Kaikanui River	Whakapara		All year	FSB	Rainbow/Brown	2	Notes 1, 2, 3
Kaimamaku River	Whakapara		All year	FSB	Rainbow/Brown	2	Notes 1, 2, 3
Kerikeri River	Kerikeri		All year	FSB	Rainbow	2	Notes 1, 2, 3
Kirikiritoki Stream	Hikurangi		All year	FSB	Rainbow	2	Notes 1, 2, 3
Mangahuru Stream	Hikurangi		All year	FSB	Rainbow/Brown	2	Notes 1, 2, 3
Mangakahia River	Twin Bridges		All year	FSB	Rainbow	2	Notes 1, 2, 3
Mangapa River	10 km north of Okaihau		All year	FSB	Rainbow	2	Notes 1, 2, 3
Mangatu River	Donnelly's Crossing/Kaihu		All year	FSB	Rainbow/Brown	2	Notes 1, 2, 3

North River	Waipu		All year	FSB	Rainbow	2	Notes 1, 2, 3
Opouteke River	Twin Bridges		All year	FSB	Rainbow	2	Notes 1, 2, 3
Punakitere River	10 km south of Kaikohe		All year	FSB	Rainbow	2	Notes 1, 2, 3
Tirohanga Stream	Kawakawa		All year	FSB	Rainbow	2	Notes 1, 2, 3
Victoria River	South of Kaitaia		All year	FSB	Rainbow	2	Notes 1, 2, 3
Waima River	Donnellys Crossing		All year	FSB	Rainbow/Brown	2	Notes 1, 2, 3
Waiotu River	Whakapara		All year	FSB	Rainbow/Brown	2	Notes 1, 2, 3
Waipapa River	10 km north of Okaihau		All year	FSB	Rainbow	2	Notes 1, 2, 3
Wairua River	Hikurangi, downstream of confluence of Waiotu and Whakapara Rivers		All year	FSB	Rainbow/Brown	2	Notes 1, 2, 3
Waitangi River	Paihia		All year	FSB	Rainbow/Tench	2	Notes 1, 2, 3
Whakapara River	Whakapara		All year	FSB	Rainbow	2	Notes 1, 2, 3
All other waters not listed			All year	FSB		2	Notes 1, 2, 3

NZC Licence Fee Recommendation 2025-2026 (separate paper)

2025/26 Licence Forecast

NZ Fish and Game Council Meeting 174 – 11th & 12th April 2025

Prepared by: Kate Thompson on behalf of the Licence Working Party

Kōrero taunaki - Summary of considerations

Purpose

1. This report to the New Zealand Fish and Game Council seeks approval for the Licence Forecast and consideration of the 2025/26 Licence fee.

Financial Considerations

- Nil Budgetary provision Unbudgeted

Risk

- Low Medium High Extreme

Ngā taunaki - Staff Recommendations

NZC Staff recommend that NZC:

1. Receive the information.
2. Agree to consult with the regions on the forecast LEQ for the 2025/26 Season being **72,975** for Fish and **30,601** for Game.

Whakarāpopoto - Executive Summary

1. Each year, the Licence Working Party (LWP) provides a forecast for licence sales to support Fish & Game's budgeting processes.
2. The LWP has analysed Licence Sales over the past few years, including forecasting sales through to the end of the 2024/25 season.
3. The total recommended LEQ for 2025/26 Fish Licence Sales is **72,975**.
4. The total recommended LEQ for 2026 Game Licence Sales is **30,601**.

Takenga mai - Background

5. Traditionally licence revenue targets for each region are set by comparing two prior **complete** seasons' sales and extrapolating those results using a standard formula to determine the 'Extrapolated Licence Revenue Budget'.
6. For the 2025/26 licence revenue forecasts, the results of the 2022/23 and 2023/24 seasons would normally be compared as the 2024/25 season is incomplete at the time the forecasts are required to be set. Utilising this 'usual' or 'traditional' method of budgeting, the extrapolated licence revenue targets for 2024/25 would be **72,669** LEQ Fish and **30,601** LEQ Game. *Note: this method gives us a Fish LEQ target, which is 306 LEQ's lower than the recommendation by the LWP within this report and is equivalent to approximately \$41,500.*
7. This 'traditional' method of forecasting sales has been used for the recommended LEQ for Game sales as the 2025 Game Season is yet to commence.
8. The LWP deviated from the traditional method for forecasting fish licence sales for the last several budget rounds due initially to Covid disruptions but also the move to online sales has meant that we can gauge a relatively good estimate of what Fish licence sales for the current season will be at year-end by mid-March. Use of the most current season's results can reduce the risk of significant swings in sales targets that may otherwise result.
9. For your information, the table below shows our estimated total Fish licence LEQ's for 2023/24 compared with the actual complete season results for the 2023/24 season. The estimate was completed when over 90% of the sales for the season had occurred

Table 1 – 2023-2024 Fish LEQ's Estimated v's Actual to provide indication of accuracy. Note: Hawke's Bay's figures impacted by Cyclone Gabrielle

Table 1	Estimated Fish Total 2023-24	Actual Fish Total 2023-24	Variance
Northland	454	467	13
Auckland Waikato	3658	3655	-3
Eastern	8456	8504	48
Hawke's Bay	2335	2455	120
Taranaki	987	1022	35
Wellington	2989	3039	50
Nelson Marlborough	4364	4377	13
North Canterbury	10964	11007	43
West Coast	2169	2169	0
Central South Island	12536	12486	-50
Otago	15549	15514	-35
Southland	8758	8740	-18
	73219	73435	216

Kōrerorero - Discussion

Table 2 – Fish LEQ complete season estimate for the 2024/25 season – based on applying the current YTD variance (%) to sales that occurred in the final period of the 2023/24 season (18 March to 30 September 2024).

Table 2	Fish 2024-25 to 17 March YTD (actual)	Fish Est 18 Mar - 30 Sept 25	Fish Estimated Total 2024-25
Northland	524	94	618
Auckland Waikato	3375	463	3838
Eastern	7946	1059	9005
Hawke's Bay	2630	380	3010
Taranaki	1090	127	1217
Wellington	2702	208	2910
Nelson Marlborough	3911	305	4217
North Canterbury	9844	612	10456
West Coast	1996	204	2200
Central South Island	11125	1281	12406
Otago	14410	1081	15491
Southland	7919	381	8300
	67472	6195	73667

Table 3 – Extrapolated Fish licence forecast (LEQ) for 2025/26 - using the estimated sales for the 2024/25 complete season as of 17 March 2025.

