



**FISH & GAME NZ, SOUTHLAND REGION**

**AGENDA**

**FOR THE COUNCIL MEETING TO BE**

**HELD THE COUNCIL OFFICE**

**17 EYE STREET**

**INVERCARGILL**

**Wednesday 13<sup>th</sup> November 2024**

**COMMENCING AT 6.00 PM**



Staff electric fishing on the Brightwater stream



## **NOTICE OF MEETING:**

The next meeting of the Southland Fish & Game Council will be held on **Wednesday 13<sup>th</sup> of November 2024** at the Fish & Game Office Boardroom, 17 Eye Street, Invercargill commencing at **6.00pm.**

## **AGENDA:**

- 1 Welcome
- 2 Apologies
- 3 Welcome to Council by Manager
  - Overview of Southland
  - Standing Orders & Inaugural meeting
  - Declaration of interests
  - Election of Officers (Chair, Deputy, NZC & Executive Committee)
  - Consideration of cooption of additional members
- 4 Confirmation of Minutes.
  - Confirm Minutes of the SFGC Public meeting held 26<sup>th</sup> September 2024.
- 5 Notices of Motion.
  - Receive & approve Health & Safety Report
  - Approve the reviewed Health & Safety Policy
  - Governance Code of Conduct Policy
  - Response to letter from Minister
  - NZC meeting schedule dates
- 6 Staff Report
- 7 Councilor's governance-relevant information reports
  - Waiau Trust Annual Report
  - 2022 Significance of Ngai Tahu rep
  - Southland Fish & Game's Governance Polices (to new Councillors)
  - Southland Fish & Game's Standing Orders (to new Councillors)
  - Legislation that relates to Councilors' roles
- 8 Administration Reports.
  - Accounts paid & Direct Credit/Debit payment list since last meeting.
  - Licence sales progress to 31<sup>st</sup> October 2024.
  - Budget to Actual progress to 2024
  - Journal
- 9 NZ Council update-Dave Harris.
- 10 Items for the next agenda.
- 11 Close meeting



**SOUTHLAND FISH & GAME COUNCIL**

**CONFLICT OF INTEREST REGISTER**

**Individual Member Declaration**

|  |  |
|--|--|
| <b>Name</b>                            |  |
| <b>Details of potential Conflict/s</b> | .....<br>.....<br>.....<br>.....<br>.....<br>.....<br>.....<br>.....<br>.....<br>.....<br>.....<br>..... |

|  |  |
|--|--|
| <b>Signed</b><br><b>(Council Member)</b> |  |
| <b>Date</b>                              |  |



**Unconfirmed Minutes of the Fish and Game NZ, Southland Region council meeting held at the Southland Fish and Game Offices, 17 Eye Street, Invercargill on 26<sup>th</sup> September 2024, commencing at 6.00pm.**

**Present:**

Lindsay Withington (Chair) Lyndon Norman  
Dave Harris Dave Linklater  
Craig Horrell – via zoom Mike Turner

**In attendance:** Zane Moss (Manager), Ben Febery, Jacob Smyth, Cohen Stewart, Bill Jarvie, Dwight Grieve

Steve McCartney (Minutes).

Members of the Public: Nil

**1 Welcome:**

The Chairman opened the meeting at 6.05pm and welcomed those in attendance.

**2 Apologies:**

Mike Hartstonge.

*Moved: D Harris. Seconded: D Linklater. Carried.*

**3 Declarations of Interest:**

The individual member declaration of conflicts of interest with any item on the agenda had been circulated to members before the start of the meeting.  
Any conflicts were noted by the Chairman.

**4 Confirmation of Minutes.**

The minutes of the public meeting held 18<sup>th</sup> July 2024 were considered.

*Resolved D Linklater/ D Harris That the minutes of the public meeting held 18<sup>th</sup> July 2024 were taken as read and were a true and correct record. Carried.*

**5 Notices of Motion**

**Health & Safety Report to 31<sup>st</sup> August 2024.**

The Council Health & Safety report for the period was attached to the agenda for consideration. All known hazards were listed in the Southland Health & Safety Plan.  
The Manager advised that should F & G look to undertake work for DOC, they will require our H & S policy to be externally audited.

*Resolved L Norman/C Horrell : That the Health and Safety Report to 31<sup>st</sup> August 2024, be received and accepted. Carried.*

## **NZC - Zero based budgeting approach.**

NZC have not requested a response from SFGC on this matter.

C Withington suggested SFGC look to support this move subject to some concerns. Zane outlined that ZBB effectively makes all budgeting contestable and that every project line (both time and expense) will be subject to NZC assessment. Your entire budget will have to compete against all other regions OWP's with NZC deciding (under yet to be detailed criteria) which projects are deemed to be of value. Risks noted were - regions pressed to inflate budget requirements, lack of continuity, time consuming, questionable legal standing of this NZC proposal, increased reliance on regional chairs' capacity to present OWP specifics in detail, which falls outside of their governance role. He suggested Southland support the move, but look to encourage the development of a robust framework to underpin consideration of projects.

Resolved D Harris/ M Turner that SFGC respond to NZC, supporting ZBB but outlining their concerns with the proposed change to a ZBB process in the absence of a suitable framework against which to assess regional budgets' appropriateness with respect to organisational or regional priorities and resource allocation and suggest that such is developed as comprehensive policy. Carried

## **Aotearoa Gaming Trust.**

Resolved D Harris/D Linklater to authorise staff to submit an application to the Aotearoa Gaming Trust for \$10,000 which will be used to partially cover the cost of driving the piles (Monowai Jetty Project), and that Ben Febery and Zane Moss act as contacts/recipient's on behalf of the Council. Carried.

## **Journal Report**

Journal report for the period 1/7/2024 – 31/8/2024 was presented and signed by the Chairman.

## **Staff Report**

SWALP.

Jacob gave an update. Two unresolved matters. Weed and Sediment, subject to High Court appeal and currently on hold. Following constructive meetings, hoping to get appeal withdrawn by end of November. Second matter relates to discharge rules around land use activities subject to a Court of Appeal, appeal by the Regional council. Currently awaiting a reserved decision.

Beat System.

Previous consultation was agreeable however, some social media commentary a bit disagreeable, even though it is voluntary.

Brightwater.

Fencing project now completed with large (4 – 5 metres) set back. Fish & Game will do some preliminary planting. Staff to do fisheries work there before the season starts and promote the project in the media.

Pond/Wetland.

Fish & Game continue to receive requests. We have initiated a Southland Wetland Task Force to development a research programme to identify 20 - 30 duck pond type wetlands where we can do water quality monitoring in order to demonstrate the effectiveness of duck ponds in reducing

nitrate levels with the view to seeking government funding for development of ponds on private land.

**Councillor Information Reports**

Aaron Fowle Claim tag dispute still on going.

