

CONFIRMED MINUTES



At the **NZC 162** on **21 Apr 2023** these minutes were **confirmed as presented**.

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| Name: | New Zealand Fish and Game Council |
| Date: | Friday, 10 February 2023 |
| Time: | 10:00 am to 11:30 pm (NZDT) |
| Location: | Default Location, 78 Victoria Street, Wellington Central, Wellington, New Zealand |
| Board Members: | Barrie Barnes, Darryl Reardon, Dave Coll, Dave Harris, Debbie Oakley , Gerard Karalus, Greg Duley, Linn Koevoet, Tom Kroos, Steve Haslett, Mike Barker |
| Attendees: | Corina Jordan, Carmel Veitch, Jack Kós , Ann Kingsbury |
| Apologies: | Dean Phibbs |

1. Opening meeting

1.1 Welcome by Chair

Meeting started 11.30am.

New Councillors Mike Barker and Steve Haslett introduced themselves Council.

1.2 Apologies

1.3 Conflicts of interest for the meeting

Gerard - remove land based training and dairy trust taranaki

Debbie - Remove Chair of SEEKA growers

Update new Crs.

1.4 Health and Safety Report



Receive the report

Receive the report

Decision Date: 10 Feb 2023

Mover: Tom Kroos

Seconded: Debbie Oakley

Outcome: Approved

1.5 Election of Chairperson



1. That Barrie Barnes is elected as Chair of the New Zealand Fish...

1. That Barrie Barnes is elected as Chair of the New Zealand Fish and Game Council.

Decision Date: 10 Feb 2023
Mover: Darryl Reardon
Seconded: Tom Kroos



That NZC use system B to elect the Chair

That NZC use system B to elect the Chair

Decision Date: 10 Feb 2023
Mover: Dave Harris
Seconded: Debbie Oakley

Brief discussion around Executive Committee and appointment/confirmation of committee members. Looking for 3 person plus Chair. Noted that EC's role is not to derogate responsibility/decisions of council, but to be available and to communicate with Council.

Query around how the workload of the EC can be managed?

- Chair would like to see everyone get involved in something additional to just meetings. But EC requires slightly more time commitment.

Chair called for nominations for 2 available positions.

- Cr. Coll expressed interest.
- Cr. Harris expressed interest.

Decision deferred until Sunday.

Additional discussion on deputy chair and Chair sought views of Council.

- Support across Council for deputy chair.

Exec committee addressed at 9:00am on 12/2/23

- Chair: suggested that Deputy Chair election is deferred until April meeting and that any interested Councillors express their interest prior.
- Consensus amongst Councillors that they do want a deputy chair.
- Cr. Oakley recommended that exec committee is appointed first.
- Chair: sought expressions of interest for the executive committee.
 - Cr. Harris withdrew his bid.
 - Cr. Duley expressed his interest.
 - Cr. Oakley expressed her interest.
 - Cr. Coll expressed his interest.
 - Interested members gave a brief overview of their reason for interest and value they would add.
- Query regarding the number of members on the committee and whether they are happy with a membership of 5 on the Exec.

Cr. Reardon joined the meeting at 9:12 am.



That the New Zealand Fish and Game Council:1. Appoints Crs. Oakle...

That the New Zealand Fish and Game Council:

1. Appoints Crs. Oakley, Duley and Coll to the Executive Committee.

Decision Date: 10 Feb 2023
Mover: Dave Harris
Seconder: Tom Kroos
Outcome: Approved

1.6 Audit and Risk Report



1. That the report be received.

1. *That the report be received.*

Decision Date: 10 Feb 2023

1.7 Approve Minutes for Meeting #160

- Debbie Oakley apology for 160.
- At 1.8 Barrie's exec appointment seconded by Dave Coll.
-



That the New Zealand Fish and Game Council:1. Approves minutes 16...

That the New Zealand Fish and Game Council:

1. *Approves minutes 160 subject to above amendments.*

4 Abstentions - Daryl Reardon, Mike Barker, Steve Haslett, Debbie Oakley

Decision Date: 10 Feb 2023
Mover: Gerard Karalus
Seconder: Tom Kroos
Outcome: Approved

Direction for minutes in future:

- Sufficient detail to show how a decision was reached. Superfluous information can be removed.

Matters arising from minutes:

- Request for Ami's paper.
- Request for GBHT to communicate their output better.
- p.26 2.9 has destination for meeting been determined?
 - Booked at Wellington as 1 day meeting. Most people in and out in one day.
- p.21 2.2 Need to look at policy subcommittee because two members no longer on Council.
 - Nominations for policy subcommittee to be held on Sunday
- p.22 2.4 Organisational chart for DOC.
- Confirm staff looking at options to reduce meeting costs.
- Support for continuing brief summary of meeting for Council meetings.
 - Send to administrators, chairs and managers.



Circulate Ami's paper

Circulate Ami's paper

Due Date: 17 Feb 2023
Owner: Corina Jordan



Corina & Carmel to promote GBHT outputs

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Due Date: 17 Feb 2023
Owner: Corina Jordan



CE to provide DOC organisational chart when available.

CE to provide DOC organisational chart when available.