Table 3	Actual Fish 2023-24	Estimated Fish 2024-25	Extrapolated Fish 2025-26
Northland	467	618	618
Auckland Waikato	3655	3838	3838
Eastern	8504	9005	9005
Hawke's Bay	2455	3010	3010
Taranaki	1022	1217	1217
Wellington	3039	2910	2846
Nelson Marlborough	4377	4217	4136
North Canterbury	11007	10456	10180
West Coast	2169	2200	2200
Central South Island	12486	12406	12366
Otago	15514	15491	15479
Southland	8740	8300	8080
	73435	73667	72975

Table 4 – Extrapolated Fish licence forecast (LEQ) for 2025/26 – based on the Traditional Method (for information only).

Table 4	Actual Fish 2022-23	Actual Fish 2023-24	Extrapolated Fish 2025-26
Northland	455	467	467
Auckland Waikato	3550	3655	3655
Eastern	8643	8504	8435
Hawke's Bay	2525	2455	2420
Taranaki	1034	1022	1016
Wellington	2990	3039	3039
Nelson Marlborough	4410	4377	4361
North Canterbury	11084	11007	10969
West Coast	2253	2169	2127
Central South Island	12946	12486	12256
Otago	15828	15514	15357
Southland	9084	8740	8568
	74802	73435	72669

Table 5 – Extrapolated Game licence forecast (LEQ) for 2025/26 – based on the Traditional Method

Table 5	Actual Game 2023	Actual Game 2024	Extrapolated Game 2026
Northland	1552	1521	1506
Auckland Waikato	6518	6463	6436
Eastern	2855	2663	2567
Hawke's Bay	1750	1888	1888
Taranaki	1086	995	950
Wellington	3290	3239	3214
Nelson Marlborough	862	850	844
North Canterbury	2557	2576	2576
West Coast	364	363	363
Central South Island	2266	2031	1914
Otago	3989	3945	3923
Southland	4625	4488	4420
	31714	31022	30601

Table 6 – Summary of Fish LEQ 2024-25 Estimate vs. Budget and Extrapolated 2025-26.

Table 6	Estimated Fish 2024-25	2024-25 Fish Budget	Extrapolated Fish 2025-26
Northland	618	454	618
Auckland Waikato	3838	3658	3838
Eastern	9005	8363	9005
Hawke's Bay	3010	2240	3010
Taranaki	1217	964	1217
Wellington	2910	2989	2846
Nelson Marlborough	4217	4341	4136
North Canterbury	10456	10904	10180
West Coast	2200	2127	2200
Central South Island	12406	12331	12366
Otago	15491	15410	15479
Southland	8300	8595	8080
	73667	72376	72975

Whai whakaaro ki ngā whakataunga - Considerations for decision-making

Financial Implications

- Using the current prices of \$156 for a Fish Licence and \$116 for a Game Licence, Net Sales would equate to \$12,338,764 ex GST (Last year, \$12,329,235); an increase of \$9,529.
- Interest Income budget for the year is \$202,825.
- Together (net Licence income and Interest), the forecast income is \$12,541,589 (refer Appendix 1 for details).
- Base Funds for 2025/26 total \$12,299,386, with no increase in Licence fee \$242,203 would be available for proposed increases through Zero Based Budgeting system.
- Refer to Table 7. for a Summary of Base Funds per Council. This table also outlines the Net Licence Income for 2025/26 based on the forecast of 72,975 (fish) and 30,601 (game) LEQs.

Table 7	Net Licence & Interest Income 25/26	Base Funds 25/26	Suplus/Shortfall
Northland	226,448	592,081	(365,633)
Auckland/Waikato	1,100,652	881,824	218,828
Eastern	1,430,366	1,305,544	124,822
Hawkes Bay	583,380	434,624	148,756
Taranaki	254,269	427,816	(173,547)
Wellington	680,741	848,388	(167,647)
Nelson-Marlb	619,642	564,125	55,517
Nth Canterbury	1,569,891	1,009,935	559,956
West Coast	327,821	375,951	(48,130)
Central SI	1,815,089	945,235	869,854
Otago	2,404,586	1,240,968	1,163,618
Southland	1,481,973	823,059	658,914
NZC only	46,730	1,280,486	(1,233,756)
National	0	1,569,350	(1,569,350)
TOTAL	12,541,589	12,299,386	242,203

15. Reserve Bank of NZ – Stats Insight – Survey of Expectations – February 2025 (13 February 2025). Short-term CPI inflation expectations: The mean one-year-ahead annual inflation expectation increased from 2.05% to 2.15%.
16. Based on these forecasts, a licence Fee increase will need to be considered in order to meet the current budget requirements and proposed increases sought by Fish & Game Regions in the 2025-26 budget round.
17. Any increase in the licence fee will have to take into consideration the Minister's approval.
18. If there is no increase in the licence fee, Fish and Game needs to consider where to reduce costs.

Legislative Implications

19. Any amendment to the licence fee requires approval from the Minister.

Risks and mitigations

20. There are many risks involved in agreeing on the LEQ and the licence fee, as both impact the financial viability of the organisation.

Consultation

21. The normal consultation process will take place following the April 2025 meeting.

Ngā mahinga e whai ake nei - Next actions

22. If agreed, the Regional Councils will be informed of the Forecast LEQ's for 2025/26 to build into their budgeting process and advised of NZC's appetite for any amendments to licence fees.

Appendix 1

2025-26 Licence sales and interest forecast based on current licence fees.

Region	Extrapolated Fish 2025-26	Extrapolated Game 2026	Budget Fish \$135,652 (\$156 incl GST)	Budget Game \$96,523 (\$111 incl GST excl GHBT \$5)	less comm 4% \$	Net Licence \$	Plus Interest \$	Net Income \$
Northland	618	1506	83,833	145,362	-9,168	220,027	\$6,421	226,448
Auckland Waikato	3838	6436	520,633	621,214	-45,674	1,096,173	\$4,479	1,100,652
Eastern	9005	2567	1,221,548	247,771	-58,773	1,410,546	\$19,820	1,430,366
Hawke's Bay	3010	1888	408,313	182,233	-23,622	566,924	\$16,456	583,380
Taranaki	1217	950	165,089	91,696	-10,271	246,513	\$7,756	254,269
Wellington	2846	3214	386,066	310,221	-27,851	668,435	\$12,306	680,741
Nelson Marlborough	4136	844	561,057	81,464	-25,701	616,821	\$2,821	619,642
North Canterbury	10180	2576	1,380,939	248,640	-65,183	1,564,396	\$5,495	1,569,891
West Coast	2200	363	298,435	35,037	-13,339	320,133	\$7,688	327,821
Central South Island	12366	1914	1,677,475	184,743	-74,489	1,787,729	\$27,360	1,815,089
Otago	15479	3923	2,099,760	378,655	-99,137	2,379,278	\$25,308	2,404,586
Southland	8080	4420	1,096,070	426,626	-60,908	1,461,788	\$20,185	1,481,973
NZC							\$46,730	46,730
	72975	30601	9,899,217	2,953,662	-514,115	12,338,764	202,825	12,541,589

Family Licence Reform: Frequently Asked Questions

Financial Implications

Q: Will changing to a two primary holder system reduce our revenue?