Letter from Minister Todd McClay clarifying his position on designated waters. In order to progress policy on this matter, we have approached Prof Brent Lovelock at the University of Otago with a view to commissioning work on the likely influence of the 2 month designated waters requirement on the Waikaka would be.

**Administration Reports**

No matters raised.

**NZC update.**

Cr Harris update.

Cr Harris expressed concerns in regard to NZC functionality and will step down as the SFGC representative.

**Items for next meeting**

The meeting closed at 7.10 pm.

Next meeting to be held 14th November 2024.

Chairman \_\_\_\_\_ Date \_\_\_\_\_



## Health and Safety Report – October-November 2024

### Work requiring health and safety planning – tailgate forms completed

- Electric fishing
- Setting fyke nets
- Using a rubber boat
- Angler access signage and stiles
- Basic carpentry
- Ranging – sports fish
- Kids fishing events
- MLC fish pass
- Track maintenance

### H&S audits - internal

#### Completed audits:

- PPE check

#### Next audit areas:

- Manging sickness in the workplace
- Hazardous substances

### Incidents/accidents/near misses/new hazards

No incidents, accidents or near misses reported.

New hazard: zoonotic diseases. Updates to H&S appendices with procedures.

### Workplace accident register as of 30 August 2024:

|  |   |
|--|---|
| Number of workplace injuries in 2024-2025 year | 0 |
| Number of workplace injuries in 2023-2024 year | 1 |
| Number of workplace injuries in 2022-2023 year | 0 |
| Number of workplace injuries in 2021-2022 year | 1 |

### Training in progress/completed

- Ben is undertaking his boat masters training.
- Bill noted that staff internal boating training needs to be done e.g., man overboard drills.  
This is planned for when staff are next in Te Anau for the Mararoa drift dive.

### General discussions and actions

Staff reviewed the PPE requirements as outlined in the Southland Fish & Game Health & Safety manual. During the discussion, we considered the necessary PPE for different types of work and identified which items needed to be purchased. It was decided that a set of overalls were required for herbicide spraying, with one set to be purchased for each office.

Discussion of PPE around wetlands prompted discussion around the tailgate form for wetland survey/construction. Adjustment was made to the tailgate form on approaching operators of heavy machinery.

Staff discussed a recent case of Leptospirosis involving a Fish & Game team member (from another region) and reviewed the best practices for protecting themselves from zoonotic pathogens. As a result, it was decided to update the Health & Safety manual appendices to include a section specifically addressing zoonotic hazards.

It was noted that with a new Council in place, the Southland Fish & Game H&S policy will need to be reviewed by the Council. If they are happy with the policy, the manager will need to sign the policy, and it will need to be printed and placed in a prominent position within the Invercargill and Te Anau offices.

#### Staff recommendation

That this report be received.

#### **Southland Fish & Game H&S policy – 2024 review**

The Health and Safety Policy statement provides workers with a written point of reference about the Southland Fish & Game Council's commitment to health and safety. The policy covers the following:

- A description of Council and management's commitment to Health and Safety and their place within the culture of Fish and Game Councils
- Council, management and employee legal responsibilities under the Health and Safety at Work Act 2015 and the Health and Safety at Work (General Risk and Workplace Management) Regulations 2016
- The responsibilities of the regional manager, workers and others in the workplace
- Reference to training and information
- Statutory requirements as minimum standards
- A culture of continuous improvement processes.

The H&S policy of the previous Southland Fish & Game Council is outlined below. It is the view of staff that this policy is sufficient and meets our obligations under the Health & Safety at Work Act (2015). If the Council agrees that the policy is suitable, the manager will print and sign two copies of the policy with the printed copies placed in a prominent position within the Invercargill and Te Anau offices.

#### Staff recommendation

That draft policy be accepted and implemented.

## **SOUTHLAND FISH AND GAME COUNCIL HEALTH AND SAFETY POLICY**

### **Council Commitment**

The Southland Fish and Game Council is committed to providing and maintaining a safe and healthy workplace by complying with relevant health and safety legislation (Health and Safety at Work Act 2015 and associated regulations), and various New Zealand standards and approved codes of practice.

### **Scope**

This policy applies to all Fish and Game Council workers and work activities irrespective of location.

### **Key Elements of the Policy**

**The Council will**, as far as is reasonably practicable, comply with the provisions of legislation dealing with health and safety in the workplace, by:

- providing a safe physical and emotional work environment
- ensuring a health and safety strategy/plan is in place and that engagement and consultation with staff on the strategy occurs
- providing adequate facilities and any safety equipment deemed necessary, including ensuring access, property and equipment is safe to use and workers are not exposed to hazards
- ensuring there is an effective method in place for identifying, assessing and controlling hazards. This includes the recording and investigating of injuries, and reporting serious harm incidents
- having a commitment to a culture of continuous improvement

A Councillor cannot be prosecuted under the HSA Act for failing to comply with his or her duties as each Councillor is a volunteer officer.

**The Regional Manager**, as an Officer, is also responsible for implementing this policy and therefore must:

- exercise due diligence in accordance with the provisions of the health and safety legislation
- take all reasonable steps to protect workers, volunteers and visitors in the workplace from unsafe or unhealthy conditions or practices
- ensure there are effective processes to deal with unacceptable behaviour, such as noncompliance
- provide information and training opportunities to workers
- keep Council fully informed
- advise the Council Chair of any emergency situations as soon as possible

The Regional Manager, as an officer may be personally liable if they fail to meet or comply with health and safety obligations.

**All workers (employees, contractors, and volunteer workers)** are expected to play a vital and responsible role in maintaining a safe and healthy workplace through:

- being involved in improving health and safety systems at work
- following instructions, rules, procedures and safe ways of working
- reporting any pain or discomfort as soon as possible
- reporting all injuries, incidents and near misses
- helping new staff members, trainees, volunteers and visitors to the workplace understand the risks and hazards and why they exist
- reporting any health and safety concerns or issues through the reporting system
- keeping the workplace tidy to minimise the risk of any trips and falls
- wearing protective clothing and equipment as and when required to minimise exposure to workplace hazards
- take reasonable care for the health and safety of themselves and of others in the workplace.

Workers may be personally liable if they fail to meet or comply with their health and safety obligations.

**All others** (e.g. visitors) in the workplace must:

- follow all instructions, rules and procedures while in the workplace
- report all injuries, incidents and near misses to the Manager
- wear protective clothing and equipment as and when required to minimise their exposure to hazards.

Signed: \_\_\_\_\_ (Regional Manager)

Date: \_\_\_\_\_

# GOVERNANCE CODE OF CONDUCT POLICY

## 1. PURPOSE

This Code sets out the minimum standards of conduct for all Councils and supports the values of Fish and Game NZ. Reflected in this *Code of Conduct* is the importance of trust and confidence in the relationship between Fish and Game Councils and their employees.