Due Date: 17 Feb 2023
Owner: Corina Jordan

1.8 Sub-Committee Reports

2. Decision Required

2.1 Confirm budget amendments



1. Receive the information.2. Agree to \$100,000 be spent from NZC...

1. *Receive the information.*
2. *Agree to \$100,000 be spent from NZC Reserves for the NBEA project.*
3. *Agree to that 60,000 be spent from NZC Reserves for the Social Licence Campaigns.*
4. *Agree that Marketing and R3 budgets be combined for 22/23 year to undertake a Public Perceptions project (yet to be fully scoped \$60k)*

Decision Date: 10 Feb 2023
Mover: Dave Harris
Seconder: Mike Barker
Outcome: Approved

CE spoke to paper:

- Pertains to expenses NZC has been asked to take out of reserves. Pertains to NBEA and social licence campaign. Supported by NZC in November and Managers. Managers recommended NZC takes from reserve and recoups in next CF round. Totals to \$160,000 with details outlined in report. If fully executed it takes our reserves down to 29% at end of FY.

Discussion:

- Cr. Coll: Does committing to this now influence licence fee increases?
 - Decision will mean that CF pool is smaller for the organisation.
- Cr. Harris: Suggest remove item 5 and discuss in CF section.
- Cr. Oakley: This has been started to be spent.
- Chair: Do we have to do anything about repurposing of \$12k?
 - Addressed at recommendation 4.

2.2 Budget Review & proposed CF bids



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. *Receive the information.*
2. *Agree to the total Base funds for 2023/24 \$10,600,189.*

Cr. Harris voted against.

Decision Date: 10 Feb 2023
Mover: Tom Kroos
Seconder: Dave Coll
Outcome: Approved

CFO spoke to paper:

- Process of identifying what region's base funds are, with any one off CF applications removed. Summary on p.46-7 of what those one-offs are, so that regions can reapply if they need to. This was presented to Managers yesterday.

Discussion:

- Cr. Oakley: Field officer for Northland - queried the amount of the position as set out on paper.
- Cr. Harris: Continuation of our unsatisfactory budgeting system with things traded off. Time we move on to something that reflects where money should actually be spent. We had RAP that gave very different numbers to this. Represented income in funding year doesn't represent what actual income is - we have moved interest in but haven't addressed other income sources.
 - Resource Allocation Project down to be discussed at Chair's meeting tomorrow. At this stage just trying to get through this paper.
- Cr. Haslett: Clarified that this applies for 2023/24 season, but when is the date for changing process?
 - Cr. Oakley: Process is largely determined in April, but any change in process is so fundamental it couldn't be enacted for this coming year given the timeframe and lack of analysis.

Meeting broke for lunch at 12:30pm.

Meeting resumed at 1:00pm

2.3 Non-Resident Levy Decision



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. *Receive the information.*
2. *Agree to include the non-resident levy as general licence income from the 2023/24 Financial Year onwards.*
3. *Agree for existing non-resident reserves to remain in regional dedicated reserves.*

8 in favour, 3 against - Cr. Kroos, Cr. Koevoet, Cr. Harris.

Decision Date: 10 Feb 2023
Mover: Steve Haslett
Seconder: Gerard Karalus

Outcome: Approved

Staff spoke to paper.

Discussion:

- Cr. Karalus: We increased the NR licence fee so as to offset the resident licence fee.
- Cr. Kroos: Noted that the port of entry dictates where licences are purchased, not where angling occurs. Noted there are different options, but was taken by Otago Southland comments about doing this when the RAP is implemented. This suggested activity should be the basis for resources and agree this is where money should be used.
- Chair: Other part is where a non-resident angler buys their licence at port of entry is not necessarily where they fish. Region outside of port of entry gets no benefit at all.
- Cr. Coll: RAP should pick the anomaly up.
- Cr. Oakley: Currently NR levy is not treated as licence income and goes straight to reserves.
- Staff noted that at end of 31st August 2022 there was \$1.13m in regional non-resident reserves.
- Cr. Karalus: Interested that Eastern supported transferring their NR reserves. They are thinking of it as one organisation.
- Chair: Recommendation 2 talks about licence income from 23/24.
- Staff: Based on prediction \$350,000 won't go into contestable fund pool. Brief overview provided of F&G budget system and how NR levy is treated to facilitate discussion. Approximately \$87 of each NR whole season licence goes direct to a region's reserve. If instead we treated that all as licence income it is available to all Council's to apply for as CF applications.
- Cr. Barker: What data do we have to support the proportion of NR anglers that move around? And also suggest NR fee is very cheap.
 - Staff clarified there is significant movement between regions.
- Cr. Harris: Have been disappointed that these reserves haven't been spent, but this is changing. Southland have employed a field officer out of this. Query about how this gets funded?
- Cr. Kroos: If money was put into a national pool can that money still be earmarked to be prioritise for NR related issues?
 - Yes it is possible but is not what is recommended.
- CE: Two further things to consider. It will take time for us to work through things as strategy and implementation plans land. Need to be thinking of baseline funding for organisation, particularly in relation to REM - which will squeeze CF bid. Then have national issues that aren't about managing a resource but the survival of the organisation. Heading to crunch point on our whole budget system.
 - Reserves figure this year alone \$271,000 has gone into regional NR reserves in first half of the year. And this is still going.
- Confirmed that NR levy if brought in could offset licence fee increase by \$6.
 - Yes, but likely not in the of a reduction but instead minimising increases.
- Cr. Karalus: Happy that reserves stay with the region because it gives them lead in time.
- Cr. Koevoet: Came up at CSI meeting. Feeling from our area is we should maintain the status quo until the RAP is addressed. Has to be done urgently. Resource allocation to regions should reflect resource contribution to reflect actual allocation of resources. In CSI levies comparable to income.

- Cr. Harris: Started to do research on this when covid came along, but all had bought online.
- Cr. Karalus: Comment about reference to levy you pay, sometimes this comes down to your region not putting forward CF applications and using that system well.

2.4 TFAC



That the New Zealand Fish and Game Council:1. Agree to recommend ...