A: While there may be a short-term reduction in revenue from households that currently purchase both a family licence and an additional adult licence (estimated at \$149,501 annually), research indicates significant potential for growth.

Q: How much would it cost to implement this change?

A: Apart from loss in revenue, costs would be minimal. For the DOC fishery, the ratio of adult whole season licence to the family licence is higher than the Fish & Game ratio for the same licences, so a comparative increase may mitigate some of that licence revenue loss and deter fraudulent claims.

Q: Can we afford to make this change given current budget constraints?

A: It's not just necessary but will be beneficial. Fish & Game has reached "carrying capacity" with its current demographic. Without expanding to new demographics, particularly women, we face stagnant or declining participation rates. The financial benefits of attracting more women to fishing far outweigh the implementation costs.

Implementation

Q: How would we verify that both licence holders are genuinely partners?

A: We would use the same verification methods currently employed for family licences. The DOC model for the Taupo District has successfully implemented this approach without significant verification issues. Under current rules, we already verify that someone is a spouse or partner to be included on a family licence.

Q: Would we need to change legislation to implement this reform?

A: Any necessary regulatory changes would be identified during the implementation planning phase.

Q: How would we handle voting rights for both primary licence holders?

A: Both primary licence holders would receive separate communications and voting rights for Fish & Game elections. This process is straightforward to implement through our existing systems with minimal adjustments.

Impact on participation

Q: Would this change really make a difference to women's participation?

A: Yes, the evidence strongly suggests it would. A 2025 survey conducted by Women on The Fly NZ (with 51 respondents from their community of approximately 700 members) shows 82% of respondents believe the current regulations negatively affect women's participation.

Women currently represent only 13% of identified anglers (potentially up to 28%, including unidentified participants on family licences). In comparable regions like North America, women are the fastest-growing demographic in fishing and hunting when barriers are removed.

Q: Why focus on encouraging more women to take up freshwater fishing?

A: Freshwater sports fishing is for everyone.

Research shows women enjoy fishing for many of the same reasons as men: connecting with nature, mental well-being, learning new skills, and social connections. The data shows women currently participate at only 0.4% compared to 3.6% for men, indicating not a lack of interest but the presence of barriers to participation.

Research commissioned by Fish & Game NZ from Dr Stu Hayes and Professor Brent Lovelock (University of Otago) found the family licence was a constraint and recommended changing it. "Another issue had to do with the family licence and, in particular, the requirement that the primary licence holder (generally a husband/partner) must always be present. This requirement was viewed as being problematic for almost all the women we spoke to who had held, or hold, a family licence, in that the requirement can restrict one's ability to fish alone or with others."

Q: How do we know women want to fish independently?

A: Survey data and financial records demonstrate this clearly. During the 2023/24 season, \$118,230 worth of non-family whole season licences were purchased by people from households that already contained a family licence holder. The 2025 Women on The Fly NZ survey showed that 67% of respondents believe the current family licence regulations are unfair and should be changed. The survey also revealed that women's motivations for fishing include connecting with nature, mental well-being, and learning new skills—activities they should be able to pursue independently.

Addressing Specific Concerns

Q: Won't men just claim their friends as "partners" to save money?

A: No, we don't believe this will be a problem.

1. The same verification requirements that prevent abuse of the current family licence system would apply
2. The DOC's Taupo District has implemented a similar approach without encountering this issue
3. The proposed definition clearly outlines who qualifies as family members
4. The potential financial benefit would be minimal compared to the effort of falsifying a relationship

Q: Why change a system that has worked well for decades?

A: The current system hasn't worked well for many participants, particularly women. The system reflects an outdated model where men were seen as the primary anglers. Modern families and partnerships are more equal, with both partners wanting to participate fully in recreational activities. The proposed change will bring our licensing system into line with modern times and the DOC approach.

Q: Won't this cause confusion among licence holders?

A: Clear communication during implementation would minimise any confusion. The change simplifies the system by removing arbitrary restrictions on who can fish and when. Most licence holders will welcome the added flexibility and equality in the system.

Benefits Beyond Participation

Q: How does this change benefit Fish & Game beyond potential licence sales?

A: Benefits include:

- Greater diversity in the fishing community
- Increased support for freshwater sports fishing
- Enhanced support to maintain and enhance healthy freshwater ecosystems
- Broader political and community backing for Fish & Game initiatives
- A better fit with today's values of fairness and inclusion More families taking part in fishing activities
- Potential for more diverse representation in Fish & Game governance
- Increased perceived value of a family fishing licence

Q: Does this align with our broader strategic goals?

A: Yes, this change directly supports our R³ strategy (recruitment, retention, reactivation) and aligns with recommendations from the governance review, highlighting the need for increased diversity across the organisation.

Comparing with DOC's Approach

Q: How has the DOC approach worked in the Taupo District?

A: The DOC approach in the Taupo District has successfully implemented a more inclusive definition of family licences that recognises both partners equally. Their definition includes "one person, or one person and that person's spouse or partner", along with dependants and grandchildren under 18. This model has functioned effectively without any of the concerns raised.

Q: What key differences exist between our proposed system and DOC's approach?

A: Our proposed approach is modelled closely on DOC's system, with adjustments for our specific administrative requirements. Both systems recognise the equality of partners in a family licence arrangement and avoid designating one person as "primary" and one as "secondary."

The DoC definition of family is:

- one person, or one person and that person's spouse or partner; and
- the dependants of that person or those persons who
- ordinarily or periodically reside with that person or those persons and
- are aged under 18 years on 1 July; and
- the grandchildren of that person or those persons who are aged under 18 years on 1 July.