It is intended that this Code can be included in, or used as a template to update the Council's current Governance Policies.

## 2. POLICY

Council Members are expected to act reasonably at all times in compliance with their Councils Standing Orders and Governance policies and taking into account the interests and welfare of other Members and Council staff and their obligations under the Public Sector Act 2020 to be a "good employer".

The "good employer" principle means that Councils must operate employment policies that provide for fair and proper treatment of employees in all aspects of their employment, including recruitment, development, diversity, remuneration and health and safety.

Members are expected to maintain the highest integrity, discretion and ethical conduct when performing their duties or representing the Fish and Game Council. Members are expected to exercise good judgement to determine what action should be taken in any given situation and be able to withstand scrutiny from internal and external parties.

## 3. EXPECTED BEHAVIOURS

### 1. Personal responsibilities:

- act in good faith
- act honestly and with integrity in all aspects of Council work;
- respect the rights of others and treat others courteously and without discrimination or harassment and comply with Fish and Game's Bullying and Harassment Prevention Policy and Process;
- be respectful of, and responsive to all genders, cultures, values and beliefs;
- exercise reasonable care, diligence and skill at all times
- lay aside all private and personal interests in decision making
- comply with relevant Fish and Game policies, processes and standards
- understand the Council's responsibilities as a PCBU under the Health and Safety at Work Act 2015 and ensure that these requirements are adhered to and implemented.
- act in a safe manner to protect your health and safety and that of other Council members and employees of the Council, and comply with all Health and Safety policies and procedures.

### 2. External relationships:

- actively promote and support the Council and its decisions in all relevant fora
- act reasonably, honourably and in good faith when working with the fishing and hunting communities
- create and maintain positive relationships and networks with others.
- don't undermine other Members, the Council or Council staff in any media, including social media

### 3. Confidential information:

- be responsible for the security and confidentiality of any personal information that you have acquired;
- ensure that any information you have acquired through the Council is not used for personal advantage; and

- ensure that financial and non-financial information gathered by Fish and Game and your knowledge of its systems and processes is used solely to perform Fish and Game business.

**4. Conflicts of interest:**

- avoid or register any financial interest in any undertaking that could be seen to compromise your responsibilities to Fish and Game,
- do not allow personal relationships with staff or licence holders to affect or appear to affect the professional relationship with them; and
- when your personal views differ from those of Fish and Game, you must ensure that both your personal integrity and the integrity of Fish and Game are not compromised. If you are likely to find yourself in this situation, then you should discuss the matter with your Chair first.

**5. Uphold the reputation of Fish and Game:**

- act with integrity at all times;
- ensure your participation in political matters does not conflict with your duty to your Fish and Game Council and any partnerships with government agencies; and
- ensure your private activities do not reflect adversely on Fish and Game, on Fish and Game staff or key stakeholders.

**6. Additional expectations for Members as Good Employers:**

- Ensure that employment policies are in place that provide for fair and proper treatment of employees in all aspects of their employment
- Ensure that all practicable steps are taken to minimise or eliminate health and safety risks for employees. This includes bullying, harassment or mistreatment of employees.
- Be supportive of employees of the Council and do not criticise employees or the service provided by the Council and Management to anyone other than the Chair or Executive Committee
- Support the Chief Executive/Regional manager to implement the decisions of the Council but not interfere with the management of Council staff except where the CE/RM has breached employment policies or law
- lead by example and model the standards of behaviour expected of Council employees
- do not communicate privately with employees of the Council on matters which fall under the Council or Chief Executive responsibility in such a way as to threaten or weaken the relationship between the Council and the Chief Executive.

**7. Misconduct:**

- If any Member of the Council is disrespectful or uses offensive or malicious language at a meeting, the Chair has the authority to remove that member from the meeting, under the Standing Orders, if the member refuses to withdraw the comments or to apologise.
- Similarly, if a Member's conduct is disorderly, the Chair may require that Member to leave the meeting ( See Clause 3.4 of the Standing Orders)
- As a last resort and following a fair investigation, the Minister may remove any Council Member from office for misconduct under Section 26ZA2 of the Conservation Act,

**8. Approval date.....**

# Hon Todd McClay

Minister of Agriculture  
Minister of Forestry  
Minister for Hunting and Fishing  
Minister for Trade  
Associate Minister of Foreign Affairs



4 November 2024

Zane Moss  
Acting Chair  
By email: [zmoss@fishandgame.org.nz](mailto:zmoss@fishandgame.org.nz)

TM02441 / 24-B-0525

Dear members of Southland Fish and Game Council,

I would like to welcome you as a Council. I recognise and thank you for giving your time on a voluntary basis and look forward to working with you to advance the interests of anglers and hunters.

Parliament have entrusted you with a pivotal role. The decisions you make will have a direct impact in your region for licence holders, the environment and wider communities, and will reflect more broadly on Fish and Game. Your efforts should be focussed on making it easier for licence holders to hunt and fish, and your decisions based on sound evidence.

As a public sector agency, I expect that you will act professionally, and observe appropriate standards of ethics and conduct, equivalent to the Standards of Integrity and Conduct (the Code) issued by the Public Service Commissioner. I expect you to review your internal policy and practices to ensure they align with the Code, and to provide copies to the New Zealand Fish and Game Council (NZC) as my statutory advisors. Where significant issues persist after your Council has exhausted its internal avenues, I expect these to be raised with me.

More widely, I believe there are improvements that we could make to address some long-standing challenges. Fish and Game could be modernised and made more effective to help it refocus on its primary responsibilities and prepare for future challenges. I am committed to working with you over the course of your term to make improvements.

While the 2021 Governance Review was useful, it also had limitations, and time has passed since its recommendations were made. I therefore want to seek your views on a number of questions to help inform our next steps together:

1. What opportunities are there to make efficiencies, reduce duplication and ensure economies of scale across Fish and Game (e.g. shared services) to improve value for money for licence holders? How could these be best achieved?
2. What do you think about the Governance Review recommendation to merge regions, and on what basis would this be appropriate?
3. What would better support you as councillors and as Fish and Game generally:
  - a. would a reduced number of councillors on each council improve effectiveness and decision making?
  - b. would a modest honorarium for councillors recognise and support your voluntary role?

- c. how can the relationship between your Council and the NZC be improved to support the organisation and licence holders? Is the current way of nominating your representative to the NZC working? How can there be stability for the NZC over the whole term?
- d. what other measures would support your Council to be more effective and trusted (e.g. wider eligibility to stand and vote in elections, a fit and proper person test)?
- e. should the criteria under which the Minister currently has the power to remove elected members be reviewed?

I welcome your views as a Council and encourage you to consider and reflect the views of licence holders, Māori interests, and other interested parties in your region in your responses.

Please provide your responses to my office by 16 December 2024.