That the New Zealand Fish and Game Council:

1. Agree to recommend to the Minister that Debbie Oakley is appointed to the Taupō Fishery Advisory Committee; and
2. Agree that Matt Osborne should attend alongside Debbie Oakley to provide operational connection with DOC Taupō.
3. Request that the NZFGC's TFAC appointee provides reports to NZC following TFAC meetings.

Decision Date: 10 Feb 2023
Mover: Tom Kroos
Seconder: Dave Harris
Outcome: Approved

Staff spoke to paper.



Notify MOC of appointment of Cr. Oakley

Notify MOC of appointment of Cr. Oakley

Due Date: 24 Feb 2023
Owner: Jack Kós

2.5 Indicative Licence fee and forecast



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. Receive the information.
2. Agree to notify regions that the forecast LEQ for the 2023/24 Season 70,699 for Fish and 31,763 for Game.

Decision Date: 10 Feb 2023
Mover: Dave Harris
Seconder: Linn Koevoet
Outcome: Approved

Staff spoke to paper:

- Normally paper doesn't get to NZC until April. Don't know what forecast income will be and managers have requested they get some indication as to appetite for licence increase/price to inform budget rounds. Otherwise process is effectively backwards.
- Kate and LWP have forecast LEQ for 23/24 season. Next step is to show different price points based on these estimates. Paper attached shows how this impacts all categories.
- Given licence fee currently, and base funds discussed at earlier paper and NR levy going into pool, there is \$1m available for reallocation through CF process.
- Process of getting to LEQ selected is a little different from normal projection process to account for impact of covid over prior years. Old model calculated at 68,000 fish new model calculated at 70,000. Still have taken conservative approach and fact that we are going into a recession and that domestically sales might be reduced.

- Uncertain of behaviour of NR anglers, and may be starting to gleam switching behaviour. Uncertain around licence holder reaction in this space.
- Also identified licence price optimisation model. Need to move to a system where we can model behaviours and patterns and run scenarios.

Discussion:

- Cr. Haslett: Statistics is about quantifying risk. When you say conservative what do you mean?
 - That we have taken a conservative approach to how many NR will return. Looking at historic trends.
- Pricing:
 - Increasing by CPI equates to increasing fish licence by \$10. We could reduce this to \$4 increase by bring in NR licence.
 - Chair: Is there any indication as to where you would sit?
 - Need to have an indication of licence holders sensitivity and I don't think we have this. So we're going off best available information. Where staff have landed is no more than CPI, and were considering this in recommending on NR levy.
 - Chair: Status quo is \$145, do you consider this sufficient?
 - Would give \$1m for CF funding to cover CPI, Rem, RMA, Research. Also feel at times Council hasn't put price up and has been a big jump. Everyone knows there is inflation, so could go just below inflation.
 - Cr. Karalus: Want to add though that this is when we'll get the biggest impact by not raising too much.
 - Cr. Reardon: Can use as a marketing tool in terms of pricing. Would support raising fishing by \$4 when CPI is at 7 and saying we could have raised it by \$10 to stick with CPI.
 - Staff: At \$149 it's another \$400,000 in CF.
 - Cr. Harris: If we recommend no increase regions will have to sharpen pencils.
 - Cr. Barker: Other issue dealing with is staff retention and salaries - have to increase salaries if you don't want to lose staff.
 - Chair: Current amount recommended is \$149. Need to think about this seriously because this may well be the actual amount.
 - Cr. Oakley: Looking at CF applications, what's our total recommended CF applications?
 - Just national/NZC is about \$1m.
 - Cr. Haslett: Look at ski clubs and what people are willing to pay. Basically a question of how much complaint we're willing to tolerate to be able to do our jobs.
 - CE: Question around what is our value to NZ. I think our future depends on making fishing and hunting accessible to everyone. Need to be careful on price setting that we aren't putting barriers in.



That the New Zealand Fish and Game Council:3. That an indicative ...

That the New Zealand Fish and Game Council:

3. That an indicative price of \$149 for fish is communicated to regional Councils, with categories on existing ratios.

Decision Date: 10 Feb 2023
Mover: Debbie Oakley
Seconded: Steve Haslett

Outcome: Approved



That the New Zealand Fish and Game Council:4. Recommend an indica...

That the New Zealand Fish and Game Council:
4. Recommend an indicative game price of \$104 + \$5 GBHT, with all categories on existing ratios.

Decision Date: 10 Feb 2023
Mover: Darryl Reardon
Seconder: Gerard Karalus
Outcome: Approved

2.6 RMA Application



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:
1. Receive the information.
2. Agree to fund the RMA/Legal fund application for development of RMA practice notes (\$53,450.00 + GST)

Decision Date: 10 Feb 2023
Mover: Tom Kroos
Seconder: Debbie Oakley
Outcome: Approved

CE spoke to paper:

- Amendment proposed to application. Practice note is a document that provides legal and planning framework for regional councils to manage their resources. Allows us to get in front of work to effect NPS-FM. eNGOs are interested in partnering with us on this and would like to create a joint practice note. However, amendment to make is that the practice note reflects the needs of F&G and, as appropriate, joint position of eNGOs. Way I see that working is for this money we get a practice note that specifically manages SFGMPs and creates framework that meets needs of eNGOs. eNGOs work really closely but there can be differences of opinion in relation to indigenous and valued introduced species. So I am pulling this out to address those tensions.

Discussion:

- Chair: By taking ownership we have a level of control.
- Confirmed that this is total funding and that eNGOs would not be contribute to this.

2.7 National Variance Report



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:
1. Receive the information.