Supporting Women Anglers: modernising the Family Licence

New Zealand Fish and Game Council Meeting #174

For Decision

Prepared by: Maggie Tait, Principal Communications Advisor, NZ Fish and Game Council

Kōrero taunaki - Summary of considerations

Purpose

1. This report to the New Zealand Council seeks support to modernise family licences.

Financial considerations

Nil Budgetary provision x Unbudgeted

Risk

Low x Medium High Extreme

Ngā taunaki - Staff Recommendations

That the New Zealand Council:

1. **Amend** the family licence regulations to allow for two primary licence holders, giving both members of a couple equal fishing rights and voting privileges.
2. **Implement** this change for the 2025/26 fishing season.
3. **Investigate** any necessary legislative or regulatory amendments required to implement this change.
4. **Monitor** the financial and participation impacts of this change over a three-year period, with specific attention to rates of women's participation.
5. **Notes** that the change will be promoted as part of a coordinated strategy to address barriers to women's participation in fresh water sports fishing.

Whakarāpopoto - Executive Summary

2. The current family licence structure designates one person as the primary licence holder with the ability to fish independently, while the secondary licence holder (typically a woman) may only fish with children or the primary licence holder. This restricts women's participation in fishing and reinforces outdated gender roles.
3. The Department of Conservation's Taupo District approach to family licences allows both partners to be recognised as licence holders with equal rights.
4. By adopting a similar approach, Fish & Game NZ can address a significant barrier to women's participation in fishing, potentially increasing licence sales and creating a more inclusive fishing community.
5. Financial analysis indicates approximately \$149,501 in additional licence revenue is currently being spent by households containing a family licence holder, suggesting there is demand for both adults in a household to fish independently.
6. Women on The Fly NZ community survey results show that 67% of respondents believe the current regulations are unfair and should be changed, with 82% believing these regulations negatively affect women's participation.
7. Research demonstrates that Fish & Game has reached "carrying capacity" with its current demographic profile. If women participated in fresh water sports fishing at the same rate as men (3.6% vs. current 0.4%), licence holders would increase by an estimated 60,000, significantly boosting participation and revenue.
8. These proposed changes align with Fish & Game's R³ strategy (recruitment, retention, reactivation) and the recommendations from the governance review highlighting the need for increased diversity.

Takenga mai - Background

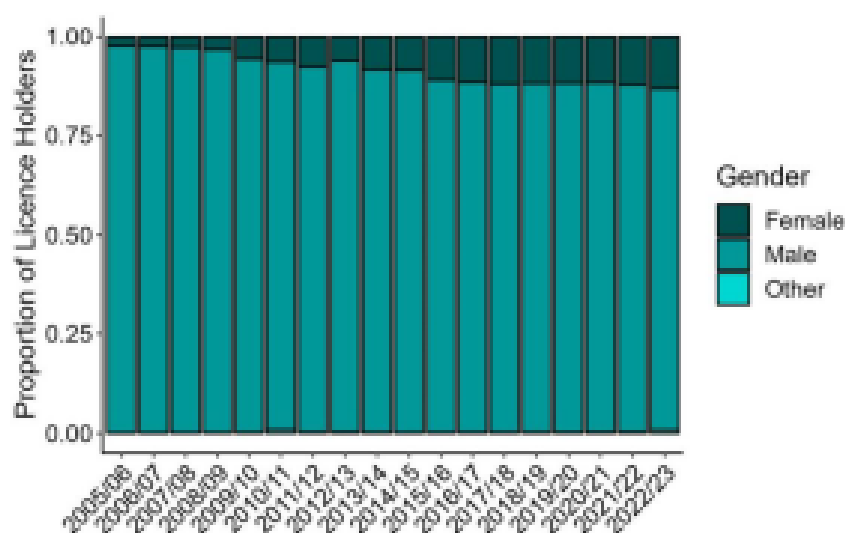
9. The current family licence (\$203) includes "a couple and up to 4 children or grandchildren under the age of 18." However, only the primary licence holder may fish independently, while the secondary licence holder may only fish with the children named on the licence or alongside the primary licence holder.
10. For comparison DOC's family licence is \$159. NZC staff are not recommending increasing the Fish & Game price.

11. Fish & Game's website states: "The licence allows one person (the primary licenceholder), or one person and that person's spouse or partner (the secondary licenceholder) and their children or grandchildren (who are under 18 years of age on October 1) to fish together. The secondary licence holder may take the children named on the licence fishing (and fish themselves with the children) without the primary holder taking part. But only the primary licence holder may use this licence to fish on their own."
12. This restriction presents a significant barrier for the secondary licence holder, who must purchase an additional adult licence (\$156) to fish independently.
13. Recent survey data and constituent correspondence indicate that this structure disproportionately impacts women, who are more likely to be designated as secondary licence holders.
14. At present, only the primary licence holder receives Fish & Game communications and has voting rights in Fish & Game elections, further limiting women's representation and voice in the organisation.

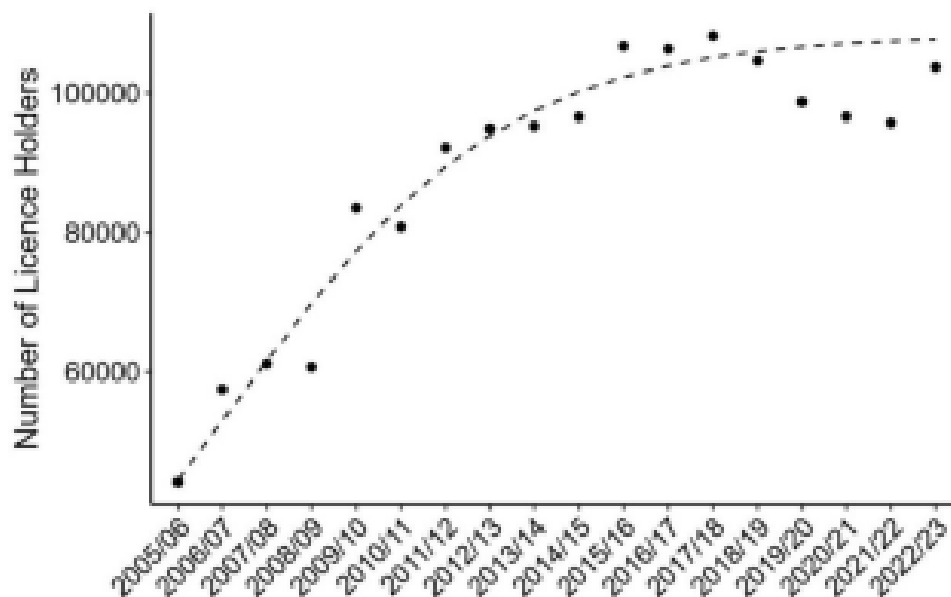
Kōrerorero - Discussion

Current Participation and Potential Growth

14. During the 2023/24 fishing season, 14,763 out of a total of 109,356 anglers were women, accounting for approximately 13 percent of the total angler population.
15. During the 2005/06 fishing season, 1,099 Fish & Game anglers were women. This constitutes an increase in the proportion of anglers who were women of an average of 0.6% per year.