I intend to visit your region to meet with your Council early in the new year. I look forward to discussing opportunities for the future further then.

Warm regards,

A handwritten signature in blue ink, appearing to read 'Todd McClay', with a stylized flourish at the end.

Hon Todd McClay  
**Minister for Hunting and Fishing**

## **Southland Fish & Game Staff report – Ocxtober-November**

### ***1100 Species Management Projects***

#### **1161 Put and Take Fisheries**

Staff released 600 salmon into McGregor Pond ahead of the Labour Weekend TAKF event. The salmon are donated annually by Sanford as smolt and reared-on at the Te Anau hatchery.

### ***1200 Habitat Protection/ Management***

#### **1211 RMA - Plan, policy, pSWALP**

##### Proposed Southland Water and Land Plan

##### *Background*

Section 70 of the RMA prevents regional councils from allowing discharges that would significantly harm aquatic life as permitted activities.

Since at least 2012, regional councils and courts have applied section 70 of the RMA to farming discharges. In *Day v Manawatu-Wanganui Regional Council* [2012] NZEnvC 182 the Environment Court was required to determine activity status for a rule relating to dairy and intensive sheep and beef farming, and intensive horticulture. It did not approve a permitted activity farming discharge rule, for reasons including that:

*“Section 70 requires that before a rule that allows, as a permitted activity, a discharge of a contaminant into water, or onto land in circumstances where it may enter water, can be included in a regional plan, the Court must be satisfied that, after reasonable mixing, certain adverse effects are unlikely to arise. Those effects include, under s 70(1)(g), ... any significant adverse effects on aquatic life. There was no evidential basis on which we could conclude that the requirements of s 70 would be met.”*

This finding was upheld on appeal to the High Court.

##### *Proposed Southland Water and Land Plan – Timeline of events*

In 2018, Fish & Game and over 20 other groups appealed the Southland Water and Land Plan ('the Plan') to the Environment Court. Fish & Game was concerned that the Plan relied too much on flexible farm plans to manage farming's impact on freshwater quality. It argued that allowing contaminant discharges with serious effects on aquatic life was unlawful under section 70 and requested stronger rules to prevent such impacts.

Agricultural groups, including Federated Farmers, supported using certified and audited farm plans instead of adding more rules or consents. As a result, the Plan now requires certified and audited farm plans for most permitted farming activities, including all farms over 20 hectares.

During the appeals process, the Court identified "degraded" waterbodies in Southland. In 2022, the Court found that farming discharges were causing significant harm to aquatic life in Southland. The Court ruled that because discharges into degraded waterbodies were seriously harming aquatic life, the Plan could not allow these as permitted activities under section 70 of the RMA.

The Court noted that with the Plan's new rules and stronger farm plans, farming discharges might be controlled enough to protect aquatic life. It invited parties to provide evidence to support this, but neither Environment Southland nor agricultural groups did so. Instead, Environment Southland

appealed to the High Court in 2023, arguing that Rule 24 met section 70 requirements. The High Court disagreed. Environment Southland appealed to the Court of Appeal, arguing that:

1. The High Court used the wrong legal test by:
  - a. Deciding that repeating Section 70 criteria as conditions for a permitted discharge activity does not fulfil Section 70's procedural requirements.
  - b. Concluding that the planning process must examine evidence on the effects of the discharge, even though the rule itself is supposed to prevent those effects.
2. The High Court erred in paragraph [83] of its decision by suggesting that council officers should not conduct the Section 70 inquiry before including a rule in the plan, as a permitted activity rule would not require a resource consent.

In reply, the Court of Appeal upheld the High Court decision in October 2024.

After these Court rulings, Environment Southland asked the Government to amend section 70. On 21 October 2024, the Government announced it would make this change.

#### Misrepresentation in the media

Unfortunately, our Environment Court appeal has been the subject of a great deal of confusion and misrepresentation. Southland Fish & Game never sought resource consents for all farms. The Environment Court reached an interim view that Environment Southland's Plan didn't go far enough to address degraded rivers and invited Environment Southland to show that it did.

Environment Southland had three options from here -- show their plan would work, make the Permitted Activity a Controlled Activity and accept the already-required farms plans as a consent, or appeal the decision. They appealed and lost, twice.

#### Plan Change Tuatahi

Fish & Game staff have remained in contact with Environment Southland staff regarding Plan Change Tuatahi. Plan Change Tuatahi is intended to set limits, targets and methods (for discharges to and abstractions from waterways) that will help achieve hauora, a state of healthy resilience, for waterbodies within a generation. Environment Southland no longer intends to proceed with its original timetable to notify Plan Change Tuatahi in early 2024, following Government granting a 3-year extension, until 31 December 2027, for regional councils to notify their freshwater plan changes. Environment Southland has indicated that Plan Change Tuatahi will be notified sometime in 2027.

#### Environment Southland – weed and sediment removal working group

Fish & Game staff have participated in further workshops as part of the Weed and Sediment Removal Working Group convened by Environment Southland. The purpose of the group is to resolve outstanding appeals on Rule 78 of the proposed Southland Water and Land Plan, which relates to weed and sediment removal from modified waters for drainage maintenance.

## 1212 RMA - Consents evaluation

| Instream works   | Gravel / Rock  |
|--|--|
| Cam Jones and Chris Prichard – Application to undertake recreational suction dredging in the bed of the Gow Burn | Wilkins Farming – Application to extract gravel from three beaches within the bed of the mid-Mataura River bed.<br><br>Ryal Bush Transport – Application to extract gravel from two beaches within the bed of the lower Oreti River at Branxholme. |

## 1232 Pond/wetland identification and advice

Staff have surveyed a wetland at Waimatua, which will be constructed once the site dries out.

A site in Te Anau was surveyed and information relating to opportunities available via the Waiau Trust was given to the landowners. A second site was surveyed and appraised in conjunction with the Waiau Trust.

Ward's Wetland which received GBHT funding has had its preparation work done. Planning for construction this summer.

Staff have provided support for another large wetland development at Brydone by meeting with ES and DOC staff regarding its construction.

'Desktop' advice and LiDAR mapping provided for a landowner adjacent to the Waiarakiki Stream.

## 1241 Waiau River hydro power effects (periphyton, WWP)

Periphyton surveys will not be able to start this season until flows drop in the lower Waiau River.

## 1242 MLC Fish Pass

There has been a continuous lake spill from the MLC since September 2. The fish pass has needed to be closed during very high MLC discharge (max flow has exceeded 800 cumecs) and when there was potential for debris-laden Mararoa flow. Staff have had the pass operating whenever appropriate during these times when there may be increased fish movement.

## 1300 Participation

### 1311 Maintain, protect and enhance access

#### McGregor Pond

Basic wooden seats were added to 'family' tables previously installed by McGregor Concrete ahead of the new season and the annual TAKF event at Labour Weekend.