Decision Date: 10 Feb 2023
Mover: Mike Barker
Seconder: Linn Koevoet
Outcome: Approved

CFO spoke to paper and fielded questions from Councillors.

- Variance reports give snapshot summary of where we are at for year ended August 2022 and expenditure against budget.
- Noted outliers, such as NC who had a budget deficit but made a surplus. Reason is they received funding from MfE for a project to buy land. Comes in as income but spent as a

capital income, meaning it doesn't show as an expense. Also underbudget in salaries because of vacant positions.

- Table 2 is of more significance, showing variance against approved budget. Overall we are at 91%. Outlier is NZC/National with a variance of \$702k, which is entirely because of underspend in RMA and Research. It gets allocated, but doesn't always get spent in that year. Looks as though we have done well but actually owe that out to regions for RMA projects.
- Restricted reserves in regions are often money that have come in with covenants and it's outside of the budget process. But in financial process you have to show it as expenditure.
- If you look at T4 - variance to overheads - every region is spending 80+% of overheads. Indicates there is not a lot of fat in the system. 66% of our budget is staffing.
- Suggestion that re table 8 can we understand why these variances occur to inform future years?
- Commission:
 - Should be called cost of sales because includes commission we pay our agents. But when we sell online we pay fees. We have always budgeted commission at 5%, but not at 4.5% and this year is at 4.2%. Gradually going down as people move online.

2.8 National / Regional reserves as at 31 August 2022



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. Receive the information.

Decision Date: 10 Feb 2023
Mover: Dave Coll
Seconded: Debbie Oakley
Outcome: Approved

CFO spoke to paper and fielded queries:

- F&G have different account systems to most organisations. When we talk about reserves we are talking about money available to regions to pay for things tomorrow. Restricted reserves are taken away from this. Other regions have other reserves - ARF, NR reserves etc. Called dedicated reserves. Bought about by a Council committing to spending funds on a particular project. Seen as available money within the budgeting system, and could be used in disaster to pay salaries etc.
- Historically reserves set at 30% but in Covid NZC made a decision to reduce to 20% and if region fell below NZC would top up.
- Reserves as at August 2022 are \$8.4m, with no regions requiring top up. Region's percentage of reserve range between 176% and 34%.
- NZC restricted reserves represent committed funds in RMA/Legal and Research.
- Table 3 demonstrates forecast reserves positions for August 2023 with no regions predicted to go below 20%.
- Believe 20% is adequate for regions to have, because this is at one point of the year in August with most regions income coming in September October. Provides buffer to get through. More work to do on reserves and reserves policy though.

Discussion:

- Cr. Harris: Should we be looking at bringing down some region's reserves? Can't levy reserves but can levy income and require the use of reserves to address. Need a reserves policy that allows us to cover this.

- Chair: Proposing we brainstorm this subsequent to this meeting. Then bring forward to Council so as to allow Council to think about how to move forward.
- Chair: NZC's other dedicated reserves are \$14k - what are these?
 - Will revert.

2.9 2023/24 NZC Budget



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. *Receive the information.*
2. *Agree to the Base funds for NZC/National for the 2023/24 year.*
3. *Approve the additional funding required for the Maritime Compliance position \$5,000.*
4. *Approve the additional funding required (approved as one off in the November 22 meeting \$180,000).*
5. *Agree, as supported by Managers and Chairs, to recommend a contestable funding application of \$160,000 to top up NZC reserves.*

Decision Date: 10 Feb 2023
Mover: Debbie Oakley
Secunder: Darryl Reardon
Outcome: Approved

CE & CFO spoke to paper:

- In preparing paper did blue sky thinking, but our final CF bids will reflect budget. This links to deferred rec 5 from 2.1a about going into reserves for NBA & social licence campaign and whether we'll recoup through CF process.
- Clarified that agreeing all this means just to flesh this out in more detail and go through CF process. Historically this hasn't necessarily been seen by NZC until April, but want to give now to highlight what we are thinking.
- NZC budget split into NZC and national. National is for all areas where NZC act on behalf of all regions, such as licencing, magazine, compliance, regulations, insurance etc. NZC only budget is salaries, NZC expenses (meeting, governance, advocacy etc). Allows regions to see proportion of levy that's performing national functions.
- Currently going through process of where we use expertise of regions we second the expertise for that time, and pay region for that time. Slightly more formal and allows for direct engagement.
- Clarified that RMA/Legal fund is so named to cover the range of expenses incurred under the RMA process. Process briefly outlined whereby funds are allocated, held in reserve by NZC, and regions/NZC apply to NZC to that fund.
- Clarified that NBEA costs is split across RMA/Legal for expert advice and select committee process etc and NZC reserves for campaign.
- CFO spoke to each category of budgets - specifically there are a number of committed expenses that are effectively non-negotiable (magazine printing costs etc). Others that are optional but recommended. Also provided line by line overview of each budget.
- Discussion around the value provided by regional staff fulfilling national functions. Specifically noted that this often requires hiring part time staff or reallocating work programmes to other staff. Much more financially efficient to second internal expertise, plus provides connection.

- Specifically focused on two additional points added subsequent to board paper (online agenda updated). In particular, planner is critical and currently CE has had to take on a lot of the planning work. Need for this position to support the regional RMA positions
- Query around whether there are ways to get funding for this?
 - Can think of as licence holders protecting their resources by being part of their processes. Look at Southland - Fish and Game's presence resulted in Env. Court decision that recognised degraded nature of environment.
- HR function two-fold - system and individual. System provides processes etc, and individual assists region in implementing the system and providing HR advice to regions etc. Individual can also assist in some review implementations.
 - Noted HR advice also needed for Councillors as the employers of the CE.
- CE flagged one further point, which hasn't been costed, which is the licence fee optimisation model.