16. However, official statistics likely underestimate female participation due to the lack of data on female spouses on family fishing licences and junior/child anglers – potentially an additional 16,000 women.
17. Currently, 3.6% of the adult male population in New Zealand purchases a fishing licence annually, compared to only 0.4% of the adult female population.
18. Were women to participate in fresh water sports fishing at the same rate as men, that would increase the number of Fish & Game licence holders by an estimated 60,000, representing significant potential for growth.
19. Research by H. Sanders Garrick (2024) indicates that Fish & Game has reached "carrying capacity" within its existing demographic of anglers. The number of fishing licence holders has plateaued in recent years, as shown by logistic growth modelling of licence sales since the 2005/06 fishing season.



20. Without expanding the demographic profile of fresh water sports fishing, Fish & Game will have limited opportunity for future growth. The current licence holder base is oscillating slightly above and below the threshold level, indicating a mature market.
21. In North America, women are the fastest growing demographic in hunting and fishing, suggesting similar potential exists in New Zealand with the right policy changes and targeted initiatives.

22. Broadening the demographics of fresh water anglers is crucial not only for financial sustainability but also to increase social support for fresh water sports fishing and maintenance of healthy fresh water ecosystems in a changing attitudinal and political landscape.

Financial Implications

18. During the 2023/24 season, \$118,230 worth of non-family whole season licences were purchased by people from households that already contained a family licence holder.
19. An additional \$31,271 was spent on short-term licences by members of these same households.
20. This suggests that many secondary licence holders (predominantly women) are already purchasing separate licences to fish independently, at a combined cost of \$149,501 annually.
21. While changing to a two primary holder system might initially appear to reduce revenue (as some households would no longer need to purchase additional licences), the increased participation of women could lead to significant long-term revenue growth through both direct licence sales and related expenditures.

Barriers to Women's Participation

22. A 2025 survey by Women on The Fly NZ found that 67% of respondents believe the current family licence regulations are unfair and should be changed.
23. 82% of respondents believe the current regulations negatively affect women's participation in fresh water sports fishing.
24. Research commissioned by Fish & Game NZ from Dr Stu Hayes and Professor Brent Lovelock (University of Otago) identified several key barriers to women's participation in trout fishing:
- a) **Lack of representation:** Traditional portrayals of fishing as a male-dominated activity have contributed to a lack of visibility of women in the sport.
 - b) **Access to resources:** Women may encounter difficulties accessing essential resources and support systems, such as equipment, knowledge, and mentorship opportunities.
 - c) **Cultural and social norms:** Deep-seated norms surrounding gender roles may discourage women from pursuing fishing as a recreational activity.

- d) **Lack of women in leadership positions:** Limited representation in governance and decision-making roles further restricts women's influence in the fishing community.

25. The Women on The Fly NZ survey highlighted additional practical barriers, including:

- Cost
- Lack of flexibility in the current licensing structure
- The inability to fish independently
- Outdated and restrictive rules that do not reflect modern family dynamics
- Lack of confidence in skills
- Safety concerns when fishing in remote areas

26. Correspondence from licence holders has highlighted frustration with the current system, with one noting: "I feel this is nonsensical and unfair; anyone on our family licence should be able to fish whenever they want and with whoever they want to fish with."

Department of Conservation Model

26. The Department of Conservation (DOC) for the Taupo District employs a more inclusive approach to family licences, defining a family licence as one that "entitles the holder and the holder's spouse or partner and any member of the holder's family, to take trout within the Taupō District."

27. This model recognises both partners equally as licence holders, without designating one as primary and one as secondary.

28. Adopting a similar approach would align Fish & Game with this proven model and address a significant barrier to women's participation.

Voting Rights and Representation

29. Currently, only primary licence holders have voting rights in Fish & Game elections, further limiting women's representation and influence in the organisation.

30. Extending voting rights to both primary licence holders in a family licence would help increase women's participation in governance and decision-making processes.

31. This aligns with recommendations from the governance review highlighting the need for increased diversity across the organisation.

Ngā mahinga e whai ake nei - Next actions

32. If approved, staff will:

- a) Draft the necessary amendments to the family licence regulations.
- b) Develop a communication plan to inform current and potential licence holders about the change.
- c) Update licence purchasing systems to accommodate two primary licence holders on family licences.
- d) Monitor and report on the financial and participation impacts of the change over a three-year period.
- e) Work with regional councils to promote this change as part of broader initiatives to encourage women's participation in fishing.

33. Staff recommend implementation for the 2025/26 fishing season, beginning 1 October 2025.

Wetland Stands - Ballot Policy and Procedures

Northland Fish and Game Council

November 2022

Introduction

Northland Fish and Game Council own and/or manage several wetlands in the region for the purpose of providing opportunity to licenced hunters. Several of these wetlands have fixed hunting stand positions that are assigned to “stand holders” who maintain the area and water surrounding their stand, and a maimai if present (in accordance with permit conditions). The stand holders have the privilege of hunting from their stand over opening weekend of the game bird season, and for the first few days of the season in some cases. After such date the wetlands are available for casual hunters who may occupy stands in accordance with the provisions of the Wildlife Act 1953. On occasion stands may become vacant and there is a requirement to ballot them out to the licence holder community to secure new stand holders. This policy will cover the policy and process that is followed by Northland Fish and Game Council staff for balloting of stands.

Existing Stand Holders

A vacancy that arises on a wetland will initially be offered to the other stand holders of that wetland. Those stand holders will have the opportunity to ballot for the vacant stand without risking their own. The existing stand holder ballot will occur only once then whichever stand is left vacant after the existing stand holder ballot will be balloted to the licence holding public. Should an existing stand holder enter the public ballot and win, then their stand will be drawn amongst other unsuccessful applicants for that wetland.