#### Glen Monarch Access – Upukerora

Staff have liaised with Waiau Trust following the change of ownership of the Glen Monarch property and the future of this Trust negotiated public access easement.

#### Brightwater Spring

Five access stiles have been erected at the Brightwater to provide access to the now stock-excluded spring.

An informational sign explaining the owner's (Bill and Beth Gordon) history, their decision to put the spring into a QEII covenant and the role of the QEII Trust & Southland Fish & Game is underway and will be installed at each of the two access points.

#### Motu Road – lower waiau

Staff are working with landowners to maintain access to the Waiau River.

#### Access signage and maintenance

Staff have done general track access clean ups on the Mararoa River and Hamilton Burn.

#### **1313 Monowai jetty proposal**

We are waiting to hear back from Lotteries, Aotearoa Gaming Trust and the Syd Slee Foundation regarding our grant applications.

The Manapouri Boat Club and the Te Anau Boat Club committees are considering donating on behalf of their organisations/members.

Pioneer Energy committed \$10,000 at the inception of the project, which they will honour.

Staff plan to create a Give-A-Little page to raise funds from the community. Most boaties are used to paying ramp fees, so in lieu of that, a one-off donation to this would secure free and practical public access.

#### **1314 Pressure Sensitive Fisheries**

With support from other regional Fish & Game staff, Southland staff have been developing a document that outlines guidelines for applying pressure-sensitive fisheries management mechanisms to New Zealand's trout fisheries. This document provides background on pressure-sensitive fisheries in New Zealand, details various management approaches (such as voluntary beat systems, controlled fisheries with booking and ballot systems, and the Designated Waters licence), discusses the advantages and disadvantages of each approach, and highlights key considerations for implementation. This resource will play an important role in clarifying pressure-sensitive fisheries management goals and approaches for staff and councilors.

#### **1331 Promote Fish/Hunt via general media**

Staff collaborated with a local reporter and an SIT film student to produce an article and accompanying video showcasing the collaboration between Brightwater Spring owners, Bill and Beth Gordon, and Southland Fish & Game. The video highlighted Southland Fish & Game's appreciation for the Gordons' generous access provisions, the unique Brightwater Spring habitat and the joint effort to fence the spring and establish enduring legal access.

#### **1332 Promote fish/hunt magazine, internet & print**

Staff have created content for the e-zine Reel Life and produced relevant content for the Southland Fish & Game Facebook page.

#### **1334 R3 - recruitment, retention, reactivation**

##### Wellbeing study

Staff submitted a manuscript outlining the results of the national angler wellbeing survey to the journal *Leisure Science*. We have received feedback from the editor and are making amendments prior to resubmission.

## **1400 Communication**

#### **1426 Communication with anglers and hunters**

Staff have received and replied to various email, Facebook, phone and office queries from anglers.

Staff attended a meeting of new people to Fiordland organised by Active Southland.

Staff acted as a go-between for an angler and a commercial jet boat operator after the angler complained over a jet boat being operated upstream of the Queens Reach boat ramp on the upper Waiau River. It transpires that the operator was acting within his consent conditions. Further contact will be made with the operator to discuss how the issue can be best managed in the future.

#### **1441 Fishing Competitions**

The annual Labour Weekend Stabi-craft Te Anau – Manapouri Fishing Classic saw a total of 1,426 entrants. This year, there was significant uptake of the catch and release app option for fish entry.

The McGregor Pond TAKF event had 143 entrants.

Both events were very successful despite the variable, and generally cold weather conditions.



#### **1452 Schools/youth organisations**

Staff met with the upper Maitua Fishing Connect group to provide some trout fishing tuition on the upper Maitua River and did an electric fishing demonstration on the Brightwater Spring.

Staff have recently been contacted by a Gore man who has started a fly fishing group at St Peter's College in Gore. He seeks funding for six rod/reel combo's and any other support we may be able to offer.

### ***1500 Compliance and enforcement***

#### **1533 Fiordland Compliance and CCD**

The annual application for MPI funding received via ES Biosecurity has been submitted.

CCD displays and collateral were prominently displayed at the Stabi-craft Te Anau – Manapouri Fishing Classic.

Angler compliance work associated with the Stabi-craft fishing competition was conducted and over 90 licences were checked.

Angler compliance has been conducted on Northern Southland rivers. The weather has made for a slow start. Compliance levels have been very high.

## Ngāi Tahu appointee's importance on the Southland Council

### Preamble

At the August 2022 meeting Council tasked staff with developing a memorandum that '*recognises the importance of the Ngāi Tahu representative on the Southland Council*'. This resolution followed discussion which identified that, as a Statutory Advisor with respect to the management of native gamebirds, and in pursuance of Fish & Game's (Conservation Act s4) responsibilities to give effect to the principles to the Treaty of Waitangi, the 'granting' of voting rights (irrespective of jurisprudence) to the Ngāi Tahu appointee would not adequately reflect the importance of the position.

### Background

The Ngāi Tahu Deed of Settlement was intended to provide Ngāi Tahu with opportunities to influence Fish & Game decisions that would have impact on taonga within their takiwā (area). Under the Deed, the Crown agreed to co-opt a person nominated by Te Rūnanga as an additional member to each Fish and Game Council. This arrangement was agreed to enhance communications between Fish and Game Councils and Ngāi Tahu, within the Ngāi Tahu takiwā. It also assists Fish & Game meet our Section 4 responsibilities. (Section 4 of the Conservation Act requires anyone working under the Act to give effect to the principles of the Treaty of Waitangi when interpreting or administering anything under the Act).

Ngāi Tahu appointees to each Fish and Game Council have two roles:

1. Statutory adviser in relation to four Native Game Birds; and
2. Representatives of Ngāi Tahu Whānui

### Statutory Adviser

Te Rūnanga is a statutory adviser to each Fish and Game Council in relation to native gamebirds. In practice, that means that the Southland Council must have *particular regard* to any advice offered, either in writing or verbally. In having particular regard Council should also be mindful of the requirement to give effect to the principles of the Treaty of Waitangi. If the Council chooses to act against such advice, justification to do so should be recorded appropriately.

### Representative of Ngāi Tahu Whānui

Co-opted members to a Fish and Game Council are entitled to attend and speak at any meeting of that Council but cannot vote on any matter. However, in the Ngāi Tahu Deed of Settlement, The Crown acknowledged Ngāi Tahu Rangatiratanga (chieftainship) and mana whenua status. This has been interpreted to mean their representative should '*act as a chief*' to advance Ngāi Tahu aspirations. By extension, the representative's advice and contribution should be given the appropriate mana, weighted accordingly, and considered with particular regard.

**Memorandum:** "*That the Southland Fish and Game Council recognise the significance of the Ngāi Tahu appointee on the Council, their Rangatiratanga and mana whenua status, and consider their contribution with particular regard*".