2.10 Lead 0.410 Exemption



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. *Receive the information.*
2. *Agree to seek a one-year exemption for use of .410 lead shot within 200m of water as part of a phase out programme.*

Against: Cr. Oakley, Cr. Coll

Decision Date: 10 Feb 2023
Mover: Tom Kroos
Seconder: Gerard Karalus
Outcome: Approved

Staff spoke to the paper.

Discussion:

- Chair proposed a round table providing each member the opportunity to speak to paper.
- Cr. Duley: Use of lead shot is indefensible. It is not flying under the radar so trying to defend it is not worth it. People using .410s are not going to be shooting at long range. It is a no brainer, but is just a matter of going through the phase out period to bring people through this.
- Cr. Oakley: From hunters perspective, all thought should still be able to use lead in .410. Some of the hunting sector gave the impression they wanted to continue the exemption.
- Cr. Kroos: Agree with Cr. Duley. Interested in international comparisons. Writing is on the wall for this. Great idea to put a year in to get people to use supplies and suppliers to sell what they have and secure non-toxic stock.
- Cr. Reardon: Agree with phase out period but got to be careful because you can still use lead in a 12g away from water. Should put the same regulations in for .410 as for 12g, i.e. can't be used near water. Northland have paradise shelduck hunting over paddocks. Been shooting with a young guy with a .410 with lead on a paddock. Need clear communication with licence holders.
- Cr. Karalus. Agree with Crs. Duley & Kroos. Hate to think what the cost of alternative shot will be.
- Cr. Haslett: Consensus of Wellington matches exactly what Cr. Duley said.

- Cr. Harris: Can't continue to allow lead shot over water. Do need phase out period.
- Cr. Barker: Had a zoom meeting last week about this. Have a number of keen hunters that have grandchildren and feeling was give us a lead in period to find an alternative. Concerns at Otago was how to replace these and teach young people safe shooting. Personally I am concerned about the lead in fishing tackle issue and from an environmental perspective think it's a non-issue.
- Cr. Koevoet: One of the few people that have actively taken young hunters 6-9 with .410 out duck shooting. Discussed at Council last night and general consensus was one year lead in to shutting it down would be efficient and required. Also there is the anomaly that you can use lead shooting Canadian geese over water.
- Cr. Coll: Introduced son to duck shooting 25 years ago and bought him a .410. Question the efficacy of them even in close. Got to be stopped, and don't agree with phasing it out over a year. There are other ways to use existing shot.
- Chair: Provided summation of discussion.
- Cr. Oakley: Is there a benefit in seeking an exemption for Junior licence holders?
- Cr. Oakley: Need to think about how we communicate this to licence holders.

2.11 Future Finance Working Group

Added to the agenda as extraordinary business arising out of the Governors Forum.

- Chair suggested that Crs. Oakley and Phibbs are members of the Committee.
- Cr. Oakley: Highlighted that this is big picture thinking, not the nuts and bolts.
- CFO: Suggested needs to be a terms of reference to show a good process.
- Cr. Oakley: Need plans in place before the next election.
- Chair: With the Chairs we would not be in this position 12 months ago so this is a huge opportunity for F&G. Need to make progress and aim for the 24/25 financial year.
- Cr. Oakley: Need to be able to draw on specialization around the table.
- Chair: Meeting group to report back to each Council meeting.



That the New Zealand Fish and Game Council:1. Establishes a Futur...

That the New Zealand Fish and Game Council:

1. Establishes a Future Finance Working party comprising two New Zealand Councillors, two regional chairs and with the ability to co-opt expertise as required.

Decision Date: 10 Feb 2023
Mover: Debbie Oakley
Seconder: Gerard Karalus
Outcome: Approved



That the New Zealand Fish and Game Council:1. Appoints Crs. Oakle...

That the New Zealand Fish and Game Council:

1. Appoints Crs. Oakley & Phibbs are appointed as the NZC members of the Future Finance Working Party.

Decision Date: 10 Feb 2023
Mover: Linn Koevoet
Seconder: Gerard Karalus
Outcome: Approved

2.12 Review Implementation Working Group

Added to the agenda as extraordinary business arising out of the Governors Forum.

- Chair: Outlined that there are two stages - legislative and non-legislative.
- Cr. Duley: Suggest working party has oversight for whole review. Happy to be involved but there are different ways that could occur. Don't necessarily need to be on the committee.
- Chair: Suggest Cr. Karalus could also add value because of his involvement in the past. Sought other expressions of interest.
- Chair: Objective of this group is just to focus on the legislative changes.
- Cr. Kroos: Something that could be useful is an update 101 on the review to go to the regions. A snapshot of where we are right now.
- Chair: Every NZC member was going to go back to their regions and communicate the status with regions.
- Cr. Harris: Need an updated list and work out what we want to do.
- Chair: Yes, see this as part of the mandate of the working group. Matter of having a smaller group brainstorming and bringing back to the organisation.
- Cr. Haslett: Need to communicate with licence holders on this.
- Cr. Kroos: Can we do review update for licence holders?
- Chair: Cautious as we continually refer to a document that people assume belongs to F&G. Would expect working group to engage with regions.
- Cr. Barker: Would this include suggestions of amalgamation?
 - Yes.
- Chair: Regional representation goes without question - need to work out NZC members then seek interest from regional chairs/governors and staff.



That the New Zealand Fish and Game Council:1. Establishes a Fish ...