Notification

Available stands will be advertised in the last week of October each year via email and social media. Applications will close at the end of the first week in November. The draw will occur in the second week of November after applications have closed. A ballot may be advertised any time at short notice if a vacancy arises between the November ballot and the game bird season.

Application

Those that wish to apply for a ballot MUST apply within the given period advertised. Northland Fish and Game Council will not keep a record of those licence holders who have expressed an interest in becoming a stand holder outside the advertised dates. The advertisement will outline which individual stands are available i.e. Flaxmill Wetland; Stand 4. Licence holders must provide a separate application form for each stand that they wish to apply for. There is no limit on how many stands a licence holder can apply for, however, once a licence holder draws a stand then their other applications will be discarded.

Ballot Procedure

Applicants for each stand will be listed and allocated a number. Numbers will be drawn via a random number generator. The draw itself will be advertised along with stand availability and is open to attendance by licence holders for transparency.

Probation

Licence holders that win a stand will be under a probationary period of one year. Stand audits are conducted routinely by field officers after the closure of the game bird season each year. If a stand holder on probation has failed to meet their permit conditions or has not made improvements to their stand and/or surrounding area, then their tenure as stand holder will be terminated and that stand will be advertised for ballot in October of that year.

Stand Down Period

Stand holders that have had their tenure terminated for any reason will have a stand down period of three years before they are eligible to re-apply for a stand ballot. Northland Fish and Game Council reserves the right to stand a licence holder down from entering stand ballots indefinitely if there is justification.

HEALTH AND SAFETY – May 2025

Background

As part of its commitment to Health and Safety and providing a safe workplace the Council requires a report at each meeting detailing;

1. implementation and adherence to Health and Safety policy / manual
2. any new issues and updates
3. progress with any ongoing issues
4. outcomes of audits and reviews required in the Health and Safety manual
5. any near misses or injuries and any new hazards and how these have been addressed

Update

1. Development of policy / manual	Status
Policy and Manual is in place.	Current
2. New issues and information	
Nil	
3. Ongoing issues	
Nil	
4. Audits, reviews, and meetings	
H&S meetings Vehicle inspections Annual audits and reviews	Monthly meetings held. Carried out monthly. Reviewed electrocution procedure.
5. Near misses, injuries, and hazards	
Boat incidents	Two boat incidents on Opening Weekend involving contact with submerged objects. Reported to F&G Maritime Coordinator. No injury.



Craig Deal
Manager
May 2025

Executive Limitations Report

Northland Fish and Game Council Meeting 22 May 2025

Prepared by: Craig Deal, Manager

Report frequency: Reports as required by ML 4.4.1

General Comment

The policy ML 4.4.1 requires the Manager to report bimonthly on Financial Planning and Budgeting; Financial condition and activities: Protection of Assets, Programmes and services and Public Affairs. These are regular reports and they are primarily aimed at certification by me that I have complied with the Executive Limitations Policies, or identifying any occasions where I have, either not been able to comply with the policies or there are issues that I believe need to be brought to the Councils attention the format of this report is therefore to certify compliance and note any exceptions.

EL 1 Financial Planning and Budgeting

Level Two

EL 1.2 Financial Planning for any financial year or the remaining part of financial year shall not deviate materially from the Councils strategic Ends policies, risk financial harm or fail to be derived from a multi-year plan.

Report

Expenditure is within budget. Vehicle expenses (maintenance, fuel, RUC) are likely to exceed budget this year, as well as costs of servicing the council. There is underspend in some areas currently which will balance out the total spend.

EL 2 Financial Condition

Level Two

EL 2.2 With respect to the actual and ongoing financial condition and activities the Manager shall not cause or allow the development of financial harm or material deviation of expenditures from Councils priorities.

Report

Expenditure has been in accordance with the Council priorities, and the Councils financial position is sound. The attendance at the Northland Field Days event was an unplanned cost that will total around \$1000. This was not budgeted for; however, it was within Councils priorities (and NZC Strategic Objectives) and has been deemed at Council to be a worthwhile investment.

EL 6 Protection of Assets

Level Two

EL 6.2 The Manager shall not allow the Councils assets to be unprotected, inadequately maintained or unnecessary placed at risk.

Report

All of the Council's assets are regularly maintained and serviced by appropriate and experienced personnel. All assets are kept in secure locations and are fully insured against theft, loss or damage. Insurance for vehicles, the vessel, trailers and office contents has been renewed as of 01 Sept 2024.

EL 14 Programmes and Services**Level Two**

EL 14.2 The Manager shall not allow programmes and services to be established which are not thoroughly researched prior to commencement and carefully managed, monitored and reviewed.

Report

No programmes or services have been entered into which do not align with the organisation's purposes or priorities.

EL 15 Public Awareness**Level Two**

EL 15.2 The Manager shall not approve or in any way support any action or activity or statements to the news media that are derogatory or in any way damaging to Fish and Game New Zealand

Report

No actions or statements that might generate media attention have been made or supported in this reporting period and the reputation of Northland Fish and Game remains intact.



Craig Deal
12 May 2025

To: All Councillors
From: Rachael Quin
Date: 8 May 2025
Subject: Financial Report for the period ending 31st March 2025

Revenue

Fish & Game Bird Licence Income **\$97,000**

The latest national licence sales spreadsheet will be circulated at the Council meeting for Councillor's information. As at Sunday 4th May, Game bird licence sales are higher than last year but below forecast.

NZFG Council Grant **\$186,245**

The third instalment of the NZC grant was received since, on 8 May 2025.

Interest Income **\$11,912**

On 17 February 2025, \$200,000 and \$100,000 were reinvested for a term of 6 months at 4.55%pa.

Other Income **\$17,713**

This figure includes gain on sale of Isuzu ute, Greenheart Wetland grazing lease, cookbook sales, NZC reimbursement for shirts printed, gas gun hire and sales, permit sales and recoup personal use cost of motor vehicles.

Total Income **\$312,870**

Expenditure

All depreciation has been accumulated.

Total Overheads **\$306,317**

Total Operating Expenditure **\$337,312**

Net Loss **\$24,443**

The current financial situation for the Council is that overall, both income and expenditure are on budget.

Recommendation

That the financial report to the 31 March 2025 be adopted.