## Legislation that Relates to the Role of Councillor

### Conservation Act 1987

<https://www.legislation.govt.nz/act/public/1987/0065/latest/DLM104083.html>

specifically, Part 5A 26A to 26ZF

### Wildlife Act

<https://www.doc.govt.nz/globalassets/documents/about-doc/role/legislation/wildlife-act-summary-brochure.pdf>

This is a summary document written by DOC

### Resource Management

<https://www.legislation.govt.nz/act/public/1991/0069/latest/DLM230265.html>

This Act is administered by The Ministry for the Environment. The RMA promotes the sustainable management of natural and physical resources such as land, air and water.

### Walking Access

<https://legislation.govt.nz/act/public/2008/0101/latest/DLM1244016.html>

This Act is about providing free access to the outdoors for walking and for types of access that may be associated with walking

### Public Sector Act

<https://www.legislation.govt.nz/act/public/2020/0040/latest/LMS356871.html>

Boards of Crown agents are responsible for ensuring that the entities they govern uphold the public service principles when carrying out their functions.

The responsibility of a board of a Crown agent under subsection (6) is a collective duty of the board under the [Crown Entities Act 2004](#) that is owed only to the responsible Minister in accordance with [section 58](#) of that Act.

Read the article below for additional information on the requirements of delegation

<https://www.publicservice.govt.nz/guidance/guidance-for-statutory-crown-entities/delegations>

### Local Government Official Information and Meetings Act 1987

[www.legislation.govt.nz/act/public/1987/0040/latest/DLM122242](http://www.legislation.govt.nz/act/public/1987/0040/latest/DLM122242)

An Act to make official information held by local authorities more freely available, to provide for proper access by each person to official information.

### Official Information

[www.legislation.govt.nz/act/public/1987/0040/latest/DLM64785](http://www.legislation.govt.nz/act/public/1987/0040/latest/DLM64785)

An Act to make official information more freely available, to provide for proper access by each person to official information relating to that person. It is NZ's primary freedom of information law and has become an important part of NZ's constitutional framework

### Privacy

<https://www.legislation.govt.nz/act/public/2020/0031/latest/LMS23223.html>

Governs how organisations and businesses can collect, store, use and share information

### Ombudsman Judicial Review

[www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz)

This is a document explaining the role of the Ombudsman

### Overseas Investment

<https://www.legislation.govt.nz/act/public/2005/0082/latest/DLM356881.html>

This Act sets out criteria for applications for consent for overseas investments, notification of transactions, and gives powers to impose conditions on investment and management of risk

### Public Service Act 2020

<https://www.legislation.govt.nz/act/public/2020/0040/latest/LMS219482.html>

Good Employer requirements of a government department or entity

### Employment

<https://www.legislation.govt.nz/act/public/2000/0024/latest/DLM58317.html>

This Act provides the legal backdrop for all relationships between employees, employers and unions

### Holidays Act

<https://www.legislation.govt.nz/act/public/2003/0129/latest/DLM236387.html>

Provides for the management of all types of leave available to employees

### Other Employment related Acts:

Wages Protection Act

Minimum Wage Act

Parental Leave and Employment Protection Act

Equal Pay Act

### Health and Safety Act 2015

<https://www.legislation.govt.nz/act/public/2015/0070/latest/DLM5976660.html>

Requires the provision of healthy and safe work environments

**SOUTHLAND FISH & GAME COUNCIL PAYMENT | LIST OF  
ACCOUNTS PAID SINCE THE LAST MEETING**

---

**Direct Credits paid:**

|            |                              |             |   |
|------------|------------------------------|-------------|---|
| 23/09/2024 | Wear on Earth                | \$393.00    | Staff gear purchase - Jacob                     |
| 23/09/2024 | Kilwell Sports               | \$277.22    | loan rods n reels                               |
| 30/09/2024 | John Fraser Law Ltd          | \$1,012.87  | Conveyancing costs re Waimea pond sale          |
| 30/09/2024 | Te Anau Signs                | \$1,394.20  | Waikaia beat signs                              |
| 1/10/2024  | BNZ                          | \$1.80      | bank fee  |
| 3/10/2024  | MA & CM Turner               | \$266.00    | Council meeting travel                          |
| 4/10/2024  | One NZ Group                 | \$384.02    | cellphones                                      |
| 15/10/2024 | BNZ                          | \$8.75      | merchants charges                               |
| 16/10/2024 | BNZ                          | \$40.00     | Audirs Confirmation report fee                  |
| 17/10/2024 | Carol Rodgers                | \$203.00    | Licence refund - duplicated by agent            |
| 18/10/2024 | Fiordland marine             | \$158.50    | Chainsaw oiol ,lube , mitt                      |
| 18/10/2024 | Mico                         | \$1,509.32  | replacement Continous water boiler for kitchen  |
| 18/10/2024 | Automotive Solutions         | \$600.31    | Servive - NUF116                                |
| 18/10/2024 | Competenz                    | \$115.00    | Set up fees for chainsaw course - Bill & Dwight |
| 18/10/2024 | Mararaoa Motors              | \$50.00     | WOF for trailer 165SM                           |
| 18/10/2024 | Fiordland marine             | \$327.00    | Safety checks on boats                          |
| 18/10/2024 | Te Anau Boat club            | \$185.00    | annual subscription                             |
| 18/10/2024 | E H Ball ITM                 | \$53.82     | router bits for posts                           |
| 18/10/2024 | NZC                          | \$138.00    | Seaflex mthly subs                              |
| 18/10/2024 | Engineering Services Te Anau | \$313.75    | repair boat skirt pole                          |
| 18/10/2024 | Fuji Xerox                   | \$103.62    | photocopies                                     |
| 18/10/2024 | Graphic press                | \$153.04    | Fishing Regs books to agents                    |
| 18/10/2024 | Mararaoa Motors              | \$175.01    | WOF + rocker bushed for trailer 1920G           |
| 18/10/2024 | Eagles Eagles Redpath        | \$400.00    | Agency work re Reza matter                      |
| 18/10/2024 | Inland revenue               | \$17,028.72 | PAYE deductions                                 |
| 18/10/2024 | NZC                          | \$25,665.00 | Game Bird habitat levy                          |
| 18/10/2024 | Ford NZ                      | \$61,000.67 | purchase FordRranger                            |
| 1/11/2024  | BNZ                          | \$0.20      | Internet Bank fee                               |