That the New Zealand Fish and Game Council:

1. Establishes a Fish and Game New Zealand Review Working Party comprising two New Zealand Councillors, two regional chairs and has the ability to co-opt expertise on an as required basis.

Decision Date: 10 Feb 2023
Mover: Debbie Oakley
Seconder: Tom Kroos
Outcome: Approved



That the New Zealand Fish and Game Council:1. Appoints Crs. Karal...

That the New Zealand Fish and Game Council:

1. Appoints Crs. Karalus and Harris as the NZC representatives to the Review Working Party.

Decision Date: 10 Feb 2023
Mover: Mike Barker
Seconder: Debbie Oakley
Outcome: Approved

2.13 Public Excluded Motion



That the New Zealand Fish and Game Council:1. Move into public ex...

That the New Zealand Fish and Game Council:

1. Move into public excluded for the reasons set out in the motion contained in the agenda.

Decision Date: 10 Feb 2023

Mover: Dave Coll

Seconder: Dave Harris

Outcome: Approved

3. Public Excluded

3.1 Approve PE Minutes 160



That the New Zealand Fish and Game Council:1. Approve the PE Minu...

That the New Zealand Fish and Game Council:

1. Approve the PE Minutes 160

3 abstentions.

Decision Date: 10 Feb 2023

Mover: Gerard Karalus

Seconder: Linn Koevoet

3.2 OIA update (oral)



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. Receive the information.

Decision Date: 10 Feb 2023

Mover: Dave Harris

Seconder: Linn Koevoet

Outcome: Approved

Staff provided brief update on existing OIAs

OIAs have highlighted the need for maintaining strong relationships. The executive committee has delegated to its members to engage with prior CE's in order to assuage ongoing tensions. Even when there are disagreements amongst parties we are better to have people engaged and around the table.

Cr. Oakley highlighted need for Crs. to exercise restraint in responding to emails and engage with wider Council/staff.



That the New Zealand Fish and Game Council:1. Will work to build ...

That the New Zealand Fish and Game Council:

1. Will work to build a positive culture across all stakeholders, both internally and externally, in a professional and transparent manner.

Decision Date: 10 Feb 2023

Mover: Greg Duley

Seconder: Steve Haslett

Outcome: Approved



That the New Zealand Fish and Game Council:1. Will notify the exe...

That the New Zealand Fish and Game Council:

1. Will notify the executive committee upon receipt of any communication that is deemed sensitive.

Decision Date: 10 Feb 2023

Outcome: Approved



Staff to send out list of mailing lists following hard reset

Staff to send out list of mailing lists following hard reset

Due Date: 24 Feb 2023

Owner: Ann Kingsbury



Set up Fish and Game email addresses for:Steve HaslettBarrie Barn...

Set up Fish and Game email addresses for:

- Steve Haslett
- Barrie Barnes

Change email address for Debbie Oakley & Gerard Karalus (and add s to Steve's address).

Due Date: 24 Feb 2023

Owner: Ann Kingsbury

3.3 Legal Update (oral)



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. Receive the information.

Decision Date: 10 Feb 2023

Mover: Mike Barker

Seconded: Debbie Oakley

Outcome: Approved

- CE provided brief updating on existing legal risk pertaining to Martin Taylor and the non-disparagement clause.
- Exec has been updated on this and the engagement with Mr. Taylor to date.
- The Exec has delegated to Cr. Phibbs to build a relationship with Mr. Taylor as they are both West Coast Councillors.

3.4 NBA Campaign Update

CE opened up for discussions or clarification.

- Cr. Kroos: Query on what Min Parker is open to changing?
 - CE: Unclear at this stage but big change we've seen is eNGO in understanding the need for change. So are at least in a common position. Think Parker alone could achieve limits framework, but political discussions had to get Bill where it is now involving some compromises. Think will get them there on a lot of environmental points, but will not get them there on trout and salmon. 28th of Feb is when we are sitting with MfE, have workshops with eNGO and then have presentation to Select Committee.

- Cr. Kroos: How are you resourced?
 - CE: Taking a lot of the work on myself, which is reducing capacity in other areas. Have assistance from Nigel Paragreen on final wording. Meeting with RMA team to go through final wording too.
- Cr. Oakley: Who will attend Select Committee?
 - CE: Me, Elana Geddis, Helen Marr, Russell Death and maybe David Milner on the Te Tiriti components.
- Cr. Duley: How can NZC assist with this process?
 - CE: Main help will be with campaigning?
 - Cr. Duley: Pros and cons of going public.
 - CE: Experts are saying to campaign and go harder on this. And I'm listening to expert advice and applying my own experience and act carefully.
- Cr. Barker: What is the influence of the eNGOs?
 - CE: Advised that best way to get delayed was to get common view of eNGO on delay. eNGO are the voice of environmental outcomes.
- CE: Role of Council is now the political campaigning and socialising with Councils.
 - Cr. Oakley: Need to involve the chairs.
 - Cr. Duley: This is where the wider VIS community comes in.
- Cr. Kroos: Who is really instrumental in opposing 7h?
 - Staff: Everyone.
- CE: This is something I will keep you updated on. Currently working out if I want to run a whole of organisation webinar on this. To date haven't had the capacity, but am thinking this might be a good idea.
- Chair: This has very wide ramifications for the VIS community.
- Discussion on options for extension packages.
- CE: recommend fact sheet, web landing page, webinar and that can feed into podcast etc, and media and comms.
 - Chair: Commercial involvement too. Can get industry engaged too.



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:
1. Receive the information.