Rachael Quin
Office Administrator

Balance Sheet

Northland Fish and Game Council

As at 31 March 2025

Account	31 Mar 2025
Assets	
Bank	
ASB Cashflow	680.79
Cheque Account	6,092.91
Habitat Development Fund	4,545.95
Savings on Call Account	190,076.34
Term Deposit (73)	200,000.00
Term Deposit (74)	100,000.00
Total Bank	501,395.99
Current Assets	
Accounts Receivable	36,558.53
Accrued Interest	1,820.67
Total Current Assets	38,379.20
Fixed Assets	
Accum Dep Field Equipment	(5,812.72)
Accum Dep Improvements	(40,225.04)
Accum Dep Office Equipment	(25,556.22)
Accum Dep Vehicles	(94,589.58)
Field Equipment	13,121.80
Improvements	140,383.00
Land	278,592.75
Office Equipment	29,951.93
Vehicles	180,894.12
Total Fixed Assets	476,760.04
Total Assets	1,016,535.23
Liabilities	
Current Liabilities	
Accounts Payable	4,359.22
Annual Leave & Time in lieu	35,078.86
Designated Waters Clearing	20.78
Game Bird Habitat Stamp	1,317.40
GST	3,843.29
Income in Advance	4,562.00
PAYE Clearing	12,718.28
Salmon Endorsement Clearing	12.47
Visa Credit Card - Craig Deal	529.87
Total Current Liabilities	62,442.17
Total Liabilities	62,442.17
Net Assets	954,093.06
Equity	
Accumulated Funds	
Current Year Earnings	(24,442.63)
Accumulated Funds	1,002,346.48
Transfer To/From Reserves	(316,590.75)
Retained Earnings	(23,810.79)
Total Accumulated Funds	637,502.31
Asset Replacement Reserve	(2,673.00)
Non-Resident Levy Reserve	23,989.75
Habitat Development Fund Reserve	4,424.00
Kai Iwi Lakes Fishing Competitions Reserve	1,204.00
NFGC Sports Fish & Game Mgmt Plan Reserve	3,535.00
Habitat Enhancement Programme	4,505.00
Game Bird Habitat Development Reserve	281,606.00
Total Equity	954,093.06

Profit and Loss

Northland Fish and Game Council

For the 7 months ended 31 March 2025

Account	YTD Actual	YTD Budget	YTD Variance	Annual Budget	Unused Budget	% of Budget
Trading Income						
Licence Sales						
Fish Licence Sales	73,399	0	73,399	61,586	11,813	119%
Game Bird Licence Sales	23,601	0	23,601	148,354	(124,753)	16%
Total Licence Sales	97,000	0	97,000	209,940	(112,940)	46%
Grants NZC	186,245	186,244	1	372,490	(186,245)	50%
Interest Income	11,912	0	11,912	10,104	1,808	118%
Other Income	17,713	4,625	13,088	8,500	9,213	208%
Total Trading Income	312,870	190,869	122,001	601,034	(288,164)	52%
Gross Profit	312,870	190,869	122,001	601,034	(288,164)	52%
Operating Expenses						
Species Management						
1111 Trend Counts	10,253	10,500	(247)	10,500	(247)	98%
1161 Trout Liberations	0	0	0	4,500	(4,500)	0%
1181 Gamebird Dispersal	994	2,000	(1,006)	2,000	(1,006)	50%
Total Species Management	11,247	12,500	(1,253)	17,000	(5,753)	66%
Habitat Protection/Management						
1212 Consents	96	0	96	0	96	0%
1221 Jack Bisset Wetlands	3,140	0	3,140	0	3,140	0%
1223 Habitat Maintenance	1,820	0	1,820	26,000	(24,180)	7%
1224 Borrow Cut Wetland	180	0	180	0	180	0%
1225 Flaxmill Development	180	0	180	0	180	0%
1226.1 Underwood Wetland Development	900	0	900	0	900	0%
1228 Wairua River Wildlife Management Res	540	0	540	0	540	0%
1228.2 Greenheart Lease/Development	180	0	180	0	180	0%
Total Habitat Protection/Management	7,036	0	7,036	26,000	(18,964)	27%
Participation						
1312 Anglers/Hunters Access Signs	0	1,000	(1,000)	1,000	(1,000)	0%
1313 Ballots/Permits/liability insurance	1,574	2,000	(426)	2,000	(426)	79%
1315 Kai Iwi Fishing Competitions & Tuition Days	307	500	(193)	500	(193)	61%
Total Participation	1,881	3,500	(1,619)	3,500	(1,619)	54%
Public Interface						
1412 Mana Whenua Liaison	0	0	0	500	(500)	0%
1431 Media Liaison	163	0	163	0	163	0%
1451 Regional A&P Shows	2,609	0	2,609	0	2,609	0%
1453 Office Habitat Print & Poster Material	57	300	(243)	300	(243)	19%
Total Public Interface	2,829	300	2,529	800	2,029	354%
Compliance						
1511 Ranger Allowance/Mileage	185	400	(215)	400	(215)	46%
1531 Court Prosecutions	0	0	0	4,000	(4,000)	0%
Total Compliance	185	400	(215)	4,400	(4,215)	4%
Licensing						
1613 Printing Regulation booklets (Fish)	35	0	35	100	(65)	35%
1614 Printing Regulation booklets (Game)	97	300	(203)	300	(203)	32%
1617 Transaction Fees	130	0	130	0	130	0%
1618 Transaction Fees excl GST	1,353	0	1,353	0	1,353	0%
1631 Commission on Sales - Fish	428	0	428	2,463	(2,035)	17%
1632 Commission on Sales - Game	1,020	0	1,020	5,934	(4,914)	17%
Total Licensing	3,063	300	2,763	8,797	(5,734)	35%
Councils						
1721 Council Meals	1,445	1,650	(205)	2,000	(555)	72%
1722 Travel Reimburse/Accom Councillors	2,814	3,000	(186)	4,000	(1,186)	70%
Total Councils	4,259	4,650	(391)	6,000	(1,741)	71%
Planning/Reporting						
1822 Annual Report & Financial Statements	(50)	0	(50)	3,000	(3,050)	-2%
1831 Audit	50	0	50	8,070	(8,020)	1%
1841 Managers Meetings	76	0	76	0	76	0%
1843 Maritime currency and qualifications	420	2,000	(1,580)	2,000	(1,580)	21%
Total Planning/Reporting	496	2,000	(1,504)	13,070	(12,574)	4%