**Sub total** **\$111,957.82**

**Plus Direct Debits**

|            |                     |            |                                   |
|------------|---------------------|------------|-----------------------------------|
| 30/09/2024 | Eyede Solutions Ltd | \$161.00   | Fish sales                        |
| 10/10/2024 | BP Oil NZ           | \$2,032.11 | Fuel - fleet                      |
| 14/10/2024 | Meridian Energy     | \$407.99   | Power 17 Eye St                   |
| 14/10/2024 | Meridian Energy     | \$52.31    | Power Te Anau                     |
| 21/10/2024 | Velocitynet         | \$1,127.29 | internet acces + 2 x 24 port hubs |
| 21/10/2024 | Paymark Ltd         | \$21.74    | EFTPOS mthly sub                  |
| 29/10/2024 | Eyede Solutions     | \$4,868.00 | Fish sales                        |
| 3/11/2024  | One NZ Group        | \$381.80   | cellphones                        |

|            |          |            |   |        |
|------------|----------|------------|---|--------|
| 11/10/2024 | BNZ Visa | \$2,782.06 | Placemakers InGill                                      | 33.14  |
|            |          |            | NZ transport Agency - NUF116                            | 207.77 |
|            |          |            | Techpro - Cellphone rpair - Jacob                       | 80     |
|            |          |            | Hunting and Fishing - Bait                              | 12.99  |
|            |          |            | Mitre 10 Te Anau - Mop & bucket - leak in Te Anau house | 21.06  |
|            |          |            | NZ Transport Agency - RUD - NUF116 Jacob                | 772.44 |
|            |          |            | Clyde Street dairy - milk                               | 5.11   |
|            |          |            | Key Wee Locks - safe key cut                            | 20     |
|            |          |            | Freshchoice - milk                                      | 2.79   |
|            |          |            | The Warehouse - Laminating                              | 5.25   |
|            |          |            | Woolworths - coffee                                     | 46.75  |
|            |          |            | NZ Transport Agency - RUC PRG681 - Dwight               | 772.44 |
|            |          |            | Te Anau Paperplus - courier                             | 9.5    |
|            |          |            | Farmers - staff gear allowance - Steve                  | 45     |
|            |          |            | BNZ account fees (7 x \$6.25)                           | 43.75  |
|            |          |            | 2Talk Ltd - prepaid landline calls                      | 51.75  |
|            |          |            | Mama San - Council meal                                 | 723.28 |
|            |          |            | Southland Batteries - Marine Battery                    | 184.6  |
|            |          |            | Clyde Street Dairy - milk                               | 3.79   |
|            |          |            | Microsoft - office 365 mthly sub                        | 232.3  |
|            |          |            | Godpine - 15 superposts                                 | 152.66 |
|            |          |            | Freshchoice - milk                                      | 2.69   |
|            |          |            | E H Ball ITM - fence rail                               | 111.94 |
|            |          |            | Placemakers - safety boots for chainsaw course. Bill    | 194.65 |
|            |          |            | Pak N Sav - tea/coffee                                  | 39.03  |
|            |          |            | Pak N Sav - groceries                                   | 6.48   |
|            |          |            | Placemakers - fence paling,saw,cutting disc             | 115.89 |
|            |          |            | VISME - Cohen - annual report formatting                | 58.2   |
|            |          |            | Whitcoulls - cardboard dividers - Jacob                 | 3.99   |
|            |          |            | Garmin - freedom safety plan sub                        | 25     |
|            | BNZ Visa |            |   |        |





# Profit and Loss

## Fish and Game New Zealand, Southland Region For the year ended 31 August 2025

|  | 2025           | 2025 OVERALL<br>BUDGET | 2024             |
|--|----------------|------------------------|------------------|
| <b>REVENUE</b>                                     |                |                        |                  |
| <b>Fish and Game licence sales</b>                 |                |                        |                  |
| Fish Sales   | 265,760        | 1,165,930              | 1,161,179        |
| Game licence                                       | -              | 441,490                | 420,661          |
| 3005 - Non-Resident Licence Levy Revenue           | -              | -                      | 198              |
| 3006 - Designated Waters Licence Sales - Southland | 3,674          | -                      | 27,671           |
| <b>Total Fish and Game licence sales</b>           | <b>269,434</b> | <b>1,607,420</b>       | <b>1,609,708</b> |
| <b>Contracts (central/local government)</b>        |                |                        |                  |
| NIWA Monitoring                                    | -              | -                      | 39,046           |
| 4244 - Dept. of Conservation Contracts             | -              | -                      | 6,100            |
| 4533 - MPI - Biosecurity CCD programme             | -              | -                      | 30,000           |
| <b>Total Contracts (central/local government)</b>  | <b>-</b>       | <b>-</b>               | <b>75,146</b>    |
| <b>Contracts (non government)</b>                  |                |                        |                  |
| 4242 - MLC Fish Pass Management- Meridian          | 3,353          | -                      | 13,818           |
| <b>Total Contracts (non government)</b>            | <b>3,353</b>   | <b>-</b>               | <b>13,818</b>    |
| <b>Interest</b>                                    |                |                        |                  |
| 4971 - Interest Public Trust                       | 100            | -                      | 923              |
| 4971.1 - Interest Other                            | (1,188)        | 39,923                 | 55,315           |
| <b>Total Interest</b>                              | <b>(1,088)</b> | <b>39,923</b>          | <b>56,238</b>    |
| <b>Other Income</b>                                |                |                        |                  |
| Diversion Scheme Game                              | -              | -                      | 2,100            |
| Diversion Scheme Fishing                           | 600            | -                      | 10,670           |
| 4531 - Fine Income (Courts)                        | 459            | -                      | -                |
| 4941 - Rental - Te Anau Cottage                    | -              | -                      | 9,391            |
| 4947 - Rent - Office Space Eye St                  | 300            | 1,800                  | 1,952            |
| Sale of Products                                   | 196            | 50                     | 16,502           |
| 4004 - Profit on sale of Assets                    | -              | -                      | 20,895           |
| 4532 - Eftpos transactions                         | -              | -                      | 297              |
| 4243 - Contract Income                             | 6,000          | -                      | 11,014           |
| <b>Total Other Income</b>                          | <b>7,554</b>   | <b>1,850</b>           | <b>72,821</b>    |
| <b>Total REVENUE</b>                               | <b>279,254</b> | <b>1,649,193</b>       | <b>1,827,732</b> |
| <b>EXPENSES</b>                                    |                |                        |                  |
| <b>Outputs</b>                                     |                |                        |                  |
| <b>Species management</b>                          |                |                        |                  |
| Population monitoring                              | 98             | 20,000                 | 17,909           |
| Harvest assessment                                 | -              | 4,000                  | -                |
| Releases   | -              | 150                    | 255              |
| <b>Total Species management</b>                    | <b>98</b>      | <b>24,150</b>          | <b>18,163</b>    |