Decision Date: 10 Feb 2023
Mover: Tom Kroos
Seconder: Linn Koevoet
Outcome: Approved

3.5 SOG Update (oral)



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:
1. Receive the information.

Decision Date: 10 Feb 2023
Mover: Debbie Oakley
Seconder: Mike Barker
Outcome: Approved

Cr. Duley provided some additional information to the discussion at Governors Forum.



That the New Zealand Fish and Game Council:1. Brings all resoluti...

That the New Zealand Fish and Game Council:

1. Brings all resolutions made in PE into the Public

Decision Date: 10 Feb 2023
Mover: Debbie Oakley
Seconder: Linn Koevoet
Outcome: Approved



That the New Zealand Fish and Game Council:1. Move out of Public ...

That the New Zealand Fish and Game Council:

1. Move out of Public Excluded

Decision Date: 10 Feb 2023
Mover: Tom Kroos
Seconder: Dave Harris
Outcome: Approved

4. Reports to Note

4.1 Resolutions to come out of Public Excluded



PE Minutes 160

That the New Zealand Fish and Game Council:

1. Approve the PE Minutes 160

3 abstentions.

Decision Date: 10 Feb 2023
Mover: Gerard Karalus
Seconder: Linn Koevoet
Outcome: Approved



OIA Update

That the New Zealand Fish and Game Council:

1. Receive the information.

Decision Date: 10 Feb 2023
Mover: Dave Harris
Seconder: Linn Koevoet
Outcome: Approved



OIA Update

That the New Zealand Fish and Game Council:

1. Will work to build a positive culture across all stakeholders, both internally and externally, in a professional and transparent manner.

Decision Date: 10 Feb 2023
Mover: Greg Duley
Seconder: Steve Haslett
Outcome: Approved



OIA Update

That the New Zealand Fish and Game Council:

1. Will notify the executive committee upon receipt of any communication that is deemed sensitive.

Decision Date: 10 Feb 2023

Outcome: Approved



Legal Update

That the New Zealand Fish and Game Council:

1. Receive the information.

Decision Date: 10 Feb 2023

Mover: Mike Barker

Seconded: Debbie Oakley

Outcome: Approved



NBA Campaign Update

That the New Zealand Fish and Game Council:

1. Receive the information.

Decision Date: 10 Feb 2023

Mover: Tom Kroos

Seconded: Linn Koevoet

Outcome: Approved



SOG Update

That the New Zealand Fish and Game Council:

1. Receive the information.

Decision Date: 10 Feb 2023

Mover: Debbie Oakley

Seconded: Mike Barker

Outcome: Approved



That the New Zealand Fish and Game Council:1. Brings all resoluti...

That the New Zealand Fish and Game Council:

1. Brings all resolutions made in PE into the Public

Decision Date: 10 Feb 2023

Mover: Debbie Oakley

Seconded: Linn Koevoet

Outcome: Approved

4.2 CE Report



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. Receive the information.
2. Agree to appoint additional members to the NZC Research Strategy Sub-Committee.
3. Thank the Comms team for their work on the social licence campaign and Hamish Carnachan for his work on the NBA campaign and development of key messages.
4. Thank Anthony van Dorp for his work on the Firearms Licence Fee submission.

Decision Date: 10 Feb 2023
Mover: Debbie Oakley
Secunder: Dave Harris
Outcome: Approved

CE Report brought forward to 4:15pm Friday 10-2-23

CE spoke to paper:

- Lot of stuff happening in the office.
- Huge amount of work being done in the comms space, working with external providers to develop a campaign on social licence and to understand what licence holders and public want. Starting with storyboard so that people see good things when they google Fish and Game. For instance, World Wetland Day. Getting good pickup, particularly in rural media. This ties into building relationships with rural community and common goals of habitat restoration. Comms team is meeting weekly, even without comms advisor at NZC. Rescoping this position
- Firearms Licence Fees, now have final submission and will be lodging. This was lead by Eastern and Anthony van Dorp. Process for how we did this is a template going forward - get an expert to do analysis, then consult within the organisation, circulate a draft, if of significance to licence holders then link to extension program. In this instance we did an email out to all licence holders to empower them to do their own submissions. Anthony has addressed the emails received on this. But we can also write a cheat sheet response answer to expedite responses. Also had engagement with GAC, Hunting and Fishing etc - other leaders in this space. Email got 56,000 hits.
 - Cr. Reardon: When did this go out to licence holders? Just want to confirm sufficient time.
 - Yes, due 16th February.
- Research strategy. Had meeting with the managers 26th January and took them through a research process. What it looks like is there was a lot of work 2019/20 that Phil led. Focus at that time was giving effect to regional statutory function. That lens over our research needs. About time to review our research needs and create a process to finalise our research strategy. Now have a draft org strategy that research will tie in to. Areas that weren't considered in 2019 are social licence (wider public and licence holders), licence fee optimisation, introduced v indigenous, tangatawhenua interests relating to sports fish and game birds. Couple proposals about this. We have research strategy subcommittee, which has Tom Kroos and David Klee. We are recommending a couple more members of that subcommittee to pull together a strategy. Need to assess applications against strategy.
 - Chair: Like to receive the report, then do what we need to do.
 - Cr. Haslett: What struck me re the strategy it's not necessarily what to do but how best to do it. Particularly in research needs contained in strategy draft. Easy things to spend money on without getting value.
 - Chair: Re appointment of additional members, how do existing members feel?
 - Cr. Kroos: Yes, support 2 or 3.
 - CE: Like tight teams, but with appropriate skill sets. Two preferable.
 - Cr. Oakley: Move away from numbers and look for the right people on the committee. May only be two, or may be someone in the region to involve.