Overheads							
Salaries							
1911 Salaries	212,268	210,000	2,268	370,975	(158,707)	57%	
Kiwisaver Contributions	6,750	6,300	450	10,800	(4,050)	63%	
1913 Seasonal Contractor	1,600	0	1,600	5,000	(3,400)	32%	
1914 Allowances	1,200	1,200	0	2,500	(1,300)	48%	
Total Salaries	221,819	217,500	4,319	389,275	(167,456)	57%	
Staff Expenses							
1921 ACC Levy	549	0	549	1,000	(451)	55%	
1922 Fringe Benefit Tax	4,420	3,500	920	7,000	(2,580)	63%	
1923 Staff Training	0	0	0	2,500	(2,500)	0%	
1924 Health & Safety (OSH)	258	0	258	2,000	(1,742)	13%	
1925 Staff Expenses	3,382	0	3,382	2,500	882	135%	
1926 Staff Uniforms	0	0	0	500	(500)	0%	
Total Staff Expenses	8,608	3,500	5,108	15,500	(6,892)	56%	
Office Premises							
1941 Rent	22,167	22,162	5	38,000	(15,833)	58%	
1942 Office Premises Rates (inc Water)	4,821	4,100	721	8,200	(3,379)	59%	
1943 Office Maintenance	91	0	91	500	(409)	18%	
1944 Insurance (mgmt fees)	490	500	(10)	500	(10)	98%	
1945 Power	1,577	1,281	296	2,200	(623)	72%	
1946 Office Security	559	525	34	900	(341)	62%	
Total Office Premises	29,704	28,568	1,136	50,300	(20,596)	59%	
Office Equipment							
1951 Purchases (Under 2,000) Office Equipment	161	0	161	1,500	(1,339)	11%	
1952 Asset Replacement/Depreciation	2,432	2,240	192	3,838	(1,406)	63%	
1953 Equipment Maintenance	79	0	79	400	(321)	20%	
1954 Equipment/Contents Insurance	1,116	500	616	500	616	223%	
Total Office Equipment	3,788	2,740	1,048	6,238	(2,450)	61%	
Communications/Consumables							
1961 Telephone/fax/internet	3,008	3,500	(492)	6,000	(2,992)	50%	
1963 Courier/Freight	424	0	424	1,000	(576)	42%	
1964 Stationery	338	0	338	1,000	(662)	34%	
1965 Photocopier	1,278	1,050	228	1,800	(522)	71%	
1966 Computer Expenses	1,846	2,905	(1,059)	5,000	(3,154)	37%	
Total Communications/Consumables	6,894	7,455	(561)	14,800	(7,906)	47%	
General							
1972 Subscription	377	0	377	500	(123)	75%	
1974 Bank Charges	56	0	56	0	56	0%	
1975 General (inc Petty Cash)	611	0	611	800	(189)	76%	
1976 Public & Statutory Liability Insurance	0	700	(700)	700	(700)	0%	
Total General	1,044	700	344	2,000	(956)	52%	
General Equipment							
1981 Purchases (Under 2000) Field Equipment	740	0	740	1,500	(760)	49%	
1982 Asset Replacement Field Equipment	965	1,015	(50)	1,738	(773)	56%	
1983 Field Equipment Maintenance	138	0	138	700	(562)	20%	
1985 Equipment Hire/Rental	0	0	0	500	(500)	0%	
Total General Equipment	1,844	1,015	829	4,438	(2,594)	42%	
Vehicle Expenses							
1991 Purchases (Under 2,000) Vehicles	0	0	0	500	(500)	0%	
1992 Asset Replacement -Vehicles	11,399	8,666	2,733	14,861	(3,462)	77%	
1993 Vehicle Maintenance	3,537	0	3,537	6,500	(2,963)	54%	
1994 Vehicle Insurance	6,893	6,000	893	6,000	893	115%	
1995 Vehicle Registration	252	0	252	1,000	(748)	25%	
1996 Vehicle Fuel & RUC	9,583	8,750	833	15,000	(5,417)	64%	
1997 General Trailer Maintenance	30	0	30	500	(470)	6%	
1999.1 Boat Maintenance	777	0	777	1,000	(223)	78%	
1999.3 Polaris ATV	145	0	145	1,500	(1,355)	10%	
Total Vehicle Expenses	32,615	23,416	9,199	46,861	(14,246)	70%	
Total Overheads	306,317	284,894	21,423	529,412	(223,095)	58%	
Total Operating Expenses	337,312	308,544	28,768	608,979	(271,667)	55%	
Net Profit	(24,443)	(117,675)	93,232	(7,945)	(16,498)	308%	

Aged Receivables Summary

Northland Fish and Game Council

As at 31 March 2025

Ageing by due date

Contact	Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
Fish & Game, Eyede Solutions Ltd for	34,690.17	0.00	0.00	0.00	0.00	0.00	34,690.17
New Zealand Fish and Game Council	1,868.36	0.00	0.00	0.00	0.00	0.00	1,868.36
Total	36,558.53	0.00	0.00	0.00	0.00	0.00	36,558.53
Percentage of total	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%

Aged Payables Summary

Northland Fish and Game Council

As at 31 March 2025

Ageing by due date

Contact	Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
Aged Payables							
BP Oil New Zealand Ltd	612.96	0.00	0.00	0.00	0.00	0.00	612.96
Eastern Fish & Game Council	86.54	0.00	0.00	0.00	0.00	0.00	86.54
Electro-Tek Engineering	367.39	0.00	0.00	0.00	0.00	0.00	367.39
Employer Services Ltd	1,401.85	0.00	0.00	0.00	0.00	0.00	1,401.85
Fish & Game, Eyede Solutions Ltd for	530.10	0.00	0.00	0.00	0.00	0.00	530.10
Graphic Press & Packaging Limited	111.56	0.00	0.00	0.00	0.00	0.00	111.56
Marsden Truck Wash	27.60	0.00	0.00	0.00	0.00	0.00	27.60
New Zealand Couriers	30.89	0.00	0.00	0.00	0.00	0.00	30.89
New Zealand Fish and Game Council	238.07	0.00	0.00	0.00	0.00	0.00	238.07
Northland Business Systems Limited	113.39	0.00	0.00	0.00	0.00	0.00	113.39
Paymark / Worldline	21.74	0.00	0.00	0.00	0.00	0.00	21.74
Powershop	306.93	0.00	0.00	0.00	0.00	0.00	306.93
Sutherland Security Centre	240.35	0.00	0.00	0.00	0.00	0.00	240.35
TSC IT Consultants	269.85	0.00	0.00	0.00	0.00	0.00	269.85
Total Aged Payables	4,359.22	0.00	0.00	0.00	0.00	0.00	4,359.22
Total	4,359.22	0.00	0.00	0.00	0.00	0.00	4,359.22
Percentage of total	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%