|  | 2025          | 2025 OVERALL<br>BUDGET | 2024           |
|--|---------------|------------------------|----------------|
| <b>Habitat protection &amp; management</b>       |               |                        |                |
| 1212 - RMA Consents evaluation                   | -             | 50                     | -              |
| 1211 - RMA Plans & Policy                        | -             | 50                     | -              |
| 1213 - ES Water & Land Plan Appeal               | -             | -                      | 17,736         |
| Works & management                               | -             | 2,100                  | -              |
| Assisted habitat                                 | -             | 50                     | 5,082          |
| Assessing & monitoring                           | -             | -                      | 12             |
| <b>Total Habitat protection &amp; management</b> | -             | <b>2,250</b>           | <b>22,830</b>  |
| <b>Angler &amp; Hunter participation</b>         |               |                        |                |
| <b>Access</b>                                    |               |                        |                |
| 1311 - Maintain & Enhance Access                 | 5,058         | -                      | 93,024         |
| 1312 - Erection & Maintenance of signage         | -             | 1,000                  | -              |
| 1313 - Monowai Development (Jetty)               | -             | -                      | 12,210         |
| 1314 - Pressure sensitive fisheries              | -             | 400                    | 821            |
| <b>Total Access</b>                              | <b>5,058</b>  | <b>1,400</b>           | <b>106,055</b> |
| <b>Other Publications</b>                        |               |                        |                |
| 1341 - Handouts, books, internet and Pamphlets   | -             | 2,500                  | 1,186          |
| 1333 - Produce angling hunting reg bks           | -             | 1,800                  | 418            |
| 1331 - Promote Fish & Hunt via general media     | 400           | 1,100                  | 1,460          |
| <b>Total Other Publications</b>                  | <b>400</b>    | <b>5,400</b>           | <b>3,064</b>   |
| <b>Training &amp; R3</b>                         |               |                        |                |
| 1334 - R3 Recruitment, Retention, Reactivation   | 2,095         | 500                    | 602            |
| 1351 - Hunter training                           | -             | 1,000                  | 923            |
| 1352 - Angler training                           | -             | -                      | 35             |
| <b>Total Training &amp; R3</b>                   | <b>2,095</b>  | <b>1,500</b>           | <b>1,561</b>   |
| <b>Total Angler &amp; Hunter participation</b>   | <b>7,553</b>  | <b>8,300</b>           | <b>110,680</b> |
| <b>Public interface</b>                          |               |                        |                |
| Communication                                    | 81            | 800                    | 2,586          |
| Public promotions                                | 32            | 130                    | -              |
| Visitor facilities                               | -             | 405                    | 495            |
| Fish in schools programme                        | 468           | 500                    | 186            |
| <b>Total Public interface</b>                    | <b>581</b>    | <b>1,835</b>           | <b>3,268</b>   |
| <b>Compliance</b>                                |               |                        |                |
| Ranging  | -             | 300                    | 191            |
| Ranger training                                  | -             | 3,500                  | -              |
| Compliance                                       | 1,303         | 5,750                  | 7,400          |
| <b>Total Compliance</b>                          | <b>1,303</b>  | <b>9,550</b>           | <b>7,591</b>   |
| <b>Licensing</b>                                 |               |                        |                |
| Commission                                       | 10,909        | 64,297                 | 63,706         |
| Licence production - DW                          | -             | -                      | 13,862         |
| <b>Total Licensing</b>                           | <b>10,909</b> | <b>64,297</b>          | <b>77,567</b>  |
| <b>Council</b>                                   |               |                        |                |

|  | 2025             | 2025 OVERALL<br>BUDGET | 2024             |
|--|------------------|------------------------|------------------|
| Council meetings                             | 895              | 8,500                  | 3,820            |
| <b>Total Council</b>                         | <b>895</b>       | <b>8,500</b>           | <b>3,820</b>     |
| <b>Planning &amp; reporting</b>              |                  |                        |                  |
| 1811 - Management Plan                       | -                | 1,000                  | -                |
| Reporting                                    | 102              | 1,000                  | 469              |
| 1834 - Audit Costs                           | -                | 11,000                 | 8,776            |
| 1842 - National Liaison                      | -                | 1,000                  | 278              |
| 1841 - Policy development/ Managers Meetings | -                | 500                    | -                |
| <b>Total Planning &amp; reporting</b>        | <b>102</b>       | <b>14,500</b>          | <b>9,523</b>     |
| <b>Total Outputs</b>                         | <b>21,441</b>    | <b>133,382</b>         | <b>253,442</b>   |
| <b>Overheads</b>                             |                  |                        |                  |
| <b>Employee related costs</b>                |                  |                        |                  |
| Salaries and wages                           | 103,235          | 738,359                | 742,456          |
| 1923 - Fringe Benefit Tax                    | -                | 5,000                  | 12,783           |
| 1921 - ACC Levy                              | -                | 1,300                  | 1,844            |
| Staff training & other expenses              | 864              | 10,300                 | 8,948            |
| KiwiSaver contributions                      | 4,129            | -                      | 27,992           |
| <b>Total Employee related costs</b>          | <b>108,229</b>   | <b>754,959</b>         | <b>794,024</b>   |
| <b>Other expenses</b>                        |                  |                        |                  |
| Communications & Consumables                 | 2,742            | 14,400                 | 14,065           |
| Field equipment                              | 960              | 2,500                  | 1,435            |
| General                                      | 2,421            | 33,700                 | 33,487           |
| Office equipment                             | 1,734            | 7,000                  | 3,318            |
| Office premises                              | 3,706            | 74,200                 | 13,926           |
| Vehicles                                     | 9,074            | 38,904                 | 42,785           |
| <b>Total Other expenses</b>                  | <b>20,638</b>    | <b>170,704</b>         | <b>109,016</b>   |
| <b>Total Overheads</b>                       | <b>128,866</b>   | <b>925,663</b>         | <b>903,040</b>   |
| 2005 - Depreciation                          | -                | 15,164                 | 61,481           |
| <b>Total EXPENSES</b>                        | <b>150,307</b>   | <b>1,074,209</b>       | <b>1,217,963</b> |
| <b>Operating Surplus/(Deficit)</b>           | <b>128,946</b>   | <b>574,984</b>         | <b>609,769</b>   |
| <b>Less other Expenses</b>                   |                  |                        |                  |
| 1843 - NZ Fish & Game Levy                   | (192,758)        | (771,032)              | (803,189)        |
| <b>Total Less other Expenses</b>             | <b>(192,758)</b> | <b>(771,032)</b>       | <b>(803,189)</b> |
| <b>Unmapped Accounts</b>                     |                  |                        |                  |
| 1536 - Fiordland compliance & CCD            | -                | 25,000                 | -                |
| 1245 - Water quality & ecosystem monitoring  | -                | 12,000                 | -                |
| 1535 - Information & Prosecutions            | -                | 5,000                  | -                |
| <b>Total Unmapped Accounts</b>               | <b>-</b>         | <b>42,000</b>          | <b>-</b>         |
| <b>NET SURPLUS/(DEFICT)</b>                  | <b>(63,812)</b>  | <b>(196,048)</b>       | <b>(193,420)</b> |