Composition of research strategy sub-committee.

- Chair: What skills are sought?
 - CE: Ability to identify high level criteria and frameworks to determine priority for funding. Confirmed this would first identify research needs then work out how to meet them. We have limited pot of money and high research needs, but no strategy to define those needs.

- Cr. Kroos: Will identify through consultation our research needs.
- Chair: Would it be more convenient to seek expressions of interest over the weekend and come back to on Sunday? Very important for us and our level of involvement has to be on the money. So please give expressions of interest to me and I'll communicate to Corina.
- Cr. Barker: Would see that regions come up with the research needs and put forward a bid for funding and this committee would review it.
- CE: Need to look at scope of this committee. What we are saying is that as part of the research strategy need to pick up this work and incorporate challenges currently facing us. Strategy is pulling that together into one place. At this stage we are just pulling together high level policies so there is a triage to fund highest needs.
 - Cr. Coll: Wouldn't priorities be set by looking at this list and the strategic review that's been completed?
 - CE: Yes, that's what this Council would do. They'd then bring that back to NZC to reach a decision on this.
- Decision parked until Sunday.



That the New Zealand Fish and Game Council: Appoint Crs. Kroos, Ba...

That the New Zealand Fish and Game Council:

1. Appoint Crs. Kroos, Barker and Haslett to the Research Strategy Subcommittee; and
2. That one further regional appointee is sought.

Decision Date: 10 Feb 2023
Mover: Tom Kroos
Seconder: Linn Koevoet
Outcome: Approved

4.3 RMA Update/NBA Update



That the New Zealand Fish and Game Council: Receive the RMA Legal ...

That the New Zealand Fish and Game Council:

1. *Receive the RMA Legal update with committed funds of \$693,980 as at 31 December 2022.*

Decision Date: 10 Feb 2023
Mover: Gerard Karalus
Seconder: Tom Kroos
Outcome: Approved

CFO spoke to paper:

- Briefly outlined the way fund works and how projects may be in train since 2017 with commitments still existing. If it says NZC fund it comes from RMA/Legal, but some regions have funded projects from reserves.
- Funds available to allocate from the fund is \$342k. If not allocated it will roll over to be another liability.
- Cr. Oakley: Do we have a no surprises policy with cost overruns?
 - Yes, regions would need to either stop or put through an additional application.
 - Chair: Think the region should have a fair handle on it and can identify before the overrun.
 - CFO: Where there is less control is when it comes out of regional reserves.

4.4 Research Update



That the New Zealand Fish and Game Council:1. Receive the Report ...

That the New Zealand Fish and Game Council:

1. *Receive the Report with Committed funds as at 31 December 2022 of \$260,086.*
2. *Support recommendation that the Project 77.3 be removed from the Research Fund \$65,830.*

Decision Date: 10 Feb 2023
Mover: Dave Harris
Seconder: Mike Barker
Outcome: Approved

CE spoke to paper:

- Recommended that the approved project for PSF is removed from the research fund to free up funds for higher priority research

Discussion:

- Cr. Haslett: Query on whether all 'research' is in one fund or whether scientific and social licence etc is conflated?
 - One reserve.
- Cr. Harris: Support removal and rescoping to review efficacy of Designated Waters Licence proposals.

4.5 NZC Finance Report



That the New Zealand Fish and Game Council:1. Receive the NZC Fin...

That the New Zealand Fish and Game Council:

1. *Receive the NZC Finance Report for the 4 months ended 31 December 2022 with a Surplus of \$60,614.*

Decision Date: 10 Feb 2023
Mover: Debbie Oakley
Seconder: Linn Koevoet
Outcome: Approved

CFO spoke to paper:

- Report shows a surplus of \$60k.
- Split into National and NZC with no significant overruns.
- \$500k for Ministerial Review has now been fully budgeted and you can see how money has been spent to date.
- Noted that some items listed as equity could be better looked at as a liability because it is owed to others.

Discussion:

- Cr. Barker: Was the \$500k for review from DOC?
 - No, came out of licence fee.

4.6 National Finance Report



That the New Zealand Fish and Game Council:1. Receive the informa...

That the New Zealand Fish and Game Council:

1. Receive the information National Finance Report as at 31 December 2022

Decision Date: 10 Feb 2023

Mover: Dave Coll

Seconder: Tom Kroos

Outcome: Approved

CFO spoke to paper:

- Purpose of this is to highlight how regions are spending against budget.
- Noted that the NC amount is incorrect and takes them to 34%. All regions are tracking well.
- Overall we are at 31% of expenditure across 33% of the year. National is low at 19%, largely because of RMA.

Discussion:

- Cr. Harris: Are there any income reports to go with licence sales reports?
 - Will provide for Sunday.

Thanks extended to Carmel for great reports.

Meeting broke at 5:10pm Friday 10-2-23

4.7 Correspondence



1. That the report be received.

1. That the report be received.

Decision Date: 10 Feb 2023

Mover: Dave Coll

Seconder: Debbie Oakley

Outcome: Approved

4.8 General Business

Discussion on indemnity insurance:

- Cr. Oakley: requested legal advice for councillor liability.
 - CE: Legislation provides protection where decisions made in good faith.
 - Chair: Need to look at liability/protection in other legislation etc too.
- CFO: Confirmed that we hold Directors liability insurance as well as staff. We will provide to legal advisor.

1. Close Meeting

5.1 Close the meeting

Next meeting: NZC 162 - 21 Apr 2023, 10:00 am

Signature:

A handwritten signature in black ink, appearing to be 'B. ...', written on a white rectangular background.

Date: 10 February 2023